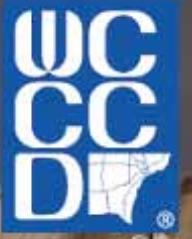


Chancellor's Weekend Memo



Weekend Memo 1527

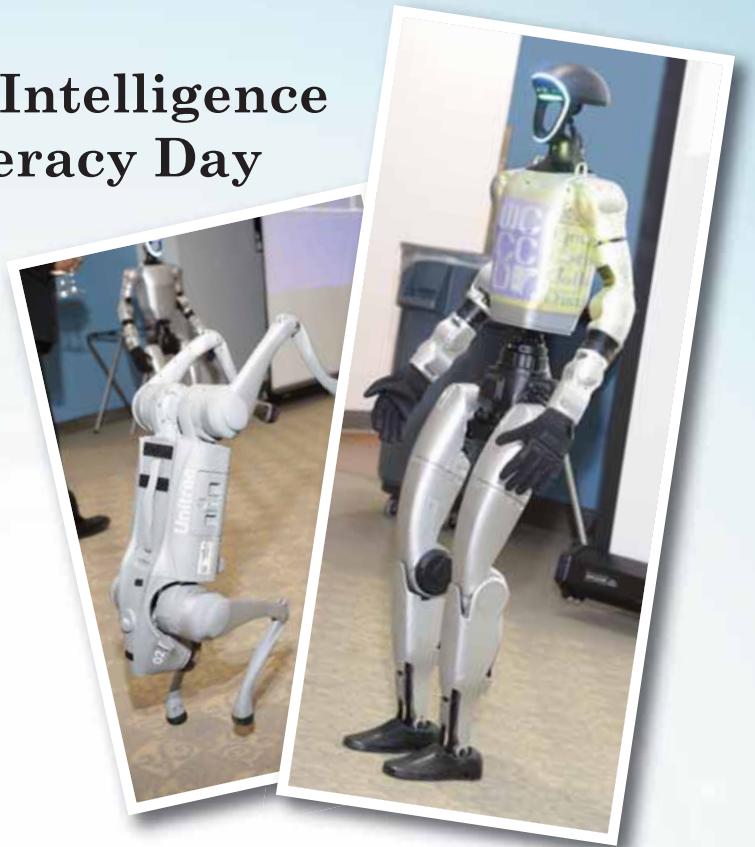
January 5-9, 2026



Community Artificial Intelligence (AI) and Digital Literacy Day

Planning is underway for the upcoming Community Artificial Intelligence (AI) and Digital Literacy Day. Presented by WCCCD, in partnership with the Considine Center and the Detroit Area Agency on Aging, the program is designed to be inclusive and accessible, requiring no prior experience with AI or technology. It will focus on making AI approachable, practical, and empowering.

We look forward to sharing more details in the coming weeks and invite the community to participate in this engaging, hands-on experience.



Spring 2026 Registration Continues!

Staff across the District continue to support students as they register for the Spring 2026 semester.



Getting Students Ready for the First Day of the Spring 2026 Semester

As we kick off the Spring 2026 semester, student registration is in full swing. Our staff is energized and ready to support students every step of the way, from registration to academic advising, to helping them begin the semester with confidence.





Expanding the Mary Ellen Stempfle University Center

A committee was established to continue planning preparation for the launch of the Mary Ellen Stempfle University Center Expansion Project – Phase I.

In the Mail...

Dear Scholarship Committee,



Though the Fall 2025 has wrapped up, I'm finally catching up on emails.

I would like to express my heartfelt thanks and gratitude for awarding me the Business Studies Scholarship.

In our Student Executive Council zoom meeting last September 16, 2025, I shared my gratitude with Ms. Tammy Anderson and Ms. Eryne Jenkins, but this email feels like a nice follow-up.

I appreciate your belief in me. As a student, I am currently a beneficiary of this scholarship as well as the Pell Grant. By God's grace, I aspire to one day reciprocate this blessing and sponsor other students, all for the greater glory of God.

Thank you again for your kindness and investment in my academic journey.

Sincerely, Joan Hudson



WCCCD Continues National Recognition as a Top Associate Degree Producer

The EDU Ledger's 2025 report, Top 100 Associate Degree Producers, highlights institutions that advance student success, particularly among underrepresented groups. **WCCCD ranked #24** nationally for associate degrees awarded to African American students—**once again standing out as the only Michigan community college in the top 50 nationally.**

Dr. CharMaine Hines, Vice Chancellor of Academic Accountability and Policy, was recently interviewed regarding this notable recognition:

1. What is the importance of the EDU Ledger publication's rankings?

The “Top 100 Degree Producers” rankings have been published for several decades, with 2025 marking the 35th consecutive year of this longitudinal research. The rankings highlight institutions making a measurable impact in awarding degrees to underrepresented students.

2. What factors have led to the increase in colleges and universities awarding degrees to underrepresented groups over the last five years?

The increase reflects targeted initiatives at the institutional level, including emphasis on short-term pathways, how we approach serving students, expanded financial aid opportunities, and growing recognition of the economic need to cultivate a diverse workforce across regional, state, and national industries.

3. How does WCCCD stand out as the predominantly singular institution consistently recognized as a Top 100 Associate Degree producer for underrepresented groups?

- Decades of longitudinal recognition demonstrate the District's enduring commitment to serving the community, providing opportunities for workforce training, continued learning, and associate degree completion to secure improved economic mobility.
- WCCCD's success also reflects resiliency and vision. The institution has adapted to evolving educational and workforce needs, guiding students, faculty, and staff toward shared goals that inspire innovation and future growth.
- Finally, WCCCD stands out as the sole institution in Michigan recognized in this way, a testament to the dedication of faculty, staff, and students to the District's mission towards this shared vision of higher learning that leads to a better life.

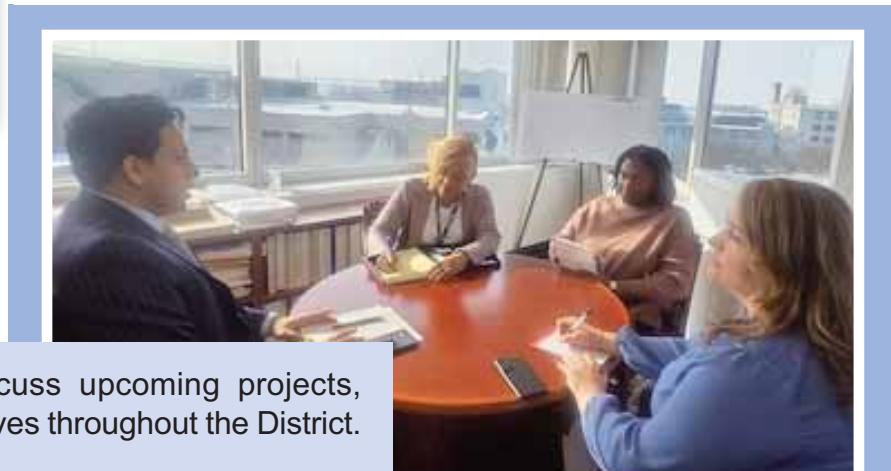
WCCCD Presents at International Conference on Education



Drs. Harvey Dorrah, Brian Singleton, Allan Cosma, and Carolyn Custer presented at the International Conference on Education. The title of the workshop was *Career Education College Success Program (CECSP): "Strengthening Career Pathways in an Urban Multi-Campus College District."*



Division of Administration and Finance



The procurement team met to discuss upcoming projects, streamline processes, and new initiatives throughout the District.

Program Highlight



Computer Numerical Control Program

Students in the Computer Numerical Control (CNC) Program are learning to operate and program advanced machinery through extensive hands-on machine shop training. They are developing critical technical skills by working directly with CNC equipment, preparing them for a successful career in the manufacturing industry.



Website Redesign Taskforce

2025 Website Analytics

It's been over one year since the launch of the redesigned website. The Website Redesign Taskforce continues to work closely with the Leadership Team to analyze data and trends to ensure the site remains user-friendly, visually engaging, and full of resources for students, faculty, staff, and the community. From January 1 to December 31, 2025, the website recorded **3,441,466** page views, highlighting strong engagement and the ongoing success of the redesign.



