



# Wayne County Community College District

## District Office

801 W. Fort Street  
Detroit, MI 48226  
(313) 496-2765  
(313) 963-5816 fax

[Human Resources](#)

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### Notice of Position Openings Internal / External Applications Currently Being Accepted Full Time Instructors #AA001-26

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**Posting Date:** April 2, 2026

**Reports to:** Nursing Dean

**Grade Level:** According to AFT Contract

**Deadline:** Applications will be accepted until April 23, 2026.

Wayne County Community College District is currently seeking [Full-Time Nursing Instructor](#)

**Summary of Duties :** Prepare entry level nurses for the healthcare industry. Develop and measure learning outcomes aligned with nursing program standards. Assess student performance and maintain grade records. Create an effective learning environment using a variety of instructional methods. Collaborate in the development and continued assessment of learning outcomes for use in program reviews and curriculum revision. Work with other program and/or discipline faculty to complete scheduled program reviews and to use the findings to revise the curriculum. Participate in appropriate professional development activities to assure currency in the discipline, knowledge and instructional methods. Participate in department/discipline, division, campus, and college meetings and committees. Participate in college projects, surveys, studies, and reports that relate to the discipline or program. Collaborate in the development of program and/or discipline promotional materials. Maintain five (5) office hours each week to aid with student success. Support the college's goals. Perform other related duties as required or assigned.

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#### Education/Experience:

- Master's Degree of Science in Nursing required
- Doctoral Degree in Nursing Education is preferred.
- Must hold an active, or be eligible for, an unencumbered Michigan RN license.
- Minimum of three (3) years full-time (or equivalent) experience as a registered nurse.
- Must be knowledgeable about methods of instruction, testing and assessment of students and knowledgeable concerning national curricula, national accreditation and national registration.
- Strong understanding of healthcare education with emphasis in the nursing field.
- Experience in and knowledge of accreditation standards/processes for nursing programs.
- Must have excellent interpersonal, written and verbal communication skills.

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**Internal / External Applications Currently Being Accepted**  
**Full Time Instructors #AA001-26**

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**Other Requirements for Position:**

- At least two (3) years full-time experience in the practice of nursing
  - At least two (2) years of supervisory/leadership experience.
  - Preferred two (2) years teaching experience in post-secondary education; work experience in the discipline to be taught; and knowledge of industry-related software and systems, including industry certifications, where appropriate.
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**Application Procedure:** Applicants must submit the following to [jobs@WCCCD.edu](mailto:jobs@WCCCD.edu) for immediate consideration:

- Wayne County Community College District **application form** which can be found at [www.wcccd.edu](http://www.wcccd.edu) click on Divisions-Human Resources-Employment Application
- Cover Letter explaining how your experience and education qualifies you for the stated requirements of the position;
- Resume or Curriculum Vitae;
- Copies of your undergraduate and graduate college transcripts (unofficial copies are acceptable during the application phase; official copies will be required upon hire) within 45 days;
- Three letters of recommendation.

**Please reference this staffing number on all documents: AA001-26**

**EQUAL OPPORTUNITY EMPLOYER**

**Mail Resume to: Wayne County Community College District,  
Attention: Human Resources, 801 W. Fort Street, Detroit, MI 48226  
Or e-mail your resumes to: [jobs@wcccd.edu](mailto:jobs@wcccd.edu)**

**Statement of Compliance**

Wayne County Community College District (WCCCD), pursuant to the requirements of Titles VI and VII of the Civil Rights Act of 1946, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the age Discrimination Act of 1975, the Vietnam-Era Readjustment Act of 1974, the Elliot-Larsen Civil Rights Act, Executive Order 1146, and Title II of the Americans with Disabilities Act (ADA) complies with all Federal and State laws and regulation prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of WCCCD that no person, on the basis of race, color, religion, national origin, age, sex, height, weight, marital status, disability, or political affiliation or belief, shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to employment or in any program or activity for which it is responsible or for which it receives financial assistance from the U.S. Department of Education. (Policy adopted by the Wayne County Community College District Board of Trustees, July 28, 1993).

**Notice of Non-Discrimination Policy**

Any questions concerning Title IX of the Education Amendments of 1972 which prohibits discrimination on the basis of sex, or inquires related to Section 504 of the Rehabilitation Act of 1973 which prohibits discrimination on the basis of handicap, or the College's Statement of Compliance with Federal and State law should be directed to Director of Human Resources, Wayne County Community College District, 801 W. Fort, Detroit, MI 48226 or by calling: 313-496-2765.