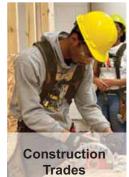
Chancellor's Weekend Memo Weekend Memo 1511 August 30-September 5, 2025









Empowering Students for Career Success

Students enrolled in our career programs are engaging in hands-on learning experiences that prepare them for success in today's workforce. From classrooms to labs to real-world training sites, students are building the skills and confidence they need to launch their careers.







Cybersecurity









Culinary Arts









Pnysical Thera
Assistant

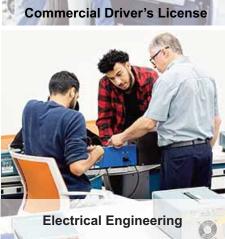
Fashion Design



















Leadership Meeting



Some members of the Executive Leadership Team participated in a roundtable discussion. Agenda items included:

- Budget Development
- Staffing
- · Marketing of New Programs
- District Campus Support Services
- Al Strategy Team
- Facilities
- And More

Health Science Meeting

I met with members of the Health Science Team to review upcoming initiatives and explore opportunities for interdisciplinary collaboration.





Maintenance Meeting

Discussions continue about strategies to enhance the HVAC Prevention Maintenance Plan.

Procurement Meeting

Meeting to discuss procurement processes.





Division of Educational Affairs

D3C3 Leads Meeting



Dr. Allan Cosma attended the D3C3 Leads meeting along with six other participating institutions, where each organization shared recent successes and challenges. He highlighted WCCCD's accomplishments, including the successful launch of the District's new website, the transition to Microsoft 365 email, and the development of in-demand academic programs.



The Educational Affairs Team is preparing for Spring 2026 Faculty Selection.



Drs. Tynisha McGee and Carolyn Custer met to discuss the Grade Appeals Process.

University Partnerships

Drs. Allan Cosma and Tynisha McGee, along with WCCCD Physics and Engineering faculty member Dr. Todd Perkins, met with Dr. Marcis Jansons, Associate Professor and Director of Early Engineering Programs at Wayne State University (WSU), to tour the WSU General Engineering Design Lab.







Brown and Juanita C. Ford Art Gallery

Curtis L. Ivery Downtown Campus

Community Consciousness Art Exhibit Opening Reception

The School of Continuing Education hosted the Community Consciousness Art Exhibit's opening reception featuring the artwork of members of the Detroit Fine Arts Breakfast Club. The exhibit is on display at the Curtis L. Ivery Downtown Campus through November 5, 2025.









Website Redesign Project

Phase II of the Website Redesign Project is underway, with a focus on reviewing and updating content across the site. The Website Redesign Taskforce will collaborate with the vice chancellors and campus presidents to ensure the website reflects accurate information and supports the needs of our college community.

Website Analytics

From January 1 - August 31, 2025, the website had more than

2.27 million

page views!

The top five most viewed pages were:

- 1. Apply
- 2. Academic and Career Programs
- 3. Register or Find a Class
- 4. Faculty and Staff Resources
- 5. My Wildcat Portal

The top five most viewed academic programs were:

- 1. Nursing
- 2. Practical Nursing Education
- 3. Anesthesia Technology
- 4. Dental Hygiene
- 5. Surgical Technology







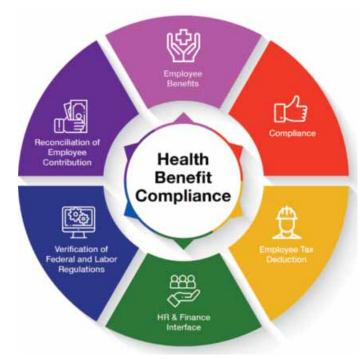


Division of

Human Resources

Health Benefit Audit and Compliance Review

The Division of Human Resources is constantly reviewing, reconciling, and auditing its processes, procedures, and protocols to assure state and federal compliance. In preparation for the open enrollment period, HR is currently reconciling their employee benefit plans:

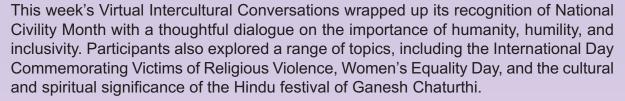


- Verification of Employment Status
- Beneficiary Verification
- · Verification of Dependent Status
- Reconciliation of Employee Contributions
- Health Benefits Waiver/Opt Out Forms
- · HR and Finance Interface
- Employee Tax Deductions
- Verification of Federal and Labor Regulations





VIRTUAL INTERCULTURAL CONVERSATIONS



















Arab Cultural Meeting







Division of Information Technology

Microsoft 365 Project Update

District-wide Faculty Migration

The Microsoft 365 Team has been working diligently to transition students, staff, and faculty to WCCCD's Microsoft 365 cloud tenant. Over the holiday weekend, the team successfully migrated all current active faculty members to the cloud-based platform.

The migration was executed ensuring a seamless experience for the faculty members along with the assistance of our IT Helpdesk. This transition is a step forward in upgrading WCCCD's email system and improving overall manageability and long-term sustainability.



Project Kickoff

The IT Security Team has been working with the company, Abnormal Security, who specialize in advanced email threat protection. This partnership focuses on strengthening safeguards against malicious emails. Together, we are ensuring that the tools integrate seamlessly with our overall security posture, while also remediating threats in real time.

Areas of focus:

- Identity Threat Protection
- Email and Web Filtering
- Endpoint Detection and Response (EDR)
- Security Information and Event Management (SIEM)

Curtis L. Ivery Downtown Campus

Staff continue to assist students with accessing Microsoft 365 and student email accounts.









Division of Student Services

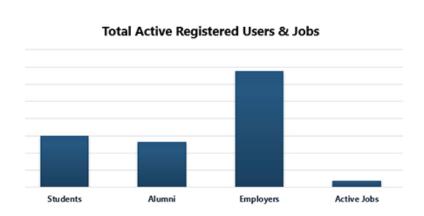
Dual Enrollment Program

Members of the Dual Enrollment team met to provide updates at the start of the Fall 2025 semester.



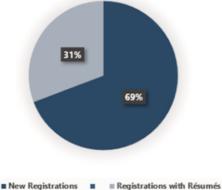
Career Planning and Placement Portal

The Career Planning and Placement Office enables students and graduates to explore employment opportunities that align with their educational and personal goals. Students and graduates receive assistance in preparing resumes and cover letters and improving their interviewing skills through employability development software programs.





Number of Student Registrations



Division of Student Services

Dual Enrollment Program



Members of the Dual Enrollment team met to discuss Fall 2025 instructors.

Kingsmen Chess Club



Members of the Kingsmen Chess Team met to discuss 2025-26 activities.

Learning Support Services



Members of the Student Services team met to discuss an initiative to enhance academic support for our students. Learning Support Services aims to provide personalized guidance and resources to ensure student success.



Records

Admissions and Records staff is assisting students with their Wildcat Portal for Fall 2025.

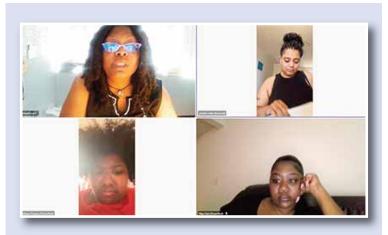
Phi Theta Kappa

Uswa Sial

Michigan College and **University Partnership— MiCUP**

Uswa Sial was one of five WCCCD students who participated in a month-long research internship at Michigan Technological University.

Division of Student Services



Federal Work-Study Program

The Federal Work-Study office provides guidance and mentorship to students interested in working within the program. Students are oriented and guided on the processes and procedures while also receiving training on their future employment opportunities.



Members of Phi Theta Kappa met to discuss recruitment initiatives, the Induction Ceremony and community engagement projects.



Division of Administration and Finance

Procurement Meeting



The Procurement Team met to discuss their role in the Work Order Process between Facilities, FAOC, and Procurement.



District Police Authority

Deputy Chief Pride Johnson attended the National Organization of Black Law Enforcement Executives (NOBLE) Conference. This conference brought together law enforcement officers from across the United States to collaborate and exchange ideas on strengthening our communities and the future of law enforcement leadership



DIVISION OF ADMINISTRATION AND FINANCE

OFFICE OF FACILITIES PLANNING AND MANAGEMENT

The Office of Facilities Planning and Management serves the District by developing and maintaining clean, safe, functional, and attractive campuses. This office has a diverse range of function. Some include:



PLANNING AND CONSTRUCTION



MECHANICAL SYSTEMS MAINTENANCE



PROPERTY MANAGEMENT



MANAGEMENT OF **EXTERIOR AND** INTERIOR ASSETS



INTERNSHIP PROGRAMS

DOWNRIVER CAMPUS



The team trimmed bushes located at the east entrance of the Downriver Campus





the Downriver Campus image and structural integrity





The parking lot lights are being replaced to improve nighttime lighting for a safer, more secure environment

DIVISION OF ADMINISTRATION AND FINANCEOFFICE OF FACILITIES PLANNING AND MANAGEMENT

CURTIS L. IVERY DOWNTOWN CAMPUS



The facilities department worked with the Edward Glass Company to replace a broken window in the President's office.

