Celebrating Black History Month

Wayne County Community College District’s Bookworm Club, founded and chaired by Mrs. Ola Ivery, WCCCD’s First Lady, is celebrating Black History Month through children’s literacy.
Building bridges to community partnerships was at the heart of a coalition building meeting with one of our largest community partners, United Way. This week, I met with Dr. Darienne Driver Hudson, President and CEO of the United Way, Dr. Richard Pappas, President of Davenport University, and Dr. CharMaine Hines.

This week, Dr. CharMaine Hines met with Sharon Madison from Madison Madison regarding collaboration opportunities that address economic equity, STEM-based businesses and entrepreneurship in Metro Detroit.
COVID-19 Special Unit
Michigan Institute for Public Safety Education

Personal Protection Equipment Deliveries Continue!

Wayne County Health Department Curbside Testing Location Walk-thru Meeting

Disinfecting Continues District-wide!
Entrepreneurship Training Institute

Start Your Own Business

This week, the team met to discuss changes in the Detroit at Work Grant and future cohorts. Cohort Nine began February 7, 2022.

The Commercial Driver’s License Program is fully compliant with new state requirements for safety training for all participants as of February 7, 2022. We are currently working with the Federal Motor Carrier Safety Administration (FMCSA) to meet the new standards and all WCCCD students will be prepared to test and qualify for new prerequisite safety training and testing set forth by the FMCSA.
Industry/Employer Partnership for WCCCD Students

Those students participating in the program will be included in WCCCD’s Regional Training Center database that is shared with our regional employer partners. Students will work with producers and vendors to gain experience in customer service and show set up, vendor retail operations, entrepreneurial and event operations. This event will be followed by training, career, and industry employment opportunities in food, warehousing, service, delivery, hi-lo driving and entrepreneurial opportunities such as truck driving, information technology services and other areas.

Interested students can call (313) 579-6930 to participate in this paid industry work experience program!
Ceremonies and Rituals Committee Meeting

The Ceremonies and Rituals Committee continued planning for activities associated with the 2022 virtual honors, pinning, induction, and commencement ceremonies.

Mark Your Calendars!
Tenative Dates (All Virtual)

- Allied Health Pinning Ceremony May 20, 2022
- Phi Theta Kappa Induction Ceremony May 27, 2022
- Honors Convocation June 3, 2022
- Commencement Ceremony June 11, 2022

Coming This Spring!

WCCCD’s Fun Faculty and Staff Baby Picture Issue

*Please send your cutest baby picture to chancellorweekendmem@wcccd.edu
Celebrating Black History Month

The Division of Student Services presented Dr. Khalid el-Hakim who is the founder and curator of the Black History 101 Mobile Museum. This mobile museum is a collection of more than 10,000 original artifacts of Black memorabilia dating from the trans-Atlantic slave trade era to hip-hop culture. Dr. el-Hakim discussed historical, social and political movements through the framework of hip hop culture.
The School of Continuing Education

The Continuing Education Task Force met to discuss upcoming continuing education programs.

Historical Point of View

This week we presented a visit through Detroit’s historical neighborhoods, entrepreneurs, influencers and musicians with Brandon Hunter, founder of Black Detroiters.
Melani Bender and Kiran Sekhri met with Dr. Abby Freeman to discuss the Budget Development Process for District-wide assessment testing for the health sciences programs. The discussion was very helpful in determining alignment with the District’s goals and Strategic Plan resulting in a more efficient process for the campuses.
In an effort of continuous quality improvement, the District Police Authority bulletin boards were upgraded District-wide.

Chief Darrick Muhammad visited the Wildcat men’s basketball practice and Deputy Chief Livadic visited with the Wildcat’s mascot.
Keeping the walkways clear and safe for everyone to get to class!
The Division of Human Resources (HR) is constantly reviewing, reconciling, and auditing its processes, procedures, and protocols to assure state and federal compliance. HR is currently auditing the “Affordable Care Act” ACA data to assure timely submission of the 1095 federal forms. This information is important to accurately report the details of insurance coverage on filling yearend tax returns.

The Division of Human Resources, with the assistance from the campus presidents and Division of Educational Affairs, is currently conducting a comprehensive faculty assignment audit for the Summer/Fall 2022. The team reviewed the following:

- Credentials
- Discipline
- Assignment/Load
- Approvals
- Seniorities
- Compensation Rate
Dr. Yvette McElroy Anderson participated in the Political Education Committee Meeting with guest speaker, Dr. Pamela Pugh, Vice President of Michigan’s State Board of Education.

Dr. CharMaine Hines participated in a focus group on community college leadership sponsored by the American Association of Community Colleges.

Matthew Puwal met with the owner of Dynasty Fabrication, Zach Jeakle and his team to discuss the current needs within the manufacturing community. Mr. Jeakle discussed the current need for TIG welders, CNC operators and fabricators within the industry.

Shelia Collins participated in the CNA Registry and Exam Webinar.

Dr. Fidelis D’Cunha participated in the Interfaith Council of Greater Detroit Education Committee meeting.
Student Success!
As a member of the Community Colleges for International Development (CCID), WCCCD students are given the opportunity to apply for a $2,000 scholarship (to offset cost) for a short-term study abroad through The Asia Institute to the following countries: Bangladesh, Bhutan, Cambodia, China (Mainland), Hong Kong SAR, India, Indonesia, Japan, Laos, Malaysia, Myanmar, Nepal, Philippines, Singapore, South Korea, Taiwan, Thailand, and Vietnam.

Check website for details https://asiainstitute.org/services/education-abroad/

Stay Tuned for More Information!

American Airlines’ Leisure Sales Specialist, Shen T. will address post COVID-19 travel during an upcoming virtual study abroad seminar.
The Dual Enrollment team held their weekly meeting with Dr. Theresa Lindsay from Detroit Public Schools Community District to ensure cohesion between the districts.

Staff participated in the Southgate Anderson High School Early Middle College Parents’ Meeting.

Staff from across the District participated in the virtual Southgate Anderson Early Middle College program review meeting.
Division of Student Services

International Students
Staff continue to assist new international students on how to use Blackboard and Web-Gate for Spring 2022 semester.

TRiO Support Services
Staff met virtually with representatives from the Detroit Phoenix Center to discuss services they offer that may be useful to our student population. The Phoenix Center is a non-profit organization that responds to the needs of underserved individuals in Detroit.

PepsiCo Foundation Scholarship
WCCCD PepsiCo Foundation Uplift Scholars participated in a workshop on Smarthinking, a free online tutoring service available to WCCCD students to support academic success.

Federal Work-Study Program
Staff are reviewing applications for potential federal work-study students.
Division of Student Services

Perkins Special Populations

Staff met to discuss how to identify the specific needs of Perkins Special Populations students in each student category, along with the Career and Technical Education (CTE) programs they are enrolled in.

Career Planning and Placement

WCCCD’s Career Planning and Placement Office welcomes the following new employers to the College Central Network Platform: Comtech International Design Group, Michigan State Police-Commercial Vehicle Enforcement Division, Prestige Healthcare, RPI Management, Westland Chamber of Commerce, and the Ypsilanti District Library.

Veteran Affairs

Jalen Jones visited WCCCD’s Veteran Affairs Office to obtain information about resources available. He is enrolled in the Cybersecurity Program.

Michigan Reconnect

Staff continue to assist students recently registered through the Michigan Reconnect Program.

Financial Aid

The District Financial Aid Office is preparing for the first disbursement of student financial aid funds for the Spring 2022 semester. The funds being disbursed are federal and state funds. It will cover tuition, fees, books, and supplies.
Division of Student Services
Athletics Department

WCCCD Men’s Basketball Team studying hard

WCCCD Wildcat’s vs.
St. Clair Community College
Michelle Jackson

Professor Michelle Jackson feels that she came into this world to teach. Her ability to make a one-on-one connection with the students who enter her classroom is highlighted by her most memorable encounter since beginning teaching at Wayne County Community College District 11 years ago. While grocery shopping, she and a student from years’ prior noticed one another. “She came up to me and said, “You’re Professor Jackson! I could never forget you.’”

Inside the classroom, she teaches the English discipline with reading comprehension, grammar, and writing. Her educational background includes earning her Associates in General Studies from WCCCD and both a Bachelor of Arts and Master of Education from Marygrove College. She’s had a lot of success in her writing courses with a “Student as Teacher” project, where students are grouped by a topic that they may have struggled with, and are assigned “the task of teaching the topic by way of creating a lesson plan and creating assignments.”

When she is not teaching at WCCCD, she continues to teach through in-person and online retreats, workshops, and courses in practices of divinatory readings, astrology, reiki, yoga, acupressure, reflexology and massage, amongst other healing modalities. She further details, “I teach thousands of people across the globe with the hope of helping them become more self-sufficient by being more self-aware. Whenever and wherever I teach, I educate people on an intellectual, intuitive, emotional and spiritual level, and because of that, I am referred to as a professor, a healer, a guide, a mentor, and a life coach.”
Division of Educational Affairs

Practical Nursing Education Program

PNE Lecture

PNE Information Meeting

PNE Graduation Pictures
Preparing for Fall 2022

Even while we are still in the early stages of the Spring 2022 semester, the team has begun some initial planning for the Fall 2022 semester. Keys included:

- A constructive look at what went well in previous semesters before the Pandemic
- Curriculum committee’s updates (opportunities and growing areas)
- Faculty engagement and virtual classroom innovation
- Technology use and infrastructure needs
- Rolling out the new online catalog
- Promotional strategies to reengage “stop out” students

Friendly Reminders for Faculty...

It’s that time of the Spring semester for “Positive Attendance Reporting.” All faculty must report attendance beginning the third week of the term. It is very important to:

- Take attendance at every class session
- Report all students who attended by recording a “1” on your class roster in web-gate

**Note:** (Complete the reporting often; do not wait until your deadline to report students who are in attendance). At the end of your scheduled reporting period, record a “0” for students who never attended class.
The Teaching and Learning Center team held its monthly Friday Forum with special guest, Dr. Tammy Anderson, from the Division of Student Services, speaking on Student Services and Support. In addition, faculty members Peter Boykin, Robin Hudson-Ferzio, and Joy Charles presented on best teaching strategies to support students in the classroom.

### Friday Forums

- **March 4, 2022**
  - Research Resources: Digital Newspapers
  - 11:30 a.m. - 12:30 p.m.

- **April 1, 2022**
  - Blackboard Tune-up
  - 11:30 a.m. - 12:30 p.m.

If you wish to be connected to the Teaching and Learning Center course shell, please email Teachinglearningcenter@wcccd.edu.
Curriculum Updates

Human Services

Corine Mann, Mental Health Faculty, met with Dr. Oneka Samet to discuss curriculum updates to the Mental Health Program and progress with the curriculum infusion approach.

Preparing for the Metaverse

Video Game Design Faculty Henry Dryovage and Robert Balicki met with Dr. Samet to discuss setting up a Virtual Reality Experience in preparation for the metaverse. A metaverse is a network of 3D virtual worlds focused on social connection. This is a concept that more higher education institutions are implementing across disciplines. According to a recent article in *Community College Journal*, “virtual reality (VR) technology is actively being incorporated in education and health fields because it can help provide immersive learning environments.”

Source: https://www.ccdaily.com/2022/01/the-dawn-of-the-virtual-learning-revolution/

Curriculum Committee Meeting

The Division of Educational Affairs will be hosting the Curriculum Committee on February 18, 2002 featuring the following agenda items:

1) Existing Program/Course Modifications
   • Project Management (PRM) Courses (PRM 215 and PRM 220)

2) New Degree and Certificate Modalities
   • Associate of Applied Science (AAS)
   • Accounting (CERT)
   • Chancellor’s Annual Innovation Cycle winner curriculum recommendations: Physical and Mental Health – Learning outcomes across the curriculum
   • Chancellor’s Annual Innovation Cycle winner curriculum recommendation: Metaverse and VR Learning Environments

3) Pending Curriculum Items for Future Review
   • CIS Programs update CIS 110
   • CIS: Cybersecurity
   • Paralegal Tech
Virtual Intercultural Conversations

~Celebrating Black History Month~

Upcoming Site Visit

Charles H. Wright Museum of African American History

February 17, 2022
2:00pm to 4:00 pm

If you are interested in participating, please call Dr. Fidelis D’Cunha at (313) 496-2848
Top Skills in Demand

The Division of Institutional Effectiveness (IE) reviews local and national data to assist the District with evaluation and improvement of programs and services offered to students. According to an article by EMSI, changes in the labor market call for changes in the workforce and a focus on human skills. In their recent market research analysis entitled “Top Skills For 2022: In-demand skills to drive success in the new year” by Ethan Oldham, human skills apply across multiple industries, indicating the general personas that companies are looking for, companies are looking for leaders, people who are good with people. The below illustration indicates the Top “5” human skills:

Source: https://www.economicmodeling.com/2022/01/25/top-skills-for-2022/

Over 80% of WCCCD’s recent graduates indicated that their WCCCD educational program experience helped them develop or enhance the following core abilities:

- Problem Solving
- Leadership
- Critical Thinking
- Awareness of Diversity
- Oral and Written Communication
- Interpersonal Skills
Eastern Campus

Introductory Biology Lab

Introductory Chemistry Lab

ART 102 with Instructor Francine Rouleau
Class Study with Charcoal

Force Air and Hydronic Heating
Instructor Karry Coates lectured his (HVA 110) class on the application, installation and service of steam and hydronic heating systems.
Northwest Campus

Michigan Institute for Public Safety Education and EMS Fire Training Meeting and Tour

Graduation Application Review

Reaching Out to Our Faculty Regarding Positive Attendance Reporting
Detroit Police Department Tours the Health Science Center
Developing Bench Strength

Viable organizations can only be sustainable if they are successful at developing a talented team to carry out their mission. Many things must be factored into the equation to develop that team.

Ray Dalio, in his book *Principles*, writes about how he built his company, Bridgewater, into one of the largest and most successful private companies in the world from a fledgling beginning in a two-bedroom apartment. Carefully screening and adding people who “had great character, common sense, creativity, and were driven to achieve the shared mission,” Dalio postulated “they would discover what it took to be successful if I gave them the freedom to figure out how to make the right decisions.”

Institutional culture and the ability to recognize one’s strengths and weaknesses are also part of this formula. Taken together, these factors represent the fundamental elements required to be successful in developing your bench strength and more talented, independent thinkers on your team.

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**Book Recommendation**

*Principles*  
by Ray Dalio,  
a #1 New York Times Bestseller

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**Michigan Institute for Public Safety Education Meeting**

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**One Vision, One District, One College**
Mission

WCCCD’s mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD’s Values Statements:

• Supporting excellence in teaching and learning
• Honoring diversity
• Serving the common good
• Being accountable
• Operating with integrity