

WCCCD Welcomes Lansing Community College

The District was pleased to host Dr. Steve Robinson, President of Lansing Community College (LCC), and his senior executive cabinet, as part of the Chancellor's CEO Collegial Discussions in Higher Education. Members of the District's Cabinet and the LCC team were engaged in collaborative discussions related to higher education, best practice strategies, and building on collegial affiliations.



One Vision, One District, One College



CSI CHANCELLOR'S STRATEGIC IMPERATIVES

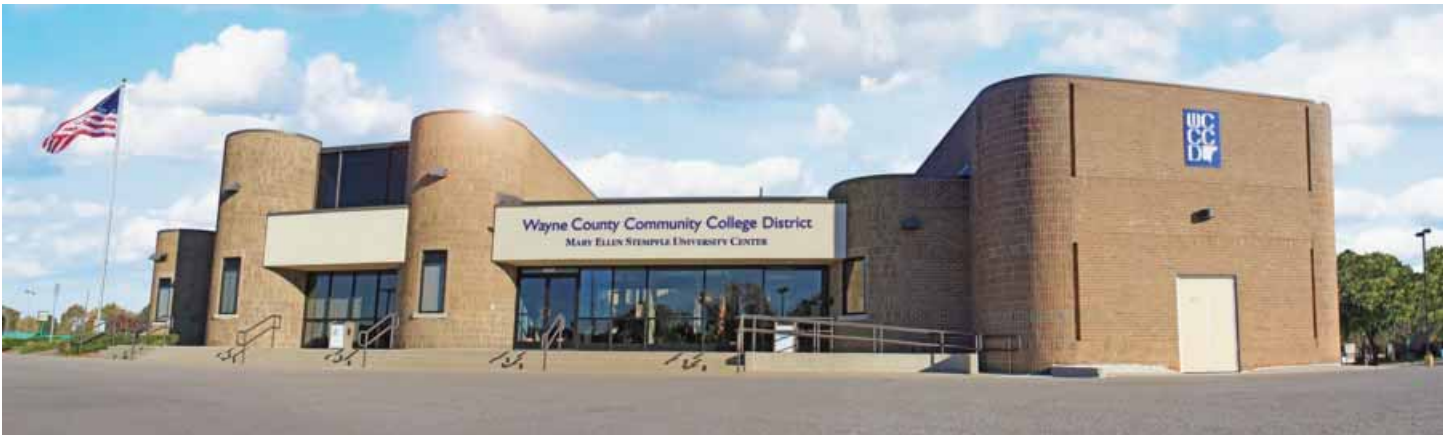
Inviting All in the WCCCD Family to Become
—“FUTURE THINKERS”—

One of the Chancellor's Strategic Imperatives is to update the team culture and structure, moving the voices of students, faculty, and staff members to the center of deliberations on redesign and improvement projects. Form teams to participate in redesign projects and prepare recommendations for implementation, including the Chancellor's Strategic Imperatives. Links to goals of strategic plan: goal 3, objectives 2 and 4; goal 4, objective 3.

I recently co-authored with Dr. Gunder Myran, senior assistant to the chancellor for strategic initiatives, a chapter in a book co-edited by George Boggs and our friend and colleague, Dr. Christine Johnson McPhail, entitled Team Leadership for Community Colleges (Stylus Publishing, 2020). The title of our chapter is “Team Leadership in the Urban Community College.” This chapter examines the role of team leadership (also known as collaborative, distributive, collective, or shared leadership) as an increasingly important role of administrative and faculty leaders as they collaborate with students, faculty, staff, and community constituencies in seeking solutions to large-scale, enterprise-level challenges.

A team-based structure is a part of the organizational design of WCCCD which has two major elements: the “vertical” structure, such as the hierarchical administrative structure and the academic structure, and the “horizontal” structure comprised of teams and committees that cut across the traditional hierarchical structures. Many types of teams at WCCCD and other community colleges have their appropriate and useful place: committees of the board of trustees, the executive team of the chancellor or president, and the teams of academic departments and administrative units. Although these functional teams continue to be an important dimension of governance and decision-making, the emerging collaborative leadership model places more emphasis on cross-functional teams that engage students, faculty and staff, and community constituencies in redesign projects that have an impact at the enterprise or district level and shape the future of the college as a whole.

WCCCD is becoming a collaborative college (creating a participative and team-based culture) and an enterprising college (keen to become future thinkers and undertake initiatives of magnitude, complexity, and risk). As we move forward, I envision increased efforts to move the voices of our students, faculty, and staff to the center of deliberations on redesign and improvement projects. We will build on our excellent current work such the guided pathways project, various student success initiatives, the academic master plan, and the rethink developmental education team.



Mary Ellen Stempfle University Center



Chandler Park Academy Administrator Training Workshop



Community Engagement

Denis Karic and Trustee Roy Edmonds met with Suzy Berschback to discuss the upcoming Eastside Advisory Council meeting.



Division of Workforce and Economic Development

Commercial Driver's License Training Program



Congratulations!

The Division of Workforce and Economic Development distributed completion certificates to our new graduates from the Commercial Driver's License Training Program.



Division of Workforce and Economic Development

Construction Trades Training Program



Construction Trades Training Program Completion Ceremony

Dr. Harvey Dorrah disseminated certificates to the most recent cohort of graduates in the Construction Trades Training Program.



Community Partnerships with our Local Chambers of Commerce



Detroit Regional Chamber

WCCCD continues to strengthen its partnerships with local chambers. This week we would like to recognize a few of our local chambers, their dedication and service that positively impacts the communities we serve:

- Detroit Regional Chamber
- Belleville Area Chamber of Commerce
- Grosse Pointe Chamber of Commerce
- Inkster Chamber of Commerce
- Romulus Chamber of Commerce
- Southern Wayne County Regional Chamber
- Wayne Chamber of Commerce
- Westland Chamber of Commerce



Tim Durand, Anthony Arminiak and Ron Hinrichs, Southern Wayne County Regional Chamber President and CEO



Anthony Arminiak at the Westland Chamber of Commerce



Anthony Arminiak and Martha Hanoian, Belleville Area Chamber of Commerce President



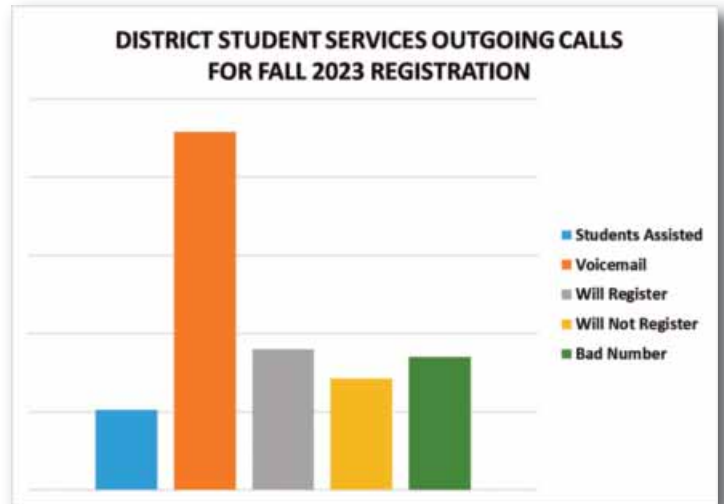
School of Continuing Education



Mary Ellen Stempfle University Center



Division of Student Services



Student Success Center

The data reflects outgoing calls made by the Division of Student Services for Fall 2023 registration.



International Students

Staff conducted Web-Gate training for new international students.



Student Executive Council

The Student Executive Council met to introduce students to the organization goals, discussion of activities and volunteer work, and procedures for applying. Students were encouraged to submit an application to their campus president.



Division of Student Services



TRiO Program

TRiO students Haley Hompstead and Seinquetia Johnson were two of the 2023 “Live Your Dream” Scholarship winners recognized at the Soroptimist Organization of Flat Rock’s annual banquet. The Soroptimist’s “Live Your Dream” Awards Program is an education award for women who provide the primary financial support for their families. The award gives women the resources they need to improve their education, skills and employment prospects.