TED SCOTT CAMPUS



Clean up around the campus grounds continue



Grant-funded Training Program



Members of the Workforce and Economic Development team met to review outcomes from the grant-funded training program.



Mary Ellen Stempfle University Center



The School of Continuing Education hosted a traditional Egyptian belly dancing class. Students learned basic techniques of the Middle Eastern dance.



Home Buyers Seminar

The Mary Ellen Stempfle University Center hosted Renovare Development for its monthly Home Buyers seminar.



Community Partnerships

Denis Karic met with Alicia Carlisle, Founder of Michael B's to finalize the upcoming Fall semester course offerings for students in the Grosse Pointes and Harper Woods.

Curtis L. Ivery Downtown Campus

anguage Institute



The Language Institute hosted several sessions this week to assist students in learning the English language. They used interactive Mango Languages Software and popular board games to build their English speaking skills with confidence.





The Fall 2025
semester is in
full swing!







We continue to accept new and gently used clothing donations for the Professional Closet. Students are able to select the appropriate clothing for job interviews and career opportunities.

PepsiCo Scholarship



Students received information, as well as application packets regarding the PepsiCo Scholarship.







HWEC staff presented information to students, faculty, staff and the community at a recruitment station in the campus courtyard.



Bootcamp Class

Members participated in the challenging Bootcamp class for improved cardio fitness and strength training.

Downriver Campus



The Downriver Campus hosted Detroit Wayne Integrated Health Network's Resource Fair. This program gathered providers and community partners for a day of awareness and remembrance.

Detroit Wayne Integrated Health Network Resource Fair







Bridging the Gap Community Volunteer Meeting

The Downriver Campus hosted the Bridging the Gap Community Volunteer Meeting to discuss programs and resources. They also discussed tools that strengthen families, and educate youth and adults while providing employment, housing, and food.





Downriver Campus

DTE FERMI 2 Fire Brigade Training

The Michigan Institute for Public Safety Education (MIPSE) hosted operators of the Detroit Edison Fermi 2 Plant in Monroe County as they attended fire brigade training. They refreshed their training in fire extinguishers and foam application including the burn room and shipboard simulator.





Flat Rock Fire Department Training

MIPSE also hosted the Flat Rock Fire Department for team training. Training included Basic Fire Ground Operations and refresher in Firefighter Survival, such as Search and Rescue, Ladders, Hose Line Advancement, and the Confidence Maze.



Downriver SWAT Team Training

MIPSE hosted the Downriver SWAT Team Training.



Marathon Petroleum's Emergency Response Team (ERT) Training

Marathon Petroleum held its Emergency Response Team (ERT) training course on fire tactics. This training course consisted of instruction to educate driver/operators who are responsible for operating apparatus equipped with fire pumps and flowing foam.

Eastern Campus

First Week of Classes

Students reviewed assignments, expectations and classroom protocol with their instructors.



Welding Technology



Heating, Ventilation, and Air Conditioning

Biology



BIO 295 students used microscopes to study live specimens and to view their individual characteristics in order to identify them.



Learning Resource Center

Students gathered in the LRC to receive assistance with classroom assignments, utilizing the various resources available.

Northwest Campus



Mary Mahoney Professional Nurses

The Northwest Campus hosted the Mary Mahoney Professional Nurses Organization for an engaging session that brought together nursing professionals, students, and faculty to focus on leadership, mentorship, and advancing nursing practice.



Administrative Meeting

The Northwest Campus Administrative Team convened to discuss preparations, priorities, and expectations for the Fall 2025 semester.



The community gathered for a fun and relaxing Movie Night, where students, faculty, and staff enjoyed entertainment, light snacks, and great company.



Ted Scott Campus



Students continue to receive assistance with the new Wildcat Portal.

Biology

Students have started the semester with a lesson on class expectations and an overview of the science of life, covering topics such as the characteristics of living organisms, the chemical basis of life, the structure and function of cells, genetics, and evolution.

Small Engine Repair

Students in the Small Engine Repair class are learning about the process and safety protocols of the class.









Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity











