

ANNUAL SECURITY REPORT 2026

Prepared by the Wayne County Community College District Police Authority



WAYNE COUNTY COMMUNITY COLLEGE DISTRICT

Mission Statement

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.



if you SEE something | SAY something

be an active bystander

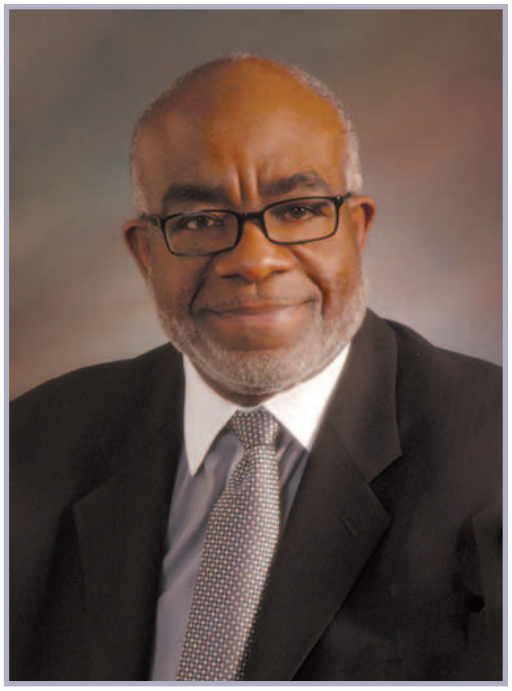
Promoting a Safe and Secure Campus Learning Environment



A JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT REPORT FOR CALENDAR YEARS 2023, 2024, and 2025. PUBLISHED AND RELEASED OCTOBER 1, 2026.

A TITLE IX GUIDE ON PROHIBITING DISCRIMINATION ON THE BASIS OF SEX IN EDUCATIONAL PROGRAMS.

A MESSAGE FROM THE CHANCELLOR



The mission of Wayne County Community College District ("WCCCD" or the "District") is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

The District Police Authority (the "Police Authority") is committed to providing a safe and secure learning environment in which faculty and staff are able to prepare our students for academic success now and career challenges in the future. As members of the WCCCD community, the Police Authority officers and staff serve District students, faculty, staff, and visitors with courtesy, dependability, and integrity.

Dr. Curtis L. Ivery
WCCCD Chancellor

A MESSAGE FROM THE CHIEF OF WCCCD POLICE



Dear WCCCD Community:

The Wayne County Community College District (WCCCD) is committed to providing a safe and secure environment for our students, faculty, staff, and visitors. To that end, we are pleased to present the Annual Security Report.

This report is prepared by the District Police Authority department which is responsible for ensuring the safety and security of the WCCCD community from all hazards, including crime. The WCCCD Police Authority Department is the primary department responsible for providing security and law enforcement services for the District. This report will provide you with information on safety and security at each of the WCCCD campuses: Downriver, Curtis L. Ivery Downtown, Eastern, Northwest, Ted Scott and the Mary Ellen Stempfle University Center. Inside you will find information on the WCCCD Police Authority, policies and procedures for reporting crime, safety and security prevention and protection programs, victim assistance services, fire safety, and other material to assist you in maintaining your safety and security.

We urge members of the WCCCD community to use this report as a guide for safe practices on and off-campus. WCCCD sends an e-mail to every enrolled student and current employee on an annual basis to notify them that the report is available to be viewed. The e-mail includes the web address for the WCCCD Police Authority website where the Annual Security Report can be found.

You may request to have a physical copy mailed to you by calling 313-496-2650. A copy of the report can also be obtained from the WCCCD Police Authority Department at 1001 West Fort Street, Detroit, Michigan 48226.

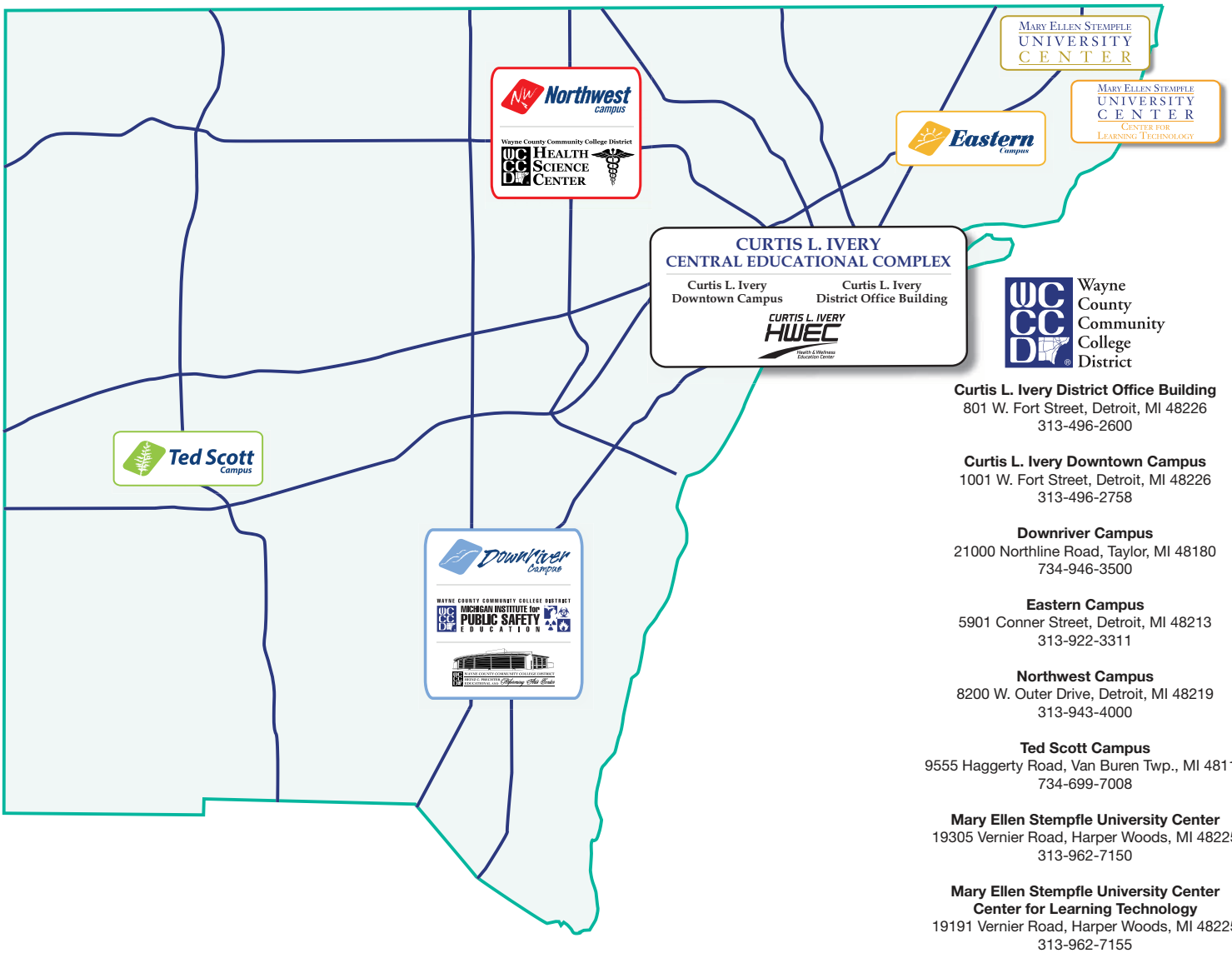
This report is provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act). We encourage you to read this information and consider how it can help you and the WCCCD community to prevent and protect yourself against crime. For more information or questions regarding this document please visit any District Police Authority office. Thank you for taking time to review this information and helping to make the WCCCD a safer community.

Chief Bahrija Livadic

TABLE OF CONTENTS

Message From The Chancellor 4
Message From The Chief 5
District Map 7
Campus Maps 8
One District, Six Locations 11
What is The Clery Act? 11
What is The Campus Sexual Violence Elimination Act? 11
Campus Law Enforcement 13
Policing Philosophy – Community Education and Training 13
Police Authority Structure and Jurisdiction 13
Interagency Cooperation 15
Monitoring and Recording Criminal Activity Off Campus 17
Reporting Crimes And Emergencies 17
To Report a Non-Emergency Security or Public Safety Matter . . .17
Limited Voluntary, Confidential Reporting 17
What is a Campus Security Authority? 19
Emergency Procedures 19
Timely Warning and Emergency Notification 19
LEIN/NCIC Audit 21
Building Evacuation 23
Campus Employee Responsibilities 23
Health and Safety 23
Drug and Alcohol Policy 23
Alcoholic Beverages Prohibited on College Premises 25
Drug and Alcohol Assistance Resources 25
Campus Safety 25
No Weapons on Campus 25
Hate Crimes 25
Safe Work Environment 25
Protective or Restraining Orders 27
Access to Campus Facilities 27
Security Awareness and Crime Prevention 31
Criminal Activity Off-Campus 31
Preventing Sexual and Gender Violence 31
Prohibition of Sexual and Gender-Based Harassment (effective 2015) 31
Definition of Sexual Harassment 31
Examples 33
The Alleged Harasser's Intention is Not Controlling 33
Consensual Romantic or Sexual Relationships 33
Prohibition of All Other Forms of Harassment 36
Retaliation is Prohibited 36
How the College Protects Against Retaliation 38
Individuals and Conduct Covered 38
Reporting Acts of Unlawful or Objectionable Conduct 38
Particular Obligations of WCCCD Officers, Supervisors, Administrators or Management Staff 39
False Reporting 39
Special Reporting Considerations for Students 39
Confidentiality 41
Investigation 41
Possible Investigation Outcomes: 41
Questions 41
Responding to Sexual Assault, Domestic Violence, Dating Violence, and Stalking 41
Procedures for Reporting Sexual Assault 45
The District's Response to Reports of Sexual Assault, Domestic Violence, Dating Violence, and Stalking 45
A Survivor's Response to Sexual Violence 45
When Preserving Evidence 47
On-Campus Investigation and Adjudication 47
WCCCD Disciplinary Actions 47
Services to Assist Complainant or Accused Perpetrator 50
Interim Conditions and Post-Hearing Interventions 50
Filing a Police Report 51
Alternatives to Immediately Filing a Police Report 51
How to Be an Active Bystander 51
Risk Reduction Tips 53
Warning Signs of Abusive Behavior 55
Sex Offender Information 55
Equipment and Technology 55
Crime Statistics and Annual Disclosure 59
Director of District Police Authority Responsibilities 59
Our Police Authority Professional Leadership Team 59
MCOLES Sworn Police Team 61
Appendix 63
Sexual Assault Definitions 63
Sex Offenses - Forcible 63
Sex Offenses - Non-Forcible 65
Crime Definitions From The Uniform Crime Reporting Handbook 65
Crime Geography Definitions from the Clery Act 66
Sex Offender Registry Information 66
Emergency Numbers 68
Non-emergency Numbers 68
Crime Statistics 68-85
Title IX Summary Report 86
Emergency Alert System 92

DISTRICT MAP



Wayne County Community College District

Curtis L. Ivery District Office Building
801 W. Fort Street, Detroit, MI 48226
313-496-2600

Curtis L. Ivery Downtown Campus
1001 W. Fort Street, Detroit, MI 48226
313-496-2758

Downriver Campus
21000 Northline Road, Taylor, MI 48180
734-946-3500

Eastern Campus
5901 Conner Street, Detroit, MI 48213
313-922-3311

Northwest Campus
8200 W. Outer Drive, Detroit, MI 48219
313-943-4000

Ted Scott Campus
9555 Haggerty Road, Van Buren Twp., MI 48111
734-699-7008

Mary Ellen Stempfle University Center
19305 Vernier Road, Harper Woods, MI 48225
313-962-7150

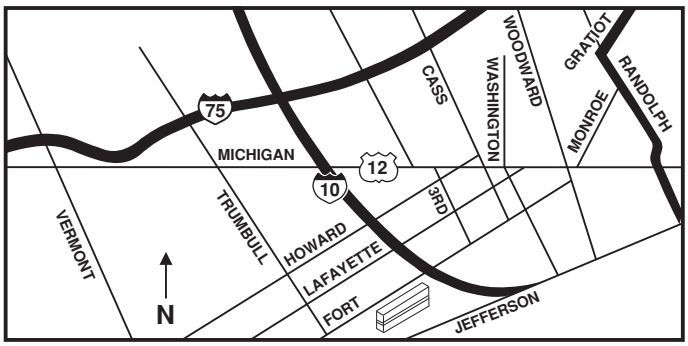
Mary Ellen Stempfle University Center
Center for Learning Technology
19191 Vernier Road, Harper Woods, MI 48225
313-962-7155

CAMPUS MAPS

CURTIS L. IVERY DOWNTOWN CAMPUS

1001 W. Fort St., Detroit, MI 48226 • 313-496-2758

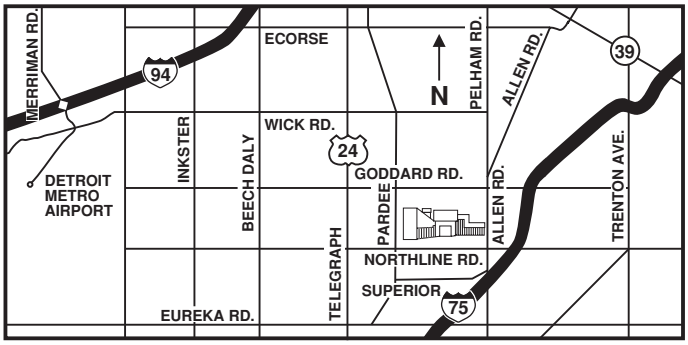




DOWNRIVER CAMPUS

21000 Northline Rd., Taylor, MI 48180 • 734-946-3500

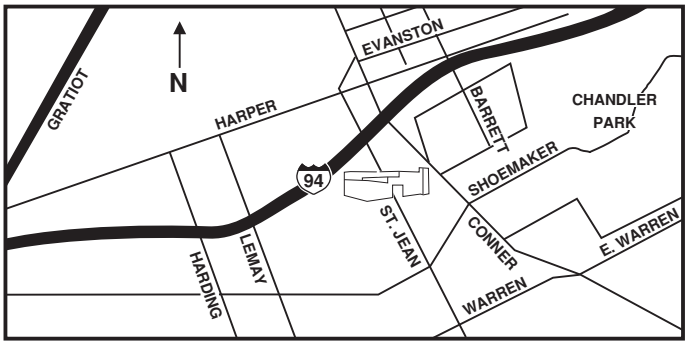




EASTERN CAMPUS

5901 Conner St., Detroit, MI 48213 • 313-922-3311



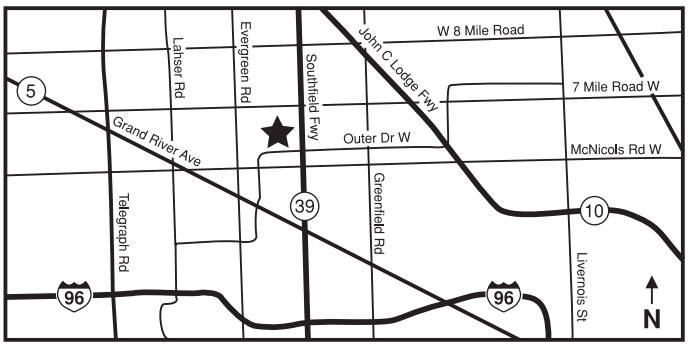


CAMPUS MAPS

NORTHWEST CAMPUS

8200 W. Outer Drive, Detroit, MI 48219 • 313-943-4000

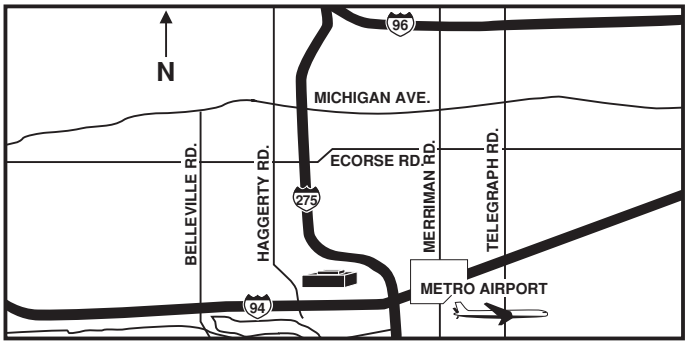




TED SCOTT CAMPUS

9555 Haggerty Rd., Van Buren Twp., MI 48111 • 734-699-7008

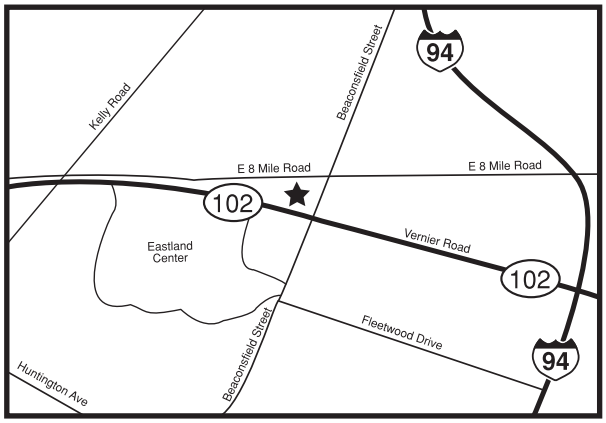




MARY ELLEN STEMPFLE UNIVERSITY CENTER

19305 Vernier Rd., Harper Woods, MI 48225 • 313-962-7150







Wayne County Community College District

Student Assistance Program



Looking for help? Let us assist you!

