

Chancellor's Weekend Memo

Weekend Memo 1399

June 24-30, 2023



NAACP Freedom Walk Summit Northwest Campus





Chancellor's Strategic Imperatives for the Long-term Future of WCCCD

In a series of Weekend Memo articles, my recently published 14 imperatives for the long-term future of WCCCD will be presented and explained. These strategic imperatives are not directives or plans, but rather the basis for study, dialogue, and actionable insights at all levels regarding dimensions of WCCCD's long-term future that are vital, essential, and crucial. It is the responsibility of the executive leadership of WCCCD to activate strategic behavior at all levels of the District. In an increasingly turbulent and rapidly changing environment, it is vital that we become more innovative and entrepreneurial. We can proceed with confidence, building on the adaptiveness and creativity exhibited by the faculty and staff during the pandemic.

The 2022-2026 Strategic Plan will provide guideposts for the continuous improvement of WCCCD during the next five years. However, at a historical inflection point in WCCCD's post-pandemic development, we need the leverage of time beyond a five-year horizon to bring about continued transformational change. In 2002, WCCCD's Board of Trustees and executive leadership envisioned the Pathways to the Future initiative that has brought about three phases of transformational change during the past 23 years (Pathways I, II, and III). I now invite faculty and staff at all levels to think beyond a five-year horizon to envision WCCCD in the year 2030 or 2035; that is, to activate Pathways IV by becoming "future thinkers" about their specific divisional, campus, discipline, program, and unit as well as about WCCCD as an enterprise. For example, what is the long-term future of liberal arts and general education, the library, career education, teaching and learning technologies, and student services at WCCCD? By what processes will we anticipate the impact of regional, state, national, and global demographic, economic, political, technological, cultural, and environmental trends on the future of WCCCD and then take early actions to proactively respond to those long-term trends? In what ways will our role as "future thinkers" bring about changes in our strategic goals and annual action plans at all levels?

In the next issue of the Weekend Memo, the first of the Chancellor's Strategic Imperatives will be presented and explained: Reinvent WCCCD's diversity, equity, and inclusion (DEI) practices as an overarching imperative for all redesign and improvement initiatives.



Division of Workforce and Economic Development

Construction Trades Training Program



Mr. Amoles from the Brick Layers Local 2 shared apprenticeship opportunities with students in the Construction Trades Training Program.

Brad Pierce from the Ironworkers Union spoke with students regarding career opportunities once they graduate.



Jordan Miller from National Elevator Industry Education Program (NEIEP) spoke to students regarding the importance of NEIEP in shaping students' careers in the elevator industry. NEIEP provides comprehensive training and education that equips students with the necessary skills to excel in this specialized field.



CTTP students learn how to frame a wall.

Division of Workforce and Economic Development



Commercial Driver's License Training Program

CDL Class B DDOT and WCCCD Partnership

The Detroit Department of Transportation Class B partnership kicked off this week at the former Northwest Campus on Joy Road and Greenfield. DDOT officials will will enroll and hire a minimum of 15 students per month. Students will be enrolled in the CDL Class B licensure training at WCCCD, DDOT instructors will perform all training activities, and students will earn \$17 per hour for the duration of the training and be promoted immediately upon receiving their license to be a driver earning \$22 per hour.



New Brand! Cool Tech Kids Camp



Jefferson Middle School is planning to enroll a portion of their summer school students in the newly rebranded Cool Tech Kids, previously the Cool Kids Code Summer Camp and Sports Clinic. The camp will be held at the Northwest and Eastern campuses starting July 25, 2023 and will focus on video creation and editing.



Kim Smouter and Brendan Prebo from the Michigan Department of Labor worked with students in the Construction Trades Training Program to enroll them into the Michigan Apprenticeship Program.



Michigan Apprenticeship Program





WAYNE COUNTY COMMUNITY COLLEGE DISTRICT



**MICHIGAN INSTITUTE for
PUBLIC SAFETY**
E D U C A T I O N



Marathon Petroleum's Emergency Response Team

The Michigan Institute for Public Safety Education (MIPSE) hosted Marathon Petroleum's Emergency Response Team (ERT) training course on fire tactics.



Wayne County Sheriff Department Special Response Team Movement Training

The Special Response Team performed tactical law enforcement training.



WCCCD District Police Authority

Active
Shooter
and CPR
Training



Lifeline Ambulance - Coaching Emergency Vehicle Operations (CEVO)

Division of Student Services

PepsiCo Foundation Uplift Scholarship Program Recognition Luncheon

Curtis L. Ivery Downtown Campus



The Division of Student Services hosted a recognition luncheon for student participants in the PepsiCo Uplift Scholarship Program. This program is designed to support Black and Hispanic students enrolled in career/technical education fields of study. This program offers support services and coaching to help students complete their education and obtain jobs in high-growth, high-demand fields.



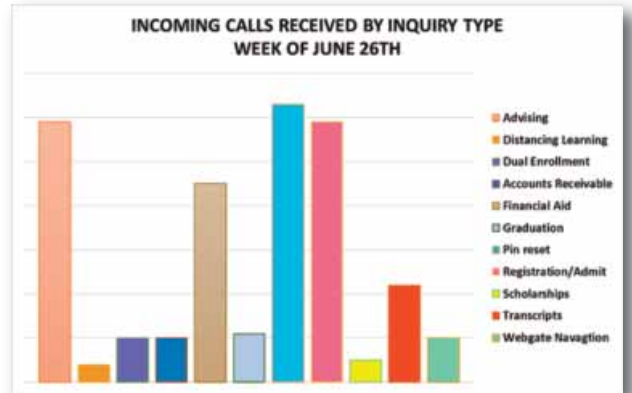


Division of Student Services



Preparing for the Fall 2023 Semester

Dr. Tammy Anderson and Mazharul Islam met to discuss best practices and registration strategies for the Fall 2023 semester.



Student Success Center

The data reflects the number of students assisted by the Division of Student Services for the week of June 26, 2023.



Federal Work-Study Program

The FWS program continues to orientate new students on the processes and procedures of the program. Students are able to work in areas that cater to their program of study and gain knowledge and mentorship from faculty, staff, and community partners.



International Students

Staff continue to assist our international students with registration for the Summer and Fall 2023 semesters.



Admissions and Records

Staff continue to process Web admissions for Fall 2023.



Perkins

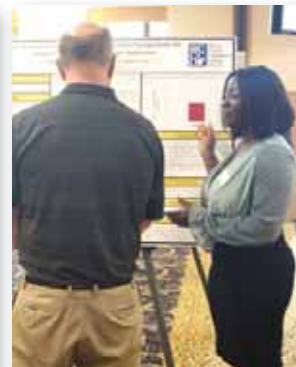
Ericka Warren and Yolanda Russell met to discuss program updates, current best practices and resources that could best serve current TRiO students.

Division of Student Services



Phi Theta Kappa (PTK)

Alpha Upsilon Zeta Chapter held its 2023 annual PTK election. We look forward to working with each of the newly selected officers.



Michigan College and University Partnership - MiCUP

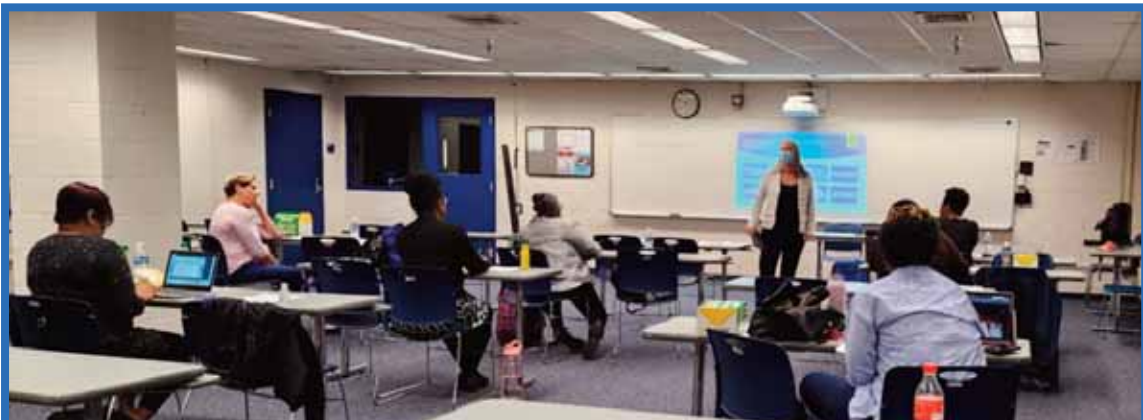
Dr. Ashanti Israel attended the Administrative Conference and MiCUP the Research Symposium for the interns at Michigan Technological University. WCCCD interns did an amazing job speaking about their research and continued research efforts.



Financial Aid

The District Financial Aid Office offers students information on responsible borrowing. There are options to choose from for repayment of student loans.

Division of Educational Affairs



Practical Nursing Education faculty attended a professional development session conducted by Tina Rayfield.



Set-up of the new Practical Nursing Education lab at the Ted Scott Campus is underway.



Division of Educational Affairs



D3C3 Mobility Meeting



WCCCD hosted the Detroit Drives Degrees Community College Collaborative (D3C3) Employer-led Sector Strategies (Mobility) Cluster meeting this week at the Curtis L. Ivery Downtown Campus. Local employers, regional community colleges, and philanthropic partners met to discuss and align educational outputs with employer demand to strengthen the state and regional talent pipeline.

Developmental English and Math Redesign Team Meetings

Staff met with the Math and English Developmental Redesign teams to discuss the summer pilot program. Both teams provided updates on how their classes are going, insight into student engagement and responses, and ideas for training additional faculty.



Academic Catch Up Program

Staff and instructors met to discuss program logistics for the Fall 2023 semester.



Career Advisory Committee Planning

Staff from the Division of Educational Affairs met to discuss the next Career Advisory Committee Meeting.



Division of Human Resources

Pathways to Success: The Best is Yet to Come Professional Development Series



As a part of our Pathways to Success: The Best is Yet to Come professional development series, we held a workshop titled “Healing a Grieving Heart” with Greg Dunmore and Dr. Portia Lockett at the Curtis L. Ivery Health and Wellness Education Center. The workshop focused on encouraging and increasing one’s ability of identifying grief and being proactive with the healing journey process.



Another professional development workshop titled “Say it Loud, I’m at WCCCD and I’m Proud” also featured Greg Dunmore at the Curtis L. Ivery Downtown Campus.



The Retirement Committee met to plan the August 2023 celebration!

More information coming soon!



Fathema Khanam presented on the Muslim celebration of Eid al Adha.



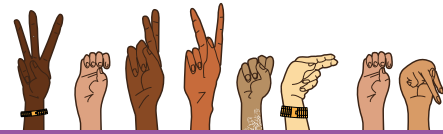
Dr. Fidelis D'Cunha presented on the significance of Pride Month.



Bruce Ewen presented on the history of Caribbean American Heritage Month.



The School of Continuing Education



American Sign Language

WORKSHOP



Mary Ellen Stempfle University Center



The Summer basic industrial sewing class for refugee women.



Mary Ellen Stempfle University Center
Small Business Administration Meeting



Downriver Campus
Region 2 South Crisis Intervention Training

Curtis L. Ivery
Downtown Campus
724

Mary Ellen Stempfle
University Center
240

Ted Scott Campus
261

Downriver Campus
354

Eastern Campus
276

Northwest Campus
526

**Weekly Continuing
Education Enrollment**

May 22, 2023 – June 3, 2023



WCCCD Family Fireworks!



CURTIS L. IVERY HWEC

Health & Wellness
Education Center

Summer Swish Youth Basketball Camp

The Summer Swish Youth Basketball Camp continued this week with athletes learning developmental techniques on the court while having fun with peers.



WCCCD Staff Join in on the Fun Too!

Staff members finished a dance fusion workout at the Health and Wellness Education Center.



Wildcats Working Out!

Student athletes utilized the fitness floor for a pre-practice workout.



Marketing Initiatives Meeting

The team met with representatives from HealthFitness to discuss fitness industry marketing initiatives for the Health and Wellness Education Center.



Website Redesign Taskforce

The Website Redesign Taskforce and Division of Educational Affairs Team are pleased to provide an exciting update from our Content Management System partner, Ingenuix; our course sequencing will be fully automated on the new website with Acalog. Each tray has been developed and ready to plug into our program pages. The taskforce is also in the process of finalizing campus and division edits and is developing new content areas with the feedback from the leadership team.



DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



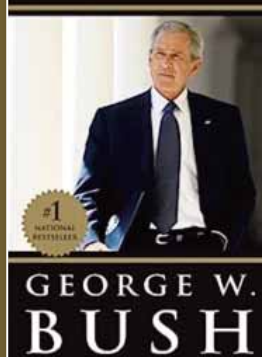
Keep Your Eyes on the Big Picture

So much is changing rapidly in almost every arena of life. We live with constant changes in higher education. Just as in education, two other areas that are undergoing dramatic changes are health care and the insurance industry, which directly impacts health care. Many of us have likely experienced changes in medical insurance coverage that may have even influenced us to change doctors for better coverage.

A deeper analysis of the issue exposes its complexity. While “it would be easy to blame insurance companies, it really has become a problem of trust, notes Cloud in his book, *Integrity*. Gone are extended stays in the hospital and coverage of a wide range of tests to determine the nature of a medical problem. Now there are more limits on what insurance will cover.

“In part, because people milked the system for what they could get out of it, without thinking of the bigger picture,” families may be less well served medically today. This is an important life lesson and also applies to higher education: anything of value can be diminished by individuals who do not keep their eyes on the bigger picture.

DECISION POINTS



Book Recommendation

Decision Points
by George W. Bush



Building Community Relationships



Staff from the Division of Student Services represented the District at the 60th NAACP Commemorative Freedom Walk and Rally.



Nicole Black represented the District at Michigan College Access Network's Conference for all college completion coaches.



The new National Oceanic and Atmospheric Administration (NOAA) Weather Radios were installed at the Curtis L. Ivery Health and Wellness Education Center and at the Eastern Campus. These radios are to alert staff of severe weather.



George Lowe and Rachel Scott trained the staff at the Curtis L. Ivery Health and Wellness Education Center on the use of the Evacuation Chair.

Dear Chancellor Dr. Ivery,

Just a short note to let you know how wonderful your team at the Mary Ellen Stempfle University Center and the Center for Learning Technology, have been to work with our communities here on the eastside. They have continued the legacy of Dr. Sandra Robinson with inclusiveness, availability and most importantly kindness. Kimett Hackworth and Denis Karic are always there to offer their support to each community group that wishes to use the Center. What is so wonderful about this, is their whole team works together to make sure that every group that uses the facilities has the best experiences possible. My hat is off to you Chancellor Dr. Ivery for having the vision of keeping the legacy of Dr. Robinson alive through the people that you keep in place at the University Center. As you may know that I am alumni of WCCCD and the University Center.

Sincerely,
Harper Woods Mayor Valerie J. Kindle





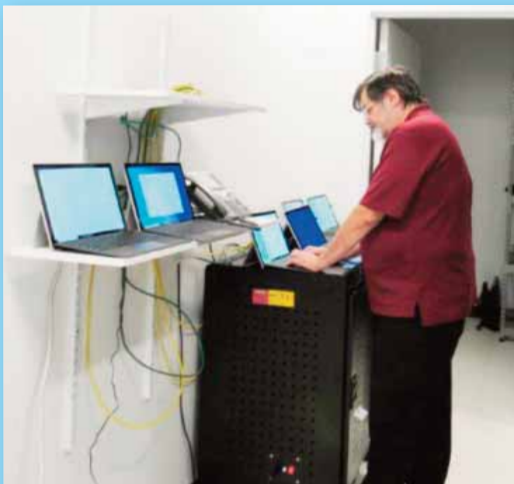
Staff from the Division of Information Technology met with the Eastern Campus Regional Training Center team regarding technology needs for the Mechatronics Lab.

Campus Data Closet Re-engineering Project

Ted Scott Campus

Staff from the Division of Information Technology and Facilities met to discuss project details and conduct a walkthrough.

Campus Technical Support





Mary Ellen Stempfle University Center



Community Partners

Representatives from Focus Hope participated in a training session at the Mary Ellen Stempfle University Center.



Grosse Pointe Chamber of Commerce Meeting

Denis Karic, Dr. Harvey Dorrah, and Kimett Hackworth met with Jenny Boetcher, Grosse Pointe Chamber of Commerce President, and Abigail Turnbull, Membership and Event Coordinator, to discuss partnership opportunities.



Family Center Meeting

Denis Karic and Kimett Hackworth met with MaryJo Harris, Director of Programs and Administration at the Family Center of Grosse Pointe and Harper Woods, to discuss strategies for collaboration.



First Day of Summer 2023 Classes for Dual Enrollment Students

Curtis L. Ivery Downtown Campus



The Language Institute students celebrated the the memories of the past several semesters of practicing their language, communication, and team building skills with pizza, snacks and a slideshow of their workshop photos.



Learning Resource Center

The Learning Resource Center at the Curtis L. Ivery Downtown Campus conducted an orientation for ENG-119 students. Participants obtained information on the resources available to assist with completing their research papers.



Professional Development

Campus staff participated in a training session on Zendesk, the new Information Technology Ticketing System.



Continuing Education

Staff from the Curtis L. Ivery Downtown Campus met with representatives from the Great Lakes Water Authority to discuss partnership workshops for the Fall 2023 semester.

Eastern Campus



UAW Labor Meeting

Facilities Maintenance

Stairs makeover at the Eastern Campus!



Leo Rocha replaces lighting throughout the Ted Scott Campus.



Northwest Campus

Continuing Education *Eid al Adha Celebration*



Ted Scott Campus



Students from BASF Summer Program participated in a robotics workshop at the Ted Scott Campus.



Community Partnerships

The Wayne County Drain District Board of Determination - Reagan Drain public hearing was held at the campus.



Continuing Education

The Van Buren Township Belle Pointe Estates Condominiums Association Block Captain's workshop was held at the campus.



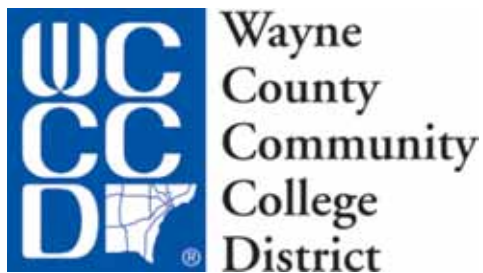
Zeta Phi Beta Membership Workshop



Building Community Relationships

Mary Vellardita serves as a commissioner on Westland's Zoning Board of Appeals. She has served on the board since 2014.

Chancellor's Weekend Memo



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Mission

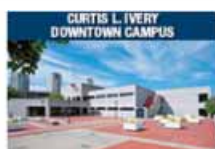
WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity



One Vision, One District, One College