

# Chancellor's Weekend Memo

Weekend Memo 1417    October 28- November 3, 2023



## Eastside Advisory Council

The Eastside Advisory Council met at the Curtis L. Ivery Health and Wellness Education Center. Members were also provided a tour of our new facility.



# Growing Michigan Together Council

My team and I participated in the Growing Michigan Together Council meeting, where the group was updated on population drivers, talent attraction and retention, and Michigan's future needs.

Key takeaways from the Citizen Research Council data points discussion include:



- Obtaining a four-year degree is now an economic imperative in Michigan.
- Stop telling school aged children that carpenters/skilled trades make more money as a career option. Give them dual choice.
- Great cities outweigh natural resources.
- Transit rich, vibrant cities.



## Michigan Community College Association's (MCCA) Student Success Committee Meeting

Agenda items focused on a discussion about the MCCA's definition of the Equitable Access and Completion Committee and grant updates.





## Strategic Imperatives for the Long-term Future of WCCCD

The strategic imperative featured in this article is one of my strategic operational excellence imperatives: Redesign core management functions such as organizational design (administrative structure, academic structure, student support services structure, faculty and staff governance structure, team structure), District/campus alignment, cross-functional communications, planning, budgeting, and staffing. Advance crisis management, business continuity, and risk management processes and training based on lessons learned during COVID-19. Links to goals of strategic plan: Goal 1, objective 3.

My strategic imperatives for the long-term future of WCCCD fall into two categories: (1) strategic institutional development imperatives and (2) strategic operational excellence imperatives such as the “redesign core management functions” imperative presented above. While the strategic institutional development imperatives are student-facing or community-facing in nature (such as the student success, belonging, and satisfaction imperative), the strategic operational excellence imperatives are inward-facing. For example, the above strategic imperative focuses on internal organizational design and the continuous redesign of functions, structures, and processes.

There are two major types of organizational design: the vertical or hierarchical design elements such as the administrative structure and the division and campus structure and the cross-functional or horizontal design elements such as the governance structure and the various District-wide committees and teams. We could think of these internal organizational design elements as the “architecture” of the District. We design WCCCD in the same way an architect designs a building so that our functions, structures, and processes create an internal environment and capacity that enables us to effectively and efficiently achieve our mission, vision, and goals. It is our responsibility at all levels to regularly redesign these organizational design elements in response to the changing educational needs of the students, businesses, and communities we serve. For example, our experience during the COVID-19 pandemic highlighted the need for WCCCD and every higher education institution to continuously review and advance crisis management, business continuity, and risk management processes and training.

# Kansas State University Cohort Meeting

I had the privilege of being a guest speaker at today's Kansas State University cohort meeting with Dr. Cindy Myles.







## District Police Authority

### District Police Authority Honor Guard

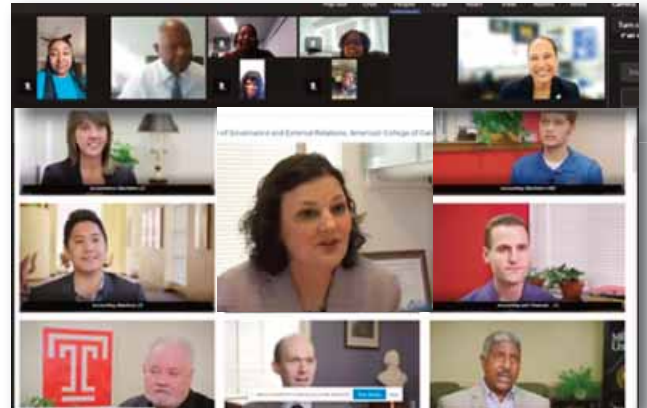




# Division of Student Services

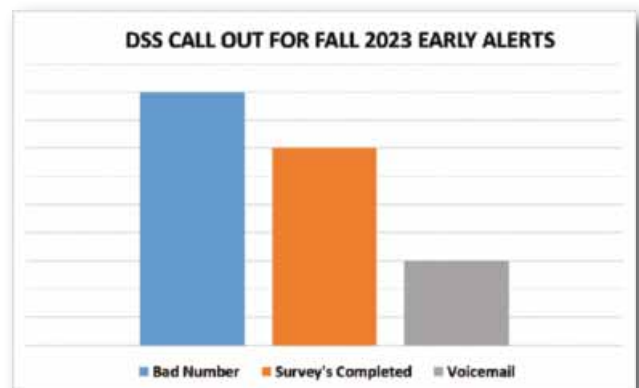
## Student Success Workshops

The Division of Student Services held a Career and Program Overview Workshop designed to inform students of resources available on WCCCD's website.



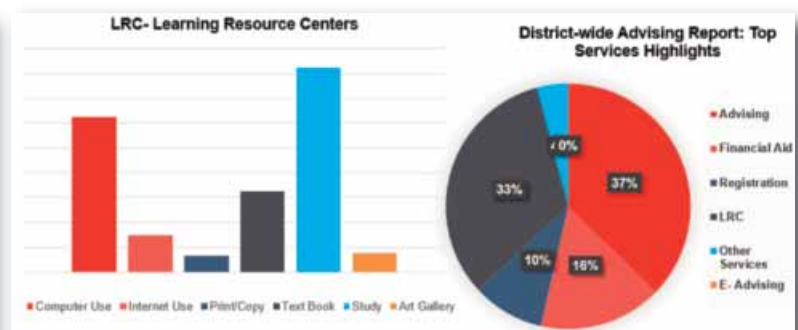
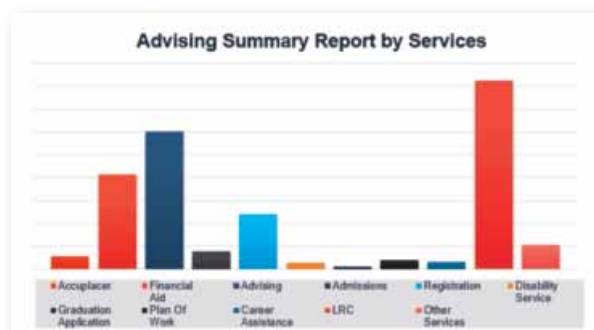
## Student Success!

Staff continue processing new international student applications for the Spring 2024 semester.



## Command Center

The Division of Student Services Command Center has been reaching out and assisting students with their progress for the Fall 2023 semester.



The District-wide Advising Report highlights the utilization of various student support services.  
**One Vision, One District, One College**



# Division of Student Services



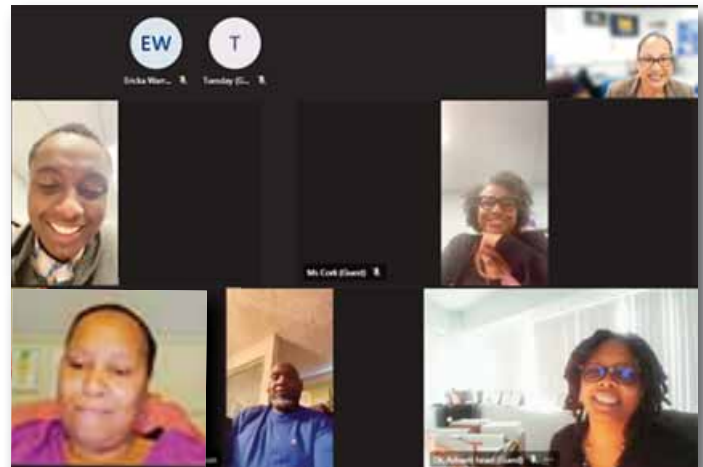
## Michigan College and University Partnership

Staff met with representatives from Michigan Technological University for a virtual planning meeting.



## Student Executive Council

Members of the Student Executive Council met to discuss upcoming plans for the Homeless and Veterans Holiday Luncheon. Members also reviewed "Semester Strategies" that support college persistence and completion.



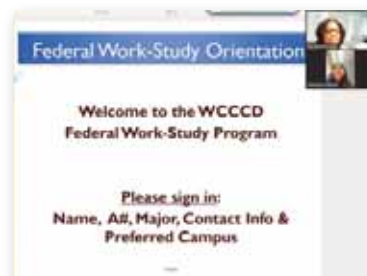
## Phi Theta Kappa

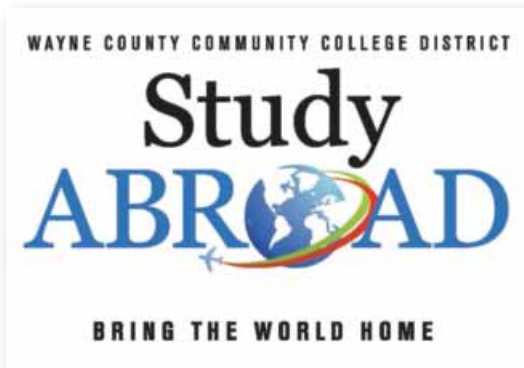
PTK officers assisted Forgotten Harvest and Be The Match with their feeding the homeless projects.



## Federal Work-Study Program

Federal work-study students continue to attend orientation and preparing to begin their new assignments.





## Studying Abroad to Lisbon, Portugal

Our students will get the opportunity to experience different cultures, develop a global perspective, and build skills such as intercultural competency and adaptability. Students participating in the Fall 2023 study abroad educational experience attended the third in a series of orientations.

Days left

22







# Division of Human Resources

## Benefit Open Enrollment

- Add or drop dependents.
- Choose to participate in Healthy Futures, take your health assessment and record your healthy activities.
- Opt out of insurance. Must have other group medical coverage to opt out.
- Enroll or change Flexible Spending Savings Account (FSA).
- Enroll or change optional life insurance or accidental death and dismemberment (AD&D).
- Update personal information

The Division of Human Resources is preparing for the upcoming Benefit Open Enrollment this month. During this time, employees will have the opportunity to enroll in medical, vision and dental plans.



In an effort to share information, representatives from Health Management System of American (HMSA) and Health Insurance Third Party Administrators (TMR) will be available to present content and answer questions. Representatives will be available as follows: TMR at 12:00 noon and HMSA at 1:30 p.m.

<b>MONDAY, NOVEMBER 6</b> Curtis L. Ivery Downtown Campus	<b>WEDNESDAY, NOVEMBER 8</b> Eastern Campus	<b>THURSDAY, NOVEMBER 9</b> Northwest Campus	<b>FRIDAY, NOVEMBER 10</b> Downriver Campus
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### The Human Resources Benefits Team to Visit all Six Locations!

<b>CURTIS L. IVERY DOWNTOWN CAMPUS</b> Monday, November 6, 2023 10:00 a.m. – 4:00 p.m.	<b>TED SCOTT CAMPUS</b> Tuesday, November 7, 2023 10:30 a.m. – 3:30 p.m.	<b>EASTERN CAMPUS</b> Wednesday, November 8, 2023 11:30 a.m. – 4:30 p.m.
<b>NORTHWEST CAMPUS</b> Thursday, November 9, 2023 10:00 a.m. – 4:00 p.m.	<b>DOWNRIVER CAMPUS</b> Friday, November 10, 2023 10:30 a.m. – 4:30 p.m.	<b>CURTIS L. IVERY DISTRICT OFFICE LOBBY</b> Monday, November 13, 2023 10:00 a.m. – 2:00 p.m.
<b>MARY ELLEN STEMPFLE UNIVERSITY CENTER</b> Friday, November 17, 2023 2:30 p.m. – 4:30 p.m.		



## Employee Engagement Opportunities that Develops Faculty and Staff

Dr. Allan Cosma presented at the weekly Division of Student Services Information Session. Dr. Cosma's presentation titled, "Harnessing the Power of Certificates of Achievement: Building a Skilled Future Workforce" highlighted the recent changes and updates to all certificates offered at WCCCD and Micro-Credentials from Google.



Dr. Allan Cosma attended the TRENDS 2023 Conference to learn about best practices and cutting-edge equipment to incorporate into our occupational programs. He also attended various meetings, including the Perkins Update, the Michigan Occupational Deans Administrative Council meeting, the Michigan Association of Continuing Education and Training meeting.

## Professional Development Activities Created to Enhance the Knowledge and Skills of Members of the District

Members of the District MI-ACE Collaborative participated in the MI-ACE Women of Color Collaborative professional development conference at Saginaw Valley State University.



## Training and Development Activities Created to Enhance the Knowledge and Skills of Employees

The Division of Human Resources conducted informational sessions pertaining to open enrollment options at the District.



Tawi Moore and Rahel Tadesse attended the Banner User Group of Michigan (BUG-MI) Conference held at Lake Michigan College. This was an opportunity for Michigan Banner users to learn new things, share knowledge, and collaborate with peers.





To close Breast Cancer Awareness Month, the District Office held a Bake Off featuring a variety of delicious desserts made by staff. We appreciate their participation!





# Division of Educational Affairs



## Dental Hygiene Program



Students and faculty attended Dental Day with Team Smile.



Students learned how to analyze dental radiographs.



Dr. Abby Freeman met with Dr. Nahla Baaqi and the nursing deans to discuss the alignment of the nursing programs throughout the District.



The deans of the dental programs met with their advisory board in preparation for the CODA re-accreditation visit.



# Division of Educational Affairs



## Life Science Meeting

Staff from the Division of Educational Affairs met with life science faculty to discuss the science labs at each campus.

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## EMU New Transfer Pathways

Crystal Brown met with Colleen Kibin from Eastern Michigan University (EMU) to finalize three more transfer pathways for students. The new pathways consist of Mechanical Engineering, Computer Science, and any Business major.



## Learning Resource Center

The Learning Resource Center at the Curtis L. Ivery Downtown Campus held an orientation for students in the English courses. Participants learned about the various services provided including library catalog, ask-a-librarian, electronic books, online journals, remote access as well additional learning tools to assist in completing course assignments.



## Division of Workforce and Economic Development



### **Detroit Department of Transportation General Service Department Visit**

Eastern Campus administration and representatives from the DDOT General Service Department met to discuss training partnership opportunities. Following the meeting, they toured the advanced manufacturing lab, skilled trades classes, the Mechatronics Training Center, auto body and paint shop, and the diesel mechanic bay.



### **Construction Trades Union Visit**

David Hartsuck, from Local 80 Sheet Metals Union visited with students in the Construction Trades Training Program to discuss apprenticeship and employment opportunities.



## Northwest Campus Staffing Alignment Meeting



## CMC Grant Update Meeting



Representatives from the Divisions of Information Technology, Administration and Finance, and Workforce and Economic Development met to review the CMC grant's quarterly baseline report and the bi-annual spending plan report.

## HVAC Management Software Upgrade Project

The District Information Technology Systems Administration team is presently collaborating with Johnson Controls to enhance the software that manages the HVAC system across all locations.

The project includes:

- Setting up a new server
- Installing and configuring the upgraded software
- Developing a location-based access control module



## Northwest Campus Event Support



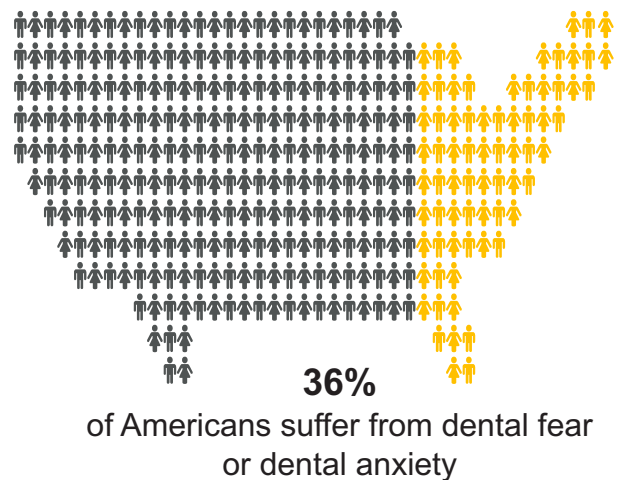
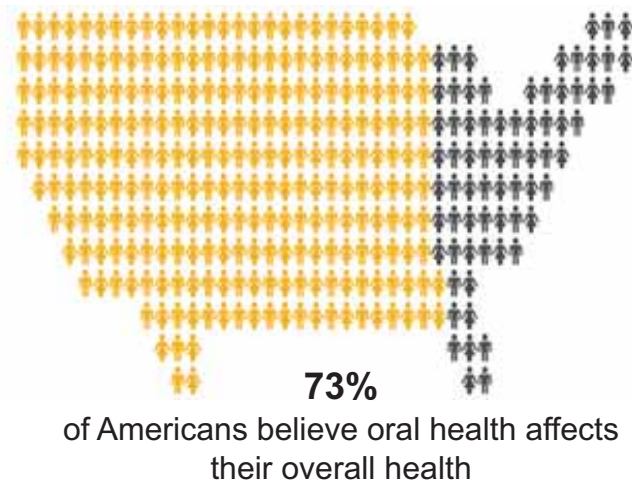
Computer updates in the Heinz C. Prechter Educational and Performing Arts Center Conference rooms.



# Institutional Effectiveness

## What's Trending: Oral Health

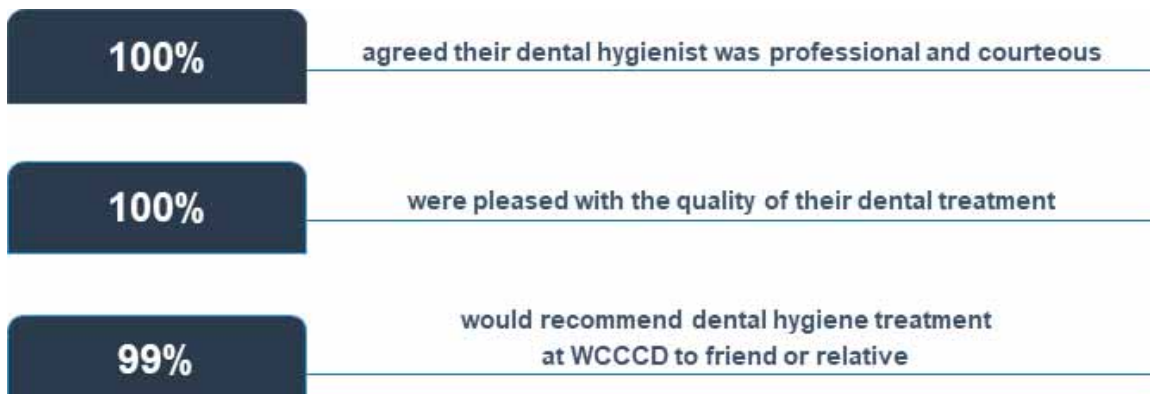
The Division of Institutional Effectiveness (IE) reviews national, state, and local research trends to assist divisions with improving the programs and services offered to WCCCD students. A recent *Forbes* article reported that a vast majority of Americans believe oral health impacts their overall health, but many have fears linked to visiting the dentist office, reminding us that careers in oral health require compassion.



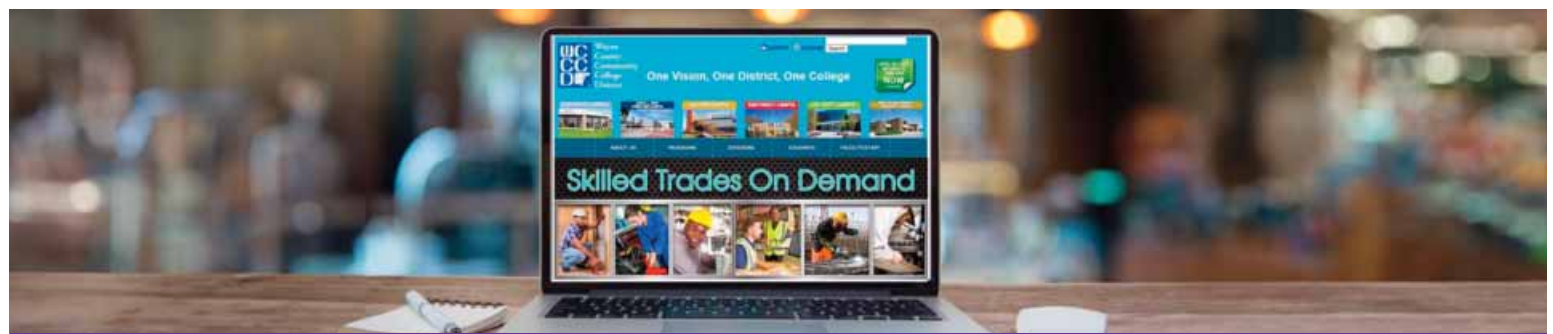
Source: <https://www.forbes.com/advisor/education/dental-jobs/>

## The Dental Hygiene Program at WCCCD

Wayne County Community College District's Northwest Campus is home to a remarkable dental hygiene clinic, where dental hygiene students meet with members of the community to work on their oral health. Below you will find data from the Dental Hygiene Patient Satisfaction Survey, administered by WCCCD's Dental Hygiene Program in conjunction with the Division of Institutional Effectiveness.







## Website Redesign Taskforce

### Leadership Taskforce Weekly Meeting

The Website Redesign Taskforce continues to work with the Leadership Team to review and approve content. Review of the campus home pages has been completed. Next steps involve reviewing division page layouts.



### October 2023 Website Analytics

Completed website update requests: 71

Page views – 251,705

The top five most viewed pages were:

1. Homepage
2. Distance Learning New Students
3. Faculty and Staff Resources
4. Academic Programs
5. Distance Learning

The website had visitors from 119 different countries. The top five were:

1. United States
2. Canada
3. Nigeria
4. India
5. China

# DIVERSITY EQUITY & INCLUSION

## Harriet Film Viewing



We had the second showing of the documentary film "Harriet" and the African Cultural Association Meeting where we focused on Iritrea. Ruth Berry wore the traditional dress of Iritrea.



## VIRTUAL INTERCULTURAL CONVERSATIONS



This week, we discussed Italian American Heritage Month.





The Senior Strength Training class has grown to be one of the best attended classes at the center.

*Senior Strength Training*

WCCCD Deputy Police Chief Pride Johnson and officers provided a Self Defense Workshop as part of the Alpha Kappa Alpha Domestic Violence Awareness Conference held at the Curtis L. Ivery Central Educational Complex.



*Self-Defense Training*

**"Yoga does not just change the way we see things, it transforms the person who sees." ~B.K.S Iyengar**



*Relaxing with Yoga*

Participants enjoyed a relaxing yoga class.

# The School of Continuing Education



## Brown and Juanita C. Ford Art Gallery

Downriver Campus

The Brown and Juanita C. Ford Art Gallery hosted the opening reception of "Exploring the Beauty of Art" at the Downriver Campus featuring the artwork of Mary Jo Caruana and Jacqueline Walock.







## The School of Continuing Education

# BUNDLE UP FOR KINDNESS Kids Coat Drive

Winter is upon us, and there's no better time to spread warmth and love throughout our community than now! The School of Continuing Education is pleased to announce the "Bundle Up for Kindness: Kids Coat Drive," a heartwarming initiative that aims to make this winter cozier and more comfortable for children in need.

**November 1 - December 1, 2023**  
Donation boxes available at ALL campuses!

**Donate Gently Used Coats:** If you have clean gently used children's coats in good condition, bring them to our campus drop-off locations and we'll make sure they find new homes with kids who need them.

**Purchase New Coats:** If you prefer to contribute new coats, we welcome your generosity. You can purchase warm and stylish kids' coats and drop them off at our campus drop-off locations.

**All sizes are welcomed: Infant - 16 youth**



## Health Science Center Tour

Journalist Bankole Thompson and Federal Judge Victoria Roberts toured the Health Science Center.





## Building Community Relationships



Staff from the Downriver and Ted Scott campuses represented the District at the Southern Wayne County Regional Chamber Business Forum Luncheon. The forum featured a panel discussion on *Mental Healthcare in our Community*.

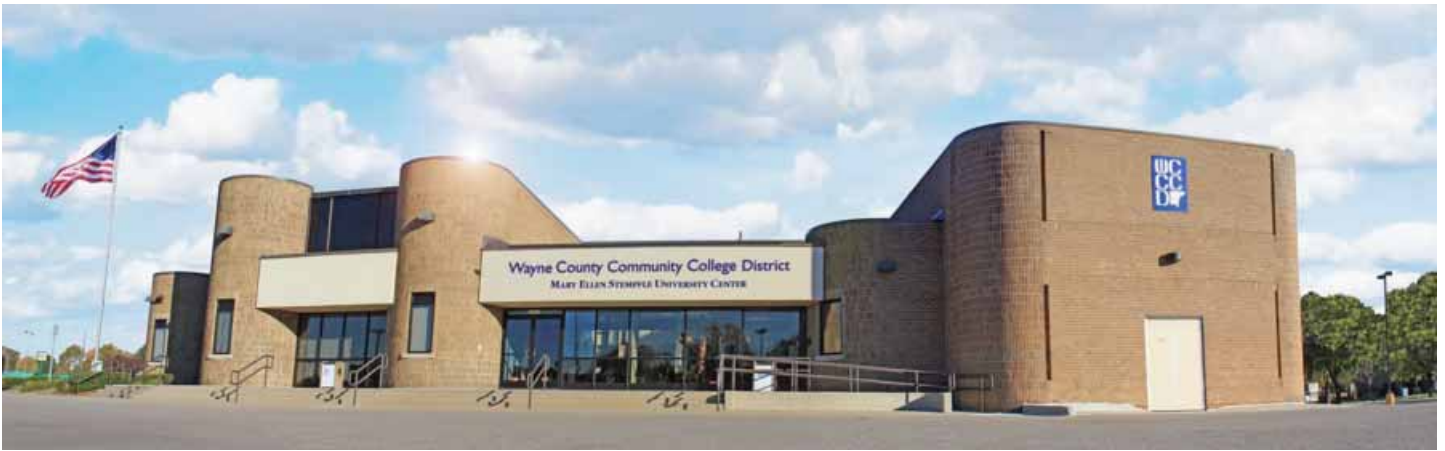


Kemal Kurtovic and Antoinette Singleton represented the District at Harper Woods High School's College Night.



Akindele Akinyemi represented the District at the Global Ties Detroit Annual Gala. Pictured with Marian Reich, Executive Director of Global Ties Detroit.





## Mary Ellen Stempfle University Center

### Community Partnerships Chandler Park Academy



The Mary Ellen Stempfle University Center hosted the Chandler Park Academy for a leadership team meeting.

Students in English 119 class participated in an orientation to learn how to use the library catalog to look up books and online databases.



### Mary Ellen Stempfle University Center for Learning Technology



### Bundle Up for Kindness: Kids Coat Drive

November 1 - December 1, 2023

# Curtis L. Ivery Downtown Campus



## Student Activity Center

The Curtis L. Ivery Downtown Campus Student Activity Center is now available to create awesome, fun, and engaging events such as “Game Day” for the students to enjoy a positive campus student life.



## Detroit Parent Network

Detroit Parent Network held a workshop titled “Adult and Childhood Diabetes Education” with guest speaker Dr. Symone Martin.



## Continuing Education Partnership Opportunity Meeting

Staff met with representatives from City Year and former Senator Bert Johnson to discuss a possible partnership.



## Lunch and Learn

Participants received information to enhance understanding and awareness regarding issues faced by the LGBTQ community.

## Alpha Kappa Alpha Domestic Violence Workshop

Participants were given information on the negative impact of domestic violence in our community, signs and signals, and resources available.





# Downriver Campus

## Community Partners



The Downriver Campus hosted Wayne RESA's New Teacher Academy. This workshop provided a quality professional development experience to enhance professional growth.



## Southern Wayne Conference Quiz Bowl

The Downriver Campus hosted the weekly Southern Wayne Conference Quiz Bowl. This high school sanctioned competition of academic teams from Southern Wayne Conference competes in Jeopardy-style matches.



## Downriver Community Transition Council

The Downriver Campus hosted the Downriver Community Transition Council. The Council discussed supplemental Social Security income and who is eligible, how to apply and when to speak with a representative.



The Downriver Campus held a Student and Faculty Appreciation Day with apple cider and donuts.



# Downriver Campus



WAYNE COUNTY COMMUNITY COLLEGE DISTRICT

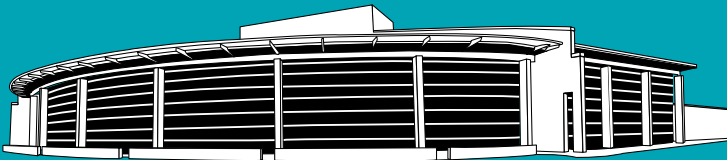


MICHIGAN INSTITUTE for  
**PUBLIC SAFETY**  
E D U C A T I O N



## Lifeline Ambulance - Coaching Emergency Vehicle Operations Training

The Michigan Institute for Public Safety Education (MIPSE) hosted Lifeline Ambulance for a Coaching the Emergency Vehicle Operator (CEVO) training course. The goal of this course is to provide practical hands-on opportunities to evaluate each student's driving abilities.



WAYNE COUNTY COMMUNITY COLLEGE DISTRICT

HEINZ C. PRECHTER  
EDUCATIONAL AND

*Performing Arts Center*

Students from the Humanities 102, Intro to Performing Arts class toured the Heinz C. Prechter Educational and Performing Arts Center. Students learned about many of the technical functions of the stage for performances.





# Eastern Campus



## Art 101 Students



It's evaluation time at the Eastern Campus for the Autobody and CAD 101 classes.



## Fashion Design Program

Students gather to discuss their drawings from Art – 101 and how drawing will be included in their Fashion Design Program. Students Keiaris, Mueena, Ezzara, and Carlos are excited and eager to learn.



# Northwest Campus



## Athlete Transition Services Student Athlete Summit

Student athletes from numerous Detroit Public Schools attended a seminar with former NFL wide receiver Johnathan Orr and his organization, Athlete Transition Services.



## Continuing Education

Figure Skating in Detroit presented the “She Shines” Women’s Leadership Breakfast 2023 at the Culinary Arts and Banquet Center at the Northwest Campus.

## Dual Enrollment Students



Dual enrollment students from Hamtramck High school practiced their presentation skills with Chef Lorenzo Spratling.



## Customer Service Alignment Meeting



# Ted Scott Campus

## Continuing Education



Amy Lucas, Owner of Steel and Stilettos teaches a Concealed Carry and Home Defense Fundamentals class.



The Ted Scott Campus hosted Walden Woods Homeowners Association Workshop. Participants networked with others to share tips on home ownership and maintaining property values along with beautification programs.



The Ted Scott Campus hosted a morning coffee hour for faculty, staff, and students to help promote SSOI survey completion.





One Vision, One District, One College





Curtis L. Ivery Downtown Campus



Downriver Campus



Eastern Campus

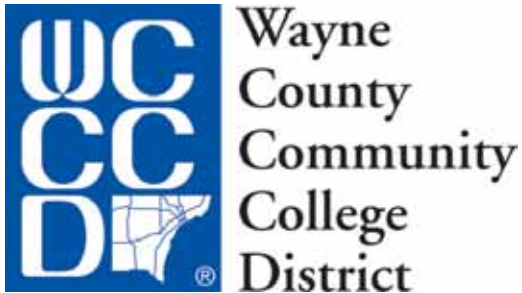


Ted Scott Campus





# Chancellor's Weekend Memo



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## **Mission**

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## **Vision Statement**

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## **WCCCD's Values Statements:**

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

