Congratulations!
Wayne County Community College District is proud to announce its recipients of the annual National Institute for Staff and Organizational Development (NISOD) Excellence Awards. Each year, NISOD recognizes men and women who have demonstrated an outstanding commitment and contribution to their students and colleagues. Excellence Award recipients will be recognized during NISOD’s annual International Conference on Teaching and Leadership Excellence, May 28-31, 2022.

Therese Yglasias
Adjunct Faculty
Mathematics

Bonita Leavell
Full-time Faculty
Chemistry

Chief Darrick Muhammad
Adjunct Faculty
Criminal Justice

Walter Davis
Full-time Faculty
Biology

Jacqueline Gadson
Adjunct Faculty
Speech

William Raeck
Adjunct Faculty
Mathematics

Deolis Allen
Full-time Faculty
Business

Bonita Leavell
Full-time Faculty
Chemistry
March is National Reading Month!

Bookworm Club Founder and WCCCD First Lady, Mrs. Ola Ivery is celebrating National Reading Month by encouraging you to take time to read. In celebration of National Reading Month, WCCCD’s School of Continuing Education and the Bookworm Club will host a series of literacy initiatives that appeal to children. Throughout the month, several in-person events are planned, including book giveaways, adopt-a-classroom events, virtual workshops and more.

Mrs. Ivery and the Bookworm Club want everyone to get in on the fun! Send a picture of you or your child reading a favorite book to prodger1@wcccd.edu and you just might make it into one of our publications!
MARCH
National Reading Month

One Vision, One District, One College
Continuing Education
Michigan State Police Training

Continuing Education
Detroit Fire EMT Class

Fire Fighter
Student Lab
Help Desk Support Dashboard – February 2022

Total Calls: 452

Faculty Selection Support at the Curtis L. Ivery Downtown Campus.

Information technology technicians discuss new printer deployments.
Members of the District’s Detroit Drives Degrees Community College Collaborative (D3C3) team met to discuss upcoming D3C3 initiatives and planning/pacing.
COVID-19 Special Unit
Michigan Institute for Public Safety Education

Personal Protection Equipment Deliveries
Masks for all Campuses
Wayne County Health Department Curbside Testing

Disinfecting Continues District-wide!

Employee Personal Protection Equipment Station
The Division of Workforce and Economic Development met with representatives from Detroit at Work to discuss changes to the grant and future cohorts.
To Sierra Barber, 12 years ago sometimes feels like it was only yesterday. Barber, who graduated from WCCCD in 2013 with an Associate of Arts Degree, was one of 23 students who participated in the Study Abroad Program to Athens, Greece.

“My study abroad trip to Athens, Greece still feels like yesterday. It was a true milestone for me. For the first time, at the age of 21, I was exposed to a new world, new language and culture, and new lifelong friends,” Barber said. “I've always been a Greek mythology nerd, my one year old daughter is named Calliope (the most prominent of the Muses—the nine sister goddesses who in Greek mythology presided over poetry, song, and the arts and sciences).

She said taking the language and culture classes during the trip and seeing the monuments in person made everything more concrete to her. “It was like walking through a picture book. When I returned home following the trip and going to Greektown here in Detroit, was a lot more fun because now everything had more meaning.” She said the Acropolis was not just the name of a gift store anymore, instead it was the beginning of civilization, and that the “Plaka” was no longer just a Coney Island, but now “I know it was named after one of the shopping districts in Athens. Though I am not fluent in Greek, I was even able to have short conversations with some of the store owners.”

“I am reminded constantly how much time has passed. Even though we don’t talk every day, the people who I was closest with during that time are connected on social media; every now and then we get together for reunions. We all have kids of our own now; starting new adventures. My whole world was made better because of that study abroad trip. I am still, so truly, thankful to have had the experience.”
The Division of Institutional Effectiveness (IE) conducts local research to assist the District with improving the programs and services offered to students. According to the Wiley Education Services annual Online College Students report, “87% of undergraduate students entered their program with transfer credits from an average of one to two institutions.” The survey asked respondents “How long has it been since they were last enrolled in undergraduate studies?” Below you will find some sample responses from this survey:


IE reports data into the Integrated Postsecondary Education Data System (IPEDS). IPEDS collects institutional level data from providers of postsecondary education. One of the data points reported to IPEDS include student enrollment status. To the right you will find some sample data reported to IPEDS of our new (first-time in any college), degree-seeking students.
HR and Administration and Finance Interface: Payroll Audit

To ensure accuracy in employee’s information and compensation, the Division of Human Resources, in collaboration with the Division of Administration and Finance, is scheduling a mandatory payroll audit for all full and part-time staff. The audit will be conducted on all campuses on April 4-6, 2022 from 9:00 a.m. – 5:00 p.m.

All employees will be required to complete an Employee Verification Form and must present a valid Driver’s License or State Identification Card and a completed and signed Employee Verification Form to confirm identity before compensation is released on the April 15, 2022 pay date.

The main focus on activities during payroll audit includes but is not limited to:

• Verification of Employment Status
• Beneficiary Verification
• Income Tax Deduction
• Employee Contribution and Deduction
• Personnel Information Verification
District Police Authority

Professional Development

WCCCD Campus Police Automated External Defibrillator (AED) Training.

Command Staff Meeting

The District Police Authority Command Staff recently met with the Detroit Police Department virtually.
PepsiCo Uplift Scholarship

The WCCCD PepsiCo Foundation Uplift Scholars attended a virtual demonstration of Degree Works, a degree tracking tool that allows students to see their progress toward graduation available to students through their Web-Gate account.

Michigan College and University Partnership

Congratulations to the students selected to participate in the seven-week MICUP internship program held on the campus of Michigan Technological University!

• Marco Britton
• Bander Yahouk
• Zelda Jones
• Chloe Whitfield
• DeAndre’ Neal
• Antonique White
Division of Student Services

**Phi Theta Kappa (PTK)**
Congratulations to the 2022 All-Michigan Academic Team representing WCCCD. Students were honored at a luncheon hosted by Michigan Community College Association and Phi Theta Kappa in Lansing.

**WCCCD All-USA Academic Team**
- Olugbenga Adewale
- Afnan Saleh
- Safa Saleh
- Edna Inyang
- Tonesia Nesbitt
- Abu Siddik
- Ashley Brown
- Taylor Manning
- Marionda Owens
- Lidia Curtean
- Tuesday Dixon
- Henry Inyang
- Daphne Cothron
- William Cothron
- Emina Hussein

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**Student Success Center**
The team continues to reach out to Michigan Reconnect and Future for Frontliners students regarding Summer 2022 registration.

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**Admissions and Records**
Staff continues to reach out to students regarding Summer 2022 admission and registration.

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**International Students**
Staff has began processing international students admissions for the Summer 2022 semester.
Career Planning and Placement

The Career Planning and Placement team met to plan the Spring 2022 WCCCD Career Expo Job Fair.

Global Speaker Series

Brian Dixon from Off the Chain Capitol presented part two of the Global Speaker Series entitled “A Deeper Understanding.” Topics covered included Bitcoin, Digital Asset Universe, Decentralized Finance and Non-Fungible Tokens.

Disability Services

Staff continue to review ways to assist with student support services.

TRiO Support Services

Welcome new TRiO participant Mario Thomas! Mr. Thomas is looking forward to utilizing resources and services to enhance his academic success.
Marionda Owens, WCCCD Honors and Dean’s List student was recognized by WDIV’s Rhonda Walker’s Brag Book for Academic Excellence. This week, we’re bragging about 18 year old Marionda Owens, a student at Arbor Prep High School in Ypsilanti. Her academic excellence elevated her onto the Wayne County Community College District’s Dean’s List and into Phi Theta Kappa where she has been nominated for a scholarship. In total, Ms. Owens has been accepted into five colleges including Western Michigan University’s College of Engineering. She has been awarded more than $200,000 in college scholarships.
Silver Circles Community Partnership

The School of Continuing Education is pleased to announce our new partnership with the Franklin Wright Senior Center for Silver Circle course offerings.

Pathways to Success

*The Best is Yet to Come*

This week, the School of Continuing Education hosted an encore presentation of *Dress for Success, the Do’s and Don’ts in the Workplace* with Greg Dunmore and Robere Lett. More than 100 people registered for this program.

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**Weekly Continuing Education Enrollment**

February 28-March 5, 2022

- **Downriver Campus**
  - 83
- **Eastern Campus**
  - 153
- **Northwest Campus**
  - 185
- **Ted Scott Campus**
  - TBD
- **Downtown Campus**
  - TBD
- **University Center**
  - TBD

_Curtis L. Ivery_  
_Downriver Campus_  
_TBD_

_Mary Ellen Stempfle_  
_University Center_  
_TBD_

_Why Dressing For Success Works_  
_WSJ_
Dr. Oneka Samet participated in a group meeting for the MCCA Leadership Academy. This week's topics included: How to Build Your Creative Confidence and Happy Workplaces Can Also Be Candid Workplaces.

Financial Aid

Members of the District Financial Aid Office attended the Michigan Student Financial Aid Association Annual Conference. Returning with federal updates, best practices, and more knowledge to better serve our students.

We live in a very competitive society where we are judged by what we produce and contribute. Just as athletes need downtime to regenerate and restore their strength, our minds also need a break from constant stimulation and the pressure to generate positive outcomes.

Rest is a restorative process where “good things are happening to get us ready for the next production cycle, just as fields need to lie fallow to restore fertility for future harvests” (Cloud, Integrity).

It is wise to consider that you are likely to feel better about yourself and your improved production if you take time to rest and restore yourself.

**Book Recommendation**

*How the Great Books Changed My Life and Why They Matter for a New Generation*

Written by Roosevelt Montas
Division of Educational Affairs

Supporting Regional Development

The District’s *Detroit Drives Degrees Community College Collaborative* team met to discuss strategies to respond to the Detroit Regional Chambers Initiatives and overview.

With the Summer 2022 schedules available, the Division of Educational Affairs has turned its attention to fine tuning the 2022-23 schedules. Data trends were reviewed for the most recent academic terms to create a planning baseline for improving the schedule efficiencies. The resulting academic schedule will:

- Conform to the course sequence requirements of our programs
- Have a mix of 15 week, 13 week, 10 week and 7 week classes
- Have a mix of face-to-face, distance learning and virtual classroom learning modalities
- Schedule availability for student registration months earlier

**Save the Dates!**

**Career Advisory Committee Breakfast**
March 25, 2022

**Institutional Council Meeting:**
Professional Learning Opportunities
Building a Course Shell
March 17, 2022

**Discipline Leads Meeting**
March 25, 2022

**Teaching Learning Center (TLC) First Fridays:**
Black Board Essentials April 1, 2022

**Curriculum Committee**
Documents Submission Deadline April 11, 2022

**Chancellor’s Annual Innovation Cycle 2021-22**
Progress Reports and Celebration May 13, 2022

**Chancellor’s Annual Innovation Cycle 2022-23**
Submission Deadline April 15, 2022

**Yearly Schedule Planning**

With the Summer 2022 schedules available, the Division of Educational Affairs has turned its attention to fine tuning the 2022-23 schedules. Data trends were reviewed for the most recent academic terms to create a planning baseline for improving the schedule efficiencies. The resulting academic schedule will:

- Conform to the course sequence requirements of our programs
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- Have a mix of face-to-face, distance learning and virtual classroom learning modalities
- Schedule availability for student registration months earlier
Division of Educational Affairs

Representatives from Wayne RESA
Tour the Health Science Center
At this week’s virtual Intercultural Conversations, we celebrated the inspiring lives of Katherine Drexel, Louisa May Alcott, and Clara Barton.

The women of the Health Science Center gathered to honor International Women’s Day which is celebrated on March 8th.
Kim Smouter and Michele White provided a WCCCD presentation at Southgate Asher High School.

David C. Butty attended the Community Colleges for International Development’s (CCID) 46th Annual Conference in New Orleans. The theme for this year’s conference was titled “Reunited and Ready to Revolutionize: Embracing the Future of International Education.”
Members of the Ceremonies and Rituals Committee are making great strides in developing the virtual graduation commencement format for 2022. Among the highlights to date include expanded drive-thru graduation distribution celebration locations at multiple campuses on multiple dates, and student special recognition stories under development.

Ceremonies and Rituals Committee
Virtual Commencement Ceremony June 11, 2022

Coming This Spring!

WCCCD’s Fun Faculty and Staff Baby Picture Issue
*Please send your cutest baby picture to chancellorsweekendmem@wcccd.edu by March 31, 2022.
Health and Wellness Education Center

Staff met with Matthew Scodellaro, Assistant Race Director and Barbara Bennage, Executive Race Director for the Detroit Free Press Marathon. The purpose of the meeting was to discuss future partnership opportunities.
Students Getting Creative at the Downriver Campus

Art and Jewelry Making!
Downriver Campus

Continuing Education
Safe Haven Financial Workshop

Continuing Education
Wayne RESA MGSX Workshop

Professional Development
Virtual Telephone Training
The Instructional and Student Services offices at the Eastern Campus celebrated Career and Technical Education (CTE) Month. The objective of the CTE activity was to ensure that students have declared a Program of Study, made sure their contact information and program sheet are current.
Professor Angela Slate’s (FAD 101) students are reviewing shirt pattern tracing and the creation/placement of pockets.
Northwest Campus

Continuing Education
Sigma Academy

Continuing Education
Community Forum: Responding to the Ongoing Crisis in Urban America

Community Engagement Meeting with Mike Turner and Geniene Holmes

Detroit Police Department Meeting

Continuing Education
EMT Cadet Training
WCCCD Partnership with the William D. Ford Career Center

Continuing Education
Foster Puppy Obedience Training

Weekly Regional Administration Meeting

Continuing Education
State of Michigan Election Bureau Training
“Frisky Ricky”

I’m not sure what’s going on, but if I didn’t know better, I’d think our staff has gotten overly attached to the zoo. Seriously, when our colleagues leave work, most of them seem to spend a lot of time fending off animals.

First, it was our friend and the ferocious next door house cat and now, well, it’s a 12-inch talking bird.

It all started on Mother’s Day, 2021. Tameka’s son paid her a visit and handed her a special present - a tiny, 11 month old pineapple conure parrot wrapped in a paper towel and nestled inside a tissue-lined shoe box.

Her heart melted. The fragile featherless creature was adorable and so helpless, she had to warm baby formula and feed him out of an eye dropper every four hours around the clock. She named the little creature Ricky, and as the weeks progressed, he blossomed into a beautiful parrot with yellow, orange, red and green plumage.

Tameka and Ricky became fast friends. Once a day, he’d enjoy 30 minutes of playtime outside of his cage. Twice a day, she’d feed him fresh fruit, seeds and vegetables at her kitchen table. Sometimes, he was treated to a special snack, usually bananas and yams. Ricky even had a sleep schedule - waking up at 6 a.m. and turning in at 9 p.m.

Being around humans seemed the ideal lifestyle for Ricky. He liked perching on his owner’s shoulder or strutting his favorite phrase, ’Peek-a-boo.’ Tameka loved him.

continued
Then one evening, Ricky lost it! When Tameka let him out of his cage just as she always did, he suddenly went berserk and bit her on the lip with his steak knife sharp beak! Bleeding and in a state of shock, Tameka had to think fast. She knew that like most birds, Ricky couldn't see in the dark. So, she turned off all the lights. Admittedly, she was quite a sight. Just picture her, our sedated, reserved colleague with her pupils dilated and her arms flailing, chasing a frenzied parrot all over the house.

Eventually, she cornered him and hurriedly plopped him back into his cage. That night, sleep didn't come easy though. Tameka tossed and turned. What happened to her sweet little companion? Had she entered the ‘Twilight Zone?’ Had she stumbled into a scene of Alfred Hitchcock’s ‘The Birds?’

The next morning, she called in sick, a little embarrassed to report she’d been terrorized by her own pet. As soon as I had heard that she was not okay, I chuckled in the back of my mind. I thought, ‘First a cat, now a bird. What’s next?’

While home recovering, she called the vet. That’s when she discovered that her frisky buddy hadn’t turned on her. Ricky’s veterinarian calmly explained that it’s breeding season - a time when hormones peak among young parrots and, how can it be put delicately? They’re ready to move on.

The vet told Tameka not to take the behavior as a personal assault. He assured her that he gets dozens of calls just like hers every year around March or April. After all, hormones are hormones and spring is in the air!

By C.I. 🙄
Mission

WCCCD’s mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD’s Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity