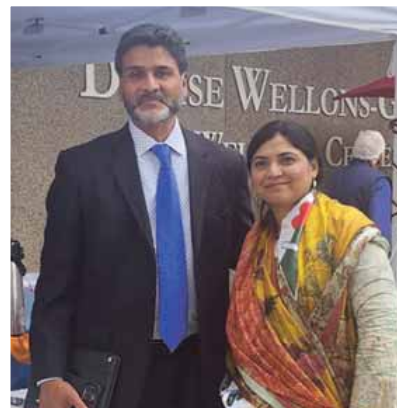


## Pakistani Culture Awareness



In partnership with the Pakistan Women Association of Michigan, the School of Continuing Education hosted a program with more than 500 participants to create a greater appreciation and understanding of international education.







## WXYZ Channel 7 Visits the Culinary Arts and Hospitality Center at the Northwest Campus

Keenan Smith from WXYZ Channel 7 visited with Furquan Ahmed, Chef Lorenzo Spratling and our culinary arts students.



Chef Spratling instructed participants in the Family Assistance for Renaissance Men (F.A.R.M.) Program on cooking, baking, and meal preparation.



# Strategic Imperatives for the Long-Term Future of WCCCD

Creating a culture of innovation and entrepreneurship at all levels is a strategic imperative as we transform WCCCD based on the lessons learned during the pandemic. With equity as the overarching imperative, we must significantly speed up the pace of change in every program, service, and function of the District if we are to effectively meet the rapidly changing post-pandemic needs of the students, businesses, and communities that we serve.

As most of you know, institutional transformation has been a hallmark of WCCCD since the launch of the Pathways to the Future initiative in 2002. We are now in the fourth phase of this transformational journey (Pathways IV—the “New Day, New Way” era as outlined in the 2022-2026 strategic plan). However, the disproportional negative impact of the pandemic on marginalized groups was a wakeup call for WCCCD and all community colleges. We learned that there was much more work to do to truly achieve the promise of “democracy’s college.” The unmet basic needs of our students (such as finances, food, housing, transportation, child and elder care, mental health, and access to the internet and computers) were highlighted during the pandemic. In response, I am thankful that we have launched this fourth phase of our transformational journey with strategic projects such as the development of the academic master plan, the annual innovation acceleration cycle, the guided pathways program, the “Rethink Developmental Education” project, the completion of the 2022-2026 strategic plan, and the work of the Design Center of WCCCD (our district-level innovation epicenter).

I will share two lessons that I have personally learned from my experience during the pandemic: (1) Our students are increasingly more diverse and we must continue to improve the ways our faculty and staff address their basic needs. As I have said many times, we must serve with pride the students who actually come through our open doors. (2) We must continue to speed up the pace of curricular and pedagogical change, especially in career and workforce education. Most of our students are here because they seek that first good job, a family-supporting career opportunity, or a pathway to a baccalaureate degree. Through the academic master planning process, we can also transform the ways we integrate career-oriented programming and the critical thinking, problem-solving, communications, collaborative, and analytical skills developed through general education and liberal arts courses.

Create a culture of innovation and entrepreneurship at the District, division, campus, and unit levels resulting in large-scale, future-shaping innovations that respond to the rapid demographic, educational, economic, technological, and cultural changes in the community. (Links to the 2022-2026 strategic plan: goal 3, objective 4; goal 4, objective 3; goal 5, objective 3)





## Division of Workforce and Economic Development



Staff from the Division of Workforce and Economic Development assist with registration for the next Commercial Driver's License cohort.

### Construction Trades Training Program



Staff met with students in the Construction Trades Training Program to discuss requirements for training completion.



Students learning how to frame.



### Commercial Driver's License Road Training



## WAYNE COUNTY COMMUNITY COLLEGE DISTRICT

# MICHIGAN INSTITUTE for PUBLIC SAFETY EDUCATION



### U.S. Border Patrol Training

The Michigan Institute for Public Safety Education (MIPSE) hosted the U.S. Border Patrol for first aid training.



### Great Lakes Water Authority

The Great Lakes Water Authority held its Confined Space Training at MIPSE. Emergency responders learned about strategies to safeguard health and safety when their work involves entering confined spaces for rescue operations.



### Marathon Emergency Response Team Training

MIPSE hosted Marathon Petroleum's Emergency Response Team (ERT) training course on fire tactics. This training course consisted of instruction to educate driver/operators on operating apparatus equipped with fire pumps and on flowing foam.







## Division of Student Services

### First Day of Fall 2023 Classes

August 21, 2023

Dr. Brian Singleton met with staff from the Division of Student Services to finalize plans for the Registration Celebration next week.



### Phi Theta Kappa (PTK)

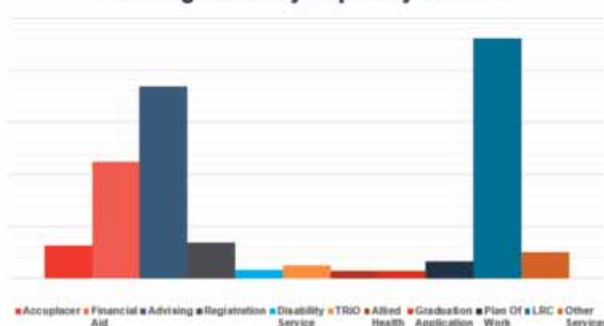
We are proud of our PTK students who received the All-State Academic Team Certificate. The scholarship application for the All-Academic Team opens up in September and is due by December 1, 2023.

### Admissions and Records

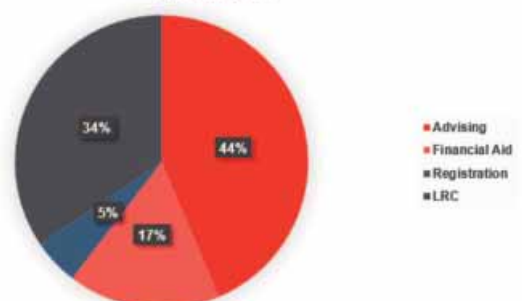
Staff continue to assist students with the admission and registration process.



#### Advising Summary Report by Services



#### District-wide Advising Report: Top Services Highlights



# Division of Student Services



## Veteran Affairs

First time student Tharen Leach visited the Veteran Affairs Office to learn about the educational benefits of being a veteran.

## Federal Work-Study Program

*Fall 2023 Orientations  
Continue Across the District*

Students received vital information on the policies and procedures of the program and placement options.



## International Students

Staff provided Web-Gate training for international students.



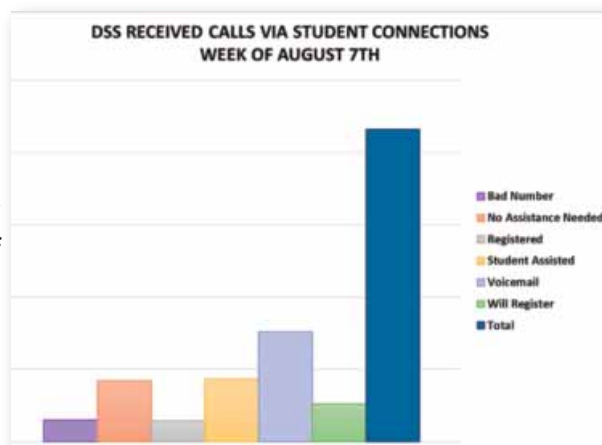
## Student Support Services

Staff met to review supportive services and external resources that aim to increase student success.



## Command Center

The data reflects calls received by the Division of Student Services for Fall 2023 registration.







## Division of Student Services

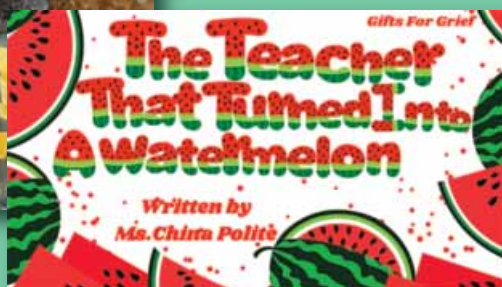
### Outreach and Recruitment



Staff represented the District at the Liberian Association of Michigan's Third Annual Community Day.

Dr. Ashanti Israel and Barbara Hernandez represented the District at the Charivari Detroit Music Festival 2023 Legacy 10-Year Anniversary.

### Student Success!



Congratulations to China Polite, Pre-Mortuary Science graduate. Ms. Polite has launched her first book titled *The Teacher that Turned into a Watermelon*, focusing on grief and healing activities. Best wishes as she plans to graduate from Wayne State University with her degree in Mortuary Science in 2024.



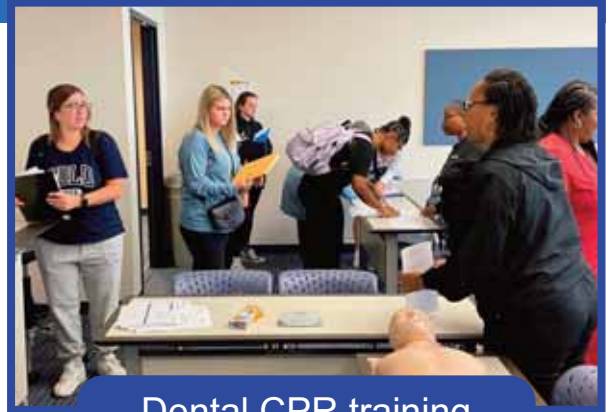
# Division of Educational Affairs



## Dental Program



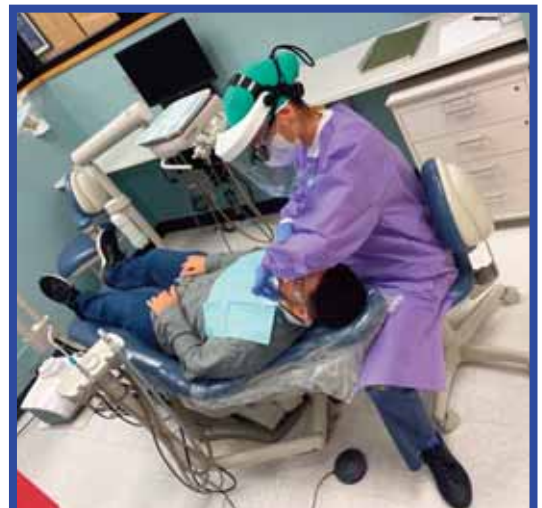
Students in the Dental Hygiene Program  
"RANG THE BELL" to celebrate the  
completion of their clinical requirements.



Dental CPR training



Sheila Collins conducted an orientation  
for the LPN to RN Program.



Dr. Saliah Miles performs a  
dental exam on incoming  
dental students free of charge  
for program admission.



## Division of Educational Affairs

### Educational Partnerships

Staff from the Divisions of Educational Affairs and Student Services met with representatives from Wayne State University (WSU). Discussion focused on transfer pathways and WSU visiting the campuses during Welcome Week to talk and engage with students.



### Developmental Redesign



The Math Developmental Rethink team met with staff to discuss the end of the summer MAT 1130 pilot courses. The team provided an overview of the semester, course outcomes, student outcomes, and provided information on learning tools they will keep and change as they go into the Fall 2023 semester.

### Mark Your Calendars!

Fall 2023  
Faculty Convocation

August 19, 2023

Guest Speaker  
Hill Harper

Fall 2023 Classes  
Begin  
August 21, 2023

Spring 2024  
Virtual Faculty Selection

August 25 and 26, 2023



# Division of Educational Affairs



## Wayne Metro Leap to Teach

In the Wayne Metro Leap to Teach student cohort for Early Childhood Education, new students were provided a tour of the Curtis L. Ivery Downtown Campus, orientation, and Accuplacer testing to prepare for the Fall 2023 semester.



## Academic Catch-up Program

Students in the Academic Catch-Up Program completed the program with a final presentation on their business plan. Congratulations to the Academic Catch-Up students as they have bridged the path to the next segment of their educational goals.



# DIVERSITY & EQUITY INCLUSION

## Virtual Intercultural Conversations



- We celebrated UN World Youth Day.
- Bob Wood talked about the artist Katrina Kosianenko.
- We discussed the book *Black Indians* by William Lauren Katz at the Cultural Book Club.

## Diversity, Equity, and Inclusion Competency Training Workshop



Dr. Fidelis D'Cunha presented a DEI Competency Training Workshop on Cultural Intelligence at the Downriver Campus.



## BMW Emphasizes Zero Emissions Vehicle Partnership with WCCCD at 2023 Championship Golf Classic

Dr. CharMaine Hines represented the Division of Workforce and Economic Development on the 18th hole of the BMW Zero Emissions Vehicles Talking Green on the Greens community partnerships assembly. The panel discussion included John Graves, Global Automotive Summit Convener, Chief Diversity Officer for S&P Global-Mobility and Head of PNC Corporate Healthcare. The discussion was moderated by BMW's Central Region Vice President, Director of Government and External Affairs.



### DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



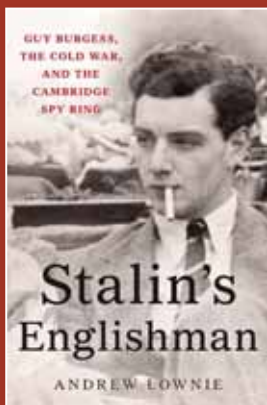
## *Acting for the Greater Good*

In recent decades there have been some high-profile events that have stirred the nation and individuals in ways that can be described as “transcendent action,” which is doing something with a high cost because it is the right thing to do, notes Dr. Henry Cloud in *Integrity*.

One of those events is now known as the Tylenol scare. In 1982 we learned people died after taking Tylenol that had been laced with cyanide. While Tylenol accounted for huge profits for Johnson and Johnson, the company decided to remove all of it from every shelf in the United States because it was the right thing to do.

Similarly, following Hurricane Katrina, the Louisiana Department of Health and Hospitals paid for all evacuees’ prescriptions at local pharmacies because it also was the right thing to do.

Nobody mandated these organizations to take these actions. They did it because their leaders had the character to act for the greater good and for the health and safety of the public. It was part of their fabric of leadership, and despite the high cost, both organizations won big in terms of loyalty and public support. These are great lessons for any organization and certainly for us in higher education given the public and difficult challenges we often face.



#### Book Recommendation

*Stalin's Englishman:  
Guy Burgess,  
the Cold War, and the  
Cambridge Spy Ring*  
by Andrew Lownie



# Employee Tuition Waiver and Reimbursement

A group of four women are seated around a large, dark wood conference table in a brightly lit room with large windows in the background. The woman on the left, wearing a grey blazer, is gesturing with her hands while speaking. The woman opposite her, on the right, is wearing a patterned top and is also gesturing. The woman in the foreground, seen from the back, is wearing a colorful striped shirt. The woman at the top of the table is wearing a light-colored top. They appear to be in a collaborative meeting.

The Division of Human Resources, in collaboration with the Division of Administration and Finance is currently reviewing, reconciling, and auditing all eligible employees' benefit files.



## Division of Information Technology

### CMC Grant Meeting

Staff from the Division of Information Technology met with representatives from the Division of Workforce and Economic Development and Purchasing to discuss project status updates for the CMC (Connecting Minority Communities) grant.



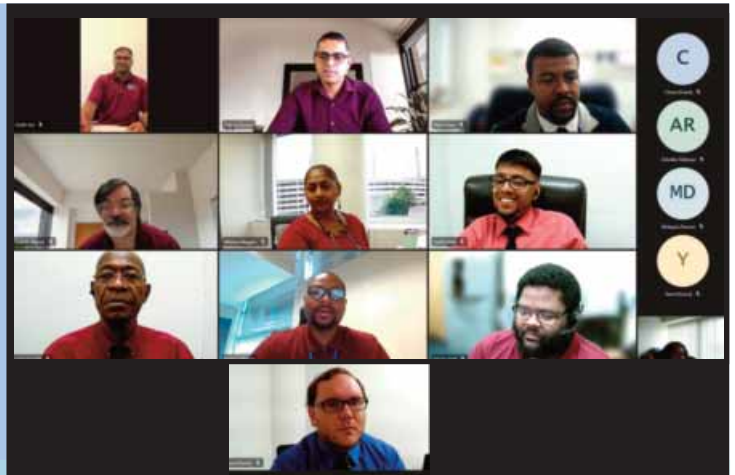
### Staff Meeting

Staff met this week in preparation for the Fall 2023 semester. Topics discussed included:

- Faculty Convocation
- Faculty Selection
- Financial Aid Marathon
- New course offerings;  
hardware/software requirements

### Semester Readiness

District IT Software Asset Management, VDI and Campus Technical Support teams held a “Semester Readiness” meeting. Technicians confirmed that classrooms have up-to-date technology resources for faculty and students. Functionality assessments will be conducted for full optimization of systems, and necessary software will be installed to sustain our technical service offerings.





# Institutional Effectiveness

## What's Trending: First-Year Student Interests

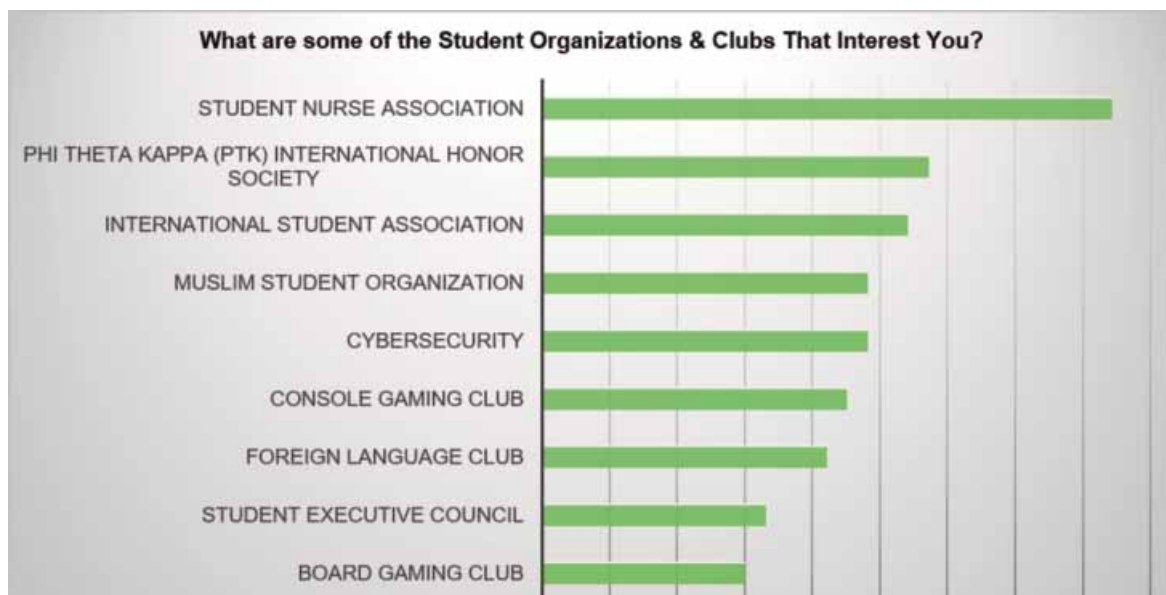
Incoming students are looking for a sense of belonging at their new institutions according to the 2023 National First-Year Students and Their Motivation to Complete College Report. Below you will find some sample data from this report for students enrolling in two-year public institutions:

The Division of Institutional Effectiveness (IE) gathers data to research new WCCCD entering students motivations and interests by analyzing student insight from surveys. IE conducts comparative analysis with data from the Ruffalo Noel Levitz 2023 National First-Year Students and Their Motivation to Complete College Report. This report helps colleges expand data on student needs and expectations to inform retention, satisfaction, and completion initiatives.

Student Request	2-Year Public	Overall
Would like to meet new friends at informal gatherings	55%	73%
Would like to find out more about clubs & organizations	48%	66%
Would like to meet an experienced student to seek advice	46%	55%
Would like to find out about student government & campus activities	38%	50%

Source: 2023 National First-Year Students and Their Motivation to Complete College Report

Below you will find some sample data points from WCCCD's Students First Survey for students who indicated that this was their first time attending WCCCD.







Team members visited the Curtis L. Ivery Downtown Campus to promote the Health and Wellness Education Center.

*Yoga!*  
*What a great*  
*way to relax!*



Students from National Heritage Academy toured the Health and Wellness Education Center.



*Zumba! One of our most popular classes!*



## Mary Ellen Stempfle University Center



### Continuing Education

Focus Hope held its Early Learning and Head Start Program Training Session at the Mary Ellen Stempfle University Center.



### Mobile Mammogram

The mobile mammogram made a stop at the Mary Ellen Stempfle University Center to provide breast cancer screening and preventive care education.

One Vision, One District, One College

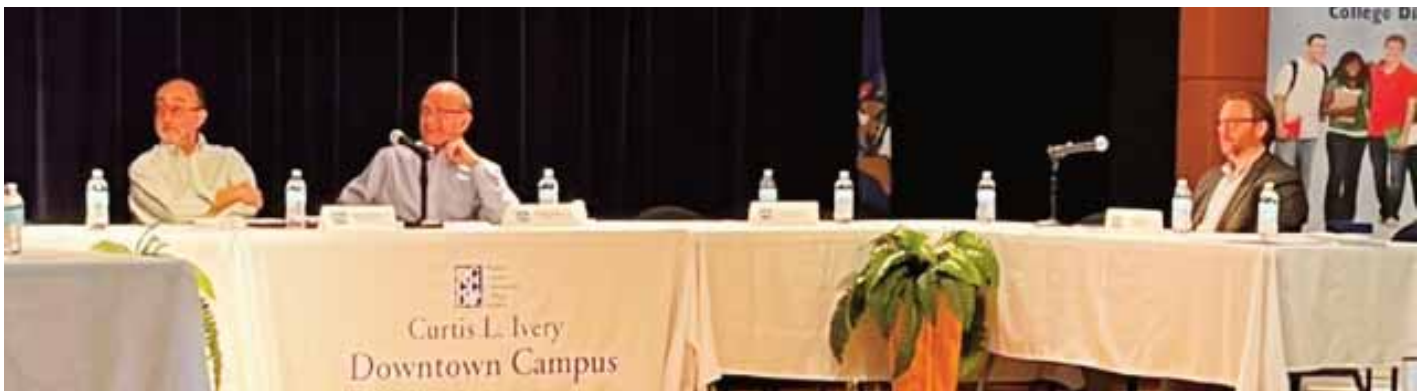


# Curtis L. Ivery Downtown Campus



## Hamtramck School District Meeting

Staff met with representatives from the Hamtramck School District to discuss upcoming partnership opportunities.



## RTA Board of Directors

RTA Board of Directors held their monthly meeting at the Curtis L. Ivery Downtown Campus.



## Thursday B4 Saturday Meeting

Campus staff met to discuss upcoming weekly programs.





## National Heritage Academies Westfield

The Curtis L. Ivery Downtown Campus and Brilliant Detroit hosted the National Heritage Academies Westfield Preparatory High School and its multiple charter high schools to discover the advantages of attending WCCCD. Participants learned about the diverse programs and degrees, available resources, and strategies to help students have a successful college career.





# Downriver Campus



## Taylor Substance Abuse Task Force Opioid Summit

The Downriver Campus hosted the Taylor Substance Abuse Task Force Opioid Summit. Attendees learned about best practices and strategies that have been deployed to address the challenges presented by the current healthcare environment.



## AARP Board Meeting

The Downriver Campus hosted the AARP Board Meeting. Members met to discuss mid-year progress and plans for the remainder of the year.



## Boy Scouts of America Great Lakes Council Mahican District Monthly Meeting and Workshop



# Eastern Campus



**Detroit Police Commissioners Workshop**



**Summer 2023 Year-End Celebration**





# Northwest Campus



## Aging Conference

The Northwest Campus hosted a conference and workshop to inform community members regarding the importance of good health as you age. More than 200 community members participated in a day of health and education.



## Northwest Campus Strategic Planning and Semester Preparations Meeting



## Movie Night

Community members enjoyed an evening of BBQ, snacks and a viewing of the movie "Minions: Rise of Gru."





# Ted Scott Campus



## Community Partners

Representatives from the Van Buren Township Schools conducted their back to school opening meeting at the Ted Scott Campus.



## Autonomous Vehicle Discussion

Matt Green and Dr. Wanda Hudson met with Jack Trabin, a retired Ford Automotive Employee regarding autonomous vehicles.

## Campus Meetings to Prepare for the Fall 2023 Semester



## Partnership Opportunities

Representatives from IDEA (Individuals with Disabilities Education Act), a Michigan Department of Education grant funded initiative, met to discuss collaborating with educators and families to improve educational outcomes for learners.



AI (Artificial Intelligence): The Future of Learning with Matt Miller Workshop was held at the Ted Scott Campus.



# Chancellor's Weekend Memo



**EDITOR:** Julie Figlioli

**CONTRIBUTING EDITORS**

David C. Butty

Aracely Hernandez

James Melton

Marcina Mills

Mishara Young



## Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

