Michigan Institute for Public Safety Education
Firefighter Students

Detroit Fire Department EMT Training

Fire Fighter Students SCBA Lab and Classroom Instruction
In an effort to promote literacy, WCCCD’ s First Lady and Bookworm Club Founder Mrs. Ivery celebrated National Read Across America Day, which takes place every year on March 2nd.

When we celebrate reading and make it fun it encourages children to read where ever they are in life and to become the best readers they can be! Children who love to read become adults who love to read, this is how we create lifelong learners and advocates for reading.

Ways to Inspire Reading!

Keep books handy everywhere you spend time. Put them in the car, in every room of the house, and tuck them in backpacks and purses. Make them easily accessible.

Get caught reading – Children imitate what they see the adults around them do. Whether they see you read a magazine, newspaper, or novel, let them know reading is the cool thing to do.

Visit the library often – Knowing how to use the library and learning the benefits of a library fosters a love of reading as well as genuine respect for the services libraries provide.

Read to your children. No matter their age, reading aloud strengthens their vocabulary and language skills. It also opens up opportunities for discussion.

Have your children read to you, too. You never know what you might learn!
Celebrating Black History Month and Children’s Literacy
Cesar Chavez Academy Upper Elementary

Dear Mrs. Hernandez,

Thank you so much for visiting the school and giving our 5th graders with the book bags in honor of Black History Month. The students were very excited for the books and items in the bag and are very eager to take them home to share with their families. It is so nice to be part of a community (such as MLKCCD) that reaches out to schools to provide the kids with quality resources that help them appreciate and understand many different cultures. Thank you again!

Sincerely,

[Signature]

February 23, 2022

Thank you for coming to our school. It is very much enjoying the library. We are very much enjoying the bags. The books are very much enjoying. The students say they are very much enjoying the books. The students are very much enjoying the bags. The students say they are very much enjoying the books.

Sincerely,

[Signature]

Thank you for coming to our school. It is very much enjoying the library. We are very much enjoying the bags. The books are very much enjoying. The students say they are very much enjoying the books. The students are very much enjoying the bags. The students say they are very much enjoying the books.

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Sincerely,

[Signature]
Celebrating Study Abroad Day 2022!

David C. Butty
Dean, Study Abroad Program

One Vision, One District, One College
Celebrating Study Abroad Day 2022!
Dr. CharMaine Hines and Mike Dotson met to discuss priorities for the Development Office and the Office of Alumni Affairs.

Brian Singleton and Unbreen Amir met with the Detroit Promise Team to discuss collaborative marketing strategies focused on student success.
COVID-19 Special Unit
Michigan Institute for Public Safety Education

Disinfecting Continues District-wide!

Personal Protection Equipment Deliveries Continue!

COVID-19 Personal Protection Equipment Available District-wide!
Team Meetings

The Workforce and Economic Development team met to discuss partnerships, grants and programs, next steps, delivery and metrics. They also discussed effective communication strategies, procedures, branding and creating publications for pending and existing programs progress and successes.

Partnership Meeting

This week, the team also met with John Graves, Chairman, Citizenship Education Fund regarding Infoblox information technology training and certification beginning this summer. This two week, 64 hour pilot program will target 15 CIS students who will receive training to prepare them to pass the Infoblox certification and obtain employment while they continue their education with customized WCCCD academic programs.
Construction Trades Training Program

The Regional Training Center is planning its first cohort of 2022 with 12 students. These trainees will receive their first aid, OSHA 30, trades math, blueprint reading and critical hands-on work experience leading to a Certificate of Completion. They will qualify to work for one of our construction trades/housing repair services employer partners.

Commercial Driver’s License Training Program

The Regional Training Center began its last two classes before rolling out of the new State of Michigan mandated CDL safety training.

Civil Technology and Testing Program

The Civil Technology and Testing Program features both a pre-engineering certificate and associate’s degree component. Staff from the Division of Workforce and Economic Development met with Dr. David Beaumont, Mat Puwal, Allan Cosma, and Mark Sanford to discuss innovative ways to delivery upcoming certificate training, bootcamps, outreach, and recruitment.

Students enjoy the hands-on experience at the Wayne County Labs and Roads, Bridges and Dam repair employer project sites.
Members of the Website Redesign Taskforce and the Division of Educational Affairs participated in the first working session with Digarc for the Acalog catalog implementation project. The session focused on defining the foundational structural component for our catalog content. We began defining our organization structure for the hierarchy of clusters, campuses and programs. The taskforce also continues to work with the various campuses and divisions as we edit and prepare content for migration to the new website.
University Partnerships

Staff from the Mary Ellen Stempfle University Center met with Dial Delaney, a representative from Northwood University’s Graduate Admissions Office to discuss our current partnership.

Student Success

Staff is getting familiar with the newly installed self-service kiosk at the campus.
The Division of Human Resources (HR) is reviewing time off requests for staff. This process ensures proper reconciliation of requested leave time as well as appropriate approvals. Leave time must be signed by the employee and approved by the campus president/vice chancellor. The Attendance Summary Report is used as a final checklist to review Web-Time entries prior to the report being submitted to the Office of the Chancellor. The Leave Audit consists of reviewing the following attendance summary data to assure compliance.

- Vacation Request
- Sick Leave
- Personal Time
- Appropriate Signatures
- Campus or Division Submitting

Individual Employee Performance Appraisals

A formal Employee Performance Appraisal (EPA) is a systematic and periodic process that assesses an individual’s job performance and productivity in relation to certain pre-established criteria in conjunction of District goals and objectives.

- Translate District/Division's mission into specific achievable goals
- Gain new information and ideas from staff
- Reinforces performance
- Helps improve job performance
- Manager’s expectations
- Creates goals and pathways to achieve. Set goals.

Dates for Submission of EPAs to HR

Exempt: May 2, 2022
P &AA: May 31, 2022
UAW: June 30, 2022
Dr. Oneka Samet and Allan Cosma participated in a Michigan Community College Association Leadership Academy workshop titled “Leading Your Career.”

Loretta Hunter represented the District at the Michigan Library Advocacy Day. Guest speakers included Dr. Michael Rice, Superintendent of Michigan Department of Education and Tracie Hall, Executive Director of the American Library Association.

Staff from the Learning Resource Centers across the District participated in the First Friday Faculty Forum to discuss Research Resources: Digital Newspapers as part of the Teaching and Learning Center Discussion Series.

Staff from the Downriver Campus participated in an Active Shooter Video Review.
TRiO Support Services
The TRiO team met to plan informational workshops for financial literacy and scholarship opportunities.

Perkins Special Populations
Staff met to discuss student success stories.

International Students
Staff is meeting weekly to complete the Spring 2022 audits to ensure all required documents are in our international students’ files.

Adult Education
Staff met with Essential Education representative, Jerry Suddeth-Lott, to discuss the latest content updates and modifications.

Student Support Services
Staff met to discuss how best to provide support services to our students.
PepsiCo Uplift Scholarship

The WCCCD PepsiCo Uplift Scholar retention rate was close to 90% between the Fall 2021 and Spring 2022 semesters. Scholars receive financial assistance and individualized coaching to help them achieve their educational goals.

Student Success Workshops

The next student success workshop is Career and Program Overview Day where students are able to ask questions and receive information on transitioning to the workforce in their new career or how to use their degree or certificate.

Financial Aid

The District Financial Aid Office is currently reconciling the first disbursement of the Spring 2022 semester.
Division of **Student Services**

**Career Planning and Placement**

WCCCD’s Career Planning and Placement welcomes the following new employers to the College Central Network Platform: Believe Trust and Change Counseling, Center for Digital Engagement, Southeast Michigan State Employees Federal Credit Union, RLS USA Inc., and Girl Scout Camp Merrie Woode.

**MiReconnect~Summer 2022**

Staff met to discuss the Summer 2022 semester logistics for assisting students with registration through the MiReconnect Program.

**Outreach and Recruitment**

Staff from the Division of Student Services met with Linda Cilla-Cooper from Michigan Virtual High School, to discuss what degree and certificate programs to highlight, during our virtual college fair presentation.

**Admissions and Records**

Staff continue to verify student enrollment and degree status for the National Student Clearing House.
We are asking everyone to be cautious, and to NOT click any links or attachments, even if it comes from WCCCD staff or other familiar sources, unless you are expecting it. If you are not sure, please call the sender and verify before clicking. The Division of Information Technology or the helpdesk will never ask you to change your password or reveal any account information via email.

Real examples of malicious emails that were sent to some of our users:

1. **Impersonating as WCCCD staff with Malicious Attachment**

   ![Image of an email from WCCCD staff with a malicious attachment]

   This message was sent with Low importance.

   Message 2022_02- Balance & Payment Report.xlsx (174 KB)

   Please review and respond by Monday, February 28, 2022.

2. **Undelivered messages scam**

   ![Image of a scam email for undelivered messages]

3. **Change your password scam**

   ![Image of a scam email for changing password]

   Your Password is due to expire on 20th November 2020, kindly use the link below to keep the same password.

   keep same password —

   Sincerely,
   E-mail Security Team.
District-wide Smart Technology Upgrade in Classrooms
Curtis L. Ivery Downtown Campus

Campus Technical Support

One Vision, One District, One College
Hi,

A Note of Thanks!

Thank you for doing the webinar. The presentation was excellent! I learned a lot from you. I hope to be able to attend your future webinars.

Thanks, Tara

Lesson on Microsoft Word

This week, the School of Continuing Education hosted a virtual workshop on the Overview of Microsoft Word.

Please visit our website for more great workshops!

One Vision, One District, One College
Dr. Sharon Wallace’s favorite memory as a professor is being on stage at Ford Field reading students names at graduation ceremonies. “It’s a thrilling experience seeing our students adorn with graduation regalia, walking across the stage to receive their degree in front of family, friends, faculty, administrators, and staff applauding their success,” Dr. Wallace recalls.

