

Chancellor's Weekend Memo



Weekend Memo 1421

November 25-December 1, 2023



Holiday Luncheon



The annual Holiday Luncheon, sponsored by the WCCCD Student Executive Council, fosters collaboration between community organizations and provides students with an enriching service learning project that includes serving the homeless.



Suburban Mobility Authority For Regional Transportation (SMART) Board of Directors Meeting

I participated in the SMART Board of Directors Meeting earlier this week. Some of the agenda items included updates on Human Resources Hiring as well as an Audit Presentation.



Wayne County Airport Authority (WCAA) Board Meeting

I also participated in the November WCAA Board Meeting. Agenda items included compliance reports, the recommended FY24 budget and updates on various collective bargaining agreements.



Michigan Community College Association (MCCA) Student Success Committee Meeting

The MCCA Student Success Committee included a discussion on Definitions of Equitable Access and Completion.

Higher Education Workgroup





**Collegial Discussions
Session
MONDAY**

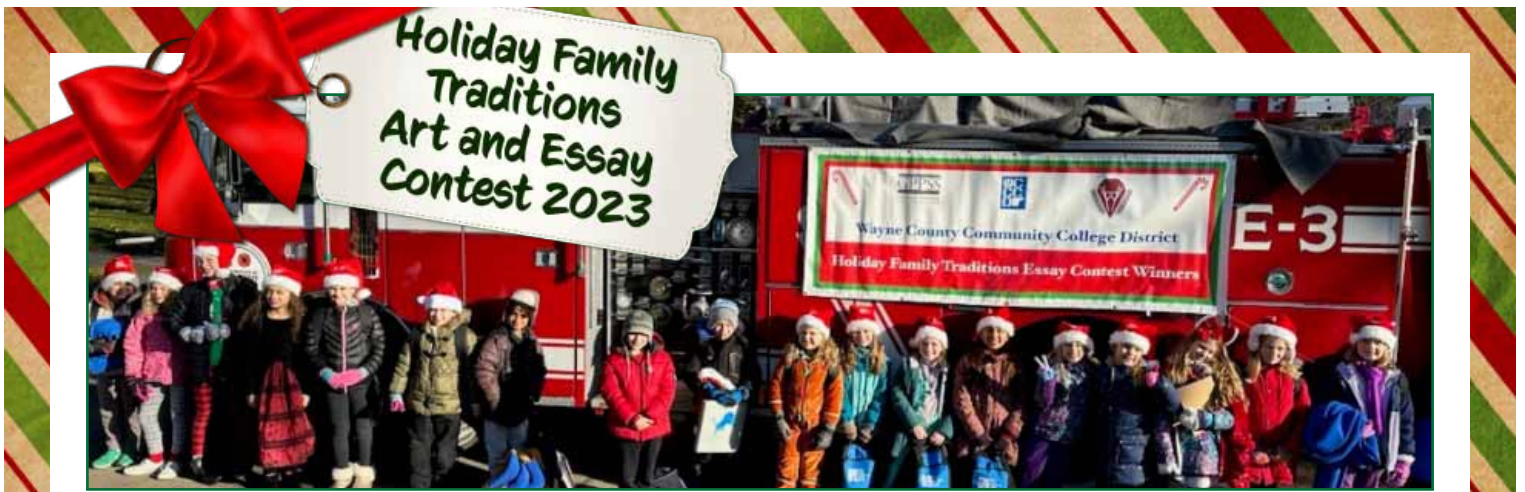
**Strategic Marketing
Planning Meeting
TUESDAY**



**Skilled Trades
Planning Meeting
WEDNESDAY**

**Workforce Development
Strategy Meeting
THURSDAY**



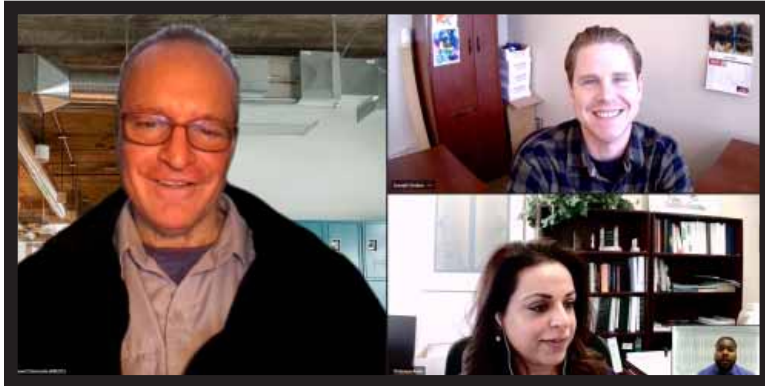


The annual Holiday Family Traditions Art and Essay Contest was held by the Mary Ellen Stempfle University Center for students in the first through sixth grades in the Grosse Pointe and Harper Woods School Districts. Winners of the contest got to ride on the WCCCD fire engine in the annual Grosse Pointe Santa Claus Parade.



WAYNE COUNTY COMMUNITY COLLEGE DISTRICT CRITICAL CONVERSATIONS PODCAST

WITH HOST ED CLEMENTE



We were delighted to host Joseph Gruber, the Community Economic Development, and DDA Director for the City of Wyandotte, as a guest on our Critical Conversations Podcast. During our conversation, Mr. Gruber shared insights on real estate development, infrastructure, and various public improvement projects taking place in Wyandotte.

Congratulations!

Congratulations to Furquan Ahmed on his recent appointment by Central Michigan University's Board of Trustees to serve as a member of the Board of Directors of Old Redford Academy.





Division of Workforce and Economic Development



WCCCD met with representatives from Comau in the Regional Training Center at the Eastern Campus. Topics of discussion focused on identifying training and career opportunities, particularly in the realms of mechatronics, robotics, and advanced manufacturing. Our collaboration with Comau aims to extend into future projects, including but not limited to EV and battery assembly, safety protocols, and exploring opportunities in alternative energy. This partnership positions WCCCD at the forefront of preparing individuals for dynamic and evolving industries, reinforcing our commitment to cutting-edge education and career pathways.



Empowering Minorities in IT: WCCCD's Technology and Technician Skills Orientation

To help bridge the diversity gap in the Information Technology (IT) sector, we hosted an impactful Technology and Technician Skills Orientation this week with over 200 participants. While recognizing the underrepresentation of minorities in the tech industry, this program aims to foster inclusivity, providing a pathway for individuals to access IT careers through certificate programs, coaching, and mentoring.



Staff held a virtual meeting with members from the City of Detroit to discuss collaboration with the Connecting Minority Communities Grant. Discussion items centered on preparing for an event in January to kick off various training programs to connect the community and bridge the digital divide.



Division of Workforce and Economic Development



CMC Grant Update

Staff from the Divisions of Information Technology, Workforce and Economic Development and Administration and Finance met to review:

- Training and certificate programs
- Spending plan updates
- Student outreach initiatives



In a pivotal collaboration, staff from the Division of Administration Finance and the Regional Training Center recently engaged in a virtual meeting with Meg Barton from the Employment and Training Administration (ETA) to discuss the forthcoming receipt of grant funds. This promising endeavor aims to fulfill the commitment of empowering Detroiters through comprehensive training in skilled trades, ultimately leading to gainful employment.



Trucking Academy Meeting

CDL Completers



STUDY ABROAD PROGRAM

in Lisbon, Portugal

Our Study Abroad students are in Lisbon, Portugal. Here are some highlights that show their educational and cultural experiences. ***Stay tuned, more to come!***



Carlos Farinha presents one of his prints to WCCCD.



Division of Administration and Finance



The Division of Administration and Finance organized a refresher training course for the Purchasing and Accounts Payable modules in BANNER for the respective departments. This is part of an ongoing effort to enhance the process controls within the division and ensure the staff are update to date with the knowledge of any changes in the system.

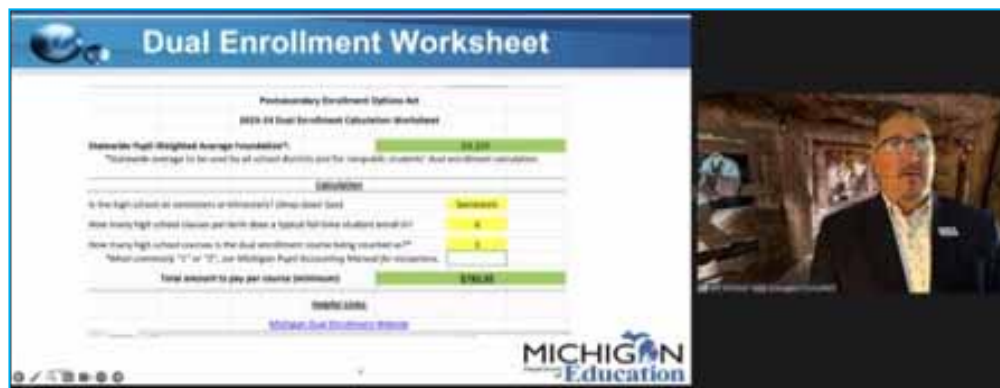


Division of Student Services

RECRUITMENT & OUTREACH



Northwestern High School students toured the Northwest Campus.



D3C3 K-12 Alignment November Meeting

Dr. Brian Singleton and Crystal Brown attended the Detroit Drives Degrees Community College Collaborative (D3C3) K-12 Alignment November meeting with a dual enrollment presentation from Jeff McNeal, an education consultant with the Michigan Department of Education.



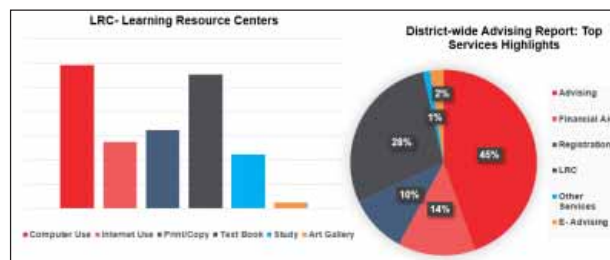
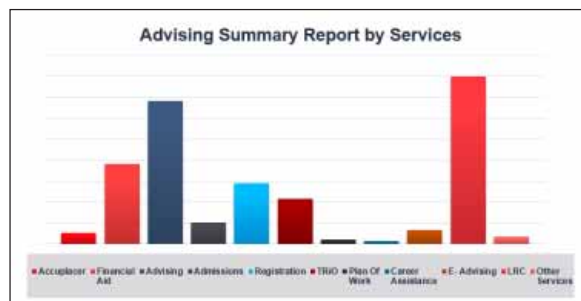
Records

Staff continue to review student information.

Division of Student Services

ADVISING & ORIENTATION

The District-wide Advising Report highlights the utilization of various student support services across the District. It highlights the District's dedication to student success and the provision of comprehensive services to meet their diverse needs.



STUDENT SUPPORT SERVICES



TRiO

WCCCD staff attended the annual Educational Opportunity Association Conference, which is part of the Midwest Association of TRIO and College Access and Success Programs.



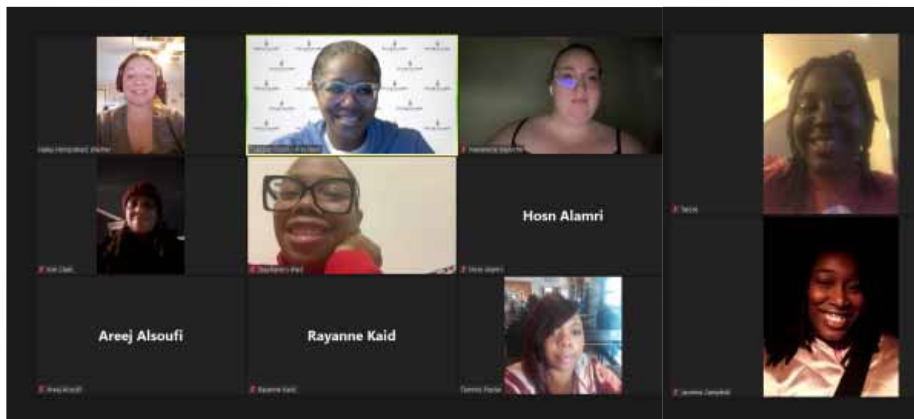
Division of Student Services

Student Success Financial Aid Workshop

Students at the Eastern Campus participated in a financial aid workshop.



PHI THETA KAPPA



PTK Alpha Upsilon Zeta had its monthly meeting to review upcoming projects and prepare for the upcoming Induction Ceremony.



Federal Work-Study

The FWS program is now accepting students for the upcoming Spring 2024 semester.

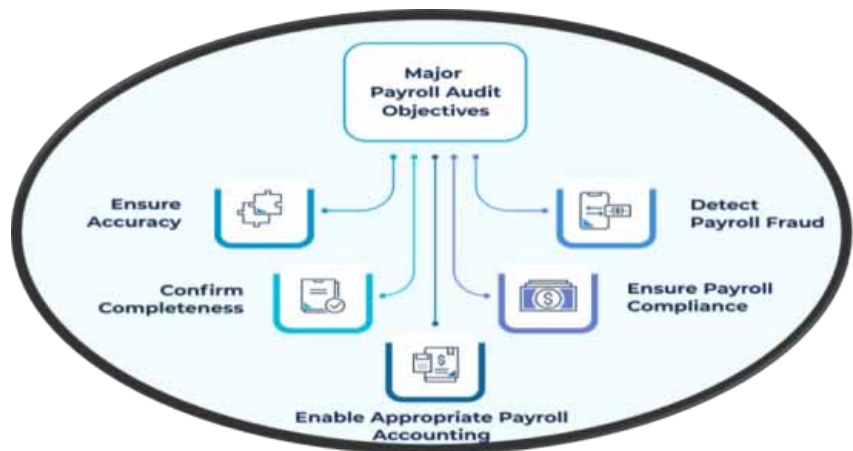


Division of Human Resources

Year-End Compliance Review

Staff from the Division of Human Resources held a Year-End Compliance Review Meeting at the Northwest Campus. Agenda items focused on:

- HR Reports
- Outside Employment
- Staffing Alignment
- Payroll Audit



Mary Ellen Stempfle University Center Smart Technology Upgrade



Epson Brightlink 725Wi

As the Division of Information Technology Smart Technology Upgrade initiative continues District-wide, we are pleased to share that the Mary Ellen Stempfle University Center upgrade is now complete! Eight classrooms with outdated technology were upgraded to include interactive smartboards, Epson Brightlink 725Wi projectors and Wyse thin clients.

CCTV Camera and Software Update Meeting

District IT and Police Authority met with Infinite Technology for a quarterly update meeting to discuss new CCTV camera features and Police Authority software updates.



District-Wide Technical Support



PROFESSIONAL DEVELOPMENT

EMPLOYEE ENGAGEMENT

Opportunities that develop administrative, faculty and staff



Greg Dunmore and Dr. Erika Bocknek held an engaging professional development workshop on Emotional Intelligence.



Co-chairs of the Ceremonies and Rituals Committee held a Fall 2023 planning meeting in preparation for upcoming Phi Theta Kappa and Allied Health and Nursing Pinning ceremonies.



Damus Golida and Mark McGaffic participated in the Accredex Educators Conference, sponsored by Accreditation Review Committee on Education in Surgical Technology and Surgical Assisting (ARCSTSA), earlier this month in Norfolk, Virginia. Informational sessions provided participants with valuable insight into the accreditation process and site visit preparation.



Andy Steeby provided updates during the weekly District Student Services Information Session on the Emergency Medical Technology, Paramedic and Fire Prevention Technology programs at WCCCD.



Diane Gonzales and Dr. CharMaine Hines engaged in a Collegial Discussion roundtable from Dr. Wanda Hudson who shared outtakes, books and resources gleaned from a recent webinar she participated in by the titled 'Education & Generative AI'.





Building Community Relationships



Hollyfest

Denis Karic and Kemal Kurtovic represented the District at Hollyfest at the Grosse Pointe War Memorial.



Satellite Hours Meeting

Dr. Yvette Anderson attended Councilman James Tate, Detroit City Council District 1, Satellite Hours Meeting. The meeting provided an opportunity to get an update on services and programs in Council District 1 and also provide participants with information about WCCCD's program offerings.

SAVE THE DATE



Sounds of the Season – A Holiday Gift with the Michigan Philharmonic

Saturday, December 16, 2023
7:30 p.m.



IN THE NEWS....

• STUDENT SPOTLIGHT •

WCCCD Early Childhood Student Recipient and Ambassador - Detroit for Life Scholarship

Learning begins in the classroom and embraced by dedicated faculty. Professor, Dr. Charmaine Johnson (Early Childhood Education) shared the following testimonial about one of her students:



"Ms. Shirley Carter is a dedicated student enrolled in two courses I teach. She participates in almost all professional development activities that our department and the college has sponsored. In fact, last month her entire family attended our Harvest Fest. She is sincere about her studies and is thriving to become an early childhood educator. I am very proud of her desire to become the best she can be!"

Congratulations, to WCCCD Early Childhood student Shirley Carter, WCCCD's Detroit For Life scholarship recipient and ambassador!

DIVERSITY EQUITY & INCLUSION



Dr. Fidelis D'Cunha attended the Michigan Community College's DEI Alliance Meeting. Participants learned about Land acknowledgements with the Native American Tribes.

VIRTUAL INTERCULTURAL CONVERSATIONS

At this week's Virtual Intercultural Conversations, we explored the various initiatives and programs at Tribal Colleges and Universities.



WCCCD's DEI Presents a Documentary Film
Showing of the Movie "Harriet,"
Directed by Kasi Lemmons
Thursday, November 16, 2023
3 – 5 p.m.

<https://youtu.be/KBWikaPRdaQ> To See Subtitles

• Kasi Lemmons is the director of the critically acclaimed and award-winning Southern Gothic film *Eve's Bayou*. Lemmons started her film career as an actress, appearing in projects as diverse as *The Silence of the Lambs*, *CB4*, and *Candyman* before moving behind the camera. Her other films include *Talk To Me*, *The Caveman's Valentine*, *Harriet*, her Academy Award-nominated biopic about Harriet Tubman, and the Whitney Houston biopic *I Wanna Dance With Somebody*, starring Naomi Ackie as the powerhouse, iconic singer.

The final documentary viewing of *Harriet* was held last week. The film, directed by Kasi Lemmons, portrays the historical events and life of Harriet Tubman.

What's Trending: Business and Accounting

The Office of Institutional Effectiveness (IE) reviews national research to support continuous evaluation and improvement of programs and services offered by Wayne County Community College District (WCCCD). According to the U.S Bureau of Labor Statistics, "Employment in the business and financial sectors is projected to grow faster than the average for all occupations from 2022 to 2032."

Source: [Business and Financial Occupations : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics \(bls.gov\)](#)



Here are some potential occupational titles and salary ranges in the Metro Detroit area for those with an Associate's Degree in Business/Accounting



Nationally, there are **911,400** openings are projected each year, on average for Business and Finance Jobs.

Source <https://www.careeronestop.org/>

Below are some sample data points on WCCCD students who completed a degree or certificate in the Business and Accounting programs:

86%
Indicated being
employed

70%
Non-
Traditional
Students

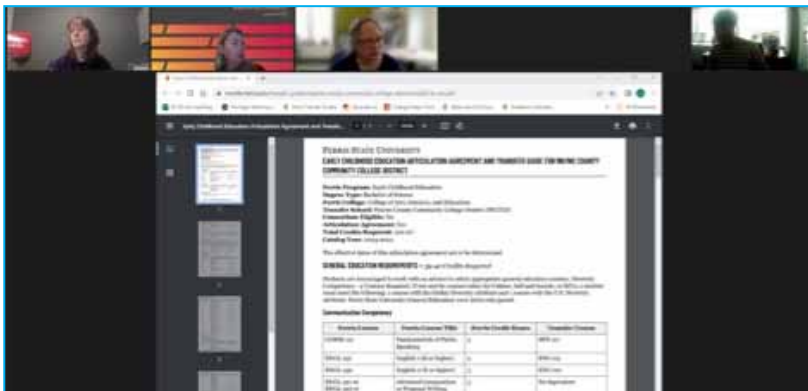
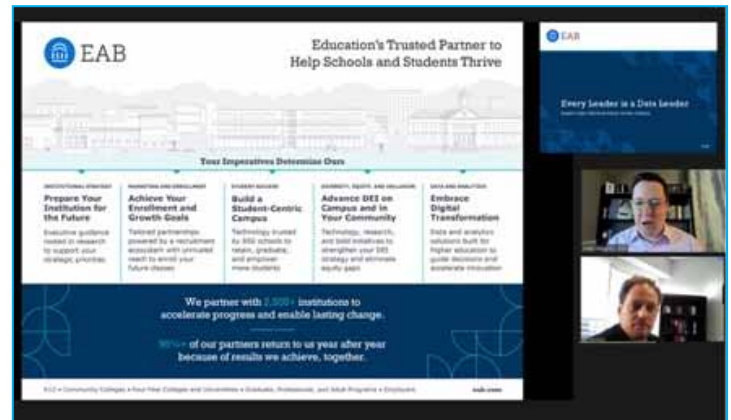
61%
Female

32
Average
Age



Division of Educational Affairs

Staff attended a session led by Matt Hagerty, Director of Data and Analytics for EAB: Education Technology, Services, and Research, on the topic 'Every Leader is a Data Leader.'



Ferris State University Transfer Pathways Meeting

Staff met with Catherine Belkowski and staff from the Early Childhood Education Department at Ferris State University (FSU) to finalize a transfer pathway for WCCCD students looking to transfer to FSU and study Early Childhood Education.

Educational Affairs staff prepare for the end of the semester and end of the year projects and activities.



Save the Date

- Winter Convening of the D3December 18, 2023
Leadership Council and Compact Partners
- Spring 2024 Faculty Convocation.....Saturday, January 13, 2024
Downriver Campus
- Spring Semester Starts.....Tuesday, January 16, 2024
- Career Advisory Committee Meeting.....March 15, 2024



The School of Continuing Education

Weekly Continuing Education Enrollment

November 20 – November 22, 2023

Curtis L. Ivery
Downtown Campus
132

Downriver Campus
6

Eastern Campus
87

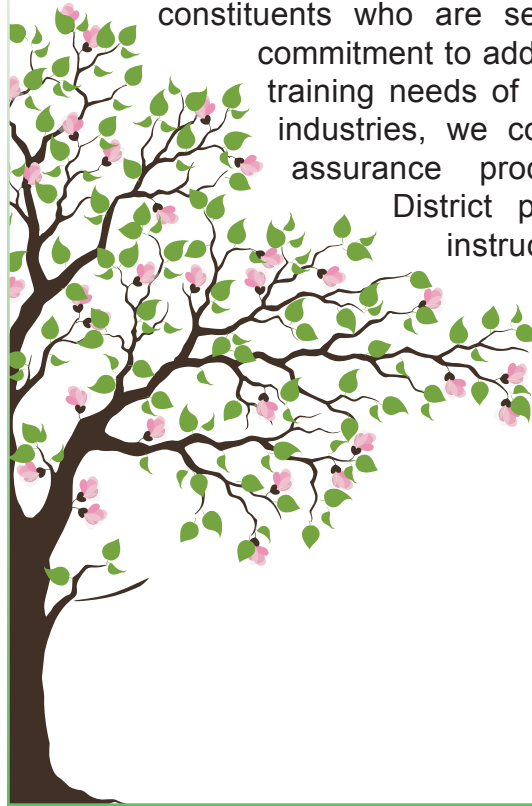
Northwest Campus
47

Ted Scott Campus
15

Mary Ellen Stempfle
University Center
72

QUALITY ASSURANCE PROCESSES

The School of Continuing Education (CE) is responsible for ensuring consistent delivery of quality educational programs for the constituents who are served by the District. With a commitment to addressing the diverse learning and training needs of our community, businesses and industries, we continue to enhance our quality assurance processes to ensure that the District provides the highest levels of instructional staffing, quality facilities conducive to learning, and programs that are relevant to the learning needs of our community.



DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM

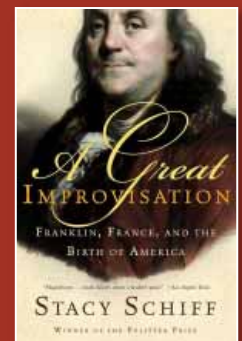
FEEDBACK THAT HELPS

A friend of mine has a niece who recently graduated from college with a four-year degree. Given about half of her educational experience occurred during COVID, he wanted to reward the achievement with a gift of money. He concluded that the length of time that passed and the way she acknowledged the gift was due to a lack of teaching of good manners.

We all need character models and the teaching of good experiences so we can grow out of immature patterns of behavior. Learning how and what to communicate as a professional is something that generally needs to be taught and can be learned. Learning how to resolve

conflicts with others is another invaluable skill that can also be taught and learned.

One of the most effective ways to learn these skills is through a good 'feedback loop,' notes Henry Cloud in Integrity. An effective feedback loop can raise our awareness about our actions, provide feedback to improve, and help to monitor the new changes. That way we are internalizing not only the new skill, but the awareness and self-correction that is necessary for good performance. When supervisors are successful at providing an effective feedback loop, employees grow and thrive.



Book Recommendation:

A Great Improvisation: Franklin, France, and the Birth of America

by Stacy Schiff,
Winner of the
Pulitzer Prize

Curtis L. Ivery Downtown Campus

TRIO

The Curtis L. Ivery Downtown Campus TRIO Department hosted a TRIO National First Generation College Student Celebration. During the celebration, TRIO student, Michelle Thurmond, presented Dr. Brian Singleton with a donation to support the Kid Coats Drive.



LANGUAGE INSTITUTE



The Language Institute hosted "Chemistry Day". Faculty members Dr. Joann Wittbrodt and Samer Hanna facilitated the workshop to assist students.



Students participated in a game day session to promote open communication, cross-cultural appreciation and understanding among peers.



Entrepreneurial Resource Center

Students participated in a business startup workshop.



Jack & Jill

The Detroit Chapter of Jack and Jill hosted its monthly meeting.



Ferris State University

Ferris State University held a ceremonial signing with Golf Links Detroit at the campus.

CURTIS L. IVERY HWEC

Health & Wellness
Education Center



The HWEC hosted basketball games between the Jalen Rose Leadership Academy and Mumford High School.



Senior Strength is one of the most popular classes at the HWEC.



Staff met with the community group Heal Thy Self to plan for nutrition classes for the upcoming Spring semester.



Staff from the HWEC were at the Curtis L. Ivery Downtown Campus to make students aware of the many resources available at the HWEC.

Downriver Campus

Girl Scouts of Southeastern Michigan Holiday Workshop

The Downriver Campus hosted Girl Scouts of Southeastern Michigan for their Holiday Workshop.



Wayne RESA Cognitive Coaching Foundation Seminar

The Downriver Campus hosted Wayne RESA Cognitive Coaching Foundation Seminar, an eight-day training generally conducted over an 18-24 month period of time. This training included the Planning Conversation Map, Reflection Conversation Map as well as the tools of Cognitive Coaching, skill refinement and understanding of the Problem-Resolving map.

Southern Wayne Conference Quiz Bowl

The Downriver Campus hosted the Southern Wayne Conference Quiz Bowl weekly competition. This High School sanctioned competition of academic teams from Southern Wayne Conference competes in Jeopardy-style matches.





WAYNE COUNTY COMMUNITY COLLEGE DISTRICT



MICHIGAN INSTITUTE for
PUBLIC SAFETY
E D U C A T I O N



Western Wayne County Hazardous Material Response Team (HMRT) Training

The District's Michigan Institute for Public Safety Education (MIPSE) hosted the Western Wayne County Hazardous Material Response Team (HMRT) for their monthly proficiency training.



Detroit Fire Department Fire Fighter I Practical

MIPSE hosted the Detroit Fire Department Fire Fighter I Practical training. MIPSE is training these Detroit Fire Department Fire Fighters through a Workforce agreement with the City of Detroit.

Eastern Campus

All About the Arts



Satori Shakoor

EXCERPTS FROM "CONFESSIONS OF
A MENOPAUSAL FEMME FATALE"



The School of Continuing Education hosted an All About the Arts Workshop at the Eastern Campus. The program, titled Satori Shakoor Excerpts from "Confessions of a Menopausal Femme Fatale," provided participants with a unique insight into what women experience during menopause.

• High School Student Tour •

Students from Southeastern High School visited various skilled trade labs.





Mary Ellen Stempfle University Center

University Partnerships

Denis Karic met with Ferris State University representative Julius Moses, Faculty/Advisor to discuss our current partnership and ways to promote the Criminal Justice program.





Wayne County Community College District



MARY ELLEN STEMPFLE UNIVERSITY CENTER

19305 VERNIER ROAD, HARPER WOODS, MI 48225



EARN YOUR BACHELOR'S, MASTER'S OR DOCTORAL DEGREE CLOSE TO HOME!

WCCCD's Mary Ellen Stempfle University Center offers bachelor's and master's degrees along with a Doctor of Education program through partnerships. In addition, select WCCCD academic course offerings are available. Conveniently located in Harper Woods at 19305 Vernier Road, this facility offers easy access to both 8 Mile Road and the I-94 expressway.

<p>DAVENPORT UNIVERSITY</p> <ul style="list-style-type: none"> • Bachelor of Science in Network Management and Security • Bachelor of Science in Medical Case Management 	<p>UNIVERSITY OF MICHIGANT HARPER WOODS</p> <ul style="list-style-type: none"> • Bachelor of Nursing • Bachelor of Applied Science* • Bachelor of Business Administration* 	<p>NORTHWOOD UNIVERSITY</p> <ul style="list-style-type: none"> • Master of Business Administration • Bachelor of Business Administration with concentrations in: <ul style="list-style-type: none"> - Accounting - Computer Information Management - Management
<p>FERRIS STATE UNIVERSITY</p> <ul style="list-style-type: none"> • Bachelor of Science in Criminal Justice 	<p>MICHIGAN STATE UNIVERSITY</p> <ul style="list-style-type: none"> • Master Gardener Training • Fruit and Vegetable Crop Management - Certificate • Landscape Management - Certificate 	<p>WAYNE STATE UNIVERSITY</p> <ul style="list-style-type: none"> • Bachelor of Science in Mortuary Science • Bachelor of Science in Welding and Metallurgical Engineering Technology
<p>MADONNA UNIVERSITY</p> <ul style="list-style-type: none"> • Bachelor of Science in Business Administration - Human Resource Management • Bachelor of Science in Aging Studies 	<p>KANSAS STATE UNIVERSITY</p> <ul style="list-style-type: none"> • Doctor of Education 	<p>WALSH COLLEGE</p> <ul style="list-style-type: none"> • Bachelor of Science in Information Technology (BSIT) • Bachelor of Science in Information Technology - Concentration in Cybersecurity (BSIT-Cyber)





FOR MORE INFORMATION CALL 313-962-7150 OR VISIT WWW.WCCCD.EDU Follow Us!   

Grosse Pointe Public School

The Mary Ellen Stempfle University Center hosted the Grosse Pointe Public Schools for a professional development workshop.



Northwest Campus



Child Protection Legal Representation Taskforce

Members of the Child Protection Legal Representation Taskforce; Supreme Court Justices Cavanagh and Kyra Harris Bolden led a public consultation listening session.



Fire Safety Presentation

Detroit Fire Department held a winter home fire safety training session at the Northwest Campus to discuss critical topics such as the safe operation of heating appliances, electrical safety, and emergency evacuation procedures needed for the winter months.



Meeting with F.A.R.M.

Staff met with participants to discuss strategies to increase students success.



Wayne State University

Staff attended Wayne State University's inaugural Transfer Success and Recognition Summit for community colleges.



The 100 Black Men of Greater Detroit, Inc.

The Northwest Campus hosted the 100 Black Men of Greater Detroit.

Ted Scott Campus



Sheila Douglas-Collins presented an information session for students interested in the LP to RN Bridge Program.

The Ted Scott Campus hosted Wayne RESA's New and Aspiring Curriculum Leader Series. Participants examined current practices centering around equity and continuous improvement.

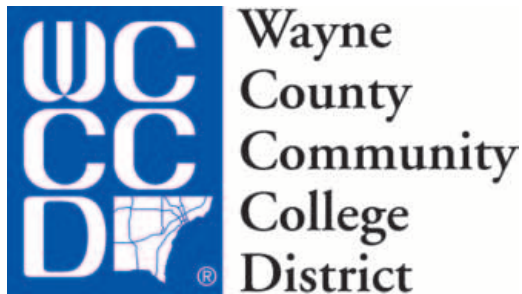


CE WORKSHOP



Holiday Handicrafts Continuing Education workshop

Chancellor's Weekend Memo



EDITOR: Julie Figlioli

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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

