



Wayne County Community College District

District Office

801 W. Fort Street
Detroit, MI 48226
(313) 496-2765
(313) 963-5816 fax

Human Resources

Notice of Position Openings Internal / External Applications Currently Being Accepted Full Time Instructors #AA004-25

Posting Date: August 6, 2025
Reports to: Chief Academic Officer

Grade Level: According to AFT Contract

Wayne County Community College District is currently seeking Full-Time Instructors for the following disciplines:

Computer Information Systems	Mathematics
Biology	Automotive

Summary of Duties: Under the direction of the Chief Academic Officer, these positions are responsible for conducting college classes for undergraduate students within the prescribed curriculum. Compiles a bibliography of specialized materials for outside reading; stimulates class discussion, compiles, administers, and grade examinations; may serve on faculty committees to develop course goals, objectives, textbook selections, and supplementary instructional materials; assists in program development; develops and updates course syllabi, instructional materials, and assessments aligned with departmental and institutional standards; foster an inclusive, supportive, and engaging learning environment that encourages student participation and success. Performs other related duties as assigned. Community College teaching experience preferred.

Education/Experience Required

Biology:

Teach a variety of biology courses such as General Biology, Anatomy and Physiology, Microbiology, other related subjects.

- A Master's degree in Biology or a closely related field; a Ph.D. is preferred
- Previous teaching experience at the college level is desirable.
- Strong communication and interpersonal skills.
- Commitment to diversity, equity, and inclusion in education.
- Ability to utilize instructional technology and innovative teaching strategies.

Attributes:

- Passion for teaching and inspiring students.
- Flexibility and adaptability in a dynamic educational environment.
- Collaborative mindset and commitment to professional growth.

Notice of Position Openings
Internal / External Applications Currently Being Accepted
Full Time Instructors #AA004-25

Mathematics:

- A Master's Degree in Mathematics or a related field from an accredited college/university;
- Qualifications: Three (3) to five (5) years of teaching experience in higher education (Community College) preferred;
- Successful experience with on traditional teaching methods and collaborative learning preferred;
- Experience designing innovative assessment techniques and strategies for classroom or online teaching preferred;
- Demonstrated experience using technology to support learning preferred.

Computer Information Systems:

- Master's Degree and Ph. D in Computer Information Systems or related field preferred; or a combination of a Bachelor's Degree in the field and 3-5 years related equivalent work experience in preferably two or more of the following specialty areas:

* Applications Development

* Programming and Software Development

* Artificial Intelligence (AI)

* IT Security - IT Management

* Web Design and Development

* Coding

- Qualifications: Must have a combination of industry certifications such as, but not limited to: Cisco, C3, Network+, and Security+, etc.; and professional responsibilities as directly related to the subject matter to be taught; this may include experience with computers, software, networks, servers, systems and their programming, or application in business or other relevant environments such as government, education, military, etc.);
- Successful experience with traditional teaching methods and collaborative learning preferred;
- Experience designing innovative assessment techniques and strategies for classroom or online teaching preferred;
- Demonstrated experience using technology to support learning preferred.

Automotive:

- Associate degree in automotive technology or a related field.

Certifications:

- ASE Certification

- ASE Master Technician

- Hybrid/Electric Vehicle L3 (Advance Level Specialist)

- Preferred Qualifications:

- Experience with online/hybrid instruction or educational technologies (e.g., Canvas, Blackboard)
- Knowledge of emerging automotive technologies (Electric Vehicles (EV), hybrids, advanced Driving Assistance Systems, diagnostics software).

Application Procedure: Applicants must submit the following to jobs@WCCCD.edu for immediate consideration:

- Wayne County Community College District **application form** which can be found at www.wcccd.edu click on Divisions-Human Resources-Employment Application
 - Cover Letter explaining how your experience and education qualifies you for the stated requirements of the position;
 - Resume or Curriculum Vitae;
 - Copies of your undergraduate and graduate college transcripts (unofficial copies are acceptable during the application phase; official copies will be required upon hire) within 45 days;
 - Three letters of recommendation.
-

Please reference this staffing number on all documents: AA004-25

EQUAL OPPORTUNITY EMPLOYER

**Mail Resume to: Wayne County Community College District,
Attention: Human Resources, 801 W. Fort Street, Detroit, MI 48226**

Or e-mail your resumes to: jobs@wcccd.edu

Statement of Compliance

Wayne County Community College District (WCCCD), pursuant to the requirements of Titles VI and VII of the Civil Rights Act of 1946, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the age Discrimination Act of 1975, the Vietnam-Era Readjustment Act of 1974, the Elliot-Larsen Civil Rights Act, Executive Order 1146, and Title II of the Americans with Disabilities Act (ADA) complies with all Federal and State laws and regulation prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of WCCCD that no person, on the basis of race, color, religion, national origin, age, sex, height, weight, marital status, disability, or political affiliation or belief, shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to employment or in any program or activity for which it is responsible or for which it receives financial assistance from the U.S. Department of Education. (Policy adopted by the Wayne County Community College District Board of Trustees, July 28, 1993).

Notice of Non Discrimination Policy

Any questions concerning Title IX of the Education Amendments of 1972 which prohibits discrimination on the basis of sex, or inquires related to Section 504 of the Rehabilitation Act of 1973 which prohibits discrimination on the basis of handicap, or the College's Statement of Compliance with Federal and State law should be directed to Director of Human Resources, Wayne County Community College District, 801 W. Fort, Detroit, MI 48226 or by calling: 313-496-2765.