After 16 years of teaching courses across the English discipline, she continues to bring enthusiasm into the classroom, motivated to model the art and craft of teaching by the exceptional professors who inspired her to become one. Dr. Wallace’s favorite course to teach is African American Literature as it allows her to introduce the Black vernacular through sermons, poetry, drama, literature, music, and art. This leads to discussing its influences and development of African American culture and American culture.

Dr. Wallace earned her doctoral degree from Union Institute and University. She also earned her Master of Fine Arts from Goddard College, Master of Arts from the University of Detroit Mercy, Bachelor of Arts from Marygrove College, and an Associate of Arts from WCCCD. She shares that her parents were the most significant influence to pursuing her education.

When Dr. Wallace is not teaching, she likes to read and write—where she recently completed writing for a children’s book. She’s also interested in theater and film, and is a lifetime member of the The International Centre for Women Playwrights, a non-profit volunteer networking virtual organization and former board member and president. She enjoys exercising, the spa, tennis, long walks, and most sporting events.
The Learning Modalities research project faculty met to discuss and provide updates on the project's progress. The faculty talked about how they were reaching their learning outcomes in the different modalities and shared their experience with the project thus far.

Dr. Oneka Samet and Allan Cosma met with Paralegal Technician Faculty and Professor William McConico to discuss curriculum updates to the Paralegal Technician Program.
Metaverse Project

Dr. Oneka Samet met with Henry Dryovage and Robert Balicki, Video Game Design Faculty to discuss updates to the Metaverse Project. The Metaverse is a very broad noun, incorporating augmented reality and virtual reality alongside social media, e-commerce and game play, in order to create a Metaverse project.

Teaching at WCCCD

Staff from the Division of Educational Affairs met to discuss the development of a faculty pool of those interested in teaching at WCCCD.

Virtual Career Advisory Breakfast

Upskilling – Identifying Next Generation Skill Set

**Guest Speaker**
Thomas Lanni, Jr.
Chief Operating Officer
Beaumont Hospital, Dearborn

March 25, 2022
8:30 a.m. – 10:00 a.m.

Please RSVP by Wednesday, March 23, 2022 to rmarsha1@wcccd.edu or call 313-496-2345
Division of Educational Affairs

Dr. Abby Freeman facilitates the Health Science Center leadership meeting.

The Website Committee continues to work with the leadership team to ensure content is updated on the website. During the month of February, the committee completed 65 website update requests.

February 2022 Analytics

The website had visitors from 108 different countries. The top five were:

- United States
- Canada
- Nigeria
- India
- Bangladesh

- Page views – 332,100
- Returning Visitors – 34.8%
- New Visitors – 65.2%

The top 5 most viewed pages were:
1. Homepage
2. Distance Learning
3. Faculty and Staff Resources
4. Academic Program
5. Student Email
Celebrating Black History Month
Site Visit to the Charles H. Wright Museum of African American History
Staff from the Downriver Campus attended the Downriver Community Conference and the Southern Wayne County Regional Chamber’s (SWCRC) Downriver small business meeting with Governor Whitmer.

Dr. Yvette McElroy Anderson attended the Partners Mixer celebrating the kick-off of the 17th season of Pancakes and Politics. Pancakes and Politics has established itself as the premier forum for discussing the business and economic issues affecting the entire Metro Detroit region.

Tony Arminiak attended the SWCRC Chamber Legislative Forum with guest speaker, Anne Partington, President of Women in Mobility Detroit.

Dr. CharMaine Hines participated in the MI-ACE session on Communication in Leadership.
New Day, New Way Initiative

Over the past 86 weeks, our “New Day, New Way” team has assisted more than 50,000 callers! We sincerely appreciate the dedication and professionalism of this team!
Remembering
Jonathan Cartwright,
Director of Government Relations

Coming This Spring!
WCCCD’s Fun Faculty and Staff Baby Picture Issue
*Please send your cutest baby picture to chancellorsweekendmem@wcccd.edu by March 31, 2022.
We continue to keep our facilities beautiful!
Art Students Creating
Instructor Deborah Brown Cage’s students are using abstract acrylic pouring techniques and creating one of kind art pieces with clay.

Introduction to HVAC and Hermetic Systems
Instructor Eujay Peterson instructed the (HVA 100) class on the basic application of brazing and soldering with copper tubing.

Arc/Oxygen-Acetylene Welding
Instructor Andrew Warren’s (WLT 101) class reviewed the proper procedures for Arc Welding.

Class Piano 1
Instructor Margaret Reese reviewed the fundamentals of keyboarding techniques.
Northwest Campus

EMT Cadet Training Continues

Sigma Academy Continues

Continuing Education Meeting

Campus Staff Meeting

Campus Tours
Mission

WCCCD’s mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD’s Values Statements:

• Supporting excellence in teaching and learning
• Honoring diversity
• Serving the common good
• Being accountable
• Operating with integrity