Swearing in Ceremony
Trustees Sharon Scott and Charles Paddock were re-elected and Trustee David Roehrig was sworn in as our newest Trustee.

Congratulations to Trustee Mary Ellen Stempfle on her election as Chairperson of the Board.

Chief Judge Pro-Tem Prentis Edwards Jr.
The District Police Authority Department participated in a best practice tour at the request of Deputy Police Chief Crystal James of the University of Michigan-Dearborn Police Department. The focus was on transitioning their security officers to police authority officers certified under Public Act 330.

Lieutenant Miguel Hernandez attended the Advanced Supervisor Training held at the Canton Police Department. This hands-on three-day workshop was designed specifically for first-line supervisors who empower, discipline, lead and develop others. The topic focused on managing workplace relationships and handling special details.
This week HigherOne, our refund management system, sent out debit cards to all WCCCD academic students. Students are encouraged to look for the green envelope that contains the card and instructions to get started. The refund management system will offer our students new options and advantages in receiving their refunds. Students will have three options for receiving their refunds: paper check, direct deposit into an existing bank account, or open a HigherOne checking (debit card) account.

The General Accounting Department is preparing for its 1098T processing. The tuition payment statement (1098Ts) is the information that colleges and universities are required to issue for the purpose of determining a student’s eligibility for education tax credits. The Bursar’s Office will be mailing 1098T forms to eligible students by January 31, 2015. Students will also be able to access their 1098T through their Webgate account at that time.
Administration and Finance

Deferred Maintenance
Division of Student Services

Dual Enrollment
Dual enrollment students from Harper Woods High School attended an orientation at the Mary Ellen Stempfle University Center.

WCCCD’S TRIO-Student Support Services helps to close the college graduation gap

A recently released study by the National College Access Network in conjunction with the National Student Clearinghouse Research Center findings show that low income students who participate in college access programs like TRIO-Student Support Services are slightly more or nearly as likely as their higher-income peers to start and finish college. Proponents of this limited study reference it as an important step in using data to measure success of college access programs like TRIO-Student Support Services.

Top Five Feeder High Schools

The Division of Student Services works with several high schools in the community to provide opportunities for students in the pipeline to college. This helps to:

-Expose students to college experiences in preparation for lifelong learning
-Prepare students to plan for a college career
-Encourage students to attend WCCCD
What is the WCCCD’s Student Ambassador Program?

The Division of Student Services Student Ambassador Program is composed of a group of outstanding student leaders who are selected to represent the District in many capacities. They are dedicated to student success, diversity, and strengthening student connections. Ambassadors enjoy working with people, are committed to creating change in their community, and are excited about sharing their experiences with others.

This program helps to build student leadership skills and their resumes while providing crucial service to the District. Students get a unique networking experience, interacting with faculty, administrators, staff, parents, alumni, and prospective students.

“Yes We Can” Initiative Continues at the Campuses!

“It has been my pleasure to have been on the “Yes We Can” team for the past several years. Our students really enjoy being greeted the first week of classes. This year I experienced a lot of first time students at the Downtown Campus. They were so relieved to see me when they walked in the campus, just to help them find their classes. I could see the relief on their faces. That’s what makes this campaign so important!” ~ Julie Figlioli

Coming Soon!
February is Black History Month

Lots of great activities, speakers and more!

Stay tuned...
This article is available in the Michigan Chronicle January 14-20, 2015 Issue
Mike Dotson was elected Treasurer of the Belleville Area Chamber of Commerce.

Carolyn Carter visited the Public Library of Cincinnati and Hamilton County. This library is a nationally recognized educational main branch containing vast information about freedom seekers who traveled to Detroit via the Ohio and Detroit River using the network of the Underground Railroad.

Karen LaBelle attended the January meeting of the Boys and Girls Club of Romulus and Belleville. A future meeting is planned for Mike Dotson, Western Campus President to meet with the club’s director to discuss future workshops and partnership opportunities.

Orlando Wilkins and Kimberly Hairston represented the District at the Financial Independence Day Expo. They distributed information on admissions, financial aid and scholarship opportunities.

Denis Karic represented the District at the monthly meeting of the Beaumont Health Coalition.

Dr. Sandra Robinson represented the District at the monthly meeting of the Metro Bureau which includes school superintendents from Macomb, Oakland and Wayne counties.
Division of **Human Resources**

Flexible Spending

There is still time to file claims for eligible health care and/or dependent care expenses incurred in 2014. The IRS allows you to submit claims for eligible expenses incurred in the year 2014 until March 31, 2015. You have until March 15, 2015 to use any flexible spending money you have left over from 2014. Contact Employee Benefit Concepts at (800)355-8040 or online at www.myflex-online.com in order to file a claim. If you have not previously registered online, you must do so in order to access your personal account information. Due to IRS regulations, any 2014 claims filed after March 31, 2015 will be denied.

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**Address Change Reminder!**

If you’ve had a change of address, please don’t forget to update your information. The change of data form can be found on the Human Resources (HR) webpage. Please be sure to provide up-to-date emergency contact information via Webgate as well.

**Updating Change of Address**

1. Go to www.wcccd.edu
2. Click on the “Divisions” tab, then select the HR link
3. Click on forms, then General Forms
4. Print out the Change of Data form, fill it out, then submit to HR

**Updating Emergency Contact in Webgate**

1. Go to www.wcccd.edu
2. Click on the Webgate icon
3. Click the “enter Webgate” link
4. Login into your Webgate account
5. Click on the “Personal Information” link
6. Click on View/Update Emergency Contacts

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**403(b) updates for 2015**

The maximum amount you can contribute to your tax sheltered annuity 403(b) plan has increased for 2015. The limit for 2015 is $18,000. Participants age 50 or older may contribute an additional $6,000 for the year. In order to update your 403(b) deductions, you can access the salary reduction form on the HR webpage.
Office of Accountability and Transparency

The Continuous Quality Improvement Audit Center (CQIAC) collects, reviews and conducts monthly reconciliations and on-going audits of all District data. A systematic approach is used to procure data from multiple sources allowing for collective knowledge through accountability and transparency. The Office of Accountability and Transparency works closely with all divisions to create and follow up on reports and data across the District. The CQIAC collects that data for review purposes to ensure data driven decisions and reports are transparent. Currently, we are in the process of an internal review of WCCCD’s job descriptions. Job analysis requires the alignment of the job description and job specification.

Define formative requirement

Provide necessary training

Evaluate the effectiveness of enabled

Assure that staff is aware of relevance and importance of own jobs and own contributions for fulfilment of quality purpose

Keep all registration documents that provide proof of instruction, training, ability and experience of staff

Annual training programs

Internal/external courses

Learning evaluation-process enhancement evaluation

Meetings, continuous contacts and involvement in goals

Training curricula reports
PEER TREND ANALYSIS

The Division of Institutional Effectiveness completes research and peer trends with data that is reported to external agencies such as the Department of Education, State of Michigan, and community college consortiums.

% FALL 2013 FIRST TIME IN ANY COLLEGE (FTIAC)

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<th>Rate</th>
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<tr>
<td>Peer 8</td>
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<td>Peer 2</td>
<td>21.3</td>
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<td>Peer 1</td>
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% FALL 2013 TRANSFER-OUT RATES

<table>
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<th>Institution</th>
<th>Rate</th>
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<tr>
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Michigan WIN-WIN Consortium Transfer Analysis

The Michigan WIN-WIN Consortium requests data from Institutional Researchers on students whose records may qualify them for degrees or they are strikingly close but never received an associate's degree. This initiative will assist the District in helping students receive awards they earned and encourage those that are close to come back.

- Of the 4,500 identified students, there are **2,163** students that may potentially be WCCCD graduates.

WCCCD Win-Win Student Transfers

- 38% of **2,337** students transferred to 4-year Colleges
- 62% transferred to 2-year Colleges
As part of the Information Technology Transformation Plan (ITTP), the Division of Information Technology (IT) began the preparation work for the District-wide network infrastructure upgrade project.

The project is focused on replacing aging networking equipment to meet the rapidly growing technology needs of students, faculty, and staff.

The upgrade includes a detailed network architecture and design to meet today’s demand for high speed, reliable, and secured network as well as technology of the future.

Wireless service expansion into the existing infrastructure is also part of the infrastructure upgrade project to ensure wireless access is available everywhere throughout the District.
Introduction to Tablets - Overview

The Division of Information Technology (IT) held the fourth installment of the Software Application Empowerment Series (SAES) professional development session. The training session featured an Introduction to Tablets presented by Ashish Patel of IT.

This interactive session covered basic information on how to use tablets and its features such as:

* Creating and sharing presentations
* Top 10 apps for IOS and Android
* Accessing email, videos and movies
* Cloud services
* Share photos and much more
The School of Continuing Education and Workforce Development announces the Microsoft IT Academy and Certiport Microsoft Office Certification Program through the credentialing center. The program features:

- Microsoft Office Certification Exams (MOS)
- Microsoft Technology Associate Certification Exam (MTA)
- Curriculum
- Professional Development
- Software
- Marketing partnership
- Support
- Full Service Deployment Team

Certifications for fundamental technology skills that are critical to the success of the workforce in this ever-evolving technological world.
Division of Educational Affairs

Career Program Instructors Brainstorm at Faculty Convocation

Skilled trades instructors met at Faculty Convocation to discuss common trends in their industries, how convergent technology is changing instructional delivery, and how to work best together to promote the skilled trades areas.

Fire Protection Technology Student Orientation

The Michigan Institute for Public Safety Education hosted an orientation for students enrolled in the Fire Protection Technology Program for the Spring 2015 semester.

WCCCD online-faculty have a new communication tool right within their classroom for the Spring 2015 semester. Blackboard Collaborate™ offers a collaborative, interactive, and mobile learning experience with a collaborative learning platform that constantly evolves. That’s what the Blackboard Collaborate™ online collaboration platform is all about, helping faculty create virtual classrooms, offices and meeting spaces that open more possibilities to more students, wherever they are.

Blackboard Collaborate™ technology delivers an open, education-focused online collaboration platform that provides a wide spectrum of online collaboration tools:

• Web Conferencing
• Mobile collaboration
• Instant Messaging
• Voice Authoring
• Seamless Integration

Source: www.blackboard.com

New Program Opportunity

New program planning for the next college catalog is in full swing at WCCCD. As a part of these planning efforts Steve Krebs and Michael O’Brian, industry experts in the Craft Brewing business, met with Dr. Frank Dunbar to explore the possibility of beginning a craft brewing program at WCCCD.
Division of Educational Affairs

Spring 2015 Faculty Convocation
Boy Scouts of America
Merit Badge Mania

The Downriver Campus hosted the Boy Scouts of America, Mahican District Merit Badge Mania. This program provided Boy Scouts in the community an opportunity in earning up to four merit badges at this one-day event.

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Michigan Institute for Public Safety Education

The Michigan Institute for Public Safety Education hosted several organizations this week:

* Members of the Wayne County Sheriff’s Training Unit attended a Professional and Customer Service for Public Safety Personnel workshop. This class was designed to develop guidelines for dealing with today’s social diversity and cultural differences while delivering quality service. Members also attended a two-day training course on supervision and leadership for sergeants.

* Members of Healthlink Medical Transportation attended a Coaching the Emergency Vehicle Operator workshop. The goal of the course is to facilitate the student’s knowledge of the laws involving the operation of an emergency vehicle with practical hands-on opportunities to evaluate each student’s driving abilities.

MIPSE hosted the Metro Detroit Fire Inspector Society for a Southeast Michigan Fire Inspectors Society meeting.
First Day of Classes
Student advising, testing and general information was readily available to help students enhance their skills and provide services. We wish all of our students a very successful Spring 2015 semester.

Technology at Work!
The Eastern Campus is utilizing the LCD televisions in the atrium to provide classroom schedule information.

Showcasing Academic Programs at the Downtown Campus
The Downtown Campus is highlighting available programs for students in order to assist students with their academic success. The campus has made a wonderful effort in featuring and displaying WCCCD’s career and academic programs in unique ways.

Partnership Opportunities
Mawine Diggs met with Senator Bert Johnson to explore entrepreneurship opportunities and possible community partnerships.

Book of the Week
America’s Bitter Pill
Money, Politics, Backroom Deals, and the Fight to Fix our Broken Healthcare System
Written by Steven Brill
Health Science Center Lobby

The Health Sciences Lobby has a new look for students and dental clinic patients. The look includes a group study area with comfortable tables and chairs for students. In a similar manner, the Dental Hygiene Clinic waiting area has been upgraded with additional comfortable seating for students and community members. A flat screen monitor was also installed in that area which will provide pertinent information to students and community on current seminars at WCCCD.

First Day of Classes

It was all hands on deck this week at the Western Campus as faculty and staff welcomed students back for the start of the Spring 2015 semester.

Belleville Cougars Board of Directors Meeting

The Western Campus hosted the Board of Directors of Belleville Cougars football and cheer squads. The Belleville Cougars offer opportunities for children ages 8 – 12 to participate in team sports and offers workshops on subjects such as sportsmanship, healthy eating, exercise and team building.

Girl Scouts of America

The Western Campus hosted the monthly meeting of the Girl Scouts of Belleville, Romulus and New Boston.
Ferris State University Hosts Urban Counselor’s Workshop

Tyrone Collins from Ferris State University hosted the Urban Counselor’s Workshop at the Mary Ellen Stempfle University Center. The counselors meet monthly to discuss topics related to students’ transition from high school to college.

University Center- West

The WCCCD/Northwood University MBA partnership is underway! A cohort of WCCCD staff members began a two-year journey that will culminate in a Masters of Business Administration from Northwood University. Classes have started at the Northwood University Troy Campus and will transition to the Mary Ellen Stempfle University Center – West in a few weeks.

Dual Enrollment Partnership with Chandler Park Academy

Dr. Sandra Robinson, Dr. Patrick McNally and Orlando Wilkins met with representatives from Chandler Park Academy (CPA) to review and discuss the Dual Enrollment Program goals for students at CPA.

International Programs and Global Partnerships

Forty-eight international students representing 18 countries joined WCCCD for the Spring 2015 semester. Studying in a new country can be both exciting and overwhelming as students adjust to a new academic environment and new academic policies. They also have to adjust to a new culture, new customs, new foods, a different climate, and being away from your family and friends.
Continuing Education from the 1970's
Studies who have applied to the Spring 2015 study abroad trip to Switzerland and have met all the requirements have been notified via email and postal mail. We received a total of 63 applications for consideration. The next step is for these students that have been accepted into the program, to take their qualification letter to their respective home-base campus president to begin their scholarship work assignment.

**Legislative Corner**

**President Barack Obama Proposes Free Community College Tuition:** By far the biggest national story affecting community colleges last week was President Obama’s proposal to offer free community college tuition to qualifying students. Students would need to maintain a 2.5 GPA and show satisfactory academic progress. Under the proposal, the federal government would cover three quarters of the costs while states would need to cover the remainder. More details from the administration are available on whitehouse.gov.

**Higher Education Act (HEA) Reauthorization Introduced:** Senator Alexander was formally elected as the Chairman of the Senate Committee on Health, Education, Labor, and Pensions (HELP). One of his first actions as chairman was to reintroduce legislation to reauthorize the HEA.

**Road Funding:** Governor Snyder and legislators finally reached an agreement on transportation funding. The deal makes a number of structural funding changes including eliminating the sales tax on gasoline, changing the per-gallon gas tax to a tax on the wholesale price of gas, and asking voters in May to approve a one-cent increase in the sales tax to offset other changes. Of importance to community colleges, the May ballot question would also specify that School Aid Funds could only be used for public schools, community colleges, and career and technical programs, not universities.

**Capital Outlay:** Senate Bill 761, which contains planning authorizations for 29 university and community college capital outlay projects, unfortunately never got any traction in the House of Representatives. Next steps for the capital outlay process remain unclear at this point.

**Investment Options:** The House unanimously supported Senate Bill 1088, which would expand the range of investment options available to community colleges to include investment grade bonds of the state or any of its political subdivisions. The bill now goes to the Governor for signing.

**Energy Performance Contracting:** The full Senate unanimously supported House Bill 5806. This bill would expand on the ability of community colleges to use performance contracts to finance energy saving renovations. HB 5806 now goes to Governor Snyder for his consideration.
Introduces

Hear & Now

Featuring some of the favorites from the annual
Performers Expo

The Heinz C. Prechter Educational and Performing Arts Center brings the Hear & Now Series to each of WCCCD’s sites.

Wednesdays • 7:00 p.m. – 8:30 p.m.

January 21  Downriver Campus  The Gratitude Steel Band
January 28  Western Campus  Jen Lawson
February 4  Mary Ellen Stempfle University Center  Metro Jazz Voices
February 11  Northwest Campus  John Davis
February 18  Downtown Campus  Nique Love Rhodes
February 25  Eastern Campus  Inohs Sivad

Open to the Public at No Cost

For more information, please contact the Heinz C. Prechter Educational and Performing Arts Center at 734-374-3232 or visit www.wcccd.edu
Wayne County Community College District’s
Division of Student Services Presents

STUDENT ADVOCACY DAY
Celebrating and Serving Our Students

Thursday, January 29, 2015
1:00 p.m. – 4:00 p.m.
Eastern Campus
5901 Conner, Detroit, MI 48213

Join us for a day of food and fun! Student Advocacy Day is an informal gathering where students can interact with the faculty and staff at WCCCD. There will be games and a chance to win prizes. Our theme is “Celebrating and Serving Our Students.”

Food! Prizes! Games! Giveaways!

For more information please contact the Division of Student Services at 313-496-2634 or visit www.wcccd.edu