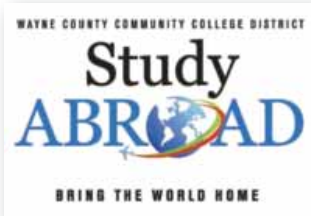


Chancellor's Weekend Memo



Weekend Memo 1422

December 2-8, 2023



Students return from a multiculturalism study abroad experience in Lisbon, Portugal



Stay tuned!

More about the study abroad trip coming to the January Board of Trustees Meeting!

Community Engagement



Community Partnerships

I met with former State Representative Ronnie Peterson to discuss community collaborations.

Enhanced Customer Service Initiatives

We were pleased to have Reverend Jim Holley join us for a session centered on innovative strategies to enhance customer service.



Building Bridges

Furquan Ahmed participated in the American Human Rights Council's Community Outreach Session with Media. Participants had the opportunity to engage with members of the media in an effort to build bridges among diverse community groups.

Detroit Career and Education Advisory Council Meeting

Dr. CharMaine Hines attended the Mayor of Detroit's Career and Education Advisory Council Meeting, of which she is an appointed member representing the District.



One Vision, One District, One College



Division of Workforce and Economic Development

In the Spotlight: Workforce Development Training Programs



Mechatronics Center

The first cohort of students completed the robotics training.



Auto Body

Training provides students with experience in auto body repair.



Culinary Arts

Students get hands-on experience in food service management.



Fashion Design

Students completed their Fashion Design Certificate Program.



HVAC

Students focused on install and repair climate control.



3D Printing

Rapid prototyping is one of the concepts our student are learning.



Artistic Welding

Individuals learn about design, theory and how to become entrepreneurs.

Phi Theta Kappa Induction Ceremony

December 1, 2023 Downriver Campus





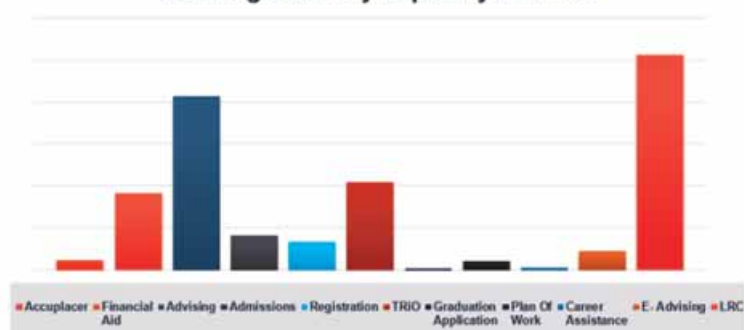
Division of Student Services

Dual Enrollment Program

The Dual Enrollment Team assisted students at Frontier International Academy with completing their WCCCD graduation applications for Spring 2024.



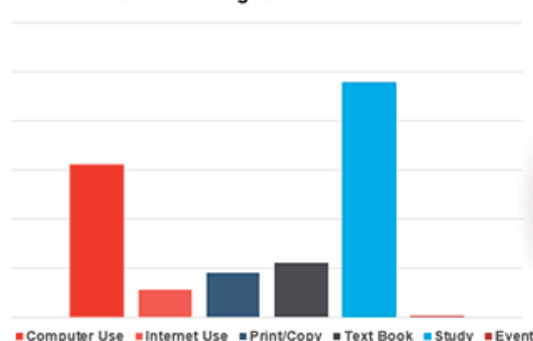
Advising Summary Report by Services



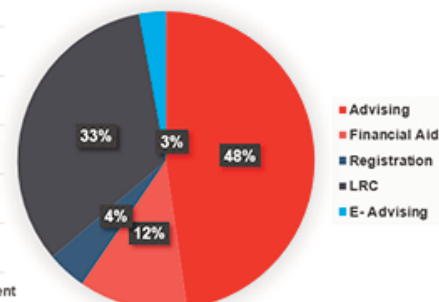
Advising and Orientation

The District-wide Advising Report highlights the utilization of various student support services. The numbers indicate a high level of engagement with services such as advising, financial aid, registration, and the Learning Resource Center.