THE TOP 5 MOST VIEWED PAGES WERE:

1. My Wildcat Portal
2. Search
3. Apply to WCCCD
4. Academic and Career Programs
5. Faculty and staff resources

Website Redesign Taskforce



THE WEBSITE HAD VISITORS FROM 177 COUNTRIES WHICH INCLUDED:

China
Singapore
Canada

India
Kenya



Training Session



THE TOP 10 VIEWED ACADEMIC AND CAREER PROGRAMS PAGES INCLUDED:

1. Nursing
2. Dental Hygiene
3. Anesthesia Technology
4. Practical Nursing Education
5. Surgical Technology
6. Business Administration
7. LPN to RN Bridge Program
8. Associate of Arts
9. Associate of Science
10. Computer Information Technology: Cybersecurity

DIVISION OF ADMINISTRATION AND FINANCE

OFFICE OF FACILITIES PLANNING AND MANAGEMENT

The Office of Facilities Planning and Management serves the District by developing and maintaining clean, safe, functional, and attractive campuses. This office has a diverse range of functions. Some include:



PLANNING AND CONSTRUCTION



MECHANICAL SYSTEMS MAINTENANCE



PROPERTY MANAGEMENT



MANAGEMENT OF EXTERIOR AND INTERIOR ASSETS

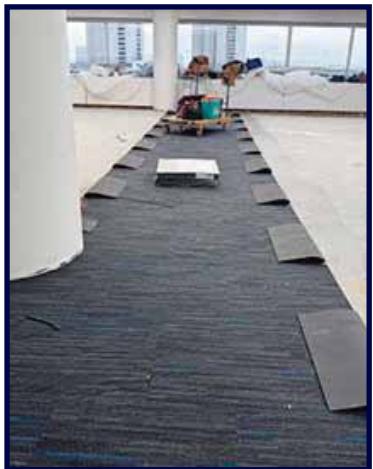


STUDENT INTERNSHIP PROGRAMS

Curtis L. Ivery District Building



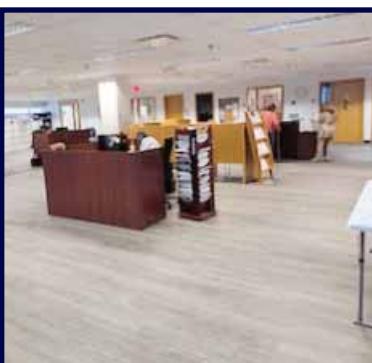
Final phase of carpet replacement on the fourth floor hallway.



Ted Scott Campus



Construction has begun on the Center for Early Middle College at the Ted Scott Campus. The center will allow for better collaboration between staff members to improve high school students' experience and outcomes.



New flooring in the Student Services Office

Northwest Campus

The Northwest Campus Facilities staff are diligently preparing the campus for first day of classes, ensuring buildings are secure, systems are maintained, and the grounds are ready for the start of the semester.



Curtis L. Ivery Downtown Campus





Downriver Campus

Downriver Career Technology Center FIRE STUDENTS

Students at the Downriver Career Technology Center (DCTC) practiced doning and doffing the fire gear and hydrant hook up.



Downriver Career Technology Center EMT STUDENTS

EMT students at the DCTC practiced airway techniques as well as applying and ventilating patients with different types of airway devices, CPAP and a Combitube.



**Exciting new things are happening at the HWEC in 2026!
From group fitness classes to workshops to special events!**

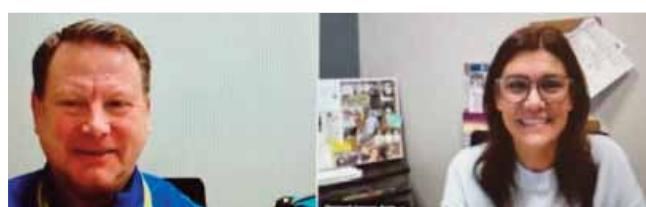
NEW Group Fitness Classes at the HWEC:

- **Tread and Shred** with Chris, Tuesdays at 11:00 a.m.
- **Pilates** with Sarah, Wednesdays at 11:00 a.m.
- **Active Recovery** with Erin, Fridays at 12:00 noon
- **Cardio Strength Fusion** with Sarah, Thursdays at 7:00 a.m.



Basketball

The HWEC hosted the home varsity basketball game of the Jalen Rose Leadership Academy versus Hamtramck High School.



Meeting

Mike Dotson met with Renee Rodriguez, Program Manager for the Detroit Riverfront Conservancy, to discuss on-going partnership opportunities.



Program Highlight



Students Enjoy Diverse Course Selections in Silver Circle Program

Students participating in the School of Continuing Education's Senior Silver Circle Program enjoy choosing from a wide-range of course offerings.



Painting

Drawing and More for Seniors

Exploring the Computer

Windows 10 Basic

Social Media for Mature Learners

Yoga

Zumba Gold Fitness



Division of Human Resources

HR Strategy Planning Meeting

Staff from the Division of Human Resources met to discuss strategies to enhance efficiency, employee experience, compliance, and long-term workforce sustainability. Discussions focused on:

1. Strengthening Recruitment
2. Enhancing Onboarding and Early Retention
3. Expanding Professional Development Opportunities
4. Prioritizing Employee Well-Being and Mental Health



Happening Now!**Banner Self Service**

Staff from the Divisions of Information Technology and Administration and Finance met with Ellucian for a high-level overview of the Banner self-service project.



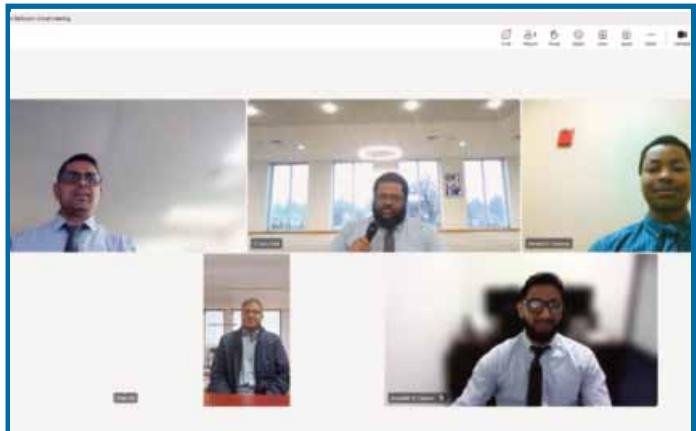
Banner Project Management Meeting



New Technology Implementation Team



Systems Infrastructure Project Update



Campus Tech Meeting – Northwest Campus

DR. RANDALL MILLER'S CORNER



Shining the Light on... **Yoseph Demissie**

Yoseph Demissie joined WCCCD in 2007. Since then, his roles have included Systems Support, Network and Systems Administrator, Chief Technology Officer, and now as Vice Chancellor for the Division of Information Technology and Chief Information Officer.

He earned his bachelor's degree in Computer Information Systems from Eastern Michigan University and a master's degree in Computer Information Systems and Security to lay the foundation for a career committed to advancing technology in higher education. During his nearly two decades with the District, Mr. Demissie has supported senior leadership, faculty and staff to ensure that technology remains a catalyst for student success, operational efficiency, and institutional growth.

His leadership in advancing the District's strategic technology initiatives has had him shape and implement the Informational Technology Transformation Plan (ITTP), a long-term vision launched in 2010 to modernize the District's technological capabilities. Mr. Demissie led several high-impact initiatives under that plan that included: 1) modernization of the District's data center, 2) reengineering and standardizing network infrastructure, 3) implementing a District-wide communication system, and 4) transforming student, faculty and staff computing from traditional desktop environments to a robust Virtual Desktop Infrastructure.

All of these efforts helped strengthen reliability, enhance security, and expand digital access District-wide. Mr. Demissie continues in his role with a focus on innovation, modernization, and cybersecurity. As technology continues to evolve at a rapid pace, his efforts are especially valuable in ensuring that WCCCD remains innovative and well-positioned to meet the changing needs of students, faculty, administration, and the broader community we serve.

Outside of his professional responsibilities, he enjoys time with his family, coaching youth soccer teams, traveling, and reading.

Program Highlight



Surgical Technology Students Receive Hands-On Training

Students in the Surgical Technology Program are gaining hands-on experience in the Health Science Center's state-of-the-art lab. This practical training is equipping them with the skills to work effectively as part of a surgical team in a professional setting.





CULTURAL ENRICHMENT



For the Spring 2026 semester, the Cultural Enrichment Program is planning discussions on Poverty Awareness, Black History Month, Women's History Month, International Women's Day scheduled in March, and Arab Cultural Day scheduled in April.

Documentary Film Viewing

February 12
March 12
April 16

The Cultural Enrichment Program has planned a documentary film viewing of *Crip Camp*, which documents the disability rights movement and the activism that led to greater accessibility and civil rights.



Division of Workforce and Economic Development



Civil Testing and Inspections Technician Program

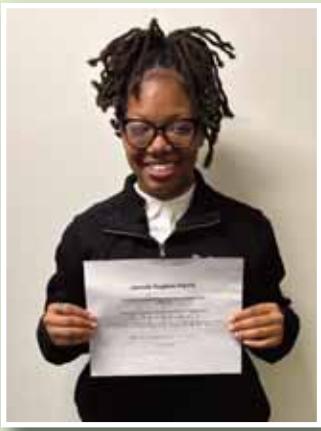
Staff met with instructors of the Civil Testing and Inspections Technician Program to discuss upcoming classes and program planning.



Division of Student Services

Federal Work-Study Program

Student Success



Jaonda Hughes-Harris, a former FWS student with the Black Caucus Foundation of Michigan, contributed to health education initiatives and community outreach. The Foundation is pleased to welcome Ms. Hughes-Harris to the Health and Wellness Facilitator Team, where she will help to lead a 16-week Substance Prevention Program for youth ages 11–17.



Dual Enrollment

Members of the Dual Enrollment Team met with local high school principals to discuss Spring 2026 registration.

Michigan College and University Partnership—MiCUP

Staff reached out to students interested in the Michigan College and University Partnership in preparation for the upcoming application deadline.



Student Success Center

During the holiday break, the Command Center completed a record number of calls to support students with registration, demonstrating the team's continued commitment to student access and enrollment support during non-peak operational periods.



Division of Student Services



Phi Theta Kappa

This week, Phi Theta Kappa Alpha Upsilon Zeta held its monthly chapter meeting and welcomed Chardin Claybourne, Chapter Advisor for Alpha Xi Mu at Henry Ford College, along with members of his officer team. The meeting fostered a productive academic exchange, during which both chapters discussed shared goals and explored opportunities for collaboration.



TriBeta Biological Society

Staff met to review protocols for the TriBeta Biological Society.

ED: 2026-27 FAFSA Surpasses 5 Million Completions



Financial Aid

According to the U.S. Department of Education, the 2026-2027 FAFSA has reached five million completions as of December 17, 2025.



Student Executive Council

Staff worked on preparations to present the Student Success Tool Kit at the monthly Student Executive Council meeting.

Curtis L. Ivery Downtown Campus

Adult Education



Staff are preparing new and returning students for the Spring 2026 semester.



ACCUPLACER Testing

Staff assists new students in navigating a smooth testing process.



Physical Therapist Assistant Program

In preparation for the upcoming semester, staff is actively preparing and organizing the PTA Lab.



Instructional Meeting

Science Labs

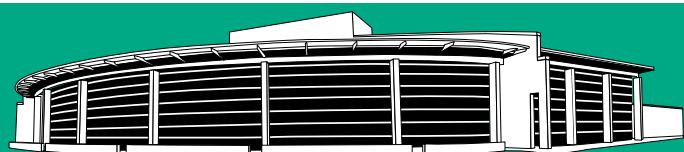
Calibrating microscopes, thoroughly cleaning the labs, and strategically reorganizing supplies for the new semester.

Downriver Campus



Taylor Dual Enrollment Automotive Lab Day

Dual enrollment students in the Electrical/Electronic Systems course had the opportunity for hands-on training in the automotive lab.



Wayne County Sheriff Jailor Training Graduation

Students in the Wayne County Sheriff's Jailor Training Program were celebrated at a graduation ceremony.

DECA Competition

The Downriver Campus hosted the Distributive Education Clubs of America (DECA) Competition. DECA prepares emerging leaders and entrepreneurs for careers in marketing, finance, hospitality and management in high schools and colleges around the globe.



Eastern Campus



Science Lab Preparation

The Chemical Hygiene Officer inspected the Bunson burners for leaks in preparation for the upcoming semester.

Northwest Campus



Final Preparations for the First Day of Classes

Administrators and staff met to prepare for the start of Spring 2026 classes.

Ted Scott Campus



Matt Green met with Dr. Serena Shivers from Talent Together, to create a path to becoming a teacher through apprenticeships. The discussion focused on starting the Early Middle College students down this path to becoming an educator.

Early Middle
College



Chancellor's Weekend Memo



Wayne
County
Community
College
District



Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

