



Wayne County Community College District

District Office

801 W. Fort Street
Detroit, MI 48226
(313) 496-2765
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[Human Resources](#)

Notice of Position Openings Internal Applications Currently Being Accepted Full Time Instructor #AA003-26

Posting Date: May 5, 2026

Reports to: Dean, Surgical Technology

Grade Level: According to AFT Contract

Deadline: Applications will be accepted until May 26, 2026.

Wayne County Community College District is currently seeking a
Full-Time **SURGICAL TECHNOLOGY** Instructor

Summary of Duties

The primary responsibilities of the clinical faculty member are to teach and to develop the curriculum standards approved by the accreditation council, ARCSTSA. To meet these responsibilities, clinical faculty must remain knowledgeable about advances in their disciplines, learning theory, and andragogy. The clinical faculty member is a clinical resource person for the Surgical Technology students and will be responsible for their assignments and clinical evaluations. Each clinical faculty member will collaborate with the clinical manager, schedule coordinator, and educational coordinator for the operating room regarding student clinical placement, visiting students while attending their assigned clinical site, and clinical competencies.

Responsibilities:

- Acts as a liaison between the college and the clinical site, maintaining the clinical relationship with the operating room staff, providing feedback to the program about current department/hospital policies or changes in practice in the field, and making suggestions for program modifications or improvement.
- Orients new students to the clinical site, including the hospital's job description for Surgical Technologists, badging and security information, parking, policy and procedure manual, the availability and location of educational resources, and all safety precautions and emergency protocols.
- Alters assignments and assigns students to appropriate cases as necessary to meet the student's needs. This includes closely monitoring the students' caseload and clinical tasks.
- Arranges for the individual preceptor(s) for each student (if applicable).
- Monitors each student's progress weekly.
- Performs on-site clinical student evaluations and observations weekly.

Please reference this staffing number on all documents: AA003-26

Notice of Position Openings
Internal / External Applications Currently Being Accepted
Full-Time Instructor #AA003-26

Responsibilities (continued):

- Makes themselves available for students' questions and learning needs. This is accomplished at the clinical site, on campus, or via Blackboard Collaborate.
- Exhibits professional behavior and serves as a role model for students.
- Exhibits professional behavior while at clinical sites and when communicating with sites.
- Promotes patient and student safety. This includes reporting and documenting all safety concerns and properly completing student evaluations with an accurate account of student performance.
- Makes frequent and recurrent observations and objective judgments about student performance. Also, he/she gives each student timely feedback about his/her performance, providing suggestions for improvement, weekly.
- At mid-term and the end of each rotation, prepare a Clinical Evaluation Form, documenting the progress of each student and guiding future performance.
- Maintains certification and participates in continuing education seminars and professional development opportunities to maintain current state-of-the-art knowledge and skills.
- Attends Program Advisory Committee (PAC) meetings annually.

Education:

Minimum Requirements:

- Associate Degree of Applied Science in Surgical Technology.
- Possess, in good standing, Certified Surgical Technologist from NBSTSA

Preferred Requirements:

- Licensed physician certified in a surgical specialty recognized by the American Board of Medical Specialties.

Experience:

- Must hold an active Certified Surgical Technologist.
- Minimum of three (3) years full-time (or equivalent) experience in Surgical Technology.
- Must be knowledgeable about methods of instruction, testing, and assessment of students and knowledgeable concerning national curricula, national accreditation, and national registration.
- Strong understanding of healthcare education with emphasis on the surgical field.
- Experience in and knowledge of accreditation standards/processes for Surgical Technology programs.
- Must have excellent interpersonal, written and verbal communication skills.

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Other Requirements for Position:

- At least two (2) years of supervisory/leadership experience.
- Faculty are expected to have post-secondary teaching experiences, work experiences in the discipline to be taught, and knowledge of industry-related software and systems, including industry certifications, where appropriate.

Application Procedure: Applicants must submit the following to jobs@WCCCD.edu for immediate consideration:

- Wayne County Community College District **application form** which can be found at www.wcccd.edu click on Divisions-Human Resources-Employment Application
- Cover Letter explaining how your experience and education qualifies you for the stated requirements of the position;
- Resume or Curriculum Vitae;
- Copies of your undergraduate and graduate college transcripts (unofficial copies are acceptable during the application phase; official copies will be required upon hire) within 45 days;
- Three letters of recommendation.

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EQUAL OPPORTUNITY EMPLOYER

Mail Resume to: Wayne County Community College District,
Attention: Human Resources, 801 W. Fort Street, Detroit, MI 48226
Or e-mail your resumes to: jobs@wcccd.edu

Statement of Compliance

Wayne County Community College District (WCCCD), pursuant to the requirements of Titles VI and VII of the Civil Rights Act of 1946, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the age Discrimination Act of 1975, the Vietnam-Era Readjustment Act of 1974, the Elliot-Larsen Civil Rights Act, Executive Order 1146, and Title II of the Americans with Disabilities Act (ADA) complies with all Federal and State laws and regulation prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of WCCCD that no person, on the basis of race, color, religion, national origin, age, sex, height, weight, marital status, disability, or political affiliation or belief, shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to employment or in any program or activity for which it is responsible or for which it receives financial assistance from the U.S. Department of Education. (Policy adopted by the Wayne County Community College District Board of Trustees, July 28, 1993).

Notice of Non-Discrimination Policy

Any questions concerning Title IX of the Education Amendments of 1972 which prohibits discrimination on the basis of sex, or inquires related to Section 504 of the Rehabilitation Act of 1973 which prohibits discrimination on the basis of handicap, or the College's Statement of Compliance with Federal and State law should be directed to Director of Human Resources, Wayne County Community College District, 801 W. Fort, Detroit, MI 48226 or by calling: 313-496-2765.