LRC- Learning Resource Centers



District-wide Advising Report: Top Services Highlights



Division of Student Services



The District supports students in many ways including free access to physical and mental medical assistance. This support service is free for students and their dependents giving them 24/7 access to health insurance and health care providers.





Division of Administration and Finance

Preparations for Cost Center Budget Meetings

The Division of Administration and Finance is preparing to meet with all cost center managers to discuss budget allocations beginning in February.

Multi-Campus Community College
FEBRUARY

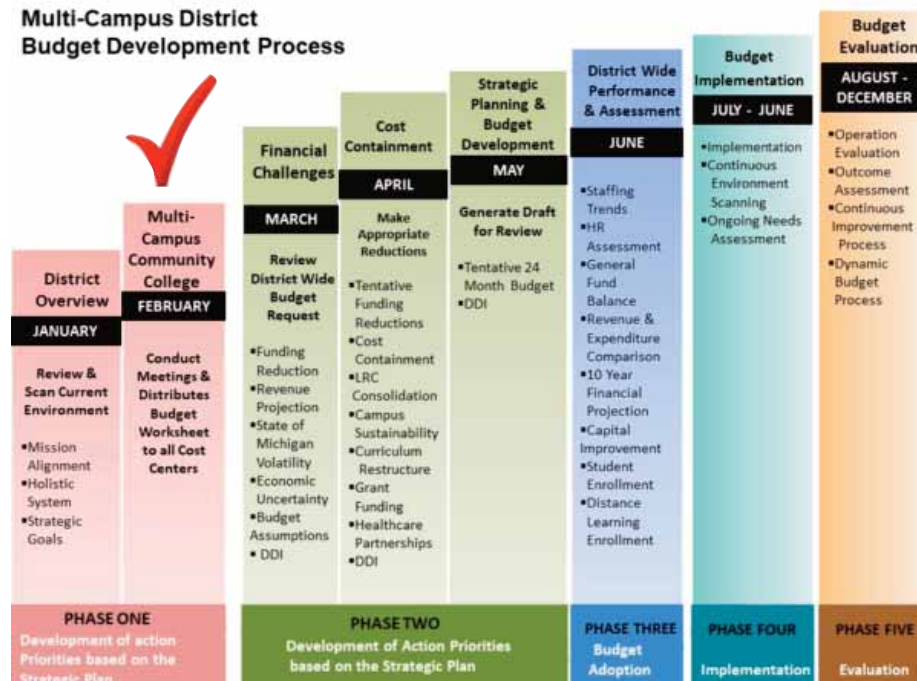
Conduct Meetings & Distributes Budget Worksheet to all Cost Centers

- Strategic Goals
- Revenue Projection
- Cost Containment
- Budget Assumptions
- Staffing Trends
- Student Enrollment
- Ongoing Needs Assessment
- Campus Sustainability

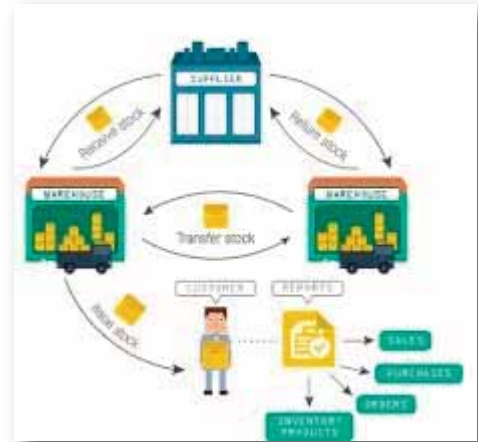


Phase One
Development of action priorities based on the Strategic Plan

Multi-Campus District Budget Development Process



Division of Administration and Finance



Distribution Center

The District Distribution Center is conducting its periodic inventory reconciliation. This process allows the District to avoid stock outs and shortages, reduce drag time, minimize or eliminate inventory loss, and continue to be in compliance.





Division of Human Resources

Year-end Compliance

In preparation for the calendar year-end close and the start-up of the new year, the Division of Human Resources is focusing on compliance:

STAFF AND JOB APPLICANT

- Staffing strength
- Staffing alignment
- Number of full-time equivalent staff
- Number of job applicants and Recruitment activity
- Quarterly and yearly comps
- Applicant pool

STAFF TURNOVER AND RETENTION

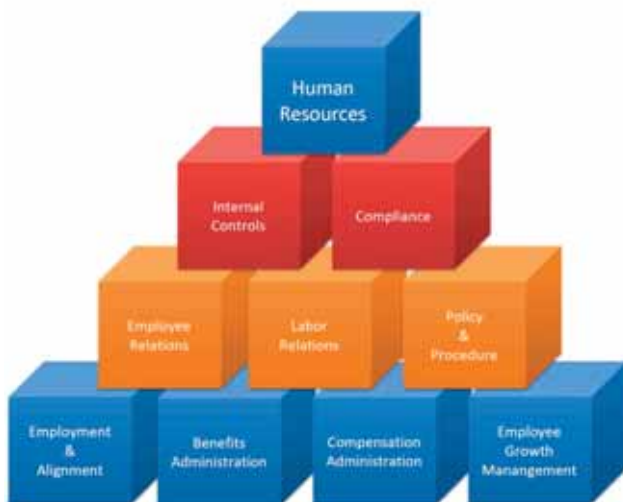
- Total turnover
- Staff turnover by department
- Length of service
- Exit questionnaires

STAFF AND APPLICANT DIVERSITY

- Ethnicity
- Gender
- Disability
- Experience
- Education

PERSONAL AND SICKNESS ABSENCE

- Department
- Absence by reason
- Long-term and short-term absence
- Employee Assistance Program





Division of Educational Affairs



Partnership Opportunities

Members of the Division of Educational Affairs provided a presentation to identify programs and career development opportunities that WCCCD has available to support the vision of the Detroit Opportunity Center.

Ceremonies and Rituals Committee

The Ceremonies and Rituals Committee held a planning meeting for the 2024 Commencement Ceremony. The purpose of the Ceremonies and Rituals Committee is to oversee and effectuate all ceremonial rituals and presentations by the District.





Data Closet Re-engineering Project

Curtis L. Ivery District Office

The infrastructure team is currently installing the final set of data lines and will soon be ready to install the new cabinet within the data closet. The goal is to complete the second floor before the winter holiday break.

District-wide Technical Support



Smart Technology Upgrade

Curtis L. Ivery Downtown Campus

The Division of Information Technology and a selected vendor deployed Smart Technology for a classroom at the Curtis L. Ivery Downtown Campus for occupational therapy students.





Institutional Effectiveness

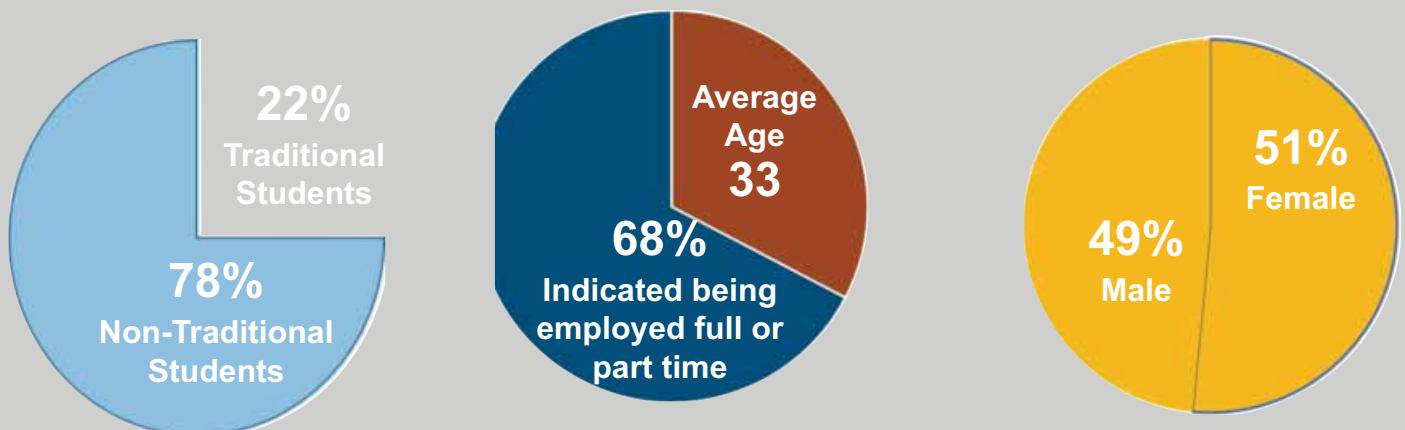
What's Trending: Criminal Justice

The Division of Institutional Effectiveness (IE) reviews national research to support continuous evaluation and improvement of programs and services offered at WCCCD. According to a U.S Bureau of Labor Statistics, "Overall employment of police and detectives is projected to grow three percent from 2022 to 2032." Below you will find some sample data from Lightcast on the top employers and job titles in Wayne County for criminal justice:



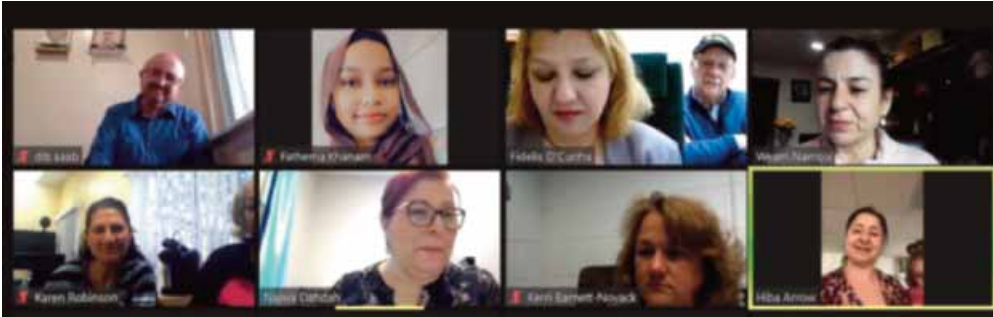
Source Private Detectives and Investigators : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics (bls.gov)

Below you will find some sample data on WCCCD students who completed a degree or certificate in a Criminal Justice/ Corrections Program:



DIVERSITY EQUITY & INCLUSION

Arab Cultural Association



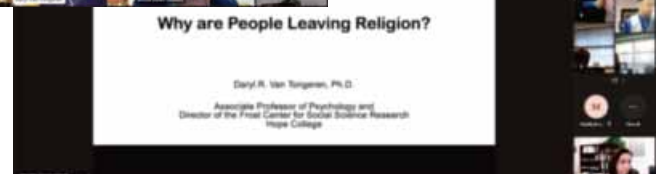
Weam Namou, Executive Director of The Chaldean Cultural Center, presented on Chaldean culture and history.

