20th Annual Images and Perceptions Diversity Conference

I was a panelist at the 20th Annual Images and Perceptions Diversity Conference. This year’s theme, titled “Empowering the Community by Embracing Diversity,” featured a wide variety of presentations with local and national guest speakers from across all industries. My session on “Education, Passport to the Future” was moderated by Crestwood Superintendent Dr. Youssef Mosallam and included Lawrence Technological University President/CEO Dr. Tarek Sobh, Plymouth-Canton Superintendent Dr. Monica Merritt and Michigan State Superintendent Dr. Sue Carnell as panelists.
WCCCD has been named one of the Best Community Colleges in Michigan for 2024 by Intelligent.com, a trusted resource for higher education program rankings and planning. Intelligent.com's institutional rankings are set apart from other conventional ratings and are deemed the benchmark of academic evaluations for online and hybrid programs. An exclusive methodology is used to rank each institution on a scale from 0 to 100 across six categories, with evaluations based on quantitative measures such as academic quality, graduation rate, cost and ROI, and student resources.

Detroit Drives Degrees
Community College Collaborative

Strengthening partnerships with the Ralph C. Wilson, Jr. Foundation, Ballmer Group, and the Redstone Strategy Group.

The Leadership Team met to discuss an expansion of the Follett ACCESS project program.
One Vision, One District, One College

Fiscal Accountability Operations Center
Requisition Review Process Meeting
Wayne County Department of Health, Human and Veteran Services Strategic Planning Workshop
Downriver Campus

The Downriver Campus hosted Wayne County Department of Health, Human and Veteran Services’ Strategic Planning Workshop. Discussion focused on management activity, priorities, energy and resources, strengthening operations, and ensuring that employees and other stakeholders are working toward common goals.
In partnership with Services To Enhance Potential (STEP), the School of Continuing Education hosted the opening reception of “Speak Out” Progressive Art Studio Collective (PASC). PASC was launched in January 2021 as the first progressive art and design studio and exhibition program. The program is dedicated to supporting artists with developmental disabilities.
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Division of Student Services

Command Center

Career Planning and Placement
College Central Network’s Job Flash Flyer is available to WCCCD students! By engaging with the Job Flash Flyer, students will gain valuable experience and knowledge as they search for job opportunities, move up in their current careers, or explore various fields.

Federal Work-Study Students
Deontez Robinson, FWS student, is completing a project in preparation for upcoming student outreach programs.

Admissions and Records
As part of our continuous quality improvement, staff continue to review student transcripts.

Assisting Students
Staff is reviewing student records to determine those that may need assistance with registering for the Spring 2024 semester.

TRiO Program
The TRiO Program is offering a series of online quizzes to TRiO students, to engage them and cover topics related to their academic journey. This is an interactive experience in which they will have the opportunity to win prizes while learning more about the benefits of the program.
WCCCD PTK officers presented their biographies and goals to the general membership. They are doing a great job with leading Alpha Upsilon Zeta and welcome all students to volunteer and be a part of the chapter’s experience.

Campus Life

Wenoia Kim Clark, Alpha Upsilon Zeta PTK Vice President of Communications/Media and Regional Officer visited with students at the campuses to spread the word about Phi Theta Kappa and its great benefits.
Little known facts about Portugal

Education in Portugal is free and compulsory until the age of 18, when students usually complete their year 12. However, only one of those requirements is necessary. The education is regulated by the State through the Ministry of Education. There is a system of public education and also many private schools at all levels of education.

Our students will experience one of Europe’s political, economic, and cultural centers with cobble-stoned streets and a beautiful seaport. Located at the western tip of Europe, Lisbon offers a thriving young, multi-cultural environment with Portuguese as the local language.
Division of Educational Affairs

Fall 2023 Wayne Metro Leap to Teach Follow-up Meeting

Instructional Council Meeting
The Instructional Council, joined by the campus presidents, provosts, and deans, met to discuss new programs, quality assurance and continuous improvement, and practice alignment.

Discipline Leads Meeting
Staff from the Division of Educational Affairs met with discipline leads to discuss Fall 2023 semester updates and support requests.

Fall 2023 Advisory Committee Meeting
The Fall 2023 Advisory Committee Meeting will be held virtually on Friday, October 27, 2023, and will feature Dr. Marlo (Jenkins) Rencher, CDE, President of Detroit Means Business.

One Vision, One District, One College
Coming Soon!
The Switch to Blackboard Ultra Base Navigation

As a part of WCCCD’s commitment to improving user experiences for faculty, staff, and students, starting in Spring 2024, the WCCCD Blackboard environment will receive a refresher with the implementation of Ultra Base Navigation. With this update, users can expect a sleek and modern navigation experience that helps all WCCCD’s Blackboard system users get the most from their learning tool.
The 11th anniversary of the United Nations International Day of the Girl Child was held at the Downriver Campus. In these last 11 years, there has been increased attention on issues that matter to girls amongst governments, policymakers and the general public, and more opportunities for girls to have their voices heard on the global stage.
The Division of Institutional Effectiveness (IE) reviews national research to support continuous evaluation and improvement of programs and services offered by WCCCD. According to Lightcast, the following skills for Computer Information Systems (CIS), provides insight into the supply and demand of relevant skills present in today's workforce through job postings. The following “Top 5” skills that employers are seeking from CIS candidates include:

- Project Management
- Technical Support
- Operating Systems
- Computer Science
- Help Desk Support

Source: https://analyst.lightcast.io/analyst/?t=4Rhdh#h=rw84J&page=program_market_demand&vertical=standard&nation=us

Below you will find some sample data on WCCCD students who completed a degree or certificate in a CIS program:

<table>
<thead>
<tr>
<th>WCCCD Top &quot;3&quot; CIS Degree Areas</th>
<th>Median earnings in and around Wayne County for those with an Associate Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cybersecurity</td>
<td>$43.01/hr. $89.5K/yr.</td>
</tr>
<tr>
<td>Network+</td>
<td>$53.09/hr. $110.4K/yr.</td>
</tr>
<tr>
<td>CIS</td>
<td>$53.86/hr. $112.0K/yr.</td>
</tr>
</tbody>
</table>
Health Benefits Open Enrollment

The Division of Human Resources (HR) is preparing for Benefit Open Enrollment. Open Enrollment will take place from November 6 to November 17, 2023. During this time, employees will have the opportunity to make any needed changes to their benefits as well as re-enroll in any optional benefits, such as the flexible spending account and the medical opt-out option.

HR met with representatives from TMR, our medical consultants for our health insurance. Discussion focused on employee health insurance options and rates for 2024.

The Human Resources Benefits Team
To Visit all Six Locations!

- Curtis L. Ivery Downtown Campus - November 6, 2023 - 10:00 a.m. – 4:00 p.m.
- Ted Scott Campus - November 7, 2023 - 10:30 a.m. – 3:30 p.m.
- Eastern Campus - November 8, 2023 - 11:30 a.m. – 4:30 p.m.
- Northwest Campus - November 9, 2023 - 10:00 a.m. – 4:00 p.m.
- Downriver Campus - November 10, 2023 - 10:30 a.m. – 4:30 p.m.
- Curtis L. Ivery District Office - November 13, 2023 - 10:00 a.m. – 2:00 p.m.
- Mary Ellen Stempfle University Center - November 17, 2023 - 2:30 p.m. – 4:30 p.m.
Dr. Fidelis D’Cunha participated in a bus tour of various religious establishments with the Interfaith Leadership Council of Greater Detroit.

Dr. Charmaine Johnson attended the National Black Child Development Conference.

Andy Steeby, Dawn Piper, Captain Brian Denske and Lieutenant Isaac Bynum met with John Demerjian of Wayne County Hazardous Waste Recovery. The meeting was to plan the upcoming Wayne County Hazardous Waste Recovery Day scheduled for October 21, 2023 at the Downriver Campus.

Ellen Porter provided information regarding student support services at the All Abilities Fair hosted by the Detroit Police Department.

The Nursing Department provided updates regarding WCCCD’s Associate of Applied Science in Nursing degree at the weekly Division of Student Services information session. Participants learned about the curriculum changes, prerequisites, admissions process, testing and class sequencing. The WCCCD simulation lab, which prepares students for hands on patient care, was also highlighted.
Meeting with Cisco and CDW

This week, members of the Division of Information Technology met with representatives from Cisco and CDW. Discussion focused on current projects and products/services they offer.

Projects and Process Alignment Meeting

Campus Technical Support

Campus technical support functions encompass a range of services and responsibilities aimed at ensuring the smooth operation of technology infrastructure and systems on a campus. Campus technicians play a vital role in fostering a technologically efficient and secure environment for students, faculty, and staff, ultimately enhancing the overall educational experience.
In honor of Breast Cancer Awareness Month

THINK PINK THURSDAYS
Wear Pink Every Thursday in October!

The following companies will be on-site:
- Alzheimer’s Association
- Be the Match
- City of Detroit Health Department
- Corewell Health
- Delta Dental
- Gary Burnstein Community Health Clinic
- Oakstreet Health
- Proctor and Gamble
- Select Medical
- and More!

The Fitness Challenge and Health Screening event will provide participants with:

1. **Resources** for a healthier lifestyle
2. **Hands-on activities** to promote cardiovascular health
3. **Knowledge** from health professionals regarding diet, exercise, and lifestyle

**ACTIVITIES:**
- 360 Dancing Simulator
- Chair Massage
- Flu/COVID-19 Vaccination
- Glam Doctor
- Obstacle Course
- Urban Health Resource
- Yoga

**HEALTH SCREENING:**
- Blood Pressure
- Blood Glucose
- Body Mass Index
- Cholesterol Test
- Hazardous Airway Demonstration
- Smoker vs. Non-Smoker
- Homeopathic Pharmacist - Electrodermal Analysis Testing
- Oral Examination

**Eastern Campus**

One Vision, One District, One College
The Heinz C. Prechter Educational and Performing Arts Center presented a John Denver Musical Tribute. Audience members enjoyed a trip down memory lane when Ted Vigil took to the stage for a John Denver musical tribute show. Several members of the audience joined Ted on stage for a participatory moment.
Steam and Laundry Room Update Meeting

Staff from the Health and Wellness Center and the Facilities Department met to review the progress of the steam and laundry room project.

Circuit Training

Circuit Training is a quick, yet effective workout for members to enjoy after work.

Signing up New Members

Staff visited the Curtis L. Ivery Downtown Campus to promote resources available to students.

Mat pilates is here!

Mat pilates is a relaxing way to enhance flexibility and improves mobility.

One Vision, One District, One College
Mary Ellen Stempfle University Center

Expanding Technology

Denis Karic, Dr. Harvey Dorrah, and Orlando Wilkins met with a representative from Citra Technologies to discuss software and service capabilities.

Planning for the Spring 2024 Semester

Staff met to discuss the Spring 2024 Continuing Education Schedule.

Continuing Education

The Mary Ellen Stempfle University Center hosted the Toastmasters International training session. Toastmasters International is a nonprofit educational organization that builds confidence and teaches public speaking skills through a worldwide network of clubs that meet online and in person.
George W. Crockett, Jr. Community Law School

Participants received basic knowledge and understanding of the legal system. Topics such as probate, reproductive rights, fair housing, criminal law, and employment law were discussed. They also reviewed the difference between civil and criminal law.

Critical Thinking Presentation

The Curtis L. Ivery Downtown Campus hosted a workshop on learning the four C's to improve critical thinking skills. Critical thinking produces better outcomes by considering multiple perspectives and minimize biases.

Lunch and Learn

The Top Ten Smartest Animals Workshop

Scientists and researchers have studied animal behaviors for hundreds of years. There is now a Top Ten List of the Smartest Animals in the World based upon a universal criterion.
Downriver Campus

Wyandotte Roosevelt High School
Campus Tour and Information Session
Students were provided information regarding admissions, registration, programs, short term certificates, and financial aid options.

Boy Scouts of America
Great Lakes Council
The Downriver Campus hosted the Boy Scouts of America Great Lakes Council Mahican District Round Table monthly meeting and workshop.

The Downriver Campus assisted students during walk-in registration for the Spring 2024 semester.

Wayne Metro CAA On the Job Training
Graduation Celebration

The Guidance Center
Head Start CPR Training
Welding Fabrication Demonstration

Welding students are learning the process to fabricate metals using clamps and equipment to produce a final project.

State of Michigan LEAD Workshop

The Eastern Campus hosted the State of Michigan LEAD abatement exam.

Students are preparing for their upcoming GED test.
As part of the Chancellor’s High School Leadership Institute, seniors from East English Village Preparatory Academy spent the morning touring the Northwest Campus. They are learning about our programs and how WCCCD is here to assist them throughout their educational journey.

Staff from the Divisions of Human Resources and Finance and Administration visited the Northwest Campus for a wonderful lunch and to tour the new Culinary Arts and Hospitality Center and the Health Science Center.
One Vision, One District, One College

Ted Scott Campus

Partnering to Serve our Community!

Forgotten Harvest volunteers distributed food at the Ted Scott Campus to community members.

Continuing Education
Digital Photography Students

Licensed Practical Nursing (LPN) Program

The LPN Program at the Ted Scott Campus held an informational meeting with prospective students.
COLLEGE NIGHT AT THE TED SCOTT CAMPUS!

Parents, family, and friends had the opportunity to obtain information from more than 50 colleges and universities, including representatives from the Armed Forces.
New flooring was installed on the fifth floor of the Curtis L. Ivery District Office.

Downriver Campus

Work was performed to repair the sidewalk leading up to the west side of the campus.
Mission

WCCCD’s mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD’s Values Statements:

• Supporting excellence in teaching and learning
• Honoring diversity
• Serving the common good
• Being accountable
• Operating with integrity