Financial Aid

Biden Administration Officially Launches Application for New Income-Driven Repayment Plan



The Biden Administration officially launched the application for the Saving on A Valuable Education (SAVE) repayment plan, a new income-driven repayment (IDR) plan that the administration said will “make college more affordable and support students and borrowers.”

Federal Work-Study Program

The Federal Work-Study Program is geared towards helping students achieve their goals and work in their



area of study. Gabriel Johnson was a student but has now been hired as a bookstore employee.



Phi Theta Kappa (PTK)

Our PTK honor students assisted with reaching out to students to provide valuable information for student success for the Fall 2023 semester.

Division of Educational Affairs



Dr. Abby Freeman facilitated the Health Science Center Fall 2023 semester meeting.

The Health Science Center Welcomes Back our Nursing Faculty!





Division of Educational Affairs

Curriculum Development Strategic Alignment

Staff from the Division of Educational Affairs and faculty met with consultants to align strategic planning for curriculum development related to mobility and autonomous vehicle and drone delivery systems maintenance.



Learning Resource Center Monthly Meeting

During the monthly Learning Resource Center (LRC) meeting, Dr. David Beaumont and the LRC team discussed the LRC's services, programs and events, collaborative spaces, practices, and policies.

Curriculum Development Workflow Testing

Members of the Division of Educational Affairs and Website Redesign Taskforce are currently testing the production of the Curriculog site that will streamline the curriculum development workflow and process. Role-driven workflows are being tested to route new proposals through the automated system for review, approval, and discussion.



Division of Educational Affairs



WCCCD Partners with Cleary University on an Accelerated Pathway to BBA in Diversity and Leadership for Staff

WCCCD has partnered with Cleary University to offer staff an accelerated pathway toward earning a bachelor's degree in as little as one year.* Staff can earn up to 90 credits for prior coursework and work-life experience, and after scholarships, can expect to pay no more than \$5,000 including tuition, fees and books with 90 credits transferred.

An information session will be held in early September; more details to follow. The fall semester begins September 25, 2023 with six-week classes and a flexible in-person and online classroom experience.

**Employee costs could be lower depending on federal and state financial aid awards. FAFSA completion is required. Assuming degree completion in one year passing all classes.*



Save
the
Date

Virtual Faculty Selection for Adjunct Faculty
Rescheduled for September 8, 2023

Fall Curriculum Committee Meeting
September 15, 2023

District-wide Conference Day~Downriver Campus
October 17, 2023

Advisory Committee Meeting
October 27, 2023

Reminder: Term 4 Classes start Tuesday, September 5, 2023



The View

The Northwest Campus Culinary Arts and Hospitality Center hosted its first weekly Wednesday Luncheon, "The View." The View is an opportunity for staff to receive feedback while community members get a chance to experience a wonderful meal cooked by Chef Lorenzo Spratling and his team.

"Thank you for the luncheon on Wednesday. I truly enjoyed myself at The View. The facility is beautiful and the food was delicious." ~Eunice Williams



I wanted to let you know that the food and service at yesterday's luncheon was excellent. The banquet facility is first class and I will be spreading the word to those that might have future needs for a facility to hold an event. ~ Gregory Terrell



"***** 5 Stars, everything was wonderful. Service was impeccable. Nailed it! 😊" ~ Nichole



"In the embrace of exquisite cuisine and a captivating atmosphere, It created an exquisite and memorable experience. ~ Naveed Ashraf





Division of Human Resources



Staff Meeting



One Vision, One District, One College

PROFESSIONAL DEVELOPMENT



CONGRATULATIONS ON YOUR
DOCTORATE!

Dr. Mazharul Islam



The Division of Student Services provided an informational overview of the updated DegreeWorks program. Dr. Mazharul Islam provided staff with important changes and upgrades to expect upon the launch of the program. In-person training will commence after registration for campus staff.



School of
Continuing Education

Curtis L. Ivery
Downtown Campus
706

**Continuing
Education Enrollment**
August 7-26, 2023

Mary Ellen Stempfle
University Center
571

Downriver Campus
1,047

Eastern Campus
408

Northwest Campus
853

Ted Scott Campus
398



**Weekly Project
Update Meeting**

District-wide Technical Support





WAYNE COUNTY COMMUNITY COLLEGE DISTRICT



**MICHIGAN INSTITUTE for
PUBLIC SAFETY**
E D U C A T I O N



U.S. Customs and Border Protection-Mobile Field Force Training

The Michigan Institute for Public Safety Education (MIPSE) hosted U.S. States Customs and Border Patrol for Mobile Field Force. This class consists of formations introduction and practice, gas mask familiarization/certification with CS exposure, Riot Baton/Riot Shield familiarization and certification, and scenario-based training.

U.S. Ecology/Republic – Samara ELD Log Training

The Downriver Campus hosted U.S. Ecology/Republic for a Samsara/DOT training. The objective was to train their employees on new software and systems for electronic logs, DOT hours of service, and more.



Farmington Hills Fire Department Training

MIPSE hosted the Farmington Hills Fire Department for training and a Live Burn. This training entailed various aspects of fire fighting training, such as tower burn simulator, maze, fire fighter survival, obstacle course, covered entanglement and car fire simulator.



District Police Authority



The Michigan Institute for Public Safety Education provided First Aid supplies to restock Police Authority squad cars at the Downriver, Northwest and Eastern campuses.



CURTIS L. IVERY HWEC

Health & Wellness
Education Center

Personal trainers from the Health and Wellness Education Center participated in a community back-to-school celebration at the Northwest Campus.



Community members enjoyed hustle class where they learned the latest steps of the classic line dance.

The Health and Wellness Education Center hosted a special Back to School event featuring actor and comedian Nick Cannon.



Staff met to plan for the season home opener Wildcats basketball games on November 1, 2023.

DIVERSITY EQUITY & INCLUSION



Virtual Intercultural Conversations

At this week's virtual Intercultural Conversations, we discussed Women's Equality Day which was August 26, 2023. Professor Bruce Ewen presented on political milestones in 2018 and 2022. We also enjoyed a presentation on Raksha Bandhan, the Hindu festival celebrating filial love.

On the Move...

Faculty and staff represented the District at the International Women's Tea hosted by Refuge Nation, one of our collaborative partners.





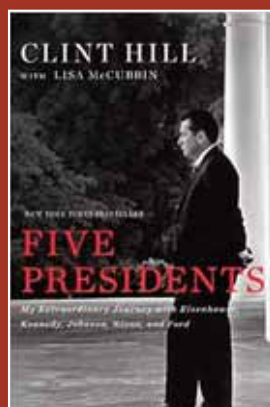
Trenton High School offers a wide variety of career paths for students

Trenton High School (THS) Career and Technical Education Program (CTE)

THS participates in a nine member consortium called the Downriver Career and Technical Consortium (DCTC) and shares over 20 programs that students have the opportunity to participate in. During the 2023-2024 school year, we are planning to continue to strengthen our “in house” Career and Technical Education (CTE) courses by advocating for funds from state and federal grants, to continue to fulfill program equipment needs in all programs. The programs that they offer include: Graphic Design, Marketing, WoodTech, Auto Tech, Digital Media and Criminal Justice (Dual Enrollment Program offered through Wayne County Community College District-Taylor where students can earn up to 24 college credit hours over a two-year period).

To read the full article,
please see the July 27-August 23, 2023 edition of the *Trenton Times*.

DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



Book Recommendation:

Five Presidents: My Extraordinary Journey with Eisenhower, Kennedy, Johnson, Nixon, and Ford
by Clint Hill with
Lisa McCubbin

Imperfect Stars who are Getting Better

Because of our predisposition towards excellence in everything, we have a tendency to look at some high-profile leaders as being superhuman because of their successes. When we ‘google’ these people we can find their background, their degrees, and the various positions they have held. What would not show up in that search is the ‘chinks in their armor.’

There is a tendency to view well-known leaders only by their strengths. Because there is this “tendency to see others without weaknesses, fears, and insecurities, we secretly feel worse about our own,” notes Cloud in *Integrity*. This reality is made worse because people often tend to hide their weaker areas, thereby accentuating their strengths and downplaying their weaknesses.

The truth is that every human being has weaknesses of some sort. The tipping point of personal growth on this topic is understanding that even the best role models have to deal with struggles and weaknesses. It is a fantasy to assume otherwise. We all have talents, even superhuman ones at times, and weaknesses and dysfunctions. The trick is to embrace our strengths and weaknesses and become “people and organizations with a mentality of imperfect stars who are getting better.”



Building Community Relationships



Chef Lorenzo Spratling and Vennye Ephriam represented the District at the Carmela's Food and Wine Show.

Andy Steeby, Dr. Patrick McNally, and Muna Khoury met with representatives from Slow's Barbeque regarding food opportunities at the Downriver and Ted Scott campuses.



Dr. Yvette Anderson visited Ghana, West Africa. During the trip, she identified possibilities for collaboration and partnering with higher education institutions and health sciences endeavors in Accra and Cape Coast.

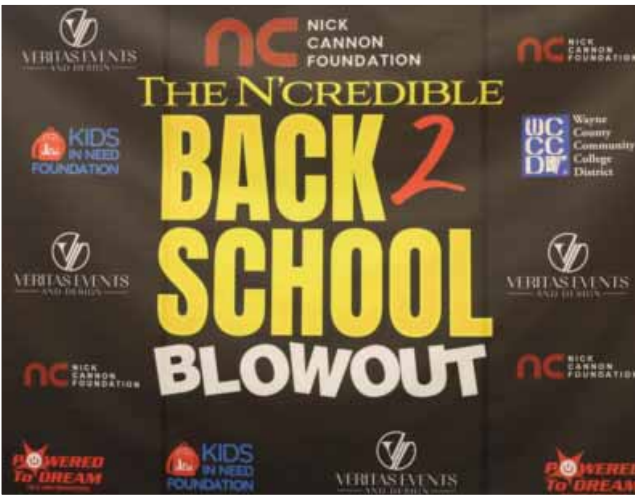


Matt Green, Muna Khoury, and Karen Labelle attended the Romulus Chamber Business to Business "Beyond Boundaries; The Regional Impact of Economic Development in Wayne County" seminar.

Back 2 School Blowout

The Curtis L. Ivery Educational Complex hosted the Nick Cannon Foundation's *The N'Credible Back 2 School Blowout* last week. More than 1,500 community members came out for free backpacks and school supplies while enjoying a fun filled day of entertainment.





Downriver Campus

Continuing Education



Wyandotte Public Schools Professional Development Workshop

The Downriver Campus hosted Wyandotte Public School's professional development workshop.



American Academy of Professional Coders

The Downriver Campus hosted the American Academy of Professional Coders written certification exam. Medical coding standards have become increasingly complex. Regulations and requirements with the current healthcare delivery system are best met with medical coders, certified in specialty practice, and provide medical coding.

Eastern Campus



Students in Action!

Microbiology students learn how to stain bacteria in their lab experiment.



Financial Empowerment Workshop

This workshop was designed to help those individuals who may have experienced financial difficulties in their lives. It focused on helping participants understand that regardless of road blocks, delays and set-backs, that they can build and continue to rebuild their lives.



Campus Executive Cabinet Meeting

Northwest Campus



Community Partnerships

Congresswoman Rashida Tlaib and Councilwoman Mary Waters hosted a roundtable discussion on Strategies to Fund Safe, Livable Housing. Community organizations and elected officials participated in the discussion where resources and opportunities were shared.



Mentoring

Dr. Yusuf Sabree met with members from the Family Assistance for Renaissance Men Program to discuss various resources the District has available.



Sounds of the Summer Concert Series

The rain did not stop the last show in the Sounds of the Summer Concert Series at the Northwest Campus featuring family jazz group N4Structure.

Ted Scott Campus

Wayne County Airport Authority

We were pleased to host the Wayne County Airport Authority's Airport Car Rental Supplier Diversity Outreach event at the Ted Scott Campus.



Career Program Partnerships

Dr. Patrick McNally, Mark Sanford, Jeff Anderson, and Mat Puwal participated in a conference call with BASF regarding a possible partnership for students in career programs at the Eastern Campus.

Facilities Update Meeting

Jeff Anderson and Gordon Spence met to discuss facility updates for both the Ted Scott and Downriver campuses.



Chancellor's Weekend Memo



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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