South Asian Cultural Association

South Asian Cultural Association Meeting

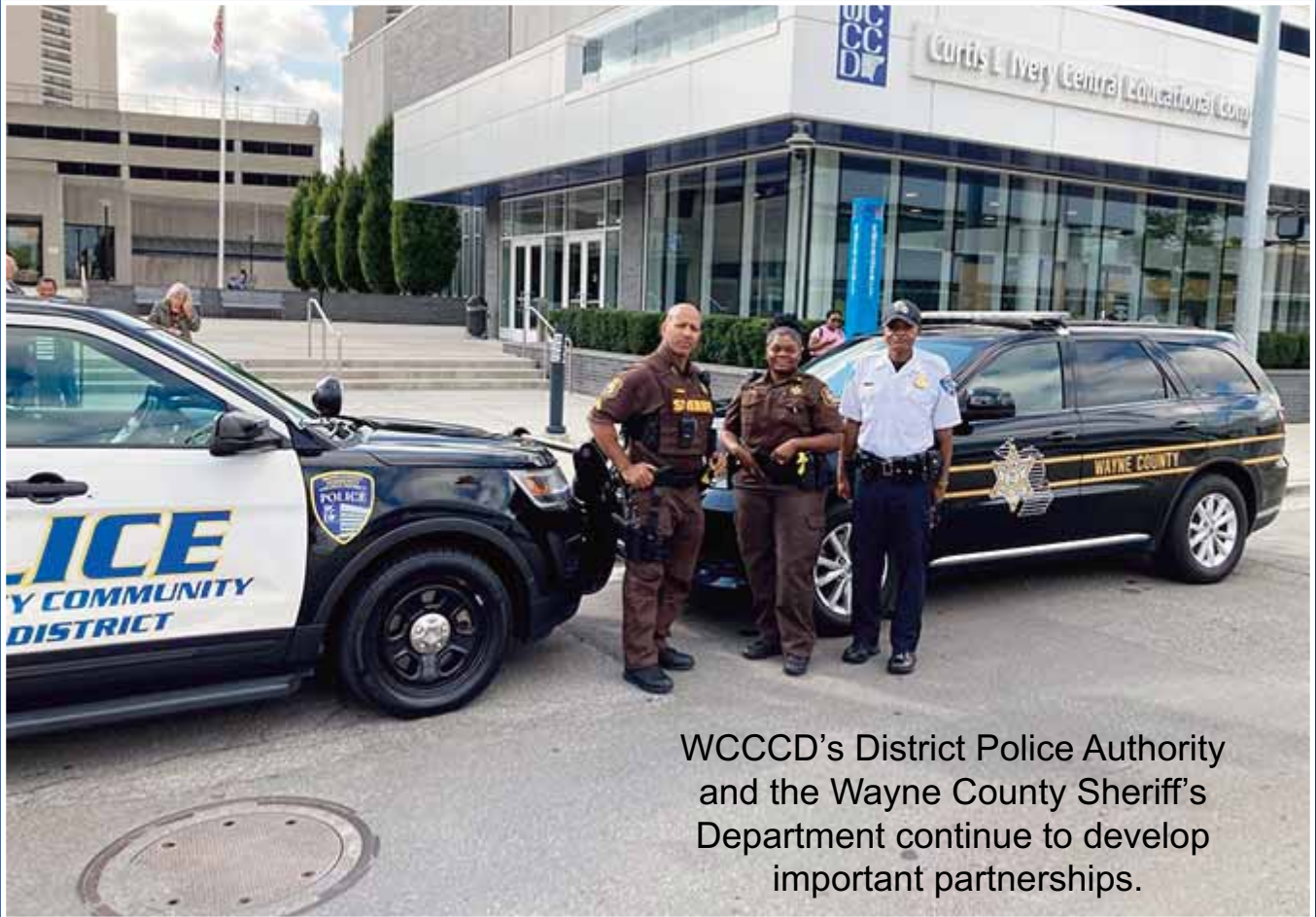


Staff participated in an engaging virtual session facilitated by Dr. Randall Miller and guest speaker Dr. Daryl Van Tongeren, Associate Professor of Psychology and Director of the Frost Center for Social Science Research at Hope College, on the topic of "Why People are Leaving Religion?" Participants gained valuable perspectives and a deeper understanding of contemporary religious dynamics.





District Police Authority



WCCCD's District Police Authority and the Wayne County Sheriff's Department continue to develop important partnerships.

Narcan Training

Police Authority officers participated in a narcan training at Wayne State University in collaboration with AmeriCorps. Participants acquired the knowledge, skills and abilities, along with the necessary medication to effectively respond to and treat overdose victims.





Staff from across the District joined Trustee Sharon Scott at the Westland Chamber's 2023 Taste Fest.



Denis Karic and Trustee Roy Edmonds represented the District at the quarterly Grosse Pointe Chamber of Commerce Connecting the Pointes meeting. Denis Karic and Trustee Edmonds shared updates on WCCCD's programs and services available to the Grosse Pointe communities.



Andy Steeby, Tony Arminiak, Tim Durand, and Charlie Snyder participated in the Trenton and Taylor Winter parades.



Staff from across the District attended the Community College Counselor Connection Conference at Oakland University.



Anthony Arminiak and Junetta Wynn promoted WCCCD career programs at DCTC's 9th and 10th grade Career Expo at Flat Rock High School.

Downriver Campus



Allen Park High School Tour

Students from Allen Park High School toured the auto lab at the Downriver Campus and were given a demonstration on electric vehicles.



Wayne RESA State and Federal Programs Planning

Wayne RESA held its State and Federal Programs Planning meeting to discuss how local governments determine education policy.

Brown and Juanita C. Ford Art Gallery

The Downriver Campus hosted the Downriver Student Art Exhibit. Students showcased a variety of art works ranging from ceramics, block printing, acrylic paintings, pencil sketches, and handmade jewelry.





WAYNE COUNTY COMMUNITY COLLEGE DISTRICT



**MICHIGAN INSTITUTE for
PUBLIC SAFETY**
E D U C A T I O N



Western Wayne County Hazardous Material Response Team (HMRT) Training

The Michigan Institute for Public Safety Education (MIPSE) hosted the Western Wayne County Hazardous Material Response Team for their monthly proficiency training. Western Wayne serves 21 communities in Western Wayne and southern Oakland counties.



Fire Department - Emergency Vehicle Operations Course (EVOC)

MIPSE hosted an Emergency Vehicle Operations Course for local fire departments to participate. An accident from an apparatus response to returning from calls, continues to be a major contributor of death to fire and EMS personnel.



Eastern Campus



Miles of Art and Culture
~ Student Art ~



Northwest Campus



Hamtramck High School Students Train with Chef Lorenzo Spratling

Students from Hamtramck High School visited WCCCD's state-of-the-art kitchen for hands-on training with Chef Lorenzo Spratling. The experience provided students with invaluable insights, fostering a passion for culinary arts and potential career paths in the culinary industry.



American Red Cross and Detroit Police Department Blood Drive

The American Red Cross and the Detroit Police Department hosted a blood drive at the Northwest Campus that was open to the community.

Northwest Campus



Nursing Faculty Breakfast Meeting

The Nursing Department held its last faculty breakfast meeting for 2023 highlighting accomplishments, new goals for 2024, and faculty appreciation.

Brown and Juanita C. Ford Art Gallery

This week, students from Pershing High School participated in a gallery tour and hands-on workshop with artist Jide Aje at the Northwest Campus.



Ted Scott Campus



WAYNE COUNTY COMMUNITY COLLEGE DISTRICT
HEINZ C. PRECHTER
EDUCATIONAL AND *Performing Arts Center*

All About the Arts

As part of the All About the Arts Series, students, faculty, staff, and the community enjoyed sounds of holiday music performed by guitarist Stuart Benbow.



Art 101

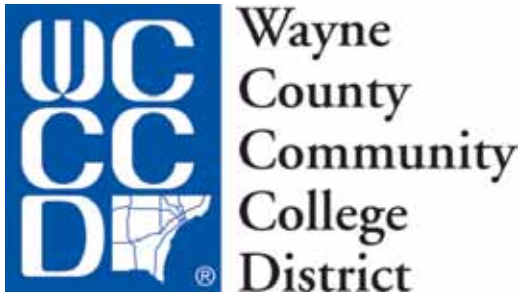
Students increased their creativity while working on their final drawing project.

Wayne RESA

The Ted Scott Campus hosted Wayne RESA's training workshop. Participants had a full-day of learning centered on evidence-based reading with an emphasis on the role decoding plays in developing proficient readers.



Chancellor's Weekend Memo



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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