There are hundreds of resources you may be eligible for, including:

- Challenges facing working students
- Financial management
- Healthcare and mental illness
- Food Insecurity
- Housing Insecurity
- Substance abuse
- Violence

the information center

CALL 1-855-59WCCCD (1-855-599-2223)
YOUR CALL IS COMPLETELY CONFIDENTIAL

For more information, visit www.theinfocenter.org

ONE DISTRICT, SIX LOCATIONS

The District's six campuses are located in metropolitan areas where a significant proportion of Michigan's technical and skilled occupations are located. Because of the diversity of its service areas, WCCCD places a strong emphasis on occupational and career programs as well as traditional college and university transfer programs, including those within the liberal arts discipline. WCCCD is an institution that has achieved national and international recognition for excellence as a comprehensive multi-campus community college district.

WHAT IS THE CLERY ACT?



The "Clery Act" is named in memory of 19-year-old university freshman Jeanne Ann Clery. Clery was raped and murdered while asleep in her residence hall room on April 5, 1986. Jeanne's parents, Connie and Howard, discovered that students hadn't been told about 38 violent crimes on their daughter's campus in the three years before her murder. They joined with other campus crime victims and persuaded Congress to enact this law.

In 1990, the United States Congress enacted the Crime Awareness and Campus Security Act, which amended the Higher Education Act of 1965. The Crime Awareness and Campus Security Act required all post-secondary institutions participating in Title IV student financial aid programs to disclose campus crime statistics and security information. In 1998, the Crime Awareness and Campus Security Act was renamed the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the "Clery Act") in memory of a college student who was slain in her dorm room in 1986. This report is provided in compliance with the Clery Act.

The statistics provided in this report represent crime reporting from January 1, 2023 to December 2025. As a result of the continuous efforts of District and Police Authority leadership and staff to maintain and increase safety on campus, very few serious crimes occur at WCCCD. The following information has been prepared to increase awareness of the programs available at WCCCD to protect the safety and well-being of all members of the WCCCD community.

WHAT IS THE CAMPUS SEXUAL VIOLENCE ELIMINATION ACT?

The Campus Sexual Violence Elimination Act ("Campus SaVE Act") amended the Clery Act and was signed into law on March 7, 2013 as part of the Violence Against Women Act Reauthorization. The Campus SaVE Act augments the Clery Act by: (i) increasing transparency on college campuses regarding incidents of sexual violence; (ii) guaranteeing victims enhanced rights; (iii) setting standards for disciplinary proceedings; and (iv) requiring campus-wide prevention education programs.

The Campus SaVE Act improves transparency by requiring schools to report a broader range of sexual violence incidents occurring on campus. The Campus SaVE Act mandates more comprehensive reporting of sexual violence, including incidents of domestic violence, dating violence, and stalking. The Campus SaVE Act requires that certain information be available to the public and provided to victims. Much of the information provided in this report regarding reporting and responding to sexual violence is disclosed pursuant to the Campus SaVE Act.

WAYNE COUNTY COMMUNITY COLLEGE DISTRICT

WCCCD Study ABROAD

BRING THE WORLD HOME







STUDENTS HAVE EXPLORED OVER 20 COUNTRIES THROUGH WCCCD'S STUDY ABROAD PROGRAM!



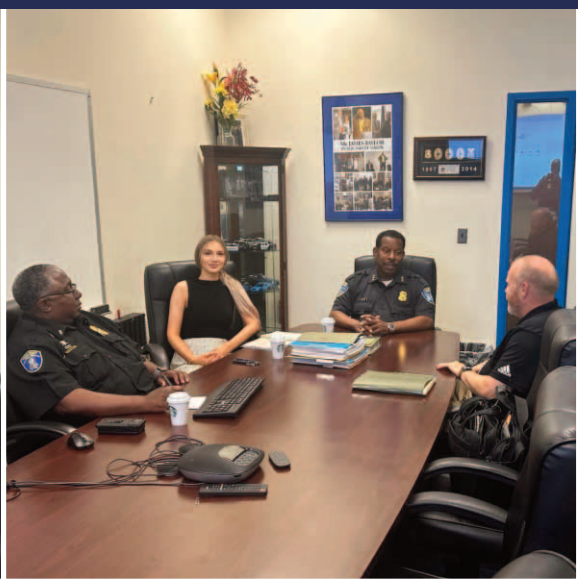




For more information about Study Abroad, please call 313-496-2526

BELOW: MCOLES inspection





The Campus SaVE Act also requires that educational institutions establish equitable disciplinary procedures. The Campus SaVE Act borrows from the 2011 Title IX Dear Colleague Letter Guidance in its definition of such equitable disciplinary procedures. It requires "prompt, fair, and impartial" disciplinary proceedings that ensure an equitable process to both a complainant and an alleged perpetrator.

Finally, the Campus SaVE Act offers schools resources from federal agencies to improve their practices while also requiring them to provide education and awareness programs on campus.

CAMPUS LAW ENFORCEMENT

Policing Philosophy – Community Education and Training

The Police Authority is dedicated to the philosophy of community policing. It embraces the concept of working with the college community to resolve issues. Although safety is the top priority of the Police Authority, it can only be accomplished as a collaborative effort. At WCCCD, we use a community approach to law enforcement, recognizing that strong partnerships between police enforcement and the campus community enable us to do the best possible job of protecting people and property. We maintain and update the Police Authority website and provide student safety informational flyers throughout District locations. As part of our community-oriented policing efforts, we deploy officers on bicycle patrol and conduct public safety presentations at Faculty Organization Day and during Student Welcome Week. The Police Authority also offers safety lectures and programs to the community. In the past, these programs have included: Rape Aggression Defense (RAD), Identity Theft Safety Prevention, Safety Escort Service, Alcohol and Drug Awareness, Campus Safety Tips, Vehicle Theft Prevention, Vehicle Lock-out Service, Motorist Assistance, Active Shooter Awareness and Personal Safety Workshops.

WCCCD police officers are the first to greet you when you walk into one of the colleges. They are the guardians of WCCCD's six campuses, watching over students, faculty, staff, and visitors. Police Authority officers are on campus 24 hours a day, 7 days a week, 365 days a year. In order to fulfill that role, Police Authority officers receive all necessary and supplemental training. The District's sworn officers receive 560 hours (or 17 weeks) of police academy training. Police Authority officers receive training in all areas of law enforcement, including active shooter response, animal control, firearms proficiency and marksmanship, CPR and first aid, emergency preparedness, legal updates, pressure point control tactics and defensive tactics, dispatch training, and other professional development.

The Police Authority is diverse and has officers with varying skill levels from entry level to retired police officers. The Police Authority is frequently sought out as a campus safety "best practice model" by other colleges and universities.

The Police Authority has a central dispatch center that addresses calls for police, firefighters, emergency medical services, and other calls for service. The center is equipped with the latest technology in order to maintain the District's commitment to safety and excellent customer service. The dispatchers complete a 40-hour course that covers topics such as legal issues, ethics, professionalism, basic radio dispatching, incident command, emerging technologies, and team building basics. Dispatchers are also trained in handling difficult calls such as suicides and domestic disputes.

Police Authority Structure and Jurisdiction

Each WCCCD campus has a contingent of campus safety officers, Police Authority officers, and sworn police officers. All of these officers are supervised by a corporal, sergeant, lieutenant and Captain under the direction of a Deputy Chief and the Director of the District Police Authority.

Campus safety officers are security officers who serve as the eyes and ears of the Police Authority by conducting uniformed foot patrols in and around each of the campuses.



ABOVE: 2024 Commencement Ceremony

BELOW: WCCCD's Wildcats Athletic Programs

WildCats
Wayne County Community College District ®

ATHLETIC PROGRAMS











For more information, please contact the Athletic Department at 313-496-2517

Police Authority officers are trained police officers and have the authority and responsibility to investigate, search, arrest, and use reasonable force as necessary to protect people and property and to enforce the laws of the State of Michigan, local ordinances, and policies of the District with respect to incidents that occur on campus.

The sworn police officers are recognized by the Michigan Commission on Law Enforcement Standards ("MCOLES"). They have full police authority on WCCCD campuses, adjacent streets and highways, and have the same powers that a Michigan State trooper, a Detroit Police officer, and a Wayne County Sheriff deputy have to conduct temporary questioning and to make arrests in any jurisdiction within the State of Michigan. The Police Authority's sworn police officers have additional response rights and duties that extend beyond their hours of duty. They are responsible for patrolling the campuses and surrounding areas 365 days a year. They are also authorized to investigate, arrest, or take any other necessary action to address any criminal or other public infraction within WCCCD's campuses.

Interagency Cooperation

The Police Authority works closely with other law enforcement agencies to maximize safety within the District at all times. In particular, the Police Authority has developed an invaluable relationship with the Wayne County Sheriff's Department. This partnership has expanded the Police Authority's ability to enforce local and state laws and improve the overall safety and security of our students, faculty, staff, and visitors by giving the Police Authority access to all of the resources within the Wayne County Sheriff Department. The Police Authority and Office of the Wayne County Sheriff also collaborate to provide initial and continuing education training for both law enforcement and the community. Some of these programs include:

- Refuse to be a Victim
- Carrying Concealed Weapons Training
- MIPSE, "Open House and Family Safety Fair"
- Pepper Spray for Self Defense Training
- Concealed Pistol License Training
- Fire Safety
- Hunter's Safety Courses
- Internet Safety
- Fundamentals of Marksmanship Shooting for Women
- Office of the Sheriff, "Report to the Community" Presentations
- Safety Bear Program
- Family Learning and Adventure Day

It is important to note that the Police Authority also works closely with the Michigan Institute for Public Safety Education ("MIPSE"). MIPSE has been heralded as one of the nation's finest emergency training programs. This organization plays an integral role in making WCCCD a national leader in emergency training and response.

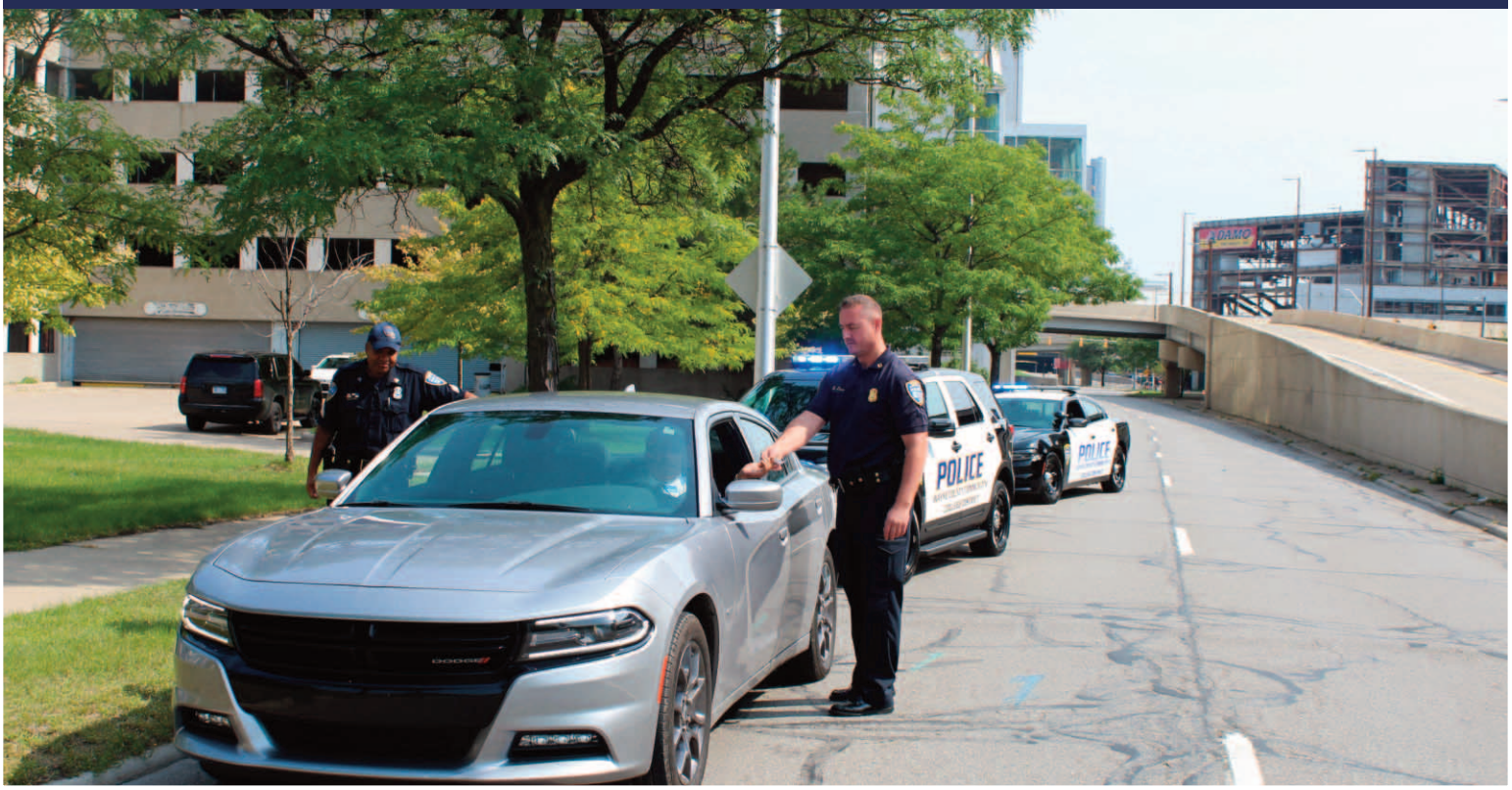
The MIPSE facility was built on the WCCCD Downriver Campus in response to a tremendous increase in State demand for fire fighters, emergency medical services, and industrial safety training programs. MIPSE provides homeland security, fire, law enforcement, EMS, and industrial personnel throughout the nation with emergency response education and training services in a safe and controlled environment. Prior to the establishment of the





ABOVE: WCCCD's Criminal Justice Program has provided internships to students through a collaboration with the District Police Authority. These criminal justice students are now part of the Student Safety Corps at WCCCD.

BELOW: To ensure the safety of WCCCD faculty, staff, students, and the visiting public, police officers are authorized to enforce traffic laws and regulations on WCCCD property and adjacent streets.



MIPSE facility, there was no training center in Wayne, Monroe, or Washtenaw County to provide these specialized emergency training opportunities to professionals and the community. The state-of-the-art, 10-acre, $6 million MIPSE facility houses a 5-story fire tower, a 12,000 square-foot training center, a 50,000 square-foot driving training area, and a man-made lake for water rescue simulations. The MIPSE also includes aircraft, vehicle, ship, and residential room fire simulators.

Working with MIPSE, the Police Authority has become an elite and skilled law enforcement organization. The result is unparalleled campus safety throughout the District.

MONITORING AND RECORDING CRIMINAL ACTIVITY OFF CAMPUS

The Police Authority handles all police, criminal, and safety matters with the District's six campuses, as well as at associated properties where WCCCD classes and activities take place. WCCCD does not have any off-campus student organizations. Therefore, the Police Authority does not monitor or record criminal activity that occurs at off-campus locations. WCCCD relies on its close working relationships with local law enforcement agencies to receive information about incidents involving students off campus.

WCCCD campus crime statistics are an important resource that the entire WCCCD community and prospective community members can use to gauge their safety and take proactive steps to avoid and prevent campus crime. The Police Authority maintains an up-to-date daily crime log, which may be obtained by contacting Chief Bahrija Livadic at 313-496-2650, or by email at blivadi1@wcccd.edu.

REPORTING CRIMES AND EMERGENCIES

The reporting of crimes is essential to WCCCD's ability to respond to and record criminal activity on campus. WCCCD encourages the accurate and prompt reporting of all crimes, accidents, emergencies, and other public safety related incidents by calling 911, the Police Authority at 313-496-2800, or one of the other departments in the District designated to receive complaints and reports.

To Report a Non-Emergency Security or Public Safety Matter:

District Police Authority, Chief Bahrija Livadic. 313-496-2650

Title IX Coordinator, Vice Chancellor Furquan Ahmed 313-496-2765

Student Services, Vice Chancellor Brian Singleton. 313-496-2634

Human Resources and Accountability, Vice Chancellor Furquan Ahmed . . 313-496-2765

Limited Voluntary, Confidential Reporting

Because police reports are public documents under State law, the Police Authority does not maintain crime reports as confidential. The release of police reports is governed by the Michigan Freedom Of Information Act. However, inquiries, complaints, and reports of crime, harassment, or discrimination shall be treated with the maximum degree of confidentiality permitted, consistent with WCCCD's overriding obligation to investigate. Victims and witnesses may report crimes to the Police Authority with the assurance that their names will not be publicly disclosed, pursuant to the requirements of the Violence Against Women Act.

Confidential reports for purposes of inclusion in the District's annual disclosure of crime statistics may be made to District Campus Security Authorities other than the Police Authority. Campus Security Authorities are explained below.



Officer Training for Emergency Response

Officers participate in hands-on training with essential protective equipment, preparing for force-on-force scenarios. This instruction emphasizes readiness, proper gear use, and coordinated response strategies to ensure safety and effectiveness in high-risk situations.





What is a Campus Police Authority?

The Clery Act requires all colleges and universities that participate in federal financial aid programs to collect crime reports from a variety of individuals and organizations that the Clery Act defines as campus security authorities ("CSAs"). The Department of Education defines a CSA as (1) any campus law enforcement unit, (2) any individual specified in the institution's various policies as an individual to which students and employees should report criminal offenses, or (3) any official of an institution who has significant responsibility for student and campus activities.

If a crime is reported to the Police Authority, Vice Chancellor of Human Resources and Accountability, Vice Chancellor of Student Services, or any other CSA, the District has an obligation to (1) record the criminal allegations pursuant to the Clery Act and (2) to investigate the circumstances of the crime. Violations of the law will be subject to criminal prosecution. They may also be referred to either the Vice Chancellor of Student Services or the Vice Chancellor of Human Resources and Accountability for review and possible referral for disciplinary action.

EMERGENCY PROCEDURES

Emergency procedures are discussed during Student Welcome Week and at Faculty Organization Day. The Police Authority participates in these forums at all campuses at the beginning of each academic year. The Police Authority presentations provide information regarding crime prevention, contact information for the Police Authority and emergency procedure handouts. Safety information is also posted in each classroom, on the Police Authority web site, and provided directly to the students.

Timely Warning and Emergency Notification



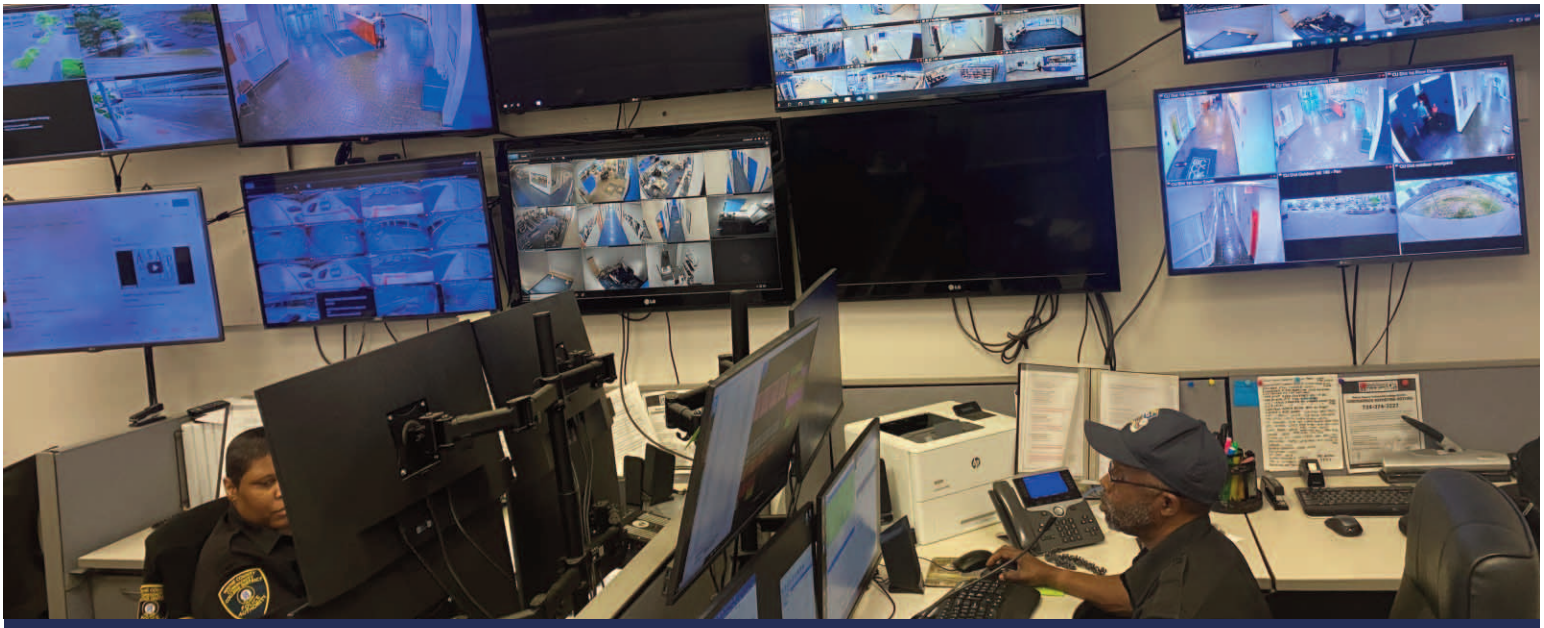
WCCCD issues emergency notifications when there is a confirmed dangerous situation or emergency. These notifications are sent to the District community through the **Emergency Alert System**. The Emergency Alert System provides emergency information to the District community via instant text messages and emails.

In the event that a situation arises, either on or off campus, which, in the judgment of the Director of District Police Authority, constitutes an ongoing or continuing threat, a **"timely warning"** notification will be issued. The timely warning will be issued to the District community through the Emergency Alert System and via notices on the District website.

All members of the District community must register for the Emergency Alert System online at https://www.wcccd.edu/divisions/district-police-authority/emergency-alerts in order to receive these emergency notifications.

Depending on the particular circumstances, the Police Authority may broadcast announcements on local radio or television stations, public address systems, or via campus safety mobile units. Anyone with information warranting a timely warning should report the circumstances to the Police Authority at ext. 2650 from any college phone, at 313-496-2800 from any other phone, or 911 in an emergency. Reports also may be made in-person at any Police Authority office. Pursuant to the requirements of the Violence Against Women Act, victims' names will not be publicly disclosed with respect to any timely warning or emergency notification.

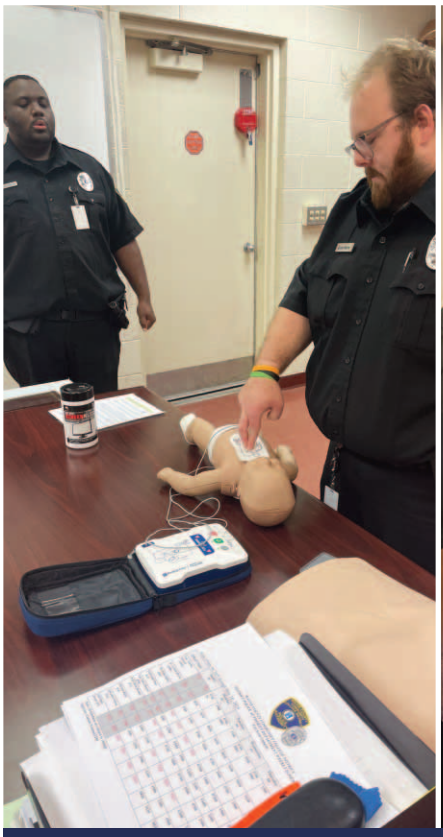
Several times annually, the Police Authority, in conjunction with the MIPSE, tests the District's emergency response and evacuation procedures. These testing procedures include announced or unannounced evacuation drills, sheltering drills, and simulated notifications. The District also conducts in-service seminars in which participants

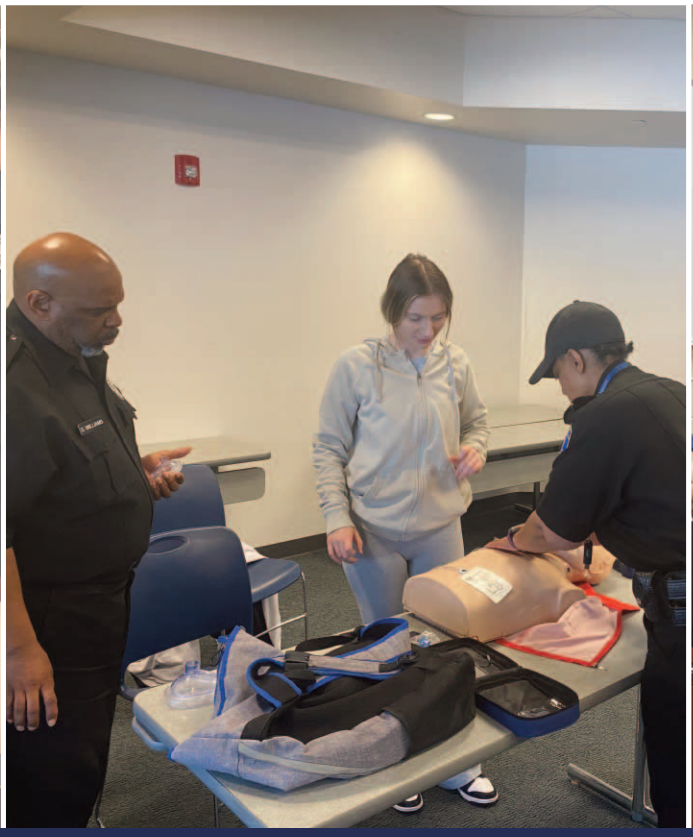


Report all campus incidents or emergencies to the WCCCD Police Authority immediately at 313-496-2800.

The blue emergency call boxes and emergency phones on each campus are available for your safety and security. In the event of an emergency, the speaker and/or phone at the emergency station automatically connects directly to Police Authority dispatchers who are on-call 24/7 to ensure your safety and well-being.









Police Authority in training









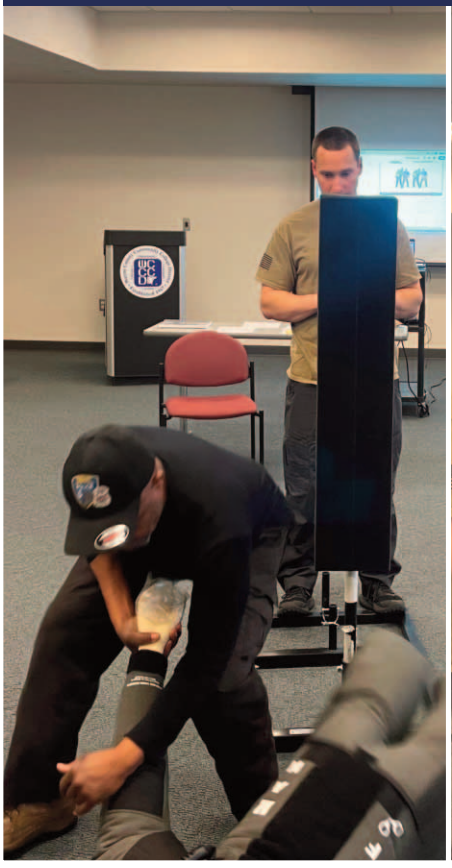








Police Authority in training







discuss their roles during an emergency and the appropriate responses to particular emergency situations.



Building Evacuation

On occasion, WCCCD buildings may have to be evacuated for various reasons, such as fire drills, smoke or actual fires, safety-related threats, and hazardous materials incidents. The Police Authority facilitates the evacuation of students and staff out of danger to safety.

Notification of an evacuation may be disseminated by any one of the following methods:

- Fire alarm system
- Public address system
- Face-to-face by a staff member or emergency responder
- Emergency Alert System

Prepare to evacuate:

- Leave the light on (unless instructed otherwise).
- Faculty must take their attendance sheet.
- Follow the posted emergency escape routes.
- Proceed to the designated gathering area.
- Use the alternate emergency escape route if the primary one is blocked.
- Do not use elevators.
- Remain calm and do not leave unless instructed by a WCCCD employee.
- Do not re-enter building until instructed to do so by a WCCCD employee.
- A WCCCD employee member will visit each gathering area to have faculty verify that all students and faculty are accounted for. He/she will report results to the designated Administrator-In-Charge.

Campus Employee Responsibilities

Certain WCCCD employees are charged with specific responsibilities during an emergency or evacuation. There is a designated Administrator-In-Charge who verifies that all staff is accounted for, and who dispatches staff to assist persons with disabilities during an evacuation. Designated search teams verify that a building has been completely evacuated. Police Authority and designated staff members position themselves at all entrances to limit access to the building and facilitate evacuation. The Police Authority, in collaboration with municipal fire or police agencies, will ultimately issue an all-clear message when it is safe to return to the building.

HEALTH AND SAFETY

Drug and Alcohol Policy

In accordance with the Drug-Free Workplace Act of 1990, Amendments to the Drug-Free Schools and Communities Act, and District policies, WCCCD is committed to providing a drug-free environment for all of the District's community members - students, faculty, staff, and visitors.



In response to the Detroit Police request and supported by the Michigan State Police, the District Police Authority is participating in "Operation Brison" to increase in safety on the adjacent highways to the campuses.



The District expressly prohibits the unlawful manufacture, distribution, dispensation, possession, or use of any controlled substance in the workplace and on campus. The term "controlled substance" shall mean a controlled substance in schedules I through V of Section 202 of the Control Substance Act (21 U.S.C. 812). This includes, but is not limited to, marijuana, ecstasy, cocaine, peyote, heroin, LSD, GHB, hydrocodone, and oxycodone. Any individual found to be in violation of this policy will be subject to disciplinary action, up to and including expulsion for students, termination for employees, a permanent ban from the premises for visitors, and/or criminal prosecution for all violators.

Drug abuse education and prevention programs are essential components of the District's comprehensive strategy to deal with illicit drug use and alcohol abuse on the District's premises or during District-related activities.

Alcoholic Beverages Prohibited on College Premises

WCCCD prohibits the consumption and possession of alcohol on its campuses. Any employee or student found to be in violation of this policy shall be subject to:

1) Disciplinary action, up to and including discharge or suspension; and

2) May be required to participate in an alcohol abuse assistance or rehabilitation program as a condition of continued employment or student registration.

Students, employees, and visitors are expected to observe all federal, state, and local laws and the District policies governing the use and possession of alcoholic beverages. All students, employees, and visitors are specifically forbidden to use or possess alcoholic beverages or to be under the influence while on District property. The District's alcohol and drug abuse policies are also outlined in the WCCCD student and employee handbooks.

Drug and Alcohol Assistance Resources

Employees may contact the Employee Assistance Program (EAP) or contact Human Resources at 313-496-2560 or 313-496-2765 for drug and alcohol related assistance. Students may contact the office of the Vice Chancellor of Student Services.

CAMPUS SAFETY

No Weapons on Campus

No student, employee, or visitor, excepting authorized law enforcement officials and employees, is permitted to carry a lethal weapon on WCCCD campuses.

Authorized law enforcement officials and employees are exempt from this policy in accordance with laws of the state of Michigan.

Hate Crimes

The Police Authority is committed to protecting all persons regardless of their race, color, ethnicity, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status. All crimes and incidents motivated by animus toward any protected group will be thoroughly investigated, prosecuted, and reported in this report.

Safe Work Environment

All persons are prohibited from acts endangering students, staff, faculty, and the public.



ABOVE: WCCCD Police Authority Chief Bahrija Livadic and Wayne State Police Chief Anthony Holt met and discussed collaboration and partnership with these two Police Departments.

BELOW: The District Police Authority revised its information boards throughout the District.



Prohibited acts of endangerment include but are not limited to:

- Physical Abuse
- Theft
- Unauthorized Entry
- Obscene or disorderly conduct
- Illegal use and/or possession of alcohol, drugs, or other contraband
- Failure to comply with District policy
- Failure to cooperate with Police Authority or Campus Safety Officers
- Obstruction of traffic
- Illegal use of or possession of firearms explosives or other dangerous weapons
- Stalking
- Dating Violence
- Domestic Violence

Threats, threatening behavior, or acts of violence against employees, visitors, or other individuals by anyone on WCCCD property will not be tolerated. Any person who makes substantial threats, exhibits threatening behavior, or engages in violent acts on WCCCD property shall be removed from the premises as quickly as safety permits and may be required to remain off WCCCD premises pending the outcome of an investigation. Violations of this policy may lead to disciplinary action, arrest, and prosecution.

All individuals who have witnessed or received threats, or who know of threats by another person, are responsible for notifying a campus security authority. Individuals should report any threatening behavior when that behavior is connected to District employment or academic participation or that might be carried out on a District-controlled site. Individuals are encouraged to make reports regardless of the relationship between the individual who initiated the threat and the person who is threatened or is the focus of the threatening behavior. WCCCD will not tolerate retaliation against any individual who reports threatening behavior.

Protective or Restraining Orders

The District requires all individuals who apply for, or obtain, a protective or restraining order that lists District locations as being protected areas, to provide to a designated management representative: (1) a copy of the petition and declaration used to seek the order; (2) a copy of any temporary protective or restraining order which is granted; and (3) a copy of any protected or restraining order which is made permanent. The designated management individuals include the Vice Chancellor of Human Resources and Accountability, the Vice Chancellor of Student Services, and the Director of District Police Authority.

Access to Campus Facilities

Students, employees, and visitors have access to the campuses during regular College hours as posted at each facility. A high-security keying system and access card control is used to limit access to computer areas, laboratories, storage areas, shops, and similar areas to times when an attendant is present. Administrative hours are 8:30 a.m. to 4:30 p.m., unless otherwise posted. Parking is limited to students, staff, and District visitors.



ABOVE: Executive protection to Cornell West.

One of the District Police Authority responsibilities include the coordination of Executive and Dignitary protection for those high ranking individuals who visit the WCCCD campuses. This requires working closely with our local, state and federal law enforcement partners.





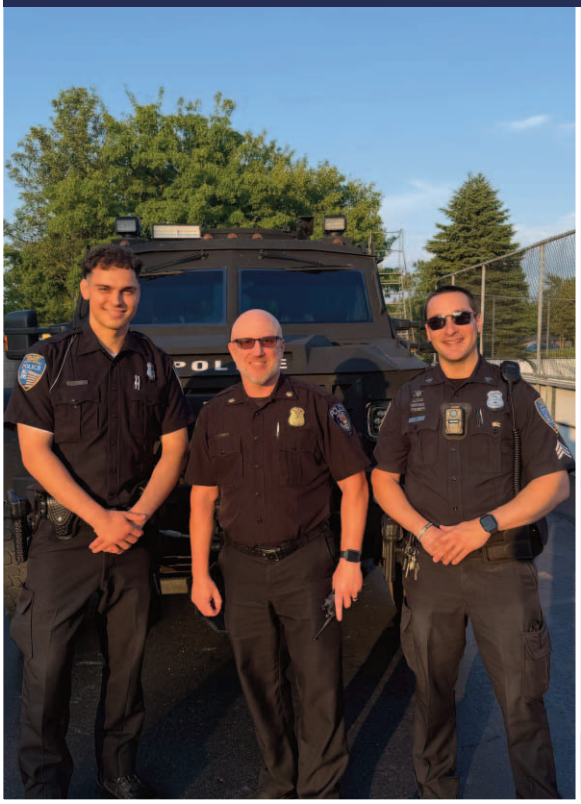




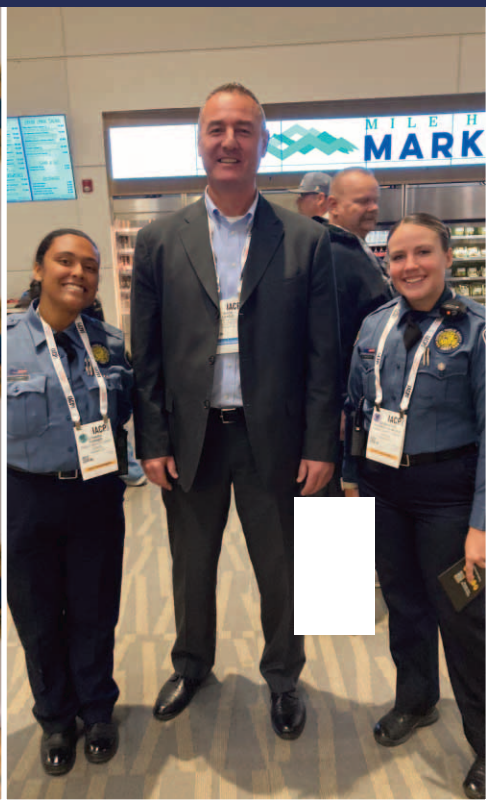




Interagency collaboration

















Interagency collaboration









Security Awareness and Crime Prevention

WCCCD makes every effort to prevent crime rather than react to crime after it has occurred. The Police Authority maintains crime prevention programs for all faculty, staff, and students. For example, workshops are conducted at various times throughout the year on crime-related issues such as work-place violence, date rape, domestic violence, and personal safety. Crime prevention materials and brochures are also available at the Police Authority offices throughout the District.

In addition, the Police Authority, pursuant to a memorandum of understanding, works closely with the Wayne County Sherriff's Office to ensure comprehensive security services on and around each WCCCD campus. The Sherriff's office also provides the District with several officers to assist with patrolling of WCCCD campuses.

Criminal Activity Off-Campus

In addition to working with the Wayne County Sherriff's office, the Police Authority collaborates with local law enforcement agencies adjacent to our campuses. The District has no residential facilities on or off-campus and no off-campus student organizations. The Police Authority also coordinates and manages security at athletic and other special events that occur on or off-campus.

PREVENTING SEXUAL AND GENDER VIOLENCE

Prohibition of Sexual and Gender-Based Harassment (effective 2015)

The College is committed to maintaining a safe and compliant educational and work environment in which no WCCCD executive officer or administrator, employee, faculty member, student, contractor or visitor ("WCCCD community members") is, on the basis of sex, sexual orientation, or gender identity, excluded from participation in, denied the benefits of, or subjected to discrimination in any WCCCD program or activity. Gender-based and sexual harassment, including sexual violence, are forms of unlawful sex discrimination. They deprive individuals of their rights to participate in, or benefit from, their association with the College. As one part of its commitment to the provision of equal employment and educational opportunities, the College seeks to work in partnership with its students and employees in order to engage in the prevention of sexual harassment.

Also essential to actualizing its commitment to this policy, and aligned with proactive leadership, WCCCD provides training to WCCCD's leadership and administrators charged with the responsibility of enforcing the prohibition of sexual harassment. This policy is also applicable to and governs the conduct of officers, administrators, employees, and independent contractors. In pertinent part, this policy is applicable to all students. It provides specific guidance to them regarding what affirmative measures they should take in response to being a recipient of perceived or actual sexual harassment.

Definition of Sexual Harassment

Sexual harassment is a form of unlawful sexual discrimination. It is prohibited by various laws including Title VII, ELCRA, and Title IX; it is also prohibited under the WCCCD's Prohibition of Sexual and Gender-Based Harassment Policy.

Sexual harassment is legally defined as unwelcome conduct of a sexual nature, and includes unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, graphic, or physical conduct of a sexual nature, when:

(1) submission to or rejection of such advances, requests or conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic standing, or is used as the basis for employment decisions or for academic evaluation, or advancement. This is known as Quid Pro Quo harassment; or

(2) such advances, requests or conduct are sufficiently severe or pervasive, and have the effect of unreasonably interfering with, or otherwise limiting a person's ability to perform his or her employment duties, or prevents that person from participating in, or benefitting from, the College's education programs or activities. This is known as Hostile Environment harassment.

"Quid Pro Quo" (a Latin phrase meaning "something for something") harassment occurs when employment or academic benefits such as raises, promotions, better working conditions, grades, or recommendations are directly linked to compliance with sexual advances, by someone in a supervisory capacity or who otherwise has the authority or power to either grant or deny such benefits. Quid pro quo is often known as the "put out or get out" bargain, the classic sexual harassment situation. In the employment context, only management or supervisory employees, i.e., someone who can make or bring about tangible employment actions such as firing, demoting, blocking promotions, transferring, or providing performance evaluations, can commit this kind of unlawful sexual harassment. In the education context, quid pro quo harassment occurs when any College employee explicitly or implicitly conditions a student's participation in an education program or activity or bases an educational decision on the student's submission to unwelcome sexual advances, requests for sexual favors, or other verbal, nonverbal, or physical conduct of a sexual nature. To put it differently, anyone in the organization with the power and authority to affect the victim's terms and conditions of employment or education can potentially create quid pro quo harassment.

"Hostile Environment" consists of severe or pervasive conduct which alters the conditions of an individual's employment or education, and creates an intimidating, hostile, or otherwise offensive working environment. A hostile work environment can be created or caused by anyone in the work environment, including by supervisors, other employees, or third parties (e.g., vendors or visitors). A hostile educational environment can be created by anyone in the educational environment, including by other students, teachers, administrators, or third parties. For example, a student can sexually harass a teacher.

Hostile environment harassment may consist of words or verbal expressions of a sexual nature, offensive sexual materials, unwelcome and/or unconsented to physical contact or physical proximity which encroaches upon an individual's personal space – all making the work or educational environment toxic. Texts, e-mails, cartoons, or posters of a sexual nature, vulgar or lewd comments or jokes, or unwanted touching may all create a hostile work environment. A hostile environment can also be created by abusive and demeaning conduct which is pervasive, or by a single severe incident.

Whether the conduct is severe or pervasive enough to create a hostile environment depends upon a variety of factors. These include: (1) the degree to which the conduct affected one or more person's education or employment; (2) the type, frequency, and duration of the conduct; (3) the relationship between the parties; and (4) the context in which the conduct occurred. Individuals are encouraged to report misconduct regardless of whether or not the misconduct is severe or pervasive.

The use of sexual stereotypes, or gender-based harassment, may also result in the creation of a hostile work environment. Gender-based harassment is verbal, nonverbal, graphic, or physical aggression, intimidation, or hostile conduct based on sex, sex-stereotyping, sexual orientation, or gender identity. The conduct does not need to be sexual in nature. The conduct must be so sufficiently severe or pervasive that it interferes with or limits a person's ability to participate in, or benefit from, the WCCCD workplace or education programs or activities. For example, sexual harassment may consist of a male supervisor's persistent comments to a female subordinate employee that: "you look better in skirts, what's with the pants thing? It looks like you have a dyke thing going on."

It is important to note that sexual harassment may occur between persons of the same gender and persons of different genders. Harassment against an individual identifying as bisexual or transgender may also constitute sexual harassment.

Examples

The following examples are illustrative, and are not exclusive, of the various forms of sexual harassment:

"Verbal sexual harassment" includes innuendoes, suggestive comments, jokes of a sexual nature, sexual propositions, vulgar remarks, and threats; requests for any type of sexual favor (this includes repeated, unwelcome requests for dates); and verbal abuse or "joking" that is sexual in nature and unwelcome, offensive, or demeaning.

"Nonverbal sexual harassment" includes the distribution, display, or discussion of any written or graphic material, including calendars, posters, and cartoons that are sexually suggestive or show hostility toward an individual or group because of sex; suggestive or insulting sounds, leering, staring, whistling, obscene gestures; certain content in letters and notes, facsimiles, e-mail, photos, text messages, tweets and Internet postings, or other forms of communication that are sexual in nature and offensive, sharing visual or auditory records of sexual activity or nudity, and stalking.

"Physical sexual harassment" includes unwelcome, unwanted physical contact, including touching, pinching, hugging, cornering, kissing, fondling, sexualized assault and battery, or rape.

The Alleged Harasser's Intention is Not Controlling

While this policy certainly proscribes intentional conduct, it equally prohibits conduct that results in a person being made to feel diminished, degraded or marginalized even if such negative effects were alleged to have been unintended by the perpetrator. Courts assess behavior through the eyes of the victim and not through the intention of the alleged harasser. In other words, unwelcome conduct is viewed not by what the speaker intended, but by how someone was affected by that person's conduct.

Consensual Romantic or Sexual Relationships

Relationships Between Employees That Are Subject to Mandatory Reporting

WCCCD strongly discourages romantic or sexual relationships between a manager or other supervisory employee and his or her employees who report directly or indirectly to that person because such relationships tend to create irreconcilable conflicts of interest, or the appearance of such conflicts. Such a relationship may also give rise to the perception by others that employment decisions are predicated on favoritism or other bias. Given the uneven balance of power within such relationships, consent by the subordinate employee is always suspect, and may be viewed by others, or at a later date, by the employee as having been given only as the result of coercion or intimidation. The atmosphere created by such appearances of bias, favoritism, intimidation, coercion, or exploitation undermines the spirit of trust and mutual respect that is essential to the College's healthy work environment. If there is such a relationship, the parties need to be aware that one or both may be moved to a different department, or other corrective action may be taken.

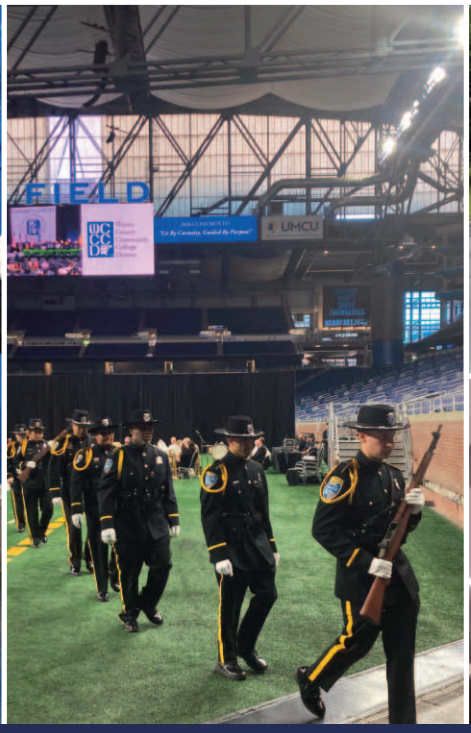
If any managerial or supervisory employee of the College enters into a consensual relationship that is romantic or sexual in nature with an employee who reports directly or indirectly to him or her, or if one of the parties is in a supervisory capacity in the same department in which the other party works, the parties must immediately notify the Vice Chancellor of Human Resources of the relationship. The Vice Chancellor of Human Resources will review the situation in light of all pertinent facts, and will determine what corrective action, if any, is necessary.

A report or complaint of sexual harassment arising out of such a relationship will be investigated under these policies and procedures in the same manner as any other complaint.

Relationships Between Faculty/Administrators/Employees and Students

Romantic relationships, even those based on mutual consent, between faculty and current students, or between administrative employees and current students, are a basic violation of professional ethics and responsibility when the faculty member or administrative employee has any professional responsibility for the student's academic performance or professional future.









WCCCD joined the Detroit Police Department, Detroit Fire Department, and Michigan State Police at Campus Martius and the WCCCD Courtyard for the Patriot Day Memorial Service. Together, we honored the victims of 9/11 and saluted the bravery of our first responders. A solemn day of remembrance for the lives lost and the heroes who will never be forgotten.
#NeverForget #PatriotDay



















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#NeverForget #PatriotDay









Romantic or sexual relationships between faculty/administrative employees and current students, which occur outside of the instructional or supervisory context, may also result in adverse consequences. It is the position of WCCCD that the asymmetry of the faculty-student or administrative employee-student relationship means that any sexual relationship between a faculty member and a current student, or administrative employee and a current student, is inherently exploitative and therefore prohibited. Any faculty member or administrative employee who has been found to be in violation of this policy will be subject to disciplinary action, up to and including immediate discharge.

Prohibition of All Other Forms of Harassment

Harassment on the basis of any other protected characteristic is also strictly prohibited. Under this policy, harassment is verbal or physical conduct that denigrates or shows hostility or aversion toward an employee, faculty member, student or contractor on account of his or her race, color, national origin, age, marital or familial status, disability, religion, height, weight, or veteran status or any other characteristic protected by law, where such conduct:

1. Has the purpose or effect of creating an intimidating, hostile or offensive environment; or
2. Has the purpose or effect of unreasonably interfering with an individual's employment or academic performance; or
3. Otherwise adversely affects an individual's employment or academic opportunities.

Examples of such harassment include, but are not limited to: epithets, slurs or negative stereotyping; threatening, intimidating or hostile acts; denigrating jokes and display or circulation in the workplace, online or on campus, of written or graphic material that disparages or shows hostility or aversion toward an individual or group (including through e-mail or text message); the use of physical objects that are inherently harassing or intimidating in nature, such as a Confederate flag, a noose, or a Nazi flag with a swastika.

The following list is not exhaustive, but is included to provide examples of prohibited behavior or conduct:

- A qualified employee or student is excluded from being considered for a promotion or admission due to his racial or ethnic background;
- Depending on a number of factors, including context and/or intention, an employee, faculty member or student who refers to any minority or member of another protected class by inflammatory and disparaging epithets or stereotypes such as "nigger," "porch monkey", "kike," "sheeny", "himey", "camel jockey," "towel head", "spic," "taco head", "queer," or "cripple."
- An employee, faculty member or student circulates or shares inflammatory, deprecating comments or stereotypes about someone's religion, ethnic background, age, or disability, such as commenting that all Muslims are terrorists, African Americans are predisposed to criminal activity, or Jews are money-hungry swindlers.

Retaliation is Prohibited

Retaliation Defined

In the harassment context, retaliation occurs when an individual asserts his or her civil rights (a protected activity) and then is penalized for doing so with an adverse action. For example, when an employee reports a complaint of race-based harassment by a supervisor and is then demoted, that demotion may be an act of retaliation. Co-workers can also engage in retaliation through such actions as ostracism, threats, withholding information, or the silent treatment. When a student reports a complaint of sexual harassment by another student and is then intimidated or treated in a hostile or demeaning fashion by other students, that aggression or adverse action may constitute



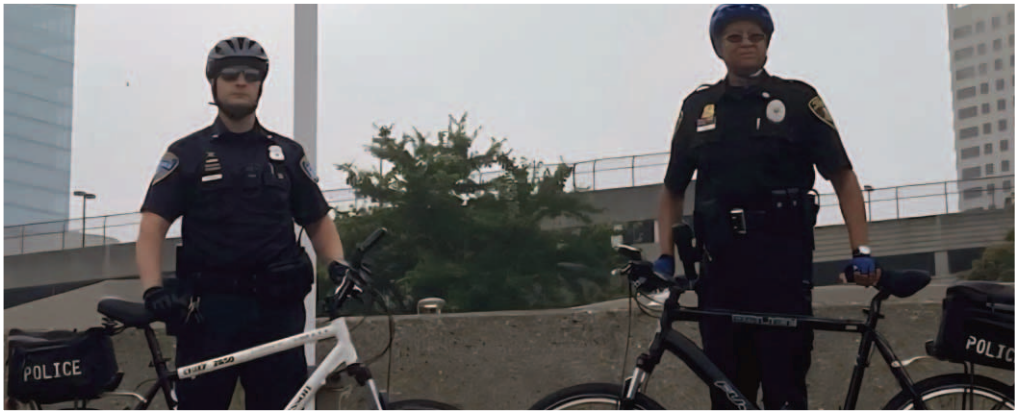




The WCCCD Campus Safety Department provides a wide range of services beyond security. From assisting visitors at front desks and processing IDs to responding to emergencies and patrolling by bike, vehicle, or on foot, officers ensure a safe and welcoming environment. Their work combines protection, accessibility, and community engagement to support the college's mission.







unlawful retaliation. Retaliation discourages others from reporting complaints. The prohibition against retaliation protects an individual's right to report or assert his or her civil rights.

Retaliation can take many forms, including, but not limited to, bullying, isolating, ostracizing, demoting, providing negative references, teasing, extortion, or harassment.

How the College Protects Against Retaliation

An employee who reports harassment or a violation of this policy to WCCCD is protected from retaliation as a matter of law. Additionally, any WCCCD employee, faculty member, or student who reports a violation or suspected violation of applicable state or federal law to the Michigan Department of Civil Rights, Equal Employment Opportunity Commission, or any enforcement authority or administrative agency, whether internal or external to WCCCD, or who appears as a witness in the investigation of a complaint, will not be subject to retaliation or other adverse employment or academic consequence. If an employee believes that he/she has been subject to retaliation, he/she is encouraged to immediately report the occurrence(s) to the Vice Chancellor of Human Resources and Accountability. Students are encouraged to report retaliation to the Vice Chancellor of Student Services. The Vice Chancellor of Student Services will immediately bring such reports to the Vice Chancellor of Human Resources and Accountability.

Individuals and Conduct Covered

This EEO, Non-Discrimination and Anti-Harassment Policy applies to all employees, faculty members, students, and independent contractors. It prohibits harassment, discrimination, and retaliation whether engaged in by fellow members of the WCCCD community, or by someone not directly connected to WCCCD (e.g., job applicants, outside vendors, consultants, prospective students, or visitors).

The conduct prohibited by this policy is unacceptable in the workplace, classroom, and/or in any College-related setting outside the WCCCD campus, such as during work-related trips, meetings and social events; College-related sporting events, trips, or student group activities. Any employee, faculty member, student, or contractor who violates this policy will be subject to disciplinary action, up to and including termination of employment or contract, or expulsion.

WCCCD's policy prohibiting sexual and other harassment apply equally to e-mails, text/instant messaging, and voicemails. No e-mail, text/instant messages, or voicemails should be created or transmitted if they contain intimidating, demeaning, hostile, or offensive material concerning race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status or any other protected characteristic protected by law.

Reporting Acts of Unlawful or Objectionable Conduct

Complaint Procedure

An environment where discrimination and harassment are proscribed is the responsibility of every WCCCD community member. WCCCD can take corrective action only when it is aware of the existence of problems or violations. Therefore, WCCCD strongly encourages the reporting of all incidents of discrimination, harassment, or retaliation to one or more of the individuals designated in this policy. Early reporting coupled with WCCCD investigation and remediation are often one of the most effective methods of resolving incidents of discrimination, harassment, and retaliation.

An individual may complain about alleged harassment or retaliation by contacting or reporting the matter to a College supervisory employee, to the Vice Chancellor of Human Resources and Accountability; the Title IX Coordinator; a campus President; the Vice Chancellor of Student Services or the Chief of the WCCCD Police Authority. All reports made to the individual's supervisor, campus President, Vice Chancellor of Student Services

or Chief of the WCCCD Police Authority must, in turn, be immediately reported to the Vice Chancellor of Human Resources and Accountability.

The College will not interfere with an individual's right to file a criminal complaint or a charge of discrimination with the EEOC or Michigan Department of Civil Rights. A criminal investigation will be handled separately from an internal investigation regarding a violation of WCCCD's non-discrimination, anti-harassment and no retaliation policy.

All complaints or reports received by the individuals identified in this policy will be reported immediately to the Vice Chancellor of Human Resources and Accountability and the Title IX Coordinator, or to the Chancellor, except in instances where one of these individuals is alleged to have committed the harassment. In that instance, the complaint will be reported to the highest level administrator not involved with or connected to the incident.

If an employee is represented by a union, and the terms of the collective bargaining agreement provide for a different procedure for grieving a sexual or other harassment complaint, the terms of the collective bargaining agreement shall apply but function in coordination with the procedures set forth in this policy. Union employees also have the right to externally file reports or complaints with all pertinent law enforcement agencies, or charges of discrimination with either the EEOC or the Michigan Department of Civil Rights.

Particular Obligations of WCCCD Officers, Supervisors, Administrators or Management Staff

Any WCCCD officer, supervisor, administrator or manager ("WCCCD Leadership") who receives a complaint of sexual or other harassment or retaliation, or who observes or is otherwise made aware of the commission of sexual or other harassment or retaliation at WCCCD (whether on-site or off-site), is obligated to report such harassment to the Vice Chancellor of Human Resources and Title IX Coordinator, or the Chancellor, except in instances where one of these individuals is alleged to have committed the harassment. In that instance, WCCCD Leadership is required to report the complaint to the highest level administrator not involved with or connected to the harassment incident(s).

Failure of these managerial employees to discharge their reporting obligations will result in the imposition of discipline, up to and including, discharge from employment.

False Reporting

Harassment is a grave matter that can have devastating, if not tragic, effects on the lives and careers of individuals. Intentionally false accusations – those with no basis in fact – can have a similar impact. Submitting a report that is made in bad faith, or providing falsified or misleading information in any investigation of a complaint, is strictly prohibited. Doing so will subject the individual who has made an intentionally false report to appropriate disciplinary measures, up to and including termination from employment, termination of contract, dismissal, or expulsion, as determined by the appropriate WCCCD officials. Doing so may also subject that individual to civil and/or criminal liability.

Special Reporting Considerations for Students

The College encourages its students to report all concerns regarding any form of harassment. Students may be hesitant to report instances of sexual or gender-based harassment because they fear they may be implicated in the violation of other policies, such as underage alcohol consumption or unlawful drug use or possession. Students may also fear they may be subject to retaliation or reprisal. WCCCD has a legal obligation to protect the well-being of its community, remediating all forms of harassment, and encourages any student experiencing sexual or other harassment to report the misconduct.



Police Authority Participated in Meals on Wheels Program.



Confidentiality

Inquiries and complaints of harassment or discrimination shall be treated with the maximum degree of confidentiality consistent with WCCCD's overriding obligation to investigate. Complete confidentiality can never be promised as the need to investigate the facts always involves the disclosure and investigation of the allegations as well as the identity of the complainant and the alleged harasser. Confidential information will only be disclosed to others on a "need to know" basis. WCCCD prohibits retaliation and will respond immediately to complaints of retaliation.

Investigation

WCCCD will investigate all complaints of harassment consistent with procedural guidelines developed to ensure their prompt and equitable resolution. Investigations will be conducted promptly, thoroughly and fairly, allowing both the complainant and the accused an opportunity to participate. At no time will the complainant be required to meet with or otherwise be compelled to confront the alleged harasser.

Possible Investigation Outcomes:

1. Making a determination that the complaint is substantiated, which will result in the imposition of disciplinary action.
2. Making a determination that there is insufficient evidence and/or no reasonable cause to conclude that the policy has been violated. In that case, WCCCD will affirm the continuing obligations of the parties to adhere to the policy's requirements.
3. Referral to the appropriate administrative authority to take corrective disciplinary action, up to and including, termination from employment, termination of contract, dismissal, or expulsion.

The imposition of consequences will depend on the nature, frequency, and severity of the offense as well as any history of past discriminatory or retaliatory conduct. Any WCCCD community member, including third parties working with or visiting the College, who violates this policy will be subject to disciplinary action, up to and including immediate termination, expulsion, or termination of contract.

Questions

Questions regarding the meaning or implementation of this policy are encouraged and should be directed to either the Vice Chancellor of Human Resources and Accountability or the Vice Chancellor of Student Services.

Responding to Sexual Assault, Domestic Violence, Dating Violence, and Stalking

WCCCD does not tolerate domestic violence, dating violence, sexual assault, stalking, or other forms of sexual misconduct. All of these crimes are prohibited by the District's codes of conduct and by its Non-Discrimination and Anti-Harassment policies, including the Prohibition of Sexual and Gender-Based Harassment found in its student, faculty, and employee handbooks. Individuals who violate these policies will be subject to appropriate adjudication processes, disciplinary action, and/or criminal proceedings as determined by the conduct involved. WCCCD utilizes procedures that provide a prompt, fair, and impartial investigation and resolution in cases involving domestic violence, dating violence, sexual assault, and stalking. These procedures are implemented by officials who receive specific training annually to promote continued safety on campus and on public property.

Sexual violence is a form of sexual harassment that can occur to individuals of any age or gender. Services are available to WCCCD students, faculty, and staff who experience sexual violence, domestic violence, dating violence, and instances of stalking. WCCCD is committed to handling incidents of this nature by (1) providing an appropriate administrative response for the complainant and the accused (2) referring individuals to law enforcement authorities, and (3) educating and promoting discussion on interpersonal abuse and violence issues



Festive activities at the Annual Chancellor's Reading Carnival













Festive activities at the Annual Chancellor's Reading Carnival







Annual WCCCD Police Authority Meeting



within the District community. If a crime occurs off-campus, Police Authority officials may assist victims by notifying the proper law enforcement authorities and filing a police report upon request of the victim. The District's procedures or investigations do not preclude adjudication under state law.

WCCCD prohibits retaliation by its officers, employees, students, or agents against a person who exercises his or her rights or responsibilities under any provision of federal or state law, including but not limited to, Title IX, Title VII, the Campus SaVE Act, the Elliot-Larsen Civil Rights Act, or this policy. In order to better understand the crimes and behavior prohibited by District policy and federal and state law, this report includes an appendix, which provides legal definitions of sexual assault-related terminology.

Procedures for Reporting Sexual Assault

WCCCD departments and individuals authorized to address reports of sex crimes include the Police Authority, the Vice Chancellor of Student Services, and the Vice Chancellor Human Resources and Accountability. Victims may also report crimes to other law enforcement agencies.

WCCCD will provide victims and other complainants with specific information regarding bringing formal charges against the accused, how to find and receive appropriate medical and psychological assistance, and how the District may implement interim and permanent safeguards to protect the victim or witness during an investigation. Victims of sexual assault have the option of pursuing their allegations through the District administrative system, through the criminal justice system, or both.

The District's Response to Reports of Sexual Assault, Domestic Violence, Dating Violence, and Stalking

Sexual assault is a very traumatic and invasive crime and many victims may feel embarrassed, ashamed, and reluctant to report the offense to police. Fear of investigative, medical, and prosecutorial procedures also may add to a victim's reluctance to make a report. A victim's distress may also create an unwillingness or inability to assist in the investigation. Therefore, it is WCCCD procedure to provide victims of sexual assault with compassion, consideration, and the necessary information and assistance to make their interaction with the criminal justice system easier and more comfortable.

Student victims of sex crimes are eligible for and encouraged to take advantage of the student support services offered by the District. Student Services provides referrals to community support services outside the District such as counseling and medical services.

All District community members have the obligation to be responsible citizens on any District campus or associated property (MIPSE, EPAC, Mary Ellen Stempfle University Center, etc.). WCCCD's various handbooks and website postings inform individuals of their rights and responsibilities, define reasonable standards of behavior, and provide guidelines for addressing violations of the standards. A guiding principle in the reporting of domestic violence, dating violence, sexual assault, and stalking is to avoid any potential re-victimizing of the complainant by forcing the victim to take any particular course of action. It is the District's goal to provide a victim of sexual assault with enough information to make the best decisions possible for his or her own safety and well-being.

A Survivor's Response to Sexual Violence

The Police Authority recommends that a person who has experienced domestic violence, dating violence, sexual assault, or stalking consider each of the following:

1. Get to a safe place.
2. Avoid the destruction of evidence by bathing, changing clothes, or cleaning up in any way. Preserve evidence in a paper bag for possible future action. Also, keep copies of emails, text messages, and voice messages.





This major operation, supported by the WCCCD Campus Safety Department, partnered with the Goodfellows to bring joy to children during the holiday season. Officers took on the responsibility of obtaining a large supply of dolls, while instructors and students from the sewing program hand-crafted stylish outfits to dress them. The teamwork behind this initiative reflects our shared commitment to community service and making sure every child experiences a brighter, happier holiday.





3. Pursue medical treatment. Post-assault medical care can be performed at a local emergency room. Many hospitals have a specialized examiner who can complete an exam for victims of sexual violence. Such an exam can help the victim receive an appropriate medical assessment and treatment, and can preserve evidence for possible future action.
4. Pursue counseling services with appropriate agencies (e.g., counseling, EAP, or private providers). Calling someone who is known and trusted, such as a friend or counselor, and discussing with this person the assault can help to evaluate the trauma and determine next steps.
5. Make a report to the Police Authority, Campus President or designee, and/or Human Resources. The District will investigate any and all complaints and will promptly take any appropriate action necessary.
6. Make a report to any other local law enforcement agency. A victim can initiate a campus and/or criminal complaint regarding the assault and may obtain assistance from campus authorities during this process.
7. Make an anonymous report. An anonymous report to the police notifies them that an act of sexual violence has occurred but gives no names or identification.

When Preserving Evidence:

- Do not change your clothing. If you must change, place your old clothes in a PAPER bag.
- Do not wash or clean your clothing.
- Do not take a shower, bathe, or clean up.
- Do not apply medication or cosmetics.

On-Campus Investigation and Adjudication

WCCCD's response to domestic violence, dating violence, sexual assault, or stalking incidents may involve a number of individuals and agencies (e.g., Police Authority, Vice Chancellor of Student Services, medical and counseling services personnel, and local law enforcement agencies). In cases involving District community members, the District will conduct a prompt, fair and impartial investigation that protects individual rights and process. The complainant will be presented with options for how he or she may pursue the complaint.

The complainant and the accused are both entitled to have others present during any institutional disciplinary proceedings, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice. At no time will the complainant be required to meet with or otherwise be compelled to confront the accused. The complainant and the accused will be notified simultaneously and in writing of the outcome of the institutional disciplinary proceeding, appeal procedures, if applicable, any change to the result before it becomes final, and when the result becomes final.

WCCCD Disciplinary Actions

For Students

The Student Handbook describes WCCCD procedures followed when violations of its Code of Conduct or Non-Discrimination and Anti-Harassment policies are reported to the District. Reports of violations of District policy, or state or federal law, trigger the District's obligation to investigate the allegations. After an investigation has been conducted, the District will conduct a disciplinary hearing. Both the complainant and the accused have certain shared and complementary rights in disciplinary hearings. The rights are outlined in the Student Handbook. A student's privacy concerns are weighed against the needs of WCCCD to respond to certain incidents and crimes. To the extent possible, reports will remain confidential. However, information may be shared with appropriate departments and agencies on a need-to-know basis when it pertains to investigative needs and safety concerns



The District Police Authority assisted the Detroit Police Department and the Wayne County Sheriff Departments on incidents near the Campuses.



of the District community. Disciplinary actions that may be imposed on a student for misconduct, violations of law, and/or District regulations and policies include:

Reprimand: A reprimand is a written statement of student misconduct which places on record that a student's conduct in a specific instance did not meet the standards expected at the College. A written reprimand from the Vice Chancellor of Student Services or designee serves as a warning that continued conduct of the type described in the reprimand or other misconduct may result in formal disciplinary actions against the student. At the end of a specified period of time, defined and stated in the reprimand, the student who has displayed the inappropriate conduct will be automatically removed from reprimand status by the Vice Chancellor of Student Services or designee.

Probation: Probation is a formal action for violation of College rules and regulations placing conditions upon the student's continued attendance at Wayne County Community College District. After close evaluation of the individual case, the Vice Chancellor of Student Services or designee will specify, in writing, the period of probation and the conditions, including a warning that further violations may result in more severe disciplinary action. Disciplinary probation may be for a specific term or for an indefinite period, which may be extended to graduation or termination of the student's enrollment at the College.

Temporary Exclusion: A temporary exclusion is the prohibition of a student's participation in specific activities of the College for a specified length of time. During the period of exclusion the student cannot participate as a member of the College community in such activities as: registering for courses, attendance in class, participation in or initiation into an honorary society, student organizations, intramural sports and intercollegiate athletics. The conditions of the temporary exclusion will be in writing and remain in effect until the Vice Chancellor of Student Services or designee is satisfied that the obligations to the College have been met.

Expulsion: The permanent prohibition of a student's participation in specific activities of the College for a specified length of time. During the period of expulsion the student cannot participate as a member of the College community in such activities as: registering for courses, attendance in class, participation in or initiation into an honorary society, student organizations, intramural sports and intercollegiate athletics. The condition of the expulsion will be in writing and remain in effect permanently.

For Faculty and Staff

The District will follow the disciplinary policies and procedures in the employee and faculty handbooks in response to reports of misconduct by faculty or staff. Employees who engage in misconduct will be subject to discipline, up to and including termination.

If a faculty or staff member is involved as the complainant or the accused:

1. The incidents may be reported to the Vice Chancellor of Human Resources and Accountability, the Title IX Coordinator, a campus president or the Director of the District Police Authority.
2. Based on the initial report of the incident, the Vice Chancellor of Human Resources and Accountability, with assistance from the Police Authority, Campus President, and/or the Vice Chancellor of Student Services, will implement any appropriate interim safety measures immediately.
3. The Vice Chancellor of Human Resources will then facilitate an investigation of the incident.
4. Upon completion of an investigation, the Vice Chancellor will approve a final written report.
5. If it is determined that discipline or dismissal of a faculty or staff member is warranted, the appropriate procedures described in the employee or faculty handbooks, or the relevant collective bargaining agreement, will be followed.

6. Both the complainant and accused will be notified in writing of the final results of the investigation and any resulting recommendations.
7. Both the complainant and accused may appeal the final determination pursuant to the procedures described in the employee handbook.

The standard of proof that exists for campus disciplinary proceedings is a "preponderance of evidence" standard (i.e., more likely than not that the event(s) occurred). In cases where a victim of sexual misconduct requests anonymity or does not wish to proceed with an investigation, the District will attempt to honor that request but, in some cases, the District must proceed with an investigation based on concern for the safety or well-being of the broader District community (e.g., risk of future acts of sexual violence or a pattern of sexual misconduct) and the District's legal obligations. WCCCD reserves the right to take appropriate action in such circumstances, including in cases when the complainant is reluctant to proceed. Factors considered in making this determination include but are not limited to situations where there may be a pattern of violations, a history of violence, threats of future violence, multiple perpetrators, a pattern of perpetration at a specific location or by a particular group, use of a weapon, age of the victim, and whether there are other means to obtain relevant evidence.

Services to Assist Complainant or Accused Perpetrator

WCCCD actively provides services for all parties in domestic violence, dating violence, sexual assault, and stalking cases. WCCCD utilizes a coordinated response system that attends to the complainant's and the accused's physical and emotional well-being as well as the safety of the District community. The Vice Chancellor of Human Resources and Accountability will collaborate with the Police Authority and other departments to provide:

1. Referral to the Employee Assistant Program.
2. Escort services. (Police Authority).
3. Assistance in petitioning for a protection order. The District honors orders of protection, no-contact orders, restraining orders, or similar orders issued by a criminal, civil, or tribal court.
4. An on-campus investigation and, if appropriate, disciplinary/dismissal procedures.
5. Other referrals as necessary.

Students may seek assistance from the Office of Student Services or the Police Authority. Referrals to various support agencies and counselors are also available from those offices. Based on the individual referral needs, services may be available at no charge. Staff and faculty members may seek assistance at any time from the Office of Human Resources, the Police Authority, or through the EAP.

Interim Conditions and Post-Hearing Interventions

The complainant and/or the accused may have his/her academic schedule altered and/or arrangements with instructors to assist in offsetting potential academic problems will be coordinated. This service is not applicable to an accused perpetrator who has been temporarily or immediately removed from campus and/or classes.

1. The accused may be directed not to have any contact with a complainant.
2. The complainant may be directed not to have any contact with the accused.
3. Any individual who is alleged to have committed a violent act, including domestic violence, dating violence, sexual assault, or stalking, upon a member of the campus community, may be banned from campus and campus activities.
4. Other conditions as deemed appropriate.

Filing a Police Report

A report to a law enforcement agency can empower the complainant by exercising his/her legal rights and can aid in the protection of others. WCCCD will encourage a complainant to file a police report and will assist the complainant in notifying local police, if requested. Filing a police report with the Police Authority does not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgment from officers. The Police Authority officers will advise a complainant of the legal process if the complainant does choose to prosecute.

On-campus investigations may be conducted by the Police Authority. The Police Authority has both an administrative role and a law enforcement role.

Off-campus cases are usually investigated by the local police or other law enforcement agency. When an investigation or legal proceedings occur off-campus, services are still available through the District.

In cases of sexual assault, timing is critical for evidence collection and preservation. Early reports improve the chances of viable prosecution and effective investigation of the incidents. Early reporting aids in the preservation of valuable evidence if the complainant decides to pursue charges at a later date.

Alternatives to Immediately Filing a Police Report

1. Report the crime at a later date.
2. Make a complaint to a Campus President, Vice Chancellor of Student Services, or Vice Chancellor of Human Resources and Accountability.
3. Make an anonymous report to the police (a report that notifies the police that a domestic violence, dating violence, sexual assault, or stalking incident has occurred, but gives no names or identification).
4. Make a complaint to the Title IX coordinator.

If the complainant does not choose to file a police report, he or she may still file an administrative complaint. The District offices may encourage a complainant to seek additional assistance at a local women's center and/or from EAP. The complainant may decline to notify campus police and campus authorities.

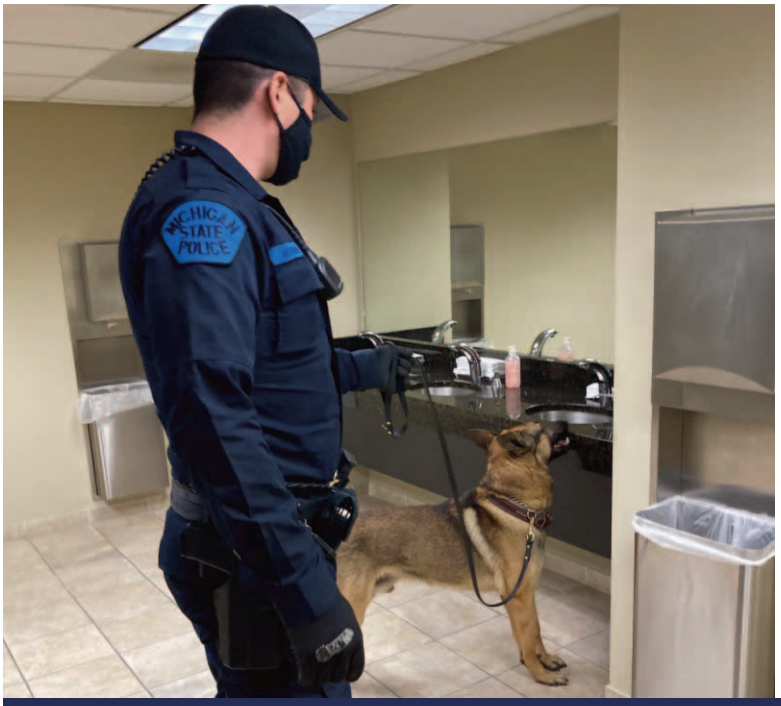
How to Be an Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, and do something about it. WCCCD promotes a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm.



Many individuals do not know what to do even if they want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 9-1-1.

- Call 911 for help when a person is yelling at or being physically abusive toward another individual and it is not safe for you to interrupt.
- Look out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are okay.
- Confront people who isolate, seduce, attempt to make out with, or have sex with people who are incapacitated.
- Speak up when someone discusses plans to take advantage of another person.
- Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- Refer people to the on or off campus resources listed in this document for support in health, counseling, or with legal assistance.





The Federal Bureau of Investigations, the Michigan State Police and the Detroit Police Department partnered with the WCCCD District Police Authority conducted special response team deployment/active shooter training and K-9 training at the Northwest Campus.



Risk Reduction Tips

These following risk reduction strategies are provided with no intent to blame victims and recognizing that only rapists are responsible for rape:

- **Be aware** of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- **Try to avoid isolated areas.** It is more difficult to get help if no one is around.
- **Walk with purpose.** Even if you don't know where you are going, act like you do.
- **Try not to load yourself down** with packages or bags as this can make you appear more vulnerable.
- **Make sure your cell phone is with you and charged.**
- **Don't allow yourself to be isolated** with someone you don't trust or someone you don't know.
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
- **When you go to a social gathering, go with a group of friends.** Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a dangerous situation.
- **Trust your instincts.** If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 9-1-1 in most areas of the U.S.).
- **Don't leave your drink unattended** while talking, dancing, using the restroom, or making a phone call. If you've left your drink unattended, do not drink it.
- **Don't accept drinks from people you don't know or trust.** If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.
- **Watch out for your friends, and vice versa.** If a friend seems out of it, is way too intoxicated for the amount of alcohol he or she has had, or is acting out of character, get him or her to a safe place immediately.
- **If you suspect you or a friend has been drugged, contact law enforcement immediately.** Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

If you must get out of an uncomfortable or dangerous situation, here are some things that you can try:

- **Remember that being in this situation is not your fault.** You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
- **Be true to yourself.** Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
- **Have a code word with your friends or family** so that if you don't feel comfortable, you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.





Team outing to lift the morale of employees and encourage team spirit in the workplace. Team spirit can be defined as the feeling of oneness people have that enables them to work together harmoniously.



- **Lie.** If you don't want to hurt the person's feelings, it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
- **Try to think of an escape route.** How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
- **If you and/or the other person have been drinking,** you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

Warning Signs of Abusive Behavior

Domestic and dating abuse often begins as subtle verbal abuse and escalates to threats and violence. While physical injury may be the most obvious danger, the emotional and psychological consequences of domestic and dating violence are also severe. Warning signs of dating and domestic violence include:

- Being afraid of your partner
- Constantly watching what you say to avoid a "blow up"
- Feelings of low self-worth and helplessness about your relationship
- Hiding bruises or other injuries from family and friends
- Being prevented from working, studying, going home, and or using technology (including your cell phone)
- Being monitored by your partner at home, work, or school
- Being forced to do things you don't want to do

Sex Offender Information

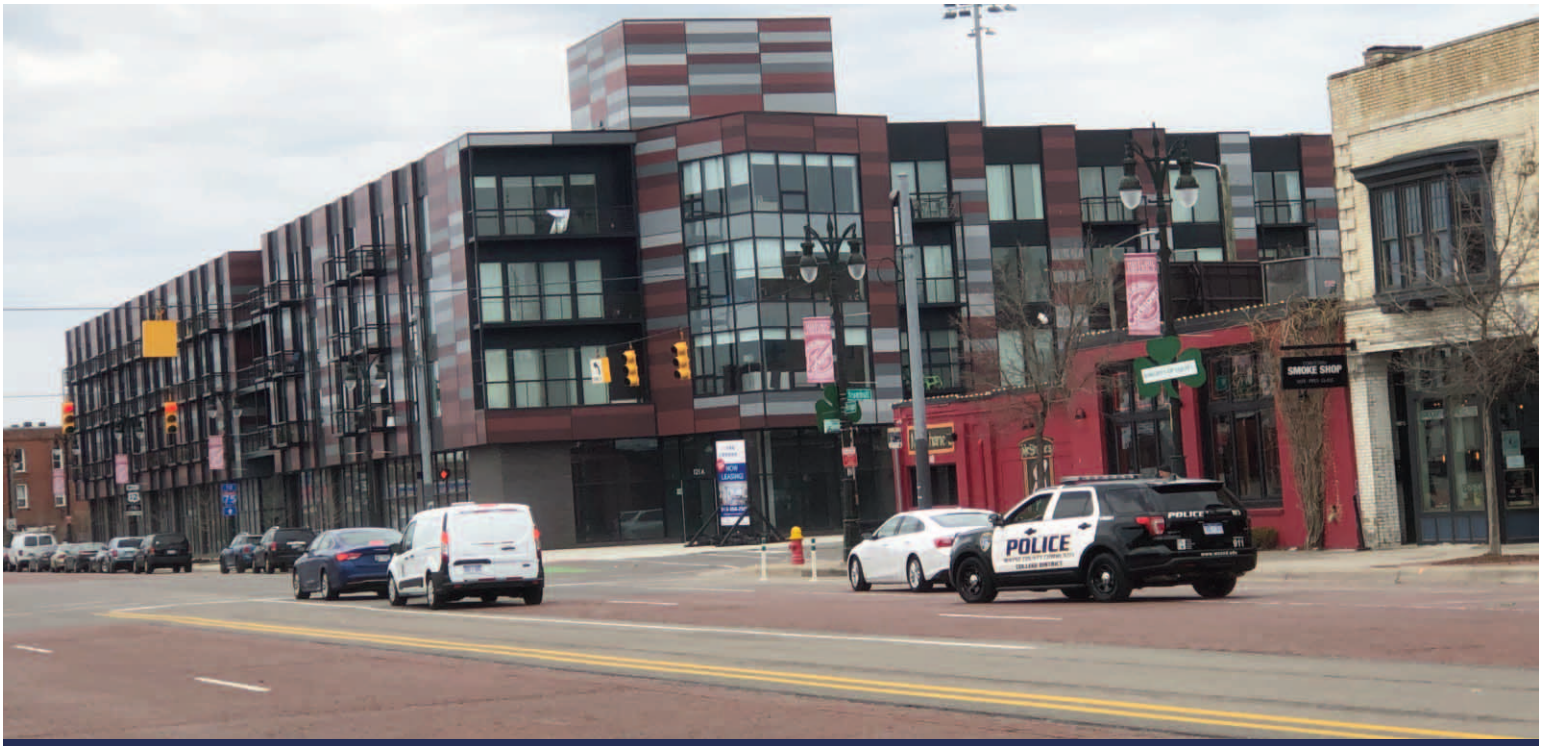
In accordance with the Jacob Wetterling Crimes Against Children and the Sexually Violent Registration Act (42 U.S.C. 14071), every institution of higher learning may access a list of all registered sex offenders attending and working at their site by accessing the search option on the Public Sex Offender Registry Web Site. It is updated every morning at 6:00 a.m. You may obtain sex offender information provided by the Michigan State Police at: **https://www.michigan.gov/msp/services/sex-offender-reg**

EQUIPMENT AND TECHNOLOGY

The Police Authority is committed to ensuring and consistently improving campus safety. The Police Authority is equipped with all necessary life safety equipment including first aid kits, fire and intrusion alarms, emergency evacuation chairs, and an automated external defibrillator.

In 2015, the District installed highly visible and accessible blue light emergency phones at the Downtown campus to increase the District's ability to protect the District community and respond to incidents. The District plans to install this safety-enhancing equipment on all of its campuses.

- Recognition by the Michigan Commission on Law Enforcement Standards (MCOLES) as a certified sworn police department
- Graduated several police officers from Macomb police academy and recertified eight law enforcement officers
- Graduated several police officers from Macomb police academy and recertified several law enforcement officers



ABOVE: Assisting in Keeping Our Community Safe. District Police Authority patrol cars were assisting in patrolling the Corktown Business District due to businesses, restaurants, and bars having limited hours or being shut down during the pandemic.

BELOW The District Police Authority participated in the National Coffee with a Cop initiative in October of every year, at all campuses by having a cup of coffee with students and staff to discuss community concerns.















The District Police Authority participated in the National Coffee with a Cop initiative in October of every year, at all campuses by having a cup of coffee with students and staff to discuss community concerns.











- Established a memorandum of understanding with the Wayne County Sheriff's office and the Taylor Police Department to expand police patrols to adjacent streets around each campus, including Heritage Park in Taylor, Michigan
- Expanded authority of sworn officers to carry firearms
- Creation of an umbrella organization of public safety programs under which the Police Authority, Health Science Center, Wayne County Sheriff's office and the Michigan Institute of Public Safety Education collaborate
- Expansion of patrol vehicle fleet to include fully marked Crown Victoria's, Chevy Tahoe's, Dodge Chargers and Ford Explorers
- Expanded and improved field training and maintenance program
- The Police Authority website provides direct access to register students for the Emergency Alert System
- Expanded the CCTV surveillance system including ability to view cameras on mobile iPad devices
- Creation of a Student Safety Corps
- Purchase of automatic external defibrillators
- Renovated Police Authority offices at the Downtown Campus, Northwest Campus and Eastern Campus with upcoming plans for the Downriver Campus and Ted Scott Campus
- Centralized dispatch communication control center
- Procurement of 800 MHz radios with talk group permissions with local police departments
- Acquired access to Law Enforcement Information Network (LEIN)
- Established a background investigation unit
- Established the Campus Liaison Initiative Mission with the Federal Bureau of Investigation (FBI) which maintains an on-call FBI agent to assist in specific emergency circumstances
- Installation of anti-skateboard bollard covers in strategic locations
- Initiated Coffee with a Cop brings police officers and the community members they serve together–over coffee–to discuss issues and learn more about each other.
- Participated in National Police Week where tens of thousands of law enforcement officers from around the world converge on Washington, DC to participate in a number of planned events which honor those that have paid the ultimate sacrifice
- Increased safety awareness workshops throughout the District
- Established a Police Advisory Committee to improve the District's law enforcement operations
- Established and maintain professional membership with International Association of Campus Law Enforcement Administrators, International Chief of Police Association, National Organization of Black Law Enforcement Executives and Michigan Association of Campus Law Enforcement Administrators
- Hired a police investigator to work with the local Courts to prosecute criminal offenses
- In 2022, the District Police Authority established its first K-9 Police Unit

CRIME STATISTICS AND ANNUAL DISCLOSURE

WCCCD campus crime statistics are an important resource that the entire campus community and prospective members of it may use to gauge their safety, and take proactive steps to avoid and prevent campus crime. WCCCD crime statistics are available from two sources: (1) in the Annual Clery Security Report on the District website, and (2) on the U.S. Department of Education website (**http://ope.ed.gov/security**) which, pursuant to the Clery Act, collects statistics from more than 6,000 colleges and universities. New categories of crimes (rape, fondling, incest, statutory rape, stalking, domestic violence and dating violence) were added to the reporting requirements beginning in 2013 and are included in the statistics below starting on page 64. In addition, WCCCD compiles statistics for hate crimes reported at any WCCCD campus in any of the Clery Act reportable areas of crime. There were no reported hate crimes for the years 2023, 2024, 2025.

DIRECTOR OF DISTRICT POLICE AUTHORITY: RESPONSIBILITIES

The Director of District Police Authority is responsible for overseeing the District Police Authority Department, development, implementation, and maintenance of the Emergency Response Plan:

- Call and facilitate the College Emergency Response Team, when appropriate
- Maintain on-going facilitation of Cadet/Work study program
- Research and drafting various procedures for the District community, such as, Cellular Phone Emergency Procedure, College Emergency Closing Procedure, Security and Identification Procedure, etc.
- Develop security protocols for Homeland Security response
- Develop and monitor budgets

Our Police Authority Professional Leadership Team

- Bahrija Livadic, Chief of Police
- Pride Johnson, Deputy Police Chief
- Byron Young, District Police Regional Captain/Detective
- Johnnie Rogers, District Police Regional Captain
- Tamika Townsel, District Private Security Police Regional Captain
- Tamika Barton, District Police Captain
- Keiara Cosby-Younger, Dispatch Captain
- Cynthia Brown, District Private Security Police Lieutenant
- Isaac Bynum, District Private Security Police Lieutenant
- Christopher O'Harris, District Private Security Police Sargent
- Marcus Golden, District Police Sargent
- Mia Spruce, District Police Dispatch Sargent
- Ashley Miller, District Police Sargent
- Ryan Farrelly, District Police Sargent
- Selena Collins, District Private Security Police Corporal
- Robert Bonds, District Private Security Police Corporal
- Matthew Wilds, District Police Corporal
- Ray Saati, District Police Corporal
- Olivia Bricker, District Private Security Police Corporal
- Kimberly Castillo, District Private Security Police Intell Officer
- Amina Kamber, Administrative Assistant to the Chief

Police Authority Professional Leadership Team



Chief
Bahrija Livadic



Administrative Assistant
Amina Kamber



Deputy Chief
Pride Johnson



Regional Captain
Tamika Barton



Regional Captain
Tamika Townsel



Regional Captain/Detective
Byron Young



Dispatch Captain
Keiara Cosby-Younger



Regional Captain
Tamika Barton



Lieutenant
Cynthia Brown



Lieutenant
Isaac Bynum



Regional Captain
Johnnie Rogers



Corporal
Robert Bonds



Corporal
Olivia Bricker



Corporal
Selena Collins



Corporal
Ray Saati



Corporal
Matthew Wild



Sargent
Ryan Farrelly



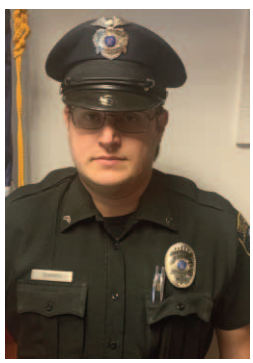
Sargent
Marcus Golden



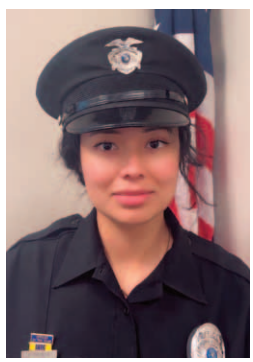
Sargent
Mia Spruce



Sargent
Ashley Miller



Sargent
Christopher OHarris



Intell Officer
Kimberly Castillo

MCOLES Sworn Police Team

- Bahrija Livadic, District Police Chief
- Pride Johnson, District Deputy Police Chief
- Byron Young, District Police Regional Captain/Detective
- Johnnie Rogers, District Police Regional Captain
- Tamika Barton, District Police Regional Captain
- Marcus Golden, District Police Sargent
- Matthew Wilds, District Police Corporal
- Bonita Carey-Powers, District Police Officer
- John Lohmeier, District Police Officer
- Willie Ridley, District Police Officer
- Curtis Sanford, District Police Officer
- Wilhelmina Collier, District Police Officer
- Ryan Farrelly, District Police Officer
- Tawanna Jenkins-Kimbrough, District Police Officer
- Ray Saati District Police Corporal
- Sandro Saravija District Police Officer
- Michael Abro District Police Officer
- Ryan Farrelly, District Police Sargent



MCOLES Sworn Police Team



Chief
Bahrija Livadic



Deputy Chief
Pride Johnson



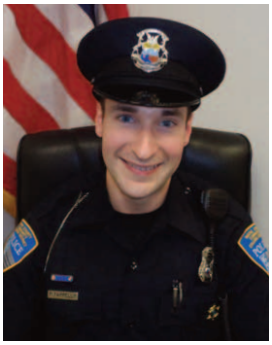
Regional Captain
Tamika Barton



Regional Captain
Johnnie Rogers



Sargent
Marcus Golden



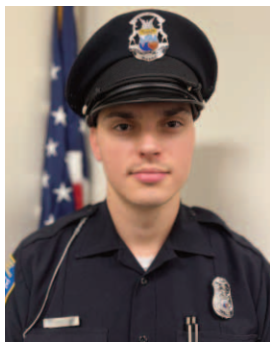
Sargent
Ryan Farrelly



Corporal
Ray Saati



Corporal
Matthew Wilds



Police Officer
Sandro Saravija



Police Officer
Bonita Carey-Powers



Police Officer
Wihelmina Collier



Police Officer
Tawanna Jenkins-Kimbrough



Police Officer
John Lomeier



Police Officer
Curtis Sanford



Police Officer
Willie Ridley



Police Officer
Michael Abro

Police Authority Contact Information

801 West Fort Street
Detroit, MI 48226-3001
Main number 313-496-2714 • 313-496-2800

US Department of Education Campus Safety and Security
http://ope.ed.gov/campussafety

APPENDIX

SEXUAL ASSAULT DEFINITIONS:

Sexual assault includes, but is not limited to: Any intentional, non-consensual, unwelcome physical contact or threat of unwelcome physical contact or attempt thereof, of: (a) an intimate body part of another person, such as a sexual organ; (b) any body part of another person with one's sexual organs; (c) any part of another person's body with the intent of accomplishing a sexual act; (d) unwanted, inappropriate disrobing of another person or purposeful exposure of one's genitals to another without the other's consent; (e) forcing, or attempting to force, any other person to engage in sexual activity of any kind without her or his consent; or (f) any behavior which is proscribed as "criminal sexual conduct" under the Michigan Penal Code.

Forcible Sex Offenses – forcible sex offenses are any sexual acts directed against another person, forcibly and/or against that person's will where the victim is incapable of giving consent. This category of crime includes forcible rape, forcible sodomy, sexual assault with an object, and forcible fondling.

Non-forcible Sex Offenses – acts of unlawful, non-forcible sexual intercourse, including but not limited to incest and statutory rape. Rape can either be forcible or non-forcible.

Consent shall not be deemed to have occurred if given by a person who is unable to make a reasoned judgment concerning the nature or harmfulness of the activity because of his or her intoxication, unconsciousness, mental deficiency or incapacity, or if the consent is a product of threat or coercion. It is the responsibility of each individual to make sure his or her partner is consenting to all sexual activity. Consent requires sober, verbal permission for each and every sexual activity. Consent cannot be legally given if one or both parties are incapacitated, including by alcohol or other drugs.

Sex Offenses - Forcible

Forcible Rape
The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Forcible Sodomy
Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault with an Object
The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.





The WCCCD Michigan Institute for Public Safety Education (MIPSE) provides Fire, EMS, Law Enforcement, OSHA and Homeland Security training. It's ten acre facility allows for unique real-time situations and real-life preparation by using ship, plane, car, and building fire simulators; as well as a pond for ice and water rescue in a controlled safe training environment. Faculty utilize nationally recognized curriculum in training courses and programs.







Forcible Fondling
The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Sex Offenses – Non-Forcible

Incest
Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape
Non-forcible sexual intercourse with a person who is under the statutory age of consent. The statutory age of consent in Michigan is 16.

Domestic Violence
"Domestic violence" includes asserted violent misdemeanor and felony offenses committed by the victim's current or former spouse, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.

Dating Violence
"Dating violence" means violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such relationship will be gauged by its length, type, and frequency of interaction.

Stalking
"Stalking" means a course of conduct directed at a specific person that would cause a reasonable person to fear for her, his, or others' safety, or to suffer substantial emotional distress.

CRIME DEFINITIONS FROM THE UNIFORM CRIME REPORTING HANDBOOK

Aggravated Assault
An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.

Arson
Any willful or malicious burning or attempt to burn, with or without intent to destroy, a dwelling house, public building, motor vehicle or aircraft, personal property of another.

Burglary
The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the actions referenced in this definition.

Criminal Homicide-Manslaughter by Negligence
The killing of another person through gross negligence.

Criminal Homicide-Murder and Non-negligent Manslaughter
The willful (non-negligent) killing of one human being by another.

Motor Vehicle Theft
The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)

Robbery
The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Drug Abuse Violations
Violations of Federal and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations
The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Weapon Law Violations
The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; and all attempts to commit any of the aforementioned.

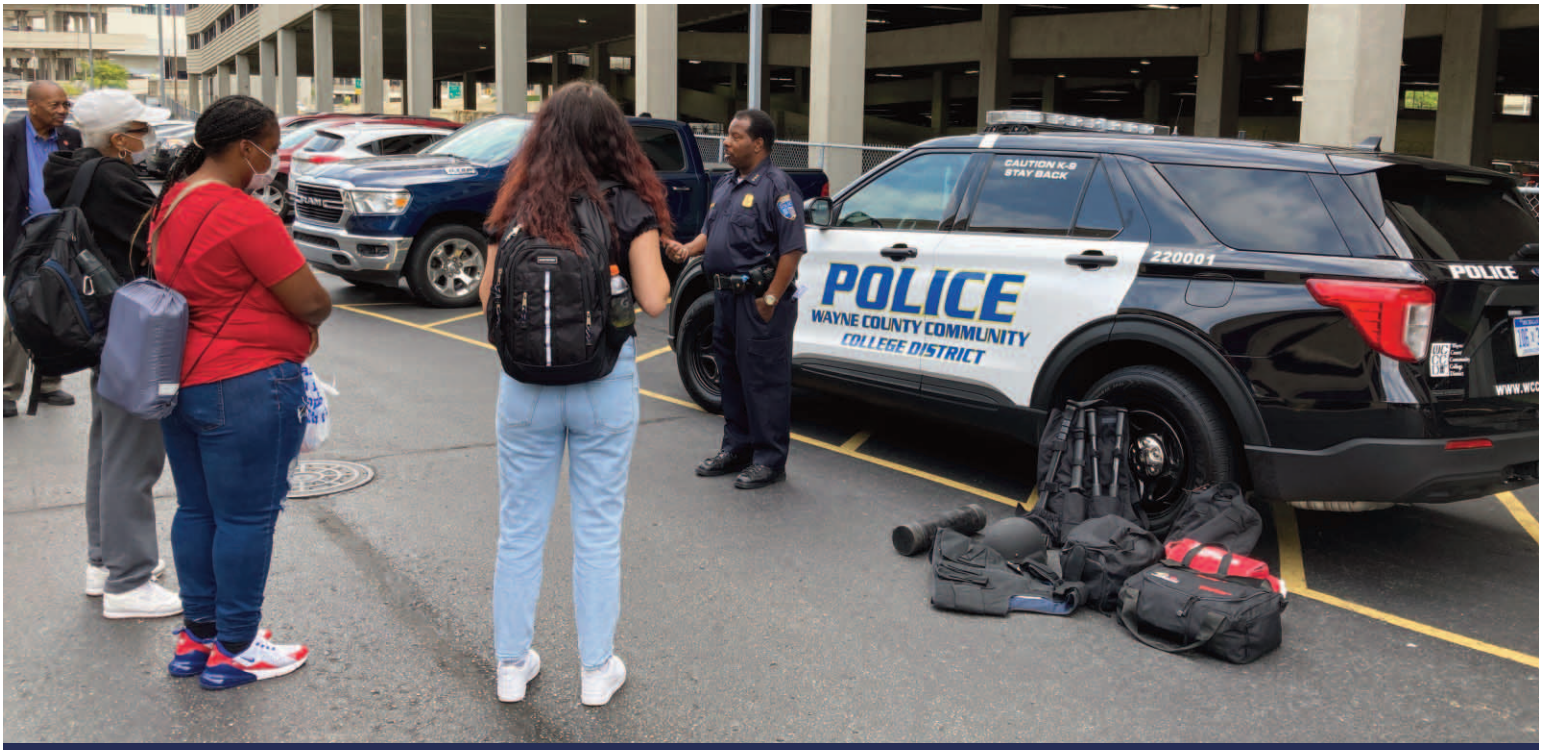
CRIME GEOGRAPHY DEFINITIONS FROM THE CLERY ACT

On Campus
Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to the institution's educational purposes. These include any building or property that is owned by the institution but controlled by another person, those frequently used by students and those that support institutional purposes such as a food or retail vendor.

Non-Campus Building or Property
Includes any building (or property) owned or controlled by student organizations recognized by the school; and any building or property owned or controlled by the school, that is not within the same reasonable contiguous area.

Public Property
Public property is defined as the area that is within the same reasonably contiguous geographic area of the school; or is adjacent to a facility owned or controlled by the school, and the facility is used by the school in a manner related to the institution's educational purpose.

SEX OFFENDER REGISTRY INFORMATION
https://www.michigan.gov/msp/services/sex-offender-reg



ABOVE: Criminal Justice students from professor James Jackson's class observe a District Police Authority patrol car as a class assignment.

BELOW: Police officer John Lohmeier assisted the Detroit police department by translating for a foreign person.





EMERGENCY NUMBERS

Police, Fire or Medical Emergencies: 911 or District Communication Control Center – Dispatch 313-496-2800

NON-EMERGENCY NUMBERS

Curtis L. Ivery District Office Desk 313-496-2758
Curtis L. Ivery Downtown Campus/Curtis L. Ivery District Office (Room 244) ..313-496-2558
Chief of District Police Authority (Room 245A) 313-496-2650
Downriver Campus (Room N-56) 734-374-3218
Eastern Campus 313-579-6971
Northwest Campus (Denise Wellons-Glover Welcome Center, Room 108) 313-943-4041
Ted Scott Campus (C-100) 734-697-5182
Mary Ellen Stempfle University Center 313-962-7160

CURTIS L. IVERY DOWNTOWN CAMPUS

Criminal Offenses – On Campus	2023	2024	2025
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	1	0	0
e. Burglary	2	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	2	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Criminal Offenses – Public Property	2023	2024	2025
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0

l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Criminal Offenses – Non Campus	**2023**	**2024**	**2025**
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate Offenses – On Campus	**2023**	**2024**	**2025**
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate Offenses – Public Property	**2023**	**2024**	**2025**
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0

i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate Offenses – Non Campus	**2023**	**2024**	**2025**
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Arrest – On Campus	**2023**	**2024**	**2025**
a. Illegal weapons possession	0	0	0
b. Drug law violations	0	0	0
c. Liquor law violations	0	0	0

Disciplinary Actions – On Campus	**2023**	**2024**	**2025**
a. Illegal weapons possession	0	0	0
b. Drug law violations	0	0	0
c. Liquor law violations	0	0	0

Arrest – Public Property	**2023**	**2024**	**2025**
a. Illegal weapons possession	0	0	0
b. Drug law violations	0	0	0
c. Liquor law violations	0	0	0

Disciplinary Actions – Public Property	**2023**	**2024**	**2025**
a. Illegal weapons possession	0	0	0
b. Drug law violations	0	0	0
c. Liquor law violations	0	0	0

Arrest – Non Campus	**2023**	**2024**	**2025**
a. Illegal weapons possession	0	0	0
b. Drug law violations	0	0	0
c. Liquor law violations	0	0	0

Disciplinary Actions – Non Campus	2023	2024	2025
a. Illegal weapons possession	0	0	0
b. Drug law violations	0	0	0
c. Liquor law violations	0	0	0

DOWNRIVER CAMPUS

Criminal Offenses – On Campus	2023	2024	2025
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	1	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Criminal Offenses – Public Property	2023	2024	2025
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Criminal Offenses – Non Campus	2023	2024	2025
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0

e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate offenses – On Campus	**2023**	**2024**	**2025**
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate offenses – Public Property	**2023**	**2024**	**2025**
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate Offenses – Non Campus	2023	2024	2025
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Arrest – On Campus	2023	2024	2025
a. Illegal weapons possession	0	0	0
b. Drug law violations	0	0	0
c. Liquor law violations	0	0	0

Disciplinary Actions – On Campus	2023	2024	2025
a. Illegal weapons possession	0	0	0
b. Drug law violations	0	0	0
c. Liquor law violations	0	0	0

Arrest – Public Property	2023	2024	2025
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions – Public Property	2023	2024	2025
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Arrest – Non Campus	2023	2024	2025
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions – Non Campus	2023	2024	2025
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

EASTERN CAMPUS

Criminal Offenses – On Campus	2023	2024	2025
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	1
g. Arson	0	0	0
h. Sex Offenses- Total	0	0	0
i. Rape	0	0	0
j. Fondling	0	0	0
k. Incest	0	0	0
l. Statutory Rape	0	0	0
m. Stalking	0	0	0
n. Domestic Violence	0	0	0
o. Dating Violence	0	0	0

Criminal Offenses – Public Property	2023	2024	2025
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	1	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Criminal Offenses – Non Campus	2023	2024	2025
a. Murder/Non-negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0

j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate offenses – On Campus	**2023**	**2024**	**2025**
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate offenses – Public Property	**2023**	**2024**	**2025**
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate Offenses – Non Campus	**2023**	**2024**	**2025**
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0

g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Arrest – On Campus	**2023**	**2024**	**2025**
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions – On Campus	**2023**	**2024**	**2025**
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Arrest – Public Property	**2023**	**2024**	**2025**
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions – Public Property	**2023**	**2024**	**2025**
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Arrest – Non Campus	**2023**	**2024**	**2025**
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions – Non Campus	**2023**	**2024**	**2025**
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

NORTHWEST CAMPUS

Criminal Offenses – On Campus	**2023**	**2024**	**2025**
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0

e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	1
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	1	0
n. Dating Violence	0	0	0

Criminal Offenses – Public Property	**2023**	**2024**	**2025**
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Criminal Offenses – Non Campus	**2023**	**2024**	**2025**
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate offenses – On Campus	2023	2024	2025
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate offenses – Public Property	2023	2024	2025
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate Offenses – Non Campus	2023	2024	2025
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0

m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Arrest – On Campus	**2023**	**2024**	**2025**
a. Illegal weapons possession	1	0	0
b. Drug law violations	0	0	0
c. Liquor law violations	0	0	0

Disciplinary Actions – On Campus	**2023**	**2024**	**2025**
a. Illegal weapons possession	1	0	0
b. Drug law violations	0	0	0
c. Liquor law violations	0	0	0

Arrest – Public Property	**2023**	**2024**	**2025**
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions – Public Property	**2023**	**2024**	**2025**
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Arrest – Non Campus	**2023**	**2024**	**2025**
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions – Non Campus	**2023**	**2024**	**2025**
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

TED SCOTT CAMPUS

Criminal Offenses – On Campus	**2023**	**2024**	**2025**
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0

k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Criminal Offenses – Public Property	**2023**	**2024**	**2025**
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Criminal Offenses – Non Campus	**2023**	**2024**	**2025**
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate Offenses – On Campus	**2023**	**2024**	**2025**
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0

h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate Offenses – Public Property	**2023**	**2024**	**2025**
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate Offenses – Non Campus	**2023**	**2024**	**2025**
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Arrest – On Campus	**2023**	**2024**	**2025**
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions – On Campus	2023	2024	2025
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Arrest – Public Property	2023	2024	2025
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions – Public Property	2023	2024	2025
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Arrest – Non Campus	2023	2024	2025
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions – Non Campus	2023	2024	2025
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

MARY ELLEN STEMPFLE UNIVERSITY CENTER

Criminal Offenses – On Campus	2023	2024	2025
a. Murder/Non–negligent manslaughter	0	0	0
b. Negligent manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated assault	0	0	0
e. Burglary	1	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Criminal Offenses – Public Property	2023	2024	2025
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0

c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Criminal Offenses – Non Campus	**2023**	**2024**	**2025**
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate Offenses – On Campus	**2023**	**2024**	**2025**
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate Offenses – Public Property	2023	2024	2025
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Hate Offenses – Non Campus	2023	2024	2025
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Robbery	0	0	0
d. Aggravated Assault	0	0	0
e. Burglary	0	0	0
f. Motor Vehicle Theft	0	0	0
g. Arson	0	0	0
h. Rape	0	0	0
i. Fondling	0	0	0
j. Incest	0	0	0
k. Statutory Rape	0	0	0
l. Stalking	0	0	0
m. Domestic Violence	0	0	0
n. Dating Violence	0	0	0

Arrest – On Campus	2023	2024	2025
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions – On Campus	2023	2024	2025
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Arrest – Public Property	2023	2024	2025
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions – Public Property	2023	2024	2025
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Arrest – Non Campus	2023	2024	2025
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions – Non Campus	2022	2023	2024
a. Illegal Weapons Possession	0	0	0
b. Drug Law Violations	0	0	0
c. Liquor Law Violations	0	0	0

TITLE IX SUMMARY REPORT

Pursuant to MCL 388.1874d, the 2026 District Police Authority Annual Security Report is amended to include the following information regarding Title IX:

(a) The amounts and descriptions of all fees incurred in title IX-related civil and criminal litigation:
0

(b) The number of title IX complaints:
0

(c) The average length of time for investigation and resolution of title IX complaints:
N/A

(d) The aggregate number of title IX cases, investigations, and complaints for each of the categories described in subparagraphs (i) to (v), subject to subparagraph (vi), as follows: (i) Cases investigated for less than 15 days. (ii) Cases investigated for at least 15 days and less than 30 days. (iii) Cases investigated for at least 30 days and less than 60 days. (iv) Cases investigated for at least 60 days and less than 90 days. (v) Cases investigated for 90 days or more:
0

(e) The number of title IX appeals and the resolutions of those appeals:
N/A

(f) The number of title IX-related complaints filed by the university with law enforcement agencies:
0



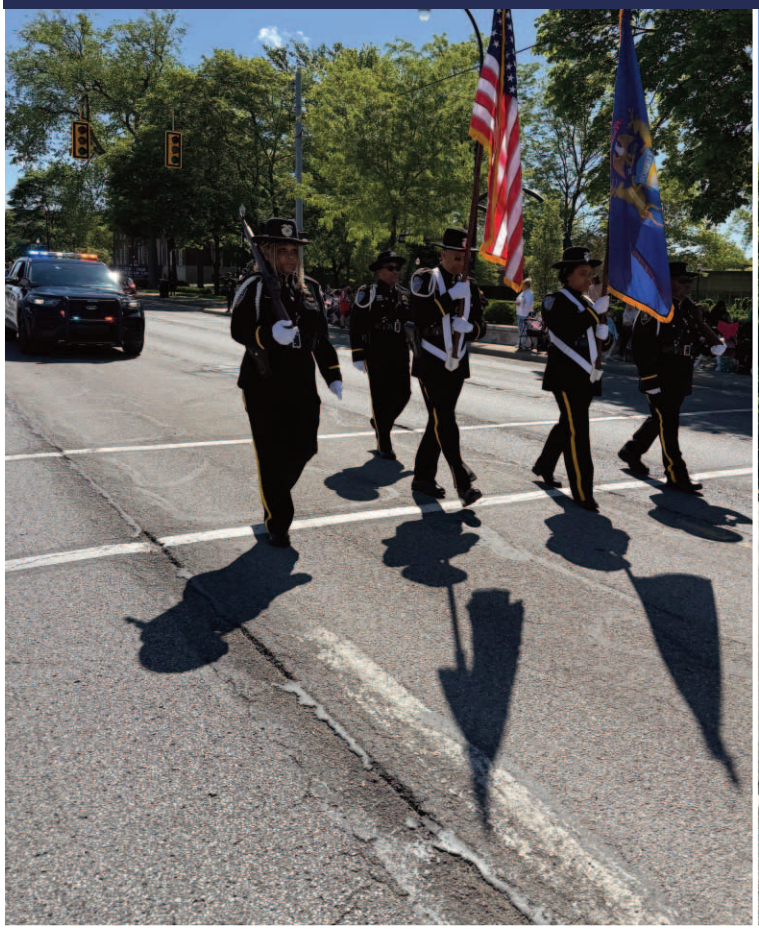
ABOVE: WCCCD Police Authority represented the District at the National Police Week in Washington, D. C. Established by a joint resolution of Congress in 1962, National Police Week pays special recognition to those law enforcement officers who have lost their lives in the line of duty for the safety and protection of others.

BELOW: WCCCD Police Authority represented the District at the Memorial Week.





WCCCD Police Authority represented the District at the Dearborn Memorial Day Parade.









WCCCD Police Authority assisted with security during the 2024 NFL Draft.

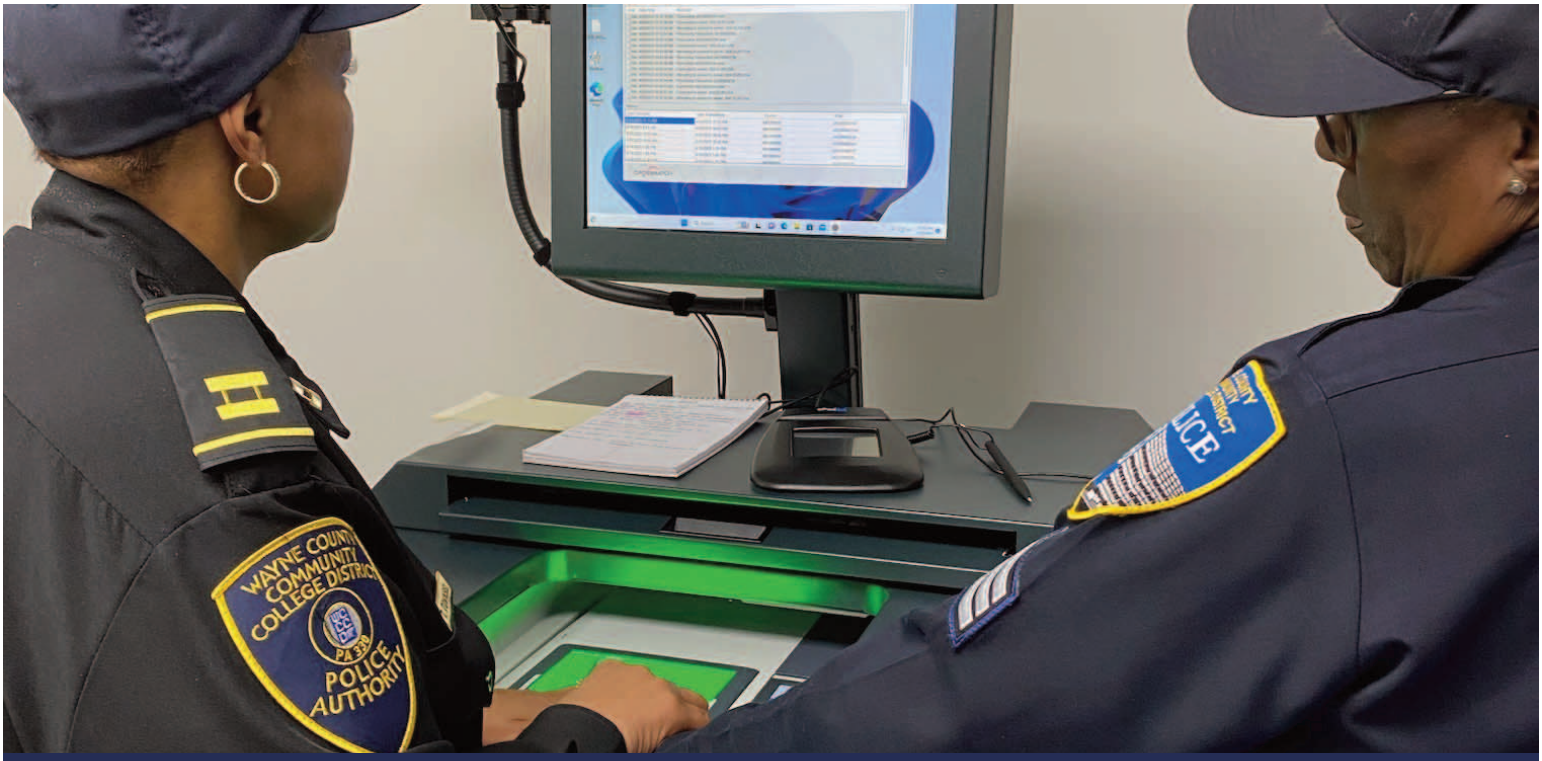




The District Police Authority escorts children into the campus for fun activities at the Annual Chancellor's Winter Reading Blast.







ABOVE: WCCCD Police Authority conducting Live Scan for newly hired officers.

BOTTOM: Vice Chancellor of Student Services Brian Singleton brings students to District Police Authority for a Conversation on Career Readiness with Bankole Thompson.



Wayne County Community College District

Emergency Alert System

Have you signed up to receive notice of school closings and emergencies on your cell phone?



Sign-up for the WCCCD Emergency Alert System at www.wcccd.edu

BEING INFORMED MEANS BEING PREPARED!

District Police Authority

K9 TRAINING





WCCCD'S K-9 OFFICER, RECON



WCCCD's K-9 Officer, Recon, enjoys visiting the campuses and participating in programs to help the community learn about the importance of safety.





Wayne County Community College District Police Authority







NOW HIRING

PART-TIME POLICE OFFICERS

BASIC REQUIREMENTS

- Must be a high school graduate, or equivalent, Associates Degree preferred
- Must be MCOLES certified. Previous experience as an MCOLES police officer preferred.
- Must be a U.S. Citizen, at least 21 years of age.
- Possession of a valid driver's license.
- Ability to work as a team player in a multi-cultural diverse working environment.
- Experience with multi-cultural students and staff preferred.
- Each applicant must meet the minimum employment standards for Police Officers as established by the Michigan Commission on Law Enforcement Standards (MCOLES).
- Applicants are subject to an extensive criminal and employment background check and a drug/alcohol dependency test

Starting pay is $57,000 Annually

Resumes can be mailed to Human Resources, 801 W. Fort Street, Detroit, Michigan 48226 or emailed to jobs@wcccd.edu.
Please reference the staffing number (E010-18)

WCCCD is an Equal Opportunity Employer

Wayne County Community College District

CURTIS L. IVERY HWEC

Health & Wellness Education Center







The **Curtis L. Ivery Health and Wellness Education Center (HWEC)** is a brand new state of the art facility offering a fitness center, educational courses and home to the Wildcats Basketball teams.

Membership to the HWEC includes:

- ***NEW*** Cardio and strength training equipment
- Indoor Track
- Group Fitness Classes for all fitness levels
- Complimentary fitness equipment orientation with a Fitness Coach
- Educational Health and Wellness Classes
- Special Fitness Events
- Full locker rooms with showers and towels
- Personal Training (additional fee may apply)
- A team dedicated to helping you achieve your health and wellness goals
- ***NEW*** Large men's and women's Steam Rooms
- FREE on-site parking

For questions about membership at HWEC, please contact the Curtis L. Ivery Health and Wellness Education Center at 313-496-2610



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Wayne County Community College District

Mary Ellen Stempfle University Center

19305 VERNIER ROAD, HARPER WOODS, MI 48225



EARN YOUR BACHELOR'S, MASTER'S OR DOCTORAL DEGREE CLOSE TO HOME!

WCCCD's Mary Ellen Stempfle University Center offers bachelor's and master's degrees along with a Doctor of Education program through partnerships. In addition, select WCCCD academic course offerings are available. Conveniently located in Harper Woods at 19305 Vernier Road, this facility offers easy access to both 8 Mile Road and the I-94 expressway.

Davenport University

- Bachelor of Science in Network Management and Security
- Bachelor of Science in Medical Case Management

Ferris State University

- Bachelor of Science in Criminal Justice

Madonna University

- Bachelor of Science in Business Administration – Human Resource Management
- Bachelor of Science in Aging Studies

University of Michigan-Flint Harper Woods

- Bachelor of Nursing
- Bachelor of Applied Science*
- Bachelor of Business Administration*

Michigan State University

- Master Gardener Training
- Fruit and Vegetable Crop Management - Certificate
- Landscape Management - Certificate

Kansas State University

John E. Roueche Center for Community College Leadership

- Doctor of Education

Northwood University

- Master of Business Administration
- Bachelor of Business Administration with concentrations in:
  - Accounting
  - Computer Information Management
  - Management

Wayne State University

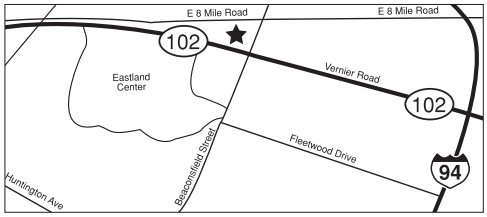
- Bachelor of Science in Mortuary Science
- Bachelor of Science in Welding and Metallurgical Engineering Technology

Walsh College

- Bachelor of Science in Information Technology (BSIT)
- Bachelor of Science in Information Technology - Concentration in Cybersecurity (BSIT-Cyber)

*ONLINE PROGRAM









FOR MORE INFORMATION CALL 313-962-7150 OR VISIT WWW.WCCCD.EDU Follow Us!

Wayne County Community College District



CAMPUS SAFETY DEPARTMENT
WAYNE COUNTY COMMUNITY COLLEGE DISTRICT
CAMPUS SAFETY
WCCCD
CAMPUS SAFETY
DEPARTMENT

WAYNE COUNTY COMMUNITY COLLEGE DISTRICT
POLICE
POLICE OFFICER
WCCCD

WAYNE COUNTY COMMUNITY COLLEGE DISTRICT
POLICE AUTHORITY
WCCCD
POLICE
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POLICE AUTHORITY DEPARTMENT

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