Chancellor's Weekend Memo

Weekend Memo 1411 September 16-22, 2023





We were pleased to have Mr. Allan Davidson, Assistant Secretary of Commerce for Communications & Information NTIA Administration, and members of his team visit our Eastern Campus to discuss the Connecting Minority Communities Pilot Program and learn about the District's academic degree and certificate program offerings.









Board of Trustees Meeting September 20, 2023

























Campus President's Council Meeting

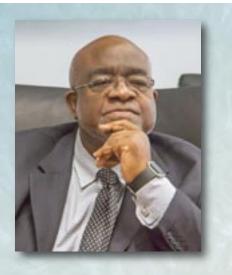


The Administration and Finance Team discussed accounting and transparency documents.





I am honored to be elected to the Board of Trustees of Music Hall Center for the Performing Arts in Detroit.





CHANCELLOR'S STRATEGIC IMPERATIVES FOR THE LONG-TERM FUTURE OF WCCCD

The ultimate test of a leader is whether he or she teaches others to be leaders and builds an organization that can sustain itself when he or she is not around. The final test of a leader is that he or she leaves behind other leaders with the capacity, conviction, and will to carry on. – Lorin Woolfe

My strategic imperative for the development of WCCCD's leadership of the future is stated as follows: Through the leadership continuity program and the development of managers having the capacity for future executive leadership, **develop a network of committed**, **skilled**, **empowered**, **and collaborative leaders at the district**, **divisional**, **and campus levels** who have the capacity and will to continue the transformation of WCCCD in the years ahead, even beyond the tenure of the current position holders (links to goals of the Strategic Plan: Goal 4, Objective 4).

My purpose in sponsoring this "leadership continuity" strategic imperative is to develop the next generation of executive, administrative, and faculty leaders who will have the capacity to extend high-quality leadership and institutional excellence at all levels into the long-term future of WCCCD. Several initiatives are now underway to achieve this purpose: the creation of the Emerging Leaders Team as well as participation by WCCCD administrators in the Kansas State University's doctoral program for community college leadership, Ferris State University's doctoral program for community college leadership, and the Leadership Academy of the Michigan Community College Association. This strategic imperative also includes professional development experiences for all faculty and staff members (for example, bachelor's degree holders seeking to earn a master's degree). A key dimension of the leadership continuity initiative is the Emerging Leaders Team (ELT). I have selected members of this new team on the basis of their potential for future executive leadership. ELT members meet regularly with Dr. Beaumont, Dr. Myran, and me as we provide them with leadership growth experiences that empower them to advance in their careers and increase their capacity to contribute to shaping the best future of WCCCD. For example, members of the ELT attended the 2023 national conference of the American Association of Community Colleges. ELT members are also encouraged to become "future thinkers," engaging with students, faculty, and staff in envisioning WCCCD's long-term future in areas such as career education, liberal arts, student services, and community engagement.



Division of Workforce and Economic Development

CONSTRUCTION TRADES TRAINING PROGRAM

Sunrise Real Estate Development invited construction participants to a building site to have hands-on experiences with the construction of container homes. This training positions trainees for direct employment with their company.







WORKFORCE AND ECONOMIC DEVELOPMENT SKILLED TRADES ORIENTATION SESSIONS

This week, staff facilitated a number of orientation sessions for candidates interested in the Skilled Trades industry.







WAYNE COUNTY COMMUNITY COLLEGE DISTRICT MICHIGAN INSTITUTE FOR PUBLIC SAFETY E D U C A T I O N



Downriver Hazmat Team Training

The District's Michigan Institute for Public Safety Education (MIPSE) hosted the Downriver Hazardous Material Response Team for its monthly proficiency training and material update.



Lifeline Ambulance -Coaching Emergency Vehicle Operations (CEVO)

This course is being taught in an effort to reduce the number of accidents involving ambulances.



Marathon Emergency Response Team Training

MIPSE also hosted Marathon Petroleum's Emergency Response Team (ERT) training course on Fire Tactics. This training course consisted of instruction to educate driver/operators of Marathon Petroleum ERT who are responsible for operating apparatus equipped with fire pumps and on flowing foam.



The School of **Continuing Education**



Quality Assurance

Staff met to discuss the **Continuing Education Course** Certificate File Review.

Weekly Continuing Education Enrollment September 11 - 16, 2023 Curtis L. Ivery Downtown Campus 305 Downriver Campus 106 **Eastern Campus** 226 Northwest Campus 360 Ted Scott Campus 157 Mary Ellen Stempfle University Center



Upcoming Lunch and Learn Workshop Series:

Curtis L. Ivery Downtown Campus Room 261 1001 West Fort Street, Detroit, MI 48226

Join us for the next workshop!







Continuing Education & Workforce Development

This week's Lunch and Learn Workshop focused on Caring 4 Your Parents. Students, staff, faculty, and community members were invited to this one hour of relevant learning designed to help participants in everyday life.

THE HISTORY OF HENRY FORD & HIGHLAND PARK Thursday, October 5, 2023

I earn about the history behind the modern assembly line, eight-hour work day and how the Henry Ford global impact started in Highland Park, Michigan

CAR COMPANIES & THEIR COUSINS

Thursday, October 12, 2023 Did you know that Volkswagen, Audi and Porsche are all related? How about Toyota and Lexus? Knowing the relationship between all these automakers is half the battle before you go to the dealership.

THE TOP TEN SMARTEST ANIMALS

Thursday, October 19, 2023 Scientists and researchers have studied animal behaviors for hundreds of years. There is now a Top Ten List of the Smartest Animals in the World based upon a universal criteria. Did your favorite animal make the list?

STREETS, HIGHWAYS & BY-WAYS

Thursday, October 26, 2023 Wondering why it's challenging to get your way around Southeast Michigan? Learn about the directional purpose behind some local streets, tips on how to navigate them and how the streets relate to our interstate highway system

LGBTO COMMUNITY WORKSHOP

Thursday, November 2, 2023 Enhance your understanding and awareness about the issues faced by the LGBTQ community.

IF YOU KNOW SOMFONE...

Thursday, November 9, 2023 Domestic Violence is a traumatic experience. Learn solutions from a local expert if you know someone experiencing this situation

HOW 2 DO LINKEDIN

Thursday, November 16, 2023 This professional platform can assist you in creating professional relationships and preparing you for that next big job opportunity. Participants will learn how to plug-in to this very popular career platform.

SO YOU WANNA RUN FOR OFFICE?

Thursday, November 30, 2023 This non-particles workshop will give you a starting point on how to organize a local campaign. Go from just being a candidate, to political insider... then a winner!!!

HOLIDAY GIFT WRAPPING!!!

Thursday, December 7, 2023 With the holiday season right around the corner, get tips on how to give your gift a magical touch with some extra special wrapping paper and a special bow on top!

ART OPENING

The Opening Reception of artist Jide Aje's exhibit titled, "The Grand Heritage Paintings and Collages" was well received at the Brown and Juanita C. Ford Art Gallery at the Northwest Campus. The exhibit, which features contemporary paintings and multimedia works, is on view through December 15th from Monday through Friday, from 10:00 a.m. – 2:00 p.m.





Division of Student Services

ADMISSIONS AND RECORDS



Staff met to discuss updates to the records processes.



Staff discussed new program offerings with students.





DUAL ENROLLMENT

The Dual Enrollment Team facilitated a student orientation assembly at Davis Aerospace Technical High School along with Detroit Public Schools Community District administrators. Students learned about academic degree and certificate program opportunities.



STUDENT SUCCESS!

Phi Theta Kappa Vice President of Communication/Public Relations Student, Photographer, and Artist, Kim Clark had the opportunity to have her work presented on at the opening of the student capstone photography show "Visual Intentions" taught by Bill Sanders at the Brown & Juanita C. Ford Art Gallery at the Curtis L. Ivery Downtown Campus.

Division of Student Services



SEMESTER STRATEGIES WORKSHOP

Martinus Whitfield presented at the Semester Strategies workshop. This workshop is designed to assist students with academic success. Discussion topics included self-confidence, study skills, time test-taking and study skills.







VETERAN AFFAIRS

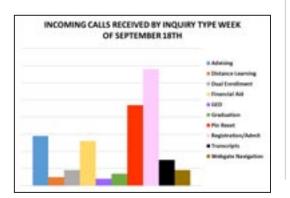


At Wayne County Community College District, military personnel can use education benefits to cover some or all of the cost of their

tuition and fees. Many of our veteran students have taken advantage of this opportunity.

COMMAND CENTER

The data reflects the number of students assisted by the Division of District Student Services this week.



INTERNATIONAL

International programs staff assist new international students with their change of status, orientation and registration.



FEDERAL WORK STUDY

FWS students are trained to track their funds to ascertain if they are near exhaustion. Students can determine if they should increase their hours of work or if they should decrease their hours to remain within the program until the end of the semester.

FEDERAL WORK-STUDY AWARD TRACKING SHEET

This form will assist you in monitoring your allotted Federal Work-Study award on a bi-weekly basis. Please read the following instructions carefully.

When may I begin working?

Once you have attended the mandatory orientation, completed all forms provided, and authorization has been completed, when contacted by the District Financial Aid Office you can begin your assignment.

How many hours per week could I work?

Stadents can work no more than 7.5 hours a day & 29 hours a week. Stadents are Not to exceed



Division of Student Services

ADVISING & ORIENTATION

District-wide Advising Report highlights the utilization of various student support services across the District. The numbers indicate a high level of engagement with services such as advising, financial aid, registration, and LRC. It is encouraging that many students are taking advantage of the resources available for academic success and career planning. The report showcases the District's dedication to student success and the provision of comprehensive services to meet their diverse needs.





STUDENT EXECUTIVE COUNCIL (SEC)

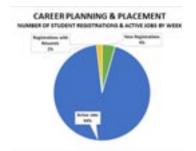
SEC members will attend the 6th annual Michigan Student Voting Summit held at Oakland University, hosted by the Michigan Department of State. SEC will work with students, teachers, faculty, administrators, election officials, and community partners from high schools, colleges and universities across Michigan to learn from each other, collaborate, and build a robust state-wide network to advance student voting participation.



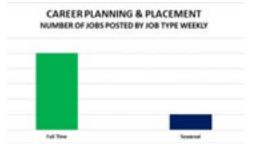
CAREER PLANNING AND PLACEMENT PORTAL



Number of students with completed and active registrations at WCCCD (students, alumni, employers).



Ratio of new student registrations to jobs posted at the Career Planning & Placement job site.



Number of jobs posted at WCCCD based on the Job Types that have posted.







Virtual Clinical Simulation

Practical Nursing Education Students and Faculty participating in a Virtual Simulation Clinical activity.

MDHHS Partnership Meeting

The partnership provides resources that include community health services and COVID-19 testing at our Northwest Campus.



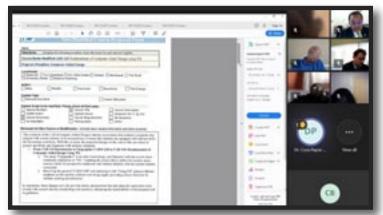
Division of Educational Affairs





Developmental Education Rethink

Staff met with the English Developmental Redesign Team to discuss the ENG 1190 pilot courses. Faculty provided insight into areas of student engagement, technology used to enhance instruction and teaching tools used to engage and teach students as well.



Curriculum Committee

Highlights from the AY 2023-24 Curriculum Committee meeting included recommended course modifications and potential new course offerings for students.



Operational Excellence

Educational Affairs staff assess instructional platform at the Ted Scott Campus with IT.



Cleary University Partnership

Educational Affairs staff hosted an informational session from Cleary University for staff at the Downriver Campus to learn how they can accelerate their career with a streamlined degree program.



CompTIA

Staff met with members from the Division of Workforce & Economic Development to discuss potential new pathways for CompTIA certifications.





HWEC members and staff engaged with students at the games table during welcome week.

Staff from the HWEC provided bicycle safety checks at the Northwest Campus' Community Bike Day.





Faculty Convocation Day award winner Professor Delois Allen Jr. started his semester complimentary membership at the HWEC this week.

The HWEC hosted the Riverfront Conservancy Volunteer Orientation session.





Division of Human Resources

HR Employee Benefits Compliance: Open Enrollment

The Division of Human Resources is preparing for the upcoming Open Enrollment in November. During Open Enrollment, employees will have the opportunity to make any needed changes to their benefits as well as re-enroll in any optional benefits such as the flexible spending account and the medical opt out options. Staff may also:

- Enroll in medical, vision and dental plans.
- Add or drop dependents.
- Opt out of insurance. Must have other group medical coverage to opt out.
- Enroll or change Flexible Spending Savings Account (FSA).
- Enroll or change optional life insurance or accidental death and dismemberment (AD&D).
- Update personal information.



Use your FSA benefits before it's too late! Use your flex plan dollars before December 31, 2023.



Division of Educational Affairs

Mark Your Calendar!





D3C3 Steering Committee Meeting

Detroit Drives Degrees Community College Collaborative (D3C3) Steering Committee members met to discuss status updates across the Student Success, K-12 Alignment, and Mobility cluster groups and regional strategies/compact working groups. The team also planned for the in-person D3C3 Convening on September 22nd at Schoolcraft College.





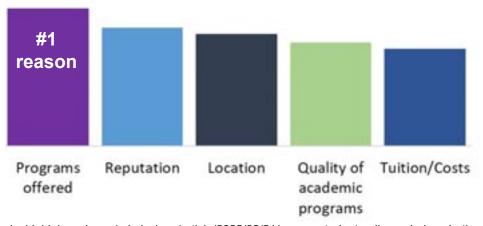
The Division of Student Services hosted a session on the upcoming upgrade to Blackboard Ultra. The session, facilitated by Denis Karic, provided information on how the upgrade will allow students and instructors to more conveniently access important course information, including learning materials, grades, messages and calendars.



Institutional Effectiveness

What's Trending: Reasons for Attending

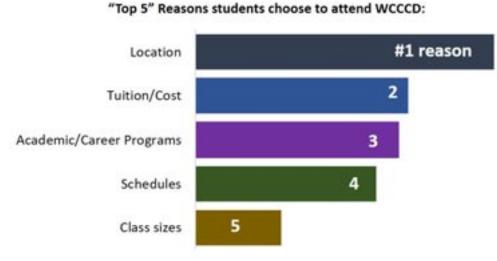
The Division of Institutional Effectiveness (IE) reviews national survey research to inform decision-making for entering students and their reasons for coming to their college of choice. According to Inside Higher Ed., current admissions and enrollment decisions involve common-sense thinking on location, price, and flexibility. Below you will find the "top 5" factors college students indicated went into their decision to enroll at their institutions: WCCCD students reported comparable reasons to national factors for college choice.



National - "Top 5" factors for college choice

Source: https://www.insidehighered.com/admissions/article/2022/03/21/survey-student-college-choices-both-practical-and-strategic

During the spring 2023 the Campus Experience Survey was implemented. The Campus Experience Survey is designed to understand and improve the campus experience of WCCCD students. During this survey students were asked to select the reasons they choose to attend WCCCD. Below you will find the "Top 5" reasons why students choose to attend WCCCD.





District Police Authority

Police Authority Department Team Building 2023









Campus Technical Support Team Meeting

VoIP Team Update Meeting



This week the team met to discuss software updates for the VoIP system including:

- Call Reporting
- Quality Management
- Productivity Statistics

CMC Grant Update Meeting



Eastern Campus Mechatronics Lab Community Tour





Curtis L. Ivery Downtown Campus





Black Male Educators Alliance held a Weekend Workshop at the Curtis L. Ivery Downtown Campus to rally local educators for the upcoming school year. Topics included strong black male educators within the classroom, community, as well as the impact on the educational landscape.



Beyond ACE

WCCCD's Division of Educational Affairs held an Adverse Childhood Experiences (ACE) workshop. Participants learned the scope and impact of trauma and discussed what can be done to prevent the barriers.



Detroit Figure Skating Club held a workshop to discuss upcoming 2023 – 2024 calendar of events.

LEARNING RESOURCE CENTER (LRC)

LRC hosted an orientation for Professor Myron Curenton's HUM101 course. Students learned the various services provided by the LRC including library catalog, ask-a-librarian, electronic books, online journals, remote access as well additional learning tools to assist in completing course assignments.





ThurB4Sat Meeting



Voter Registration Hosted by Detroit Action

Downriver Campus



Western Wayne County NAACP: National Voter Registration Day

The Downriver Campus hosted the Western Wayne Chapter of NAACP to promote and register student to vote.



Wayne RESA Unpacking Implicit Bias and the Impact on Serving Children and Families

This series of training focuses on self-reflection as an ongoing practice to understand how implicit bias presents itself in the interactions and services provided to children and families. Participants engage in discussions regarding their lived experiences and how these experiences present themselves in the perceptions of others.

Welcome Week



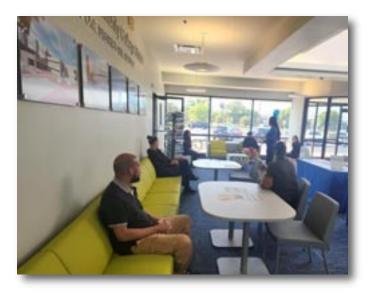


Mary Ellen Stempfle University Center



National Council of Negro Women

The Mary Ellen Stempfle University Center hosted the National Council of Negro Women's (NCNW) Youth Section and General Membership meetings.





Michigan Blackboard Users Group (MiBug)

Denis Karic participated in a the meeting with Michigan Blackboard Users Group (MiBug). MiBug brings together all Blackboard users within the State of Michigan to discuss upcoming changes to Blackboard as well as provide best practices at other institutions.

Dual Enrollment Students

Harper Woods and Chandler Park Academy High School dual enrollment students are eagerly embarking on their fall semester journey at the Mary Ellen Stempfle University Center.

Eastern Campus



Student Scholarship Opportunities

Wayne State University Representative Mark Jager spoke with welding students at the Eastern Campus about scholarship opportunities.

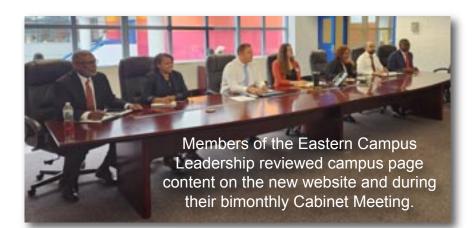




Biology Labs











Girl Scouts

The Eastern Campus was pleased to host the Girl Scouts of Southeastern Michigan for a STEM Workshop. Participants engaged in specialized activities in the areas of mechanical engineering, coding and robotics.

Northwest Campus





Greater Detroit Realtist Association

The Northwest Campus hosted Ken Scott and the Greater Detroit Realtist Association and provided information to residents regarding various home buying assistance programs.



DAR Walkthrough

The Detroit Association of Realtors toured the Northwest Campus in preparation for future partnership opportunities.

Ted Scott Campus



Manufacturing Day Meeting

Staff discussed Manufacturing Day logistics with SEMCA's LyShay McGowen and Deborah Taylor.



Outdoor Class

Instructor takes advantage of the beautiful weather by holding class out on the Ted Scott Environmental Terrace.





Students enjoy activities available to them year-round in the atrium.



Phi Theta Kappa

Dr. Curtis Johnson shares information about Phi Theta Kappa with a student at the Ted Scott Campus.

CONTINUING EDUCATION





Chancellor's Weekend Memo



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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

