WCCCD hosts the 45th annual Alkebu-lan Village Karate Championships at the Curtis L. Ivery Health and Wellness Education Center
Criminal Justice Immersion Program

I met with Wayne County Executive Warren Evans, Michigan’s 36th District Court Chief Judge William McConico, Wayne County Sheriff Raphael Washington, Jim Jackson, Dr. Harvey Dorrah, Deborah Robinson, Victor Wheeler, George Anthony and Phillip Pierce to discuss a Criminal Justice Immersion Program for middle and high school students.
Dr. Catherine Griffin facilitates the nursing curriculum meeting.

Dr. Erik Carter from Wayne State University visited the Nursing Department to speak about Next Generation NCLEX.
Robbie Dunlop, WCCCD Graduate, started her new job with Schneider and is earning more than $62,000 annually.

“Doing it yourself is something I’ve been forced into for years. I haven’t had a choice, always on the go to make it happen. I’ve worked for large corporations but no amount of money could make me enjoy it. I needed to create, to work with my hands, that is what compelled me. This program has empowered me so much as a mother of two little girls to flourish in what I love doing. Since completing my pre apprenticeship and utilizing new my skillset, I have taken multiple residential jobs renovating kitchens and bathrooms. I’ve started a home renovation business, a television mounting business, and have made over $5,000 within months of graduating. I’m grateful. Change your process, change your habits, change your life.”

~Amone Allison
Representatives from Local 324 visited students in the Construction Trades Training Program (CTTP) to discuss apprenticeship opportunities.

CTTP students were also provided a presentation from Local 80 Sheet Metal regarding apprenticeship opportunities.

Students on the Move!

CTTP students visited Bethel Lutheran Church for a real-world example of demolition and rehabilitation projects.

The Division of Workforce and Economic Development continues to meet with representatives from Dunamis to create trainings and job opportunities. Discussion focused on electric assembler and installer positions for their Electric Vehicle Charging Program.
Thank you from Hanley International Academy - In the Mail

To the Wayne County Community College District Police Department,

On behalf of the administrative team and the staff at Hanley International Academy, I want to extend our gratitude to your department for coming out to read to our students during March is Reading Month. Not only did our students enjoy hearing you read some of our favorite stories, but they loved the opportunity to ask questions and learn about the hard work you do to keep our community safe. Our youngest learners loved learning about the responsibilities of being an officer, and our older students appreciated the extra knowledge you were able to share with them about dual enrollment classes, different types of position an officer can hold, and how you partner with the community to keep everyone safe.

Again thank you so much for taking time out of your day to join us. We thoroughly enjoyed having you here at Hanley International Academy.

Sincerely,
Jenna McGregor
Principal, Hanley International Academy
TRiO Program

TRiO student Danitra Boyd, has been taking advantage of the services available through the TRiO Program. She will graduate in June and transfer to Wayne State University in the fall with plans to be a forensic pathologist.

International Students

Staff continue to assist our international students with completing required documentation to qualify for aid, and their Plan of Work for the Summer 2023 semester.

Phi Theta Kappa

The Phi Theta Kappa members of the Alpha Upsilon Zeta Chapter met to discuss member activities and volunteer opportunities.

M-Connect

TRiO students and staff participated in a Zoom session titled “Making the Leap: Student Perspectives on Transferring to the University of Michigan” hosted by M-Connect.

One Vision, One District, One College
Partnership Opportunities

Dr. Brian Singleton and Tameka Mongo met with Dr. Donovan Colquitt, Dean of Jalen Rose Leadership Academy, to explore partnership opportunities.

Outreach and Recruitment

Clarenceville High School Career Fair

Dual Enrollment Partnership Opportunities

Staff from the Division of Student Services met with representatives from Old Redford Academy to discuss upcoming dual enrollment possibilities.
Members of the District’s Detroit Drives Degrees Community College Collaborative (D3C3) Steering Committee attended the Spring D3C3 Leadership Council and Compact Partners meeting.

D3C3 Employer-led Sector Strategies Meeting

Allan Cosma and Ashley Storai participated in the March Employer-led Sector Strategies (Mobility) Cluster/Guiding team meeting. Dr. Amy Lee from the Michigan Community College Association presented on a regional equity-centered curricular platform with the Educational Programs in Collaboration (EPiC) overview.

Michigan Transfer Network Update

Allan Cosma led a team consisting of Dr. Wanda Hudson and Diane Gonzalez from the Division of Educational Affairs, Mazharul Islam from the Division of Student Services, and Jason Robinson from the Division of Workforce and Economic Development in creating the first public summary listing of WCCCD’s credentials for credit from local, state, and national agencies. The list includes more than 23 credentials transferable to more than 354 credits from 100 paralleled courses.

WCCCD-University of Michigan Criminal Justice Studies Future Wolverine Leaders Partnership Update

Dr. CharMaine Hines and Professor James Jackson met with members of the University of Michigan’s Division of Public Safety and Security to discuss the impactful program efforts and to resume considerations post-pandemic.
The Curriculum Committee met to review information concerning Allied Health, Fashion Design, and the new Associate of Applied Science Program, Physical Therapy Assistant starting in the Fall 2023 semester.

*Metaverse ~ Virtual Reality*

Dr. Wanda Hudson conducted a metaverse demonstration at the Northwest Campus.
Spring 2023
Virtual Advisory Committee Meetings

One Vision, One District, One College
Members of the Division of Administration and Finance met to review and discuss the distribution of the fiscal year budget planning worksheets for vice chancellors/cost center manager’s involvement and input.
Lina Warra attended an admissions meeting at Southgate Anderson High School.

Staff from the Downriver and Ted Scott campuses attended the Southern Wayne County Regional Chamber Legislative Forum featuring guest speaker Senator Debbie Stabenow.
Ceremonies and Rituals Committee

Mark Your Calendars!

2023 Commencement Ceremony
June 3, 2023  11:00 a.m.
Ford Field

Graduation Photos
Graduating students had the opportunity to have professional photos taken in commencement regalia.

Honors Convocation
May 24, 2023
5:30 p.m. and 7:30 p.m.
Heinz C. Prechter Education and Performing Arts Center
Downriver Campus

Phi Theta Kappa Induction Ceremony
April 28, 2023  6:00 p.m.
Heinz C. Prechter Education and Performing Arts Center
Downriver Campus

Allied Health Pinning Ceremony
May 5, 2023  6:00 p.m.
Denise Wellons Glover Welcome Center
Culinary Arts and Hospitality Center
Northwest Campus
Microsoft 365
Project Status Update

Staff from the Division of Information Technology met with representatives from our Microsoft partner, ProServeIT to review the project plan for migration from Google Workspace to Microsoft 365. Next steps include:

• Creation of new Microsoft 365 tenant for testing and development purposes including account onboarding and security posture.
• Discovery process of on-premise Microsoft exchange environment to be completed.
• Discussion of faculty pilot group for phase 2 of the migration.
What’s Trending In IE: Michigan Career Outlook

According to the State of Michigan, below you will find some high-demand and high-wage career outlooks for people holding postsecondary certificates and associate degrees. The Division of Institutional Effectiveness regularly collects career outlook data on high demand and fast growing industries to inform curriculum modifications and renewal.

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Annual Openings</th>
<th>% Growth</th>
<th>Wage Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aircraft Mechanics</td>
<td>305</td>
<td>13.3%</td>
<td>$23-$38</td>
</tr>
<tr>
<td>Computer Support Specialists</td>
<td>1,710</td>
<td>5.6%</td>
<td>$18-$29</td>
</tr>
<tr>
<td>Police &amp; Sheriff’s Patrol Officers</td>
<td>1,575</td>
<td>7.9%</td>
<td>$25-$37</td>
</tr>
<tr>
<td>Truck Drivers</td>
<td>7,635</td>
<td>12.7%</td>
<td>$19-$29</td>
</tr>
<tr>
<td>Licensed Practical Nurses</td>
<td>1,115</td>
<td>6.8%</td>
<td>$23-$29</td>
</tr>
<tr>
<td>Surgical Technologists</td>
<td>330</td>
<td>7.3%</td>
<td>$18-$28</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Associate Degree</th>
<th>Annual Openings</th>
<th>% Growth</th>
<th>Wage Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dental Hygienists</td>
<td>505</td>
<td>10.6%</td>
<td>$29-$37</td>
</tr>
<tr>
<td>Electrician</td>
<td>2,655</td>
<td>13.1%</td>
<td>$23-$38</td>
</tr>
<tr>
<td>Firefighters</td>
<td>635</td>
<td>8.2%</td>
<td>$18-$29</td>
</tr>
<tr>
<td>HVAC</td>
<td>970</td>
<td>9.2%</td>
<td>$19-$30</td>
</tr>
<tr>
<td>Paralegals</td>
<td>965</td>
<td>17.5%</td>
<td>$22-$30</td>
</tr>
<tr>
<td>Physical Therapy Assistants</td>
<td>535</td>
<td>30.6%</td>
<td>$23-$30</td>
</tr>
<tr>
<td>Plumbers</td>
<td>1,420</td>
<td>8.0%</td>
<td>$22-$38</td>
</tr>
</tbody>
</table>

Source: [https://milmi.org/_docs/publications/CareerOutlook_Statewide_2030.pdf](https://milmi.org/_docs/publications/CareerOutlook_Statewide_2030.pdf)

WCCCD students are enrolling in some of the top career outlook programs identified for the State of Michigan, which include Practical Nursing Education, Dental Hygiene, Criminal Justice, Surgical Technology, Electrical Electronics Engineering Technology. Below shares student demographics and completion outcomes for these programs.

The illustration to the right includes some demographics from students enrolled in some of the above listed programs at WCCCD.
Staff from the Health and Wellness Education Center (HWEC) visited the Beaumont/Corewell Health Fitness Club to review and share best practices and procedures.

The HWEC hosted a special training session for volunteers of the Detroit Riverfront Conservancy.

Members participate in a new express circuit training class, a combination of strength and aerobic fitness training.

Downriver Campus

Workplace Stretching Workshop

Campus Fitness Fridays!
Individual Employee Performance Appraisals

A formal Individual Employee Performance Appraisal (IEPA) is a systematic and periodic process that assesses an individual's job performance and productivity in relation to certain pre-established criteria in conjunction with District goals and objectives.

IEPA also provides the following:

- Translate District/Division’s mission into specific achievable goals
- Gain new information and ideas from staff
- Reinforces performance
- Helps improve job performance
- Managers expectations
- Creates goals and pathways to achieve set goals
- Improves communication

Due Dates for 2022-23 Appraisals!

- Exempt/Pathways appraisal forms are due May 1, 2023
- P&AA appraisal forms are due May 31, 2023
- UAW appraisal forms are due June 28, 2023
District MI-ACE Collaborative Lunch and Learn

Members of the District MI-ACE Collaborative participated in a March lunch and learn professional development workshop on career and personality assessment tools. Participants discussed how to apply these tools in their personal and work areas.

Carmen Johnson, Felicia Williams, and Dr. Joyce Russell attended a Pain Management seminar.

District-wide Listen to Learn Professional Development Programming Meetings

Dr. Fidelis D’Cunha, Dr. CharMaine Hines and Allan Cosma met to discuss courses and subjects that allow for multiple pathway entry for students as part of the District efforts to inform professional development programming.

Matt Green attended the Southern Wayne County Regional Chamber Leadership 21 workshop.
Are you in alignment with your vision?

Staff, students, and community members aligned themselves with accomplishing the goals they set for this year. Participants created a visual representation of goals through a collage of pictures and words.

One Vision, One District, One College
Virtual Intercultural Conversations

At this week’s virtual Intercultural Conversations we celebrated Women’s History Month with presentations by Violet Akoh, Senior Special Program, Health and Wellness Coordinator at Massasoit Community College; Diana Gellco, WCCCD Professor of Anthropology; Bruce Ewen, WCCCD Professor of Economics; Kennett Shepherd, WCCCD Professor of History and Elizabeth Denison Forth, a community member.

We met to discuss Nigerian culture with a presentation by Dumebi Anetoh.
The Website Redesign Taskforce is working with the vice chancellors and campus presidents to review content in their respective areas on the new WCCCD.edu staging site. The taskforce has also completed process models to populate the college’s calendar and is working with our CMS vendor, Ingeniux, to develop a new a layout for the athletics page.

Paul Harris, a Chicago attorney got an idea back in 1905 to invite professionals with diverse backgrounds to exchange ideas and form meaningful, lifelong friendships. Mr. Harris and his friends met regularly and wanted to have more meaning in their lives than just work, so they placed great importance in their meetings and relationships on values such as fairness, telling the truth, and demonstrating goodwill.

Mr. Harris and his friends understood that what they valued would guide their behavior. They all placed great value on their families and on being successful in their businesses. They also understood that exercising “universal values, such as love, compassion, justice, freedom, honesty, faithfulness, responsibility and the like are not really ‘optional’ any more than gravity,” notes Dr. Henry Cloud in his book Integrity. The success they enjoyed by living upright lives led them to want to do more to serve others rather than just serving themselves.

This notion of putting ‘service above self’ is central to many service clubs throughout the world today, and it also underscores the principle that when you “give up things for yourself, you end up getting more,” and when you seek only to serve yourself, “you will lose even what you have.”
Mary Ellen Stempfle University Center

American Sign Language Program

Strategic Initiatives Meeting

Student Success!
Global Conversations Speaker Series
Mayor Glenda McDonald

Highland Park Mayor McDonald spoke on how to celebrate the struggle and accomplishments of local African American women who continue to make a positive impact in their respective career fields and communities.
The Heinz C. Prechter Educational and Performing Arts Center presented “Pat Hazell’s Permanent Record: What’s Inside Matters” comedy show.
Fire Investigation Training

William D. Ford Career and Technical Center Fire Training

North American Dismantling Corp - Hazwoper Training

Western Wayne County Hazardous Material Response Team Training
Community Partners
Wayne RESA

The Downriver Campus hosted Wayne RESA's professional development workshop.
The Eastern Campus hosted District 4 Councilwoman Lastisha Johnson’s Housing Fair. This program educated the community on available resources for rehabilitating and purchasing homes.
Northwest Campus

Culinary Workshop with Chef Lorenzo

Student Success!

Continuing Education
Family Matters Workshop

One Vision, One District, One College
Digital Photography Program

Stephanie Jones met with Instructor Bill Sanders regarding the Digital Photography Program.

Heating, Ventilation, and Air Conditioning Students
Mission

WCCCD’s mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD’s Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity