Chancellor's Weekend Memo

Weekend Memo 1400 July 1-7, 2023





BASF's Summer Tech Academy

WCCCD's Downriver Campus hosted the BASF's Summer Camp. This camp, open to Wayne County students in the 10th, 11th and 12th grade, gave students the opportunity to learn about career and technical education programs across a multitude of disciplines. The BASF students visited the automotive bay where they learned how to work with automotive equipment and make repairs.















Marketing Strategy Meeting

We held a team meeting to discuss strategic marketing initiatives.



CHANCELLOR'S STRATEGIC IMPERATIVES

Inviting All in the WCCCD Family to Become —— "FUTURE THINKERS" ——

Chancellor's Strategic Imperatives for the Long-Term Future of WCCCD

Presented below is the equity imperative, the first of my fourteen strategic imperatives for the long-term future of WCCCD. The equity imperative is presented first because it is vital that all other redesign and improvement initiatives be viewed through an equity lens. My

commitment to equity is driven by my personal experiences growing up in a segregated community in western Texas and my experiences as a community college leader. In my 2022 book, *Urban Voices: Racial Justice and Community Leadership—African American CEOs of Urban Community Colleges Speak Out* (co-edited by Dr. Christine Johnson McPhail), I call attention to the interlocking injustices of American life such as systemic racism, poverty, mass incarceration, and exploitation of the working poor. In this book, I call on all community colleges to take bold and courageous actions to address disparities within their colleges as well as in the communities they serve. I express my conviction that WCCCD and all community colleges are beacons of hope for a more equitable future. Just as the Rev. Dr. Martin Luther King, Jr. was guided by his moral convictions, urban community colleges must now similarly be leaders of conscience and invoke the moral instincts and courage within the communities they serve to further dismantle the interlocking inequities of American Life.

Equity at WCCCD is defined as those District-level efforts to progress toward a state in which (1) students, faculty, and staff, regardless of socio-economic, racial, and ethnic groupings, have fair and just access to the resources and opportunities needed to thrive, (2) historically underserved student groups have access to and participate in programs that are capable of closing the opportunity/achievement gaps in student success and completion, (3) executive leaders identify the causes of equity gaps and close them through the redesign of policies and practices, (4) decision-making and accountability for progress in closing the student opportunity/achievement gap is evidenced-based, and (5) the college partners with other community organizations to address equity-based community problems such as poor schools, lack of access to jobs and economic opportunity, and high levels of illiteracy and unemployment (based on work with Dr. McPhail).

1. The Equity Imperative: Reinvent WCCCD's diversity, equity, and inclusion (DEI) practices with equity as an overarching imperative for all redesign and improvement initiatives. Redesign policies, plans, structures, and processes to create a campus environment of welcome, belonging, inclusion, affirmation, and mutual respect. As well, cooperate with community partners to address social, racial, gender, and economic inequities in Detroit, Wayne County, and the Southeastern Michigan region. Links to goals of strategic plan: Goal 1, objective 4; Goal 5, objective 1.



Division of Workforce and Economic Development

Workforce and Economic Development Team Meeting

I met with staff from the Division of Workforce and Economic Development to discuss jumpstarting cohorts around the following programs:



•Transportation

- Construction Trades
- HVAC
- Welding
- Culinary Arts
- Entrepreneurship
- . Dental Assistant

Our meeting next week will focus on initiating additional cohorts.

Keith Hudson, Associate Vice Chancellor, Northwest Campus will assume the additional role as liason for workforce and skilled trades at the Northwest and Eastern campuses.



WCCCD Offers Course Credits for Industry-Recognized Credentials

WCCCD is proud to be among the institutions of higher education partnered with the Michigan Transfer Network giving students the ability to get credit for and accepting certain industry-recognized credentials and certifications for college credit. Course credits may be awarded for certifications, apprenticeships, licensures, etc. in industry areas such as healthcare, information technology, manufacturing and skilled trades, digital media, business and more.

According to Brandy Johnson, President, Michigan Community College Association, skills gained by obtaining industry-recognized credentials are connected to what students learn at college. "This new partnership recognizes the hard work being done by our students outside the classroom by awarding course credit for more than 500 industry-recognized credentials."

A listing of industry credentials course credits offered, can be found by visiting the Michigan Transfer Network's website MITransfer.org.



District Police Authority

Best Practice Visit



Nathaniel MCQueen III from Wayne County Department of Homeland Security and Emergency Management conducted best practice visit to WCCCD Police Authority Department.



Remembering Joe Lewis





The Division of Administration and Finance hosted a luncheon and plaque presentation to honor the legacy of the late Joseph Lewis. Mrs. Gwendolyn Lewis, Kim DiCaro, and staff from across the District shared stories of Mr. Lewis and his commitment to WCCCD for 41 years.

Division of Student Services





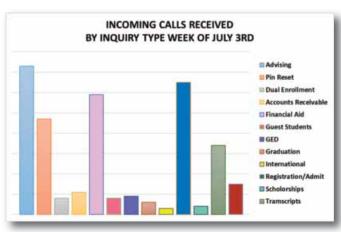
Wayne County Community College District is excited to announce that the 2022-23 women and men basketball teams combined earned 11 scholarships from four-year universities to further their education. Athletic Director Rogeric Turner stated "it's a testimony what hard work and the belief in the program will do for an athlete."

Go Wildcats!









Student Success Center

The data reflects the number of students assisted by the Division of Student Services during the week of July 3, 2023.

TRiO Program

The TRiO participant demographics are based on

requirements that are determined by the U.S.

and

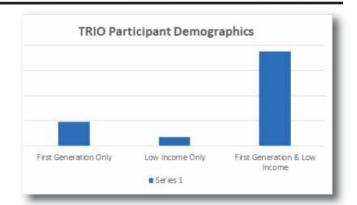
first-generation

guidelines



International Students

Staff continue to review new and transfer students Fall 2023 applications for accuracy and compliance.





income

Department of Education.

the

Admissions and Records

Staff continue to assist students with registering for the Fall 2023 semester.



Outreach and Recruitment

The team participated in the Miracles Foundation Block Festival in Corktown. Staff provided program and registration information for the Fall 2023 semester.

ASSOCIATION FOR CAREER & TECHNICAL EDUCATION® Best practices performed by the Association for Career and Technical Education (ACTE) organization were reviewed in the planning process for service delivery to WCCCD's Perkins Special Population students for the academic/fiscal year 2023-2024. As defined by the Strengthening Career and Technical Education for

the 21st Century Act (Perkins V), the Special Populations program will better serve its program students by providing training to staff persons who work directly with the students, resulting in an increase of successful outcomes.

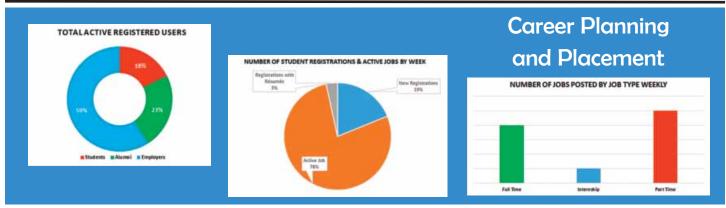
Division of Student Services





Phi Theta Kappa

The newly elected officers of Alpha Upsilon Zeta Chapter of Phi Theta Kappa have kicked off with a great start! They are working on maintaining their five-star status, setting up volunteer opportunities, and gathering information for their Honors in Action Project and College Project.





Michigan College and University Partnership (MiCUP)

Drs. Tammy Anderson and Ashanti Israel participated in the MiCUP administrative meeting. Topics discussed included the renewal of the six-year internship, online internships, and transportation.

Federal Work-Study Program

The FWS Office continues to orientate new students on strategic processes and procedures to give them the tools needed to be successful with the program.







Partnership Opportunities

Dr. Abby Freeman met virtually with Dr. Phyllis Meadows, ,Senior Fellow of The Kresge Foundation, to discuss potential partnerships.

		Jeanne I	Bodenmi	a larrest to the		2 min to 2000	Calified a portuguet	2111
r const a			1	M		Adriene's iPhone	Christe Faching Coverine Santo Christe Bankte Di Dania Thomas Di Dania Thomas Di Dania Thomas	
LeQuille Dunson		Sherica Bruton		Luvenia's iPhone		Maria McClure	iala Mozernak ise Sarenda Motre ili saGulla Dursan	
	Tracy Rutherford		Cherice Burks		Dana Thomas		Euronica Phone Maria MACLev Startica Bridger Tracy Rutherdard	
- Bat		21	. 🥠.	Line lines	ø	<u>с</u>		Multi Me

LPN to RN Bridge Program

Staff at the Ted Scott Campus held a virtual meeting with prospective students interested in the LPN to RN Bridge Program.

Division of Educational Affairs





Operational Excellence

2023-24 Catalog Production

To ensure quality assurance and accuracy, staff reviewed documents to make certain that all of the program and course additions and modifications from the Curriculum Committee were implemented in the new 2023-24 Academic Catalog of record.



Academic Catch Up Starts July 17, 2023 Curtis L. Ivery Downtown Campus

Faculty Convocation August 19, 2023 First Day of Fall 2023 Classes August 21, 2023

Students on the Move...



Students in the Early Childhood Education Program participated in a field trip to the Charles H. Wright Museum of African American History.

Students in the Architectural and Environmental Photography class participated in a field trip around the City County Building area to learn about taking pictures of buildings and city skylines.





Fall 2023 Preparations

Staff from the Division of Educational Affairs met to discuss start-up activities for the Fall 2023 Semester.





The Division of Human Resources is committed to the professional development of all employees. Sessions are designed to provide a wide variety of specialized training, self-knowledge education, advanced professional learning intended to help administrators, staff, teachers, and other educators to improve their professional and personal growth, competence, knowledge, skill, and effectiveness where training leads to a better life.





Staff from the Division of Human Resources provided a training session on reporting leave time to staff from the Division of Workforce and Economic Development.





The Division of Student Services presented an informational demonstration to showcase the new Degree Works. The demonstration included the features, functions, and a brief explanation of how it works.

Weekly Student Services Informational Session

Aaron Dickey provided an online workshop to the Division of Student Services on the new helpdesk ticketing system. The new system, called Zendesk, provides users an efficient and simple means to send and have information technology issues resolved.





WAYNE COUNTY COMMUNITY COLLEGE DISTRICT MICHIGAN INSTITUTE for PUBLIC SAFETY E D U C A T I O N



U.S. Border Patrol Desert Snow Training

The Michigan Institute for Public Safety Education (MIPSE) hosted the U.S. Border Patrol for a three-day Desert Snow training workshop.







Wayne County Sheriff's Jailor Training Fire Safety Class

MIPSE hosted the Wayne County Sheriff's Jailor fire safety training class.



U.S. Border Patrol Training

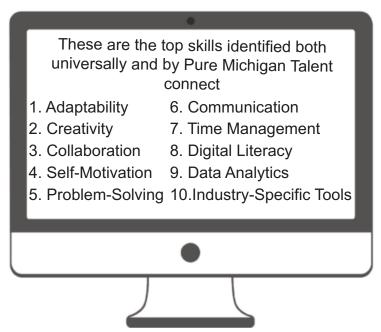
The U.S. Border Patrol held its Tactical Combat Casualty Care training at MIPSE.



Institutional Effectiveness

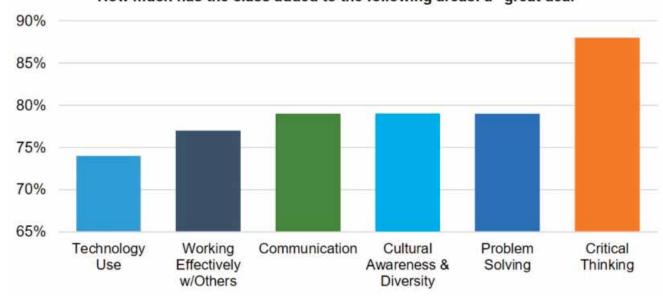
What's Trending: Top Skills For 2023

The Division of Institutional Effectiveness (IE) conducts local and national research to assist the District with programs and services offered to students. According to GoSkills, below are the "top 10" skills employers are looking for in 2023. GoSkills is an employer resource that offers a library of bite-sized business courses to upskill teams.



Source: https://www.goskills.com/Soft-Skills/Resources/Top-resume-skills-2023

IE, in conjunction with the Division of Educational Affairs, conducts the Student Survey of Instruction (SSOI) each semester. Below gives a snapshot of the WCCCD student perspective about the learning outcomes they feel their courses added great value to, which includes the following:



How much has the class added to the following areas: a "great deal"





The Summer Swish Basketball Camp continued this week.





HWEC members participated in a special sunrise high intensity interval training class on the terrace.







Recruiting

Staff visited classes at the Curtis L. Ivery Downtown Campus to make students aware of the membership options and resources available for students.



Partnership Opportunities

Staff met with Mark Wallace, President and CEO of the Detroit Riverfront Conservancy, William Smith, CFO Detroit Riverfront Conservancy and Shawn Wilson, President and CEO of the Boys and Girls Club of Southeastern Michigan to discuss future partnership opportunities.



Intercultural Conversations

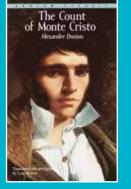
At this week's virtual Intercultural Conversations, Professor Bruce Ewen spoke on the 1619 and 1763 projects in observance of Independence Day. As part of National French American Month, Professor Charles Brown presented on Detroit as one of the French cities in the U.S.



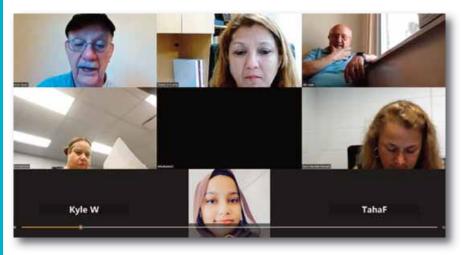
Cultural Book and Movie Discussions

This week, Professor Ewen led a discussion on the film *Les Miserables,* which is also a book written by Victor Hugo. He also talked about the film *The Count of Monte Cristo,* which is also a book written by Alexandre Dumas. Participants discussed how the French song titled "La Vie en Rose" influenced American singers and movies.











Mary Ellen Stempfle University Center

Continuing Education

Tim Horton's Employee Training



Critical Conversations Podcast Partnership Meeting

Denis Karic and Kimett Hackworth met with Crystal Mayo, WNKZ Radio Host, to explore podcast opportunities at the Mary Stempfle University Center-Center for Learning Technology.



The team at the Mary Ellen Stempfle University Center met to discuss the Fall 2023 Schedule and upcoming continuing education programs.



Keeping our Campuses

in "Tip Top" Shape!



Curtis L. Ivery Downtown Campus



Student Success!

Staff from the Curtis L. Ivery Downtown Campus have been busy assisting students with admissions, registration, financial aid, Web-Gate, computer usage, checking out textbooks, and student email accounts.



Continuing Education Staff met to discuss continuing education programs for the Fall 2023 semester.



Study Abroad Recruitment Staff assisted in disseminating information about the Fall 2023 Study Abroad Program.



Facilities staff have been updating, installing, and making repairs around the campus.

Downriver Campus



Region 2 South Group Crisis Intervention Training

The Downriver Campus hosted Region 2 South's Group Crisis Intervention Training. The training was developed through the International Critical Incident Stress Foundation.

Wayne Metro On the Job Training Completion

The Downriver Campus also hosted Wayne Metro's On the Job Training Completion. This job training program strengthens skills in preparation for the job role.

Summer Fun Fest



One Vision, One District, One College



Continuing Education Programs Movies

- Puss and Boots Last Wish July 13, 2023 Downriver Campus
- Minions Rise of Groove July 19 2023 Downriver Campus
- Puss and Boots Last Wish July 13, 2023 Northwest Campus

Music

- **Nique Loves Rhodes and the NLR Experience** July 27, 2023 Northwest Campus
- Whiskey for Ransom August 2, 2023 Ted Scott Campus
- Aisha Ellis Trio with Deblon Jackson August 16, 2023 Ted Scott Campus
- **N4structure** August 24, 2023 Northwest Campus

Eastern Campus

Heating, Ventilation, and Air Conditioning

HVAC students gained hands-on experience learning the proper way to wire a thermostat in a residential electrical panel.





Continuing Education City of Detroit Outreach Workshop

In partnership with the Eastern Campus, the City of Detroit hosted a Community Outreach Workshop. The purpose of this workshop was to meet with minority women owned businesses around the City of Detroit and inform them of contract opportunities available within the city.



Heating, Ventilation, and Air Conditioning Program Alignment

Stephanie Coffer, Matthew Puwal, and Karry Coats met to discuss aligning the HVAC Program from the Eastern Campus with the Ted Scott Campus.

One Vision, One District, One College

Northwest Campus

Detroit Police Department Graduation Ceremony

Congratulations to all of the new Detroit police officers who graduated from the latest class of cadets!



Partnership Opportunities

Furquan Ahmed met with Mark Davies from the Wayne County Sheriff's Office to discuss future partnership opportunities.



Ted Scott Campus

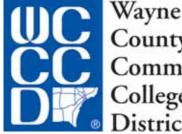
Continuing Education

Students in the art history class explored the art of Alma Thomas, who studied at the Washington Color School. She lived from 1891-1978.





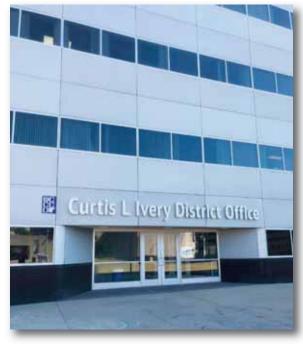
Chancellor's Weekend Memo



County Community College District

EDITOR: Julie Figlioli

CONTRIBUTING EDITORS David C. Butty **Aracely Hernandez** James Melton Marcina Mills Mishara Young



Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity







