



## District Office

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Human Resources

## **EXPECTED COST OF THE AFFORDABLE CARE ACT**

The various federal and state fees are included in our premium rates from our healthcare provider for our fully-insured plans, except for the MI tax (1%) which has been added to the premium rates of both the Fully-Insured and Self-Funded plans. The College is responsible to pay the PCORI fee (due no later than 7/31/18) in the amount of \$1,255.55 for the self-insured plans we provided during 2017. As required by ACA, we offered affordable healthcare coverage to all eligible employees. We expect the cost of the subsidy to the College will be approximately \$1,286.25 during 2018.