Students from Old Redford Academy
Tour the Health Science Center
Northwest Campus
Baby Faces of WCCCD
Baby Faces of WCCCD

Marta and Megan Lightfoot

Professor Lynnda Skidmore

Kristina Carr

Melani Bender Ivery

Muhammed Ejubovic

Muna Khoury

Mary Vellardita

Lucinda Ortega

Mary Patterson

Jonathan Harris

Omobonike Odegbami

Michelle White

Medina Dizdarevic

Richard Mundy

Makal Muhammad

Unbreen Amir

One Vision, One District, One College
Baby Faces of WCCCD

One Vision, One District, One College
Baby Faces of WCCCD

Robert Palmer

Wilma Harris

Kimberly Fisher Alexander

Yvonne Parsons

Tonya Seegars

Helina Melaku

Dr. Karow Gordon

Janice Stallworth

Maddinah Ahmed

Ashrafur Rahman

Professor Stacha Floyd
Baby Faces of WCCCD

Julie Figlioli
Tameka Mongo
Brenden Bowers
Justin Sample
Claudio Mongo
Trenece Dortch
Dr. Yvette McElroy Anderson
Steve Wildern
Candace Benson
Darja Vidackovic
Dr. Cheniece Harris
Dr. Yvette McElroy Anderson attended Wayne State University’s Health Equity Summit “Post-Pandemic COVID-19: Health Equity Roadmap for Detroit.” Panelists and working group leaders discussed holistic approaches to health equity and shared best practices for making a tangible impact in Detroit.
All About the ARTS Music Series

Marion Hayden and Group, Jazz
Eastern Campus
April 26, 2022  12:00 noon

Djembefola Detroit Drummers
Northwest Campus
April 27, 2022  1:00 p.m.

Sean Blackman, Jazz, Blues, Rock, and Soul
Downriver Campus
April 27, 2022  7:00 p.m.

Weekly Continuing Education Enrollment
April 11-16, 2022

- Curtis L. Ivery Downtown Campus: 46
- Downriver Campus: 101
- Eastern Campus: 50
- Northwest Campus: 184
- Ted Scott Campus: 96

Community Partnership
Residents at the Franklin Wright Center engaged in the Silver Circle’s Life Journaling Workshop.
Infoblox DDI Certification Press Conference

This week, the Division of Workforce and Economic Development met to discuss the upcoming press conference scheduled for April 25, 2022 with Lieutenant Governor Garlin Gilchrist. We will introduce our newest partner, Infoblox, as we usher in a new Computer Network DDI Certification. DDI stands for Domain Name Systems, Dynamic Host Configuration Protocol and Internet Protocol Address Management. This certification will prepare individuals for jobs in managing security and how computers communicate with each other over the internet.

This certificate will be offered initially to students as they complete their CIS degree offerings to bolster their employability. The pilot program is scheduled to begin May 10, 2022.

Commercial Driver’s License Training Program

100% of the participants in the CDL program have completed their training.

Detroit at Work
Workforce Discussion

Detroit at Work is currently planning a series of small group discussions with Detroiter and Detroit at Work staff regarding WCCCD students and their experience in the program as well as jobs and careers today.
Division of Educational Affairs

Surgical Technology Students in Action!

Practical Nursing Education Program
Summer 2022 Student Registration Selection
Division of Educational Affairs

Developmental Education

Dr. David Beaumont met with Dr. Jenny Schanker, Director of Research and Institutional Practices for Michigan’s Community College Association and Sam Bazzi, Faculty Member and Math Mentor. The meeting focused on strategies for decreasing the amount of contact hours devoted to postsecondary development education across the state.

Credit for Prior Learning Project (CPL)

The CPL project team met with representatives from Washtenaw Community College and consultants from Education Strategy Group to discuss the next phase of the Practice Improvement Initiative.
Professors Corine Mann and Joyce Henderson met with Dr. David Beaumont to discuss their CAIC’s physical and mental health curriculum infusion project. The professors proposed a learning outcome language recommendation for a physical and emotional general education curriculum outcome.

D3C3 Civic Lab consultants met with the District’s oversight work group. The consultants provided feedback on the District’s D3C3 Request for Proposal work plans and discussed strategies to meet the May 31, 2022 final submission date.
Diversity, Equity, and Inclusion Film Club

The DEI Film Club meets once a month. This month’s theme was Earth Day 2022: Invest in Our Planet. The discussion focused on climate change, environmental injustices impacting minority groups, deforestation, and the need for conservation and preservation.

This week, was the documentary film viewing of the movie “Hidden Figures.” This movie is the story of three African American female mathematicians.
Round table discussions were held with students and administrators from Sigma Academy and Harper Woods High School to discuss dual enrollment opportunities.

PepsiCo Foundation Scholarship

As an additional benefit of being a scholarship recipient, the PepsiCo Foundation scholars have access to financial wellness materials and coaching calls, facilitated by PwC (PricewaterhouseCoopers).

Student Support Services

Staff met to discuss student support services available for the Summer 2022 semester.
Division of Student Services

Students on the Move!

Fashion Design Program

Students in the Fashion Design Program attended Design Core Detroit’s signature networking event, Drinks x Design at the Industrial Sewing and Innovation Center (ISAIC). The group met with industry leaders to learn the newest technology in fashion.

Early Childhood Education Program

Students in the Early Childhood Education Program spent an afternoon at the Detroit Main Library. Students are assisting with storybooks for infants and toddlers.

Athletics

Students on the Move!

Some of the top Historically Black College and University (HBCU) basketball coaches were in the Michigan area and stopped by WCCCD.
April is Community College Month

Economic Impact of WCCCD on the Community

Upskilling our community existing workforce in training health care workers, public safety sector (including firefighters and law enforcement officers) and workers in advanced manufacturing and computer information technology professionals is one example of what WCCCD does. These workers are trained in new skills to meet the demands of an ever-changing workplace.

Creating a K-12, Community College, Workforce and University Pipeline

WCCCD is a long-time Achieve the Dream Leader College with demonstrated advancements towards improving student success. High school students can concurrently take college level courses. Enrolling as a dual enrollment student, saves them and their families tuition costs and academic credit as they continue in their higher education pursuits. These college credits transfer to universities and private colleges, saving even more money.
Individual Employee Performance Appraisals

A formal Employee Performance Appraisal (EPA) is a systematic and periodic process that assesses an individual’s job performance and productivity in relation to certain pre-established criteria in conjunction with the District’s goals and objectives.

EPA also provides the following:

- Translate District/Division’s mission into specific achievable goals
- Gain new information and ideas from staff
- Reinforces performance
- Helps improve job performance
- Manages expectations
- Creates pathways to achieve set goals
- Improves communication

Due Dates for Appraisals

Exempt/Pathways appraisal forms are due no later than May 2, 2022
P&AA appraisal forms are due no later than May 31, 2022
UAW appraisal forms are due no later than June 28, 2022
Donnell Mason, Priscilla Rodgers, Dr. Yvette McElroy Anderson and community members attended Pancakes and Politics Forum 2 entitled “Can Michigan Become a Top 10 State Economy?”

Staff from the Health Sciences attended the ACEN Conference.

Staff from the District Financial Aid Office participated in a training webinar hosted by CampusLogic.
Dr. Pat McNally and Denis Karic met with Mike Sullivan and Dial Delaney from Northwood University’s Graduate Admissions Office to discuss our current partnership.

DR. RANDALL MILLERSHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM

Giving Tough Love

We all have heard the expression “no pain, no gain.” Ray Dalio, in his book Principles, notes that “the most powerful personal transformations come from experiencing the pain from mistakes that a person never wants to make again.” Growing from one’s mistakes can come best from the opportunity to really struggle for what you are trying to achieve.

Mr. Dalio also says “the greatest gift you can give someone is the power to be successful.” While compliments are easy to give, they don’t stretch people or help them grow. Pointing out others’ mistakes and weaknesses is harder to do, but it is much more valuable in the long run because it can be transformative. Good leaders should be willing to provide that coaching by giving the hardest and most important type of love, ‘tough love,’ even though it is rarely welcomed.

Book Recommendation

The Traitor’s Wife, The Woman Behind Benedict Arnold and the Plan to Betray America

Written by Allison Pataki
Downriver Campus

Continuing Education
Boy Scouts of America
Mahican District Leaders Workshop

Continuing Education
Wayne County Sheriff
Citizens’ Academy

Detroit Fire Department Training

WAYNE COUNTY COMMUNITY COLLEGE DISTRICT
MICHIGAN INSTITUTE for PUBLIC SAFETY EDUCATION

One Vision, One District, One College
3-D Printing
Instructor Kevin Jonatzke assists students with their final projects.

Student Success!

Eastern Campus

Biology Students

Welding Programs

Computer Numerical Control Program

One Vision, One District, One College
Mission

WCCCD’s mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD’s Values Statements:

• Supporting excellence in teaching and learning
• Honoring diversity
• Serving the common good
• Being accountable
• Operating with